



2022-2023 BUDGET

Presented to the
Board of Education

Dr. Dale Herl
Superintendent

Mrs. Molly Johnson
Chief Financial Officer

BUDGET MESSAGE 2022 - 2023

It is my honor to recommend the attached document for approval as the fiscal guide of the educational programs for the Independence School District for the 2022 – 2023 school year. It is a “budget” and will undoubtedly need amending throughout the year, but it provides a strong outline of how funds will be spent to educate students for the next twelve months.

The 2021 – 2022 school year was a difficult year for everyone as the impacts of Covid continued to play a part in all aspects of the school year, but the Independence School District rose to the occasion to provide opportunities for our students.

The legislature fully funded the Foundation Formula in FY22 and this is expected to continue into FY23. The district enrollment did decrease and the daily attendance percentage for students also decreased resulting in a significant reduction in WADA (weighted average daily attendance). This did not affect the revenue received in FY22 as State Statute 167.021.1(4) was applied due to a pandemic occurring. This allowed districts to use the higher of WADA for FY19, FY20, FY21, or FY22. The same state statute is used for Foundation Formula calculations for FY23. It is assumed FY23 will be the last fiscal year in which the state statute can be applied. This is of significant concern moving forward if the district’s enrollment and attendance percentage do not rebound to pre-pandemic numbers.

The FY23 budget is based on revenue increases in Prop C dollars. There was a significant increase in Prop C dollars received during FY22 school year as sales taxes received in the state of Missouri occurred at record levels. It is assumed that this trend will continue in the near future, but the impact on the economy due to record high inflation is a concern and a recession is a possibility.

Local property tax revenues are expected to remain relatively flat, but Jackson County will start the reassessment process for properties within the county. The last time this occurred, assessed property values increased significantly, which led to a record number of assessed valuation protests at the county level.

Significant Elementary and Secondary School Emergency Relief Fund (ESSER) dollars were received in FY22. These funds will lead to a substantial increase in fund balance over the next two years. It is the administration’s goal to increase the fund balance as a way to protect the district against rising inflation and a potential downturn in funds received at the local and state level. ESSER funds have to be expended by September 30, 2024. It is imperative that ESSER funds are not used for ongoing expenses as these funds were distributed on a one-time basis. Not being cautious on the use of these funds will put the district in a precarious financial position.

The ISD continued to cover the base insurance package for both health and dental insurance during the FY22 school year. Health insurance rates beyond a single base plan saw a very small increase for FY23. The District also paid a \$500 Covid training stipend to employees who qualified for benefits and a \$250 stipend for employees not working enough hours to qualify for benefits as well as a \$1,000 teacher retention incentive that was paid out in May.

This budget reflects additional dollars for salary increases, step movement, and additional positions to account for the learning loss encountered by students during the pandemic. The district added \$800 to the indexed teacher salary schedule and this percentage increase was applied to all salary schedules in the ISD. Additionally, a vertical step was added to all columns on salary guides to ensure that no employee was frozen. For the first time in history, the district entered into a 2 year agreement for salaries and benefits. The FY24 year will result in a \$500 increase to the indexed teacher salary guide with the same percentage applied to all scales. The district will also agree to pay the premium for a full, base plan individual health insurance policy. The FY23 salary package is estimated to cost approximately \$5.5M and the FY24 financial package is estimated at \$6.7M. Both salary and benefit packages represent the largest increase in benefits in district history.

I am very proud of the proactive steps the District took throughout the Covid crisis to ensure that no employee lost their job and services continued to be provided without significant changes. I appreciate the Board's support and confidence in the administration through these very trying times.

The development of this budget began in November 2021 and has included secretaries, principals, classified staff, human resources staff, District administrators and payroll and business office employees. I appreciate the efforts all have made in contributing to this document, but a special "thank you" needs to be extended to Rita DeLoach, Mardie Gardner, and Molly Johnson. They have spent numerous hours entering, reviewing, and correcting the information that I am recommending to you for approval. All were instrumental in the development of this document and deserves acknowledgment for their efforts.

Thank you for the opportunity to serve the district and community.

Dr. Dale Herl

INDEPENDENCE SCHOOL DISTRICT
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CHAPTER I: DISTRICT EDUCATIONAL PLAN

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

SCHOOL DISTRICT ORGANIZATION AND STATISTICS

1. Students will attend classes 170 days in grades K-12. The length of contract for classroom teachers is 182 days.
2. The organizational plan for the Independence School District is PK-5 elementary, 6-8 middle school, and 9-12 high school.
3. All neighborhood elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Most elementary schools provide early education programs on a sliding fee basis for ages 3-5.
4. The middle schools have grades 6 (Bridger), 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 337 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Instructional Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special needs. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District Academies, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students.

A. SCHOOL NUTRITION SERVICES

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education program. The meal and snack service is prepared on site at 30 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to another building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

B. TRANSPORTATION

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities.

C. HEALTH SERVICES

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students.

12. The district provides a K-12 alternative educational program for non-traditional students with behavior, environmental, or social disabilities.

13. Included in the budget are funds for in-service education programs for all employees.

14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) of 15,373 students in grades K-12. Early Education will have an estimated enrollment of 960 across all Early Education programs including full-time and part-time students. Kids Safari before and after school programs will have an estimated enrollment of 1005 (PK-5) and 46 in Kids Safari at Latitude (6-8) for the school year.

15. The schools within the district are as follows:

High Schools:

Chrisman High School
Truman High School
Van Horn High School

Middle Schools:

Bingham Middle School
Bridger 6th Grade Center
Nowlin Middle School
Pioneer Ridge Middle School

Alternative Schools:

Independence Academy

Early Education Centers:

Hanthorn Head Start Center
Sunshine Center

Elementary Schools:

Benton Elementary School
Blackburn Elementary School
Bryant Elementary School
Cassell Park Elementary School
Fairmount Elementary School
Glendale Elementary School
Korte Elementary School
Little Blue Elementary School
Luff Elementary School
Mallinson Elementary School
Mill Creek Elementary School
Ott Elementary School
Procter Elementary School
Randall Elementary School
Santa Fe Trail Elementary School
Southern Elementary School
Spring Branch Elementary School
Sugar Creek Elementary School
Sycamore Hills Elementary School
Three Trails Elementary School

CHAPTER II: ACCOUNT CODE STRUCTURE AND TERMINOLOGY

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, Building, Source, and Project.

The overall account code structure is designed to standardize account coding across all schools. It creates a common language for use in controlling, recording, accumulating and reporting the activities of the school district, as well as, allowing for a common uniform record system to allow reporting of financial data in the Annual Secretary of the Board Report (ASBR).

The account code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code. The code structure described is the minimum required. The code ranges of the basic system are illustrated and described below:

XX – XXXX – XXXX – XXXX – X – XXXXX – XXXX – X – X – X – X

<i>DESE Required Portion of Account Structure</i>					
Fund	Function	Object	Location	Source	Project
2 digits	4 digits	4 digits	4 digits	1 digit	5 digits
Which accounting entity is paying for the expenditure?					
What is the action or purpose for which a person or item being purchased is used or exists?					
What is the service or commodity being obtained?					
Where will this expenditure be used?					
What source of revenue is paying for this expenditure?					
For what project is this expenditure being used?					

ISD Tracking Portion of Account Structure					
	Activity	Fundraiser	Program	Budget	Control
	4 digits	1 digit	1 digit	1 digit	1 digit
	What District activity is being tracked, if any?				
	Which District fundraiser type is being tracked, if any?				
	Which program allocation will be used for the expenditure?				
	What budget type is responsible for the expenditure?				
	Which District control is being tracked?				

A. FUND Code

Missouri statutes establish four funds which must be used in the accounting process, and place certain limits upon the use of revenue and expenditure transactions allowed in these funds. The first digit indicates the type of fund and the second digit indicates the subfund. For example, in Fund 12 the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating subfund of the General (Incidental) Fund.

10 INCIDENTAL FUND

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements.

Subfunds of Incidental Fund

- 11** Phil Roberts Scholarship Fund
- 12** **General Operating Fund**
- 15** Nutrition Service Fund
- 16** Student Activity Fund
- 17** Self Insurance Fund

- 22 **TEACHER FUND**
This fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and benefits. It also contains tuition paid for students served in other schools.
- 31 **DEBT SERVICE FUND**
This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.
- 40 **CAPITAL PROJECTS FUND**
This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.
- Subfunds of Capital Projects Fund
- 41 Bond Construction Funds
- 42 **Capital Operating Fund**
- 45 Nutrition Service Capital Funds
- 46 Student Activity Capital Funds

A. FUNCTION Code

The Function code describes the action or purpose for which activities are performed. The activities of a school system are classified into five broad functions.

- 1000 **INSTRUCTION**
Instruction includes the activities dealing directly with the teaching of pupils, or the interaction between teachers and pupils. Teaching may be provided for pupils in a school classroom, in another location such as in a home or hospital. It may also be provided through some other approved medium such as television, radio, telephone and correspondence. Included here are the activities of aides or assistants of any type (graders, teaching machines, etc.) that assist in the instructional process.
- 2000 **SUPPORT SERVICES**
Support services are those services that provide administrative, technical (such as guidance and health) and logistical support to facilitate and enhance instruction, and to a lesser degree, community services. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.
- 3000 **COMMUNITY SERVICE**
Activities concerned with providing community services to the community as a whole or for some segment of the community.
- 4000 **FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**
Activities concerned with the acquisition of land and buildings; remodeling of buildings; construction of buildings and additions to buildings; initial installation and extensions of service systems and other built-in equipment; and improvements to sites. Costs of these items are charged here within the Capital Projects Fund.
- 5000 **LONG AND SHORT TERM DEBT**
Activities servicing the debt of the LEA.

B. OBJECT Code

The Object Code describes how the service or commodity was obtained as a result of a specific expenditure or revenue. The first digit of the object code differentiates revenue object (5) and expenditure object (6).

I. REVENUE OBJECTS:

The revenue object code identifies the source of revenue and occupies the identical field in the code structure as the expenditure object codes.

5100 LOCAL SOURCES

Revenues originating within the local school district boundaries including sales tax.

5200 COUNTY SOURCES

County distributed revenue derived from countywide sources.

5300 STATE SOURCES

Revenues distributed to the district from general state tax collections and grants.

5400 FEDERAL SOURCES

Revenues originating from federal sources received either directly from the federal government or through state and other agencies.

5600 NON-CURRENT REVENUE

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

5800 REVENUE FROM OTHER DISTRICTS

Includes tuition or contracted services performed for other districts.

II. EXPENDITURE OBJECTS:

An expenditure object code is based on how a particular expenditure is paid out or planned to be paid out. There are six object categories, each of which is further subdivided into sub-objects.

6100 SALARIES

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

6200 EMPLOYEE BENEFITS

Amounts paid by the district on behalf of employees. These amounts are over and above the gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of salaries and benefits. These charges should be distributed to functions in accordance with the salary function of the employee or group of employees.

6300 CONTRACTED SERVICES

Amounts paid for services rendered by personnel who are not on the District's payroll and for other services that the District may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired result. *The IRS says that a person who is a regular employee may NOT be treated as a consultant (purchased service) by the same employer for other duties.*

6400 SUPPLIES AND MATERIALS

Amounts paid for material items of an expendable nature that are consumed, wear out, deteriorate in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. It should be noted that a more thorough classification of expenditures would be achieved by identifying the object with the function, for example, the type of supplies, such as audiovisual supplies or classroom teaching supplies.

6500 CAPITAL OUTLAY

Expenditures for the acquisition of capital assets or additions to capital assets. Generally items costing \$1000 or more per unit that would be repaired rather than replaced. They include expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial equipment; additional equipment; and replacement of equipment. Lease purchase principal and interest with acquisition of title must be treated as Capital Outlay.

6600 LONG AND SHORT TERM DEBT

Expenditures for the retirement of debt, the payment of interest on debt and the payment of fees.

D. <u>LOCATION Code</u>

The Location Code refers to individual campuses within the District and individual components within the administration, school service, and maintenance and operation divisions. The District must use DESE's core data building codes to distinguish separate campuses where student data is reported. The District has assigned other codes for its other operational or "cost" units.

1021	Independence Academy
1050	Truman High School
1075	William Chrisman High School
1090	Van Horn High School
28xx	Adult Education Services
3000	George Caleb Bingham Middle School
3050	James Bridger Middle School
3060	Clifford Nowlin Middle School
3070	Pioneer Ridge Middle School
4040	Thomas Hart Benton Elementary
4060	Blackburn Elementary
4080	Bryant Elementary
4090	Cassell Park Elementary
4100	Fairmount Elementary
5010	Glendale Elementary
5040	John W. Luff Elementary
5070	Mill Creek Elementary
5100	Korte Elementary
6020	Christian Ott Elementary
6030	Procter Elementary
6040	Randall Elementary
6050	Santa Fe Trail Elementary
6060	William Southern Elementary
6070	Spring Branch Elementary
6080	Sugar Creek Elementary
6090	Sycamore Hills Elementary
6100	Three Trails Elementary
6120	Little Blue Elementary
6130	Abraham Mallinson Elementary
7500	Hanthorn Early Education
7510	Sunshine Early Education

8100	K12 Instruction
8111	Elementary Instruction
8113	Middle School Instruction
8115	High School Instruction
8121	Gifted Services
8122	Special Services
8125	Title I Services
8127	ELL Services
8128	Early Childhood Special Education
8135	Athletics MS and HS
8191	Summer School
8200	Central Office Support
8211	Family Services
8212	Residency Admissions
8213	Health Services
8221	Curriculum/Prof Dev Services
8230	Superintendent
8233	Technology Services
8241	Facility Services
8246	Public Safety
8250	Operational Support Services
8251	Business Benefit Services
8255	Transportation Services
8256	Nutrition Services
8263	Public Relations
8264	Human Resources
8311	ISD Foundation
8352	Early Education
8382	Kids Safari
8441	Warehouse-CO Facilities
8442	Warehouse-Central 32 nd Street
8443	Warehouse-Young
8445	Warehouse-Transportation
8446	Warehouse-Central
8455	Transportation Shop
8510	All Things Independence
8511	A Taste of Independence
8512	Blue Ridge Bank
8515	Independence Arts & Technology
8519	Virtual Learning Center
8531	Trades House 1
8532	Trades House 2
8590	Roper Stadium
8593	Bingham Academy of Arts
8594	Boys and Girls Club Summer School
8595	Drumm Farm Neglected Institution (Title I)

8600	Central Office Building
8611	Henley Aquatic Center
8612	Wellness Center
8615	Employee Health Clinic
8620	Maple Arms Apartments
8621	Reviving Hope House
8650	Enovation Center
8622	Speck House
8655	West Side Cafe

E. SOURCE Code

The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure. Districts must assign a Source of Funds Code to all expenditures. See also Chapter III Revenue Sources for more information about revenue sources.

1	Local
2	County
3	State
4	Federal
8	Redistribution

F. PROJECT Code

The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant. [The District must use DESE's assigned Project Codes as listed in the Missouri Accounting Manual for the project codes that will be collected in the Annual Secretary of the Board Report \(ASBR\).](#) Others are assigned by the District within DESE parameters.

12210	Special Education MOE
12810	Early Childhood Spec Ed-MOE
13210	CTE Enhancement Grant Match
15100	Nutrition Service Reimbursable Pupil Meals
16100	Nutrition Service Adult Meals
16500	Nutrition Service Non-Program Services
19200	Nutrition Service Donations
20YYI	Debt Series YY Issue
21094	IREC Tenant Space Share Costs
23710	JACO-Combat Collaborative Grant
23711	JACO-Community Children's Services Fund
23712	JACO-CCSF-Family Stability Initiative
23713	JACO-CCSF-COVID Emergency Supplemental Fund
23714	JACO-CCSF-Hope Initiative
23720	JACO-CCSF-Technology Grant
23740	JACO-County (CRF) Coronavirus Relief Fund
26241	Health Insurance for Liability
26242	Section 125 for Liability
26243	Life Insurance for Liability
26244	Dental Insurance for Liability
26245	Long Term Disability for Liability
26246	Vision Insurance for Liability
26247	S125 Flex for Liability
26251	Voluntary Insurance Liability-Accident
26252	Voluntary Insurance Liability-Hospital

26253	Voluntary Insurance Liability-Cancer
26254	Voluntary Insurance Liability-Critical Illness
26255	Voluntary Insurance Liability-Legal
26256	Voluntary Insurance Liability-ID Theft
26257	Voluntary Insurance Liability-Short-Term Disability
26261	Worker Compensation for Liability
32400	Parents as Teachers/Educational Screening
33200	CTE Base and Performance Grant
33201	CTE Enhancement Grants
33202	CTE Prog Improv-Agriculture
33203	CTE Prog Improv-Bus, Mktg, IT
33204	CTE Prog Improv-Fam Cons Sci
33205	CTE Prog Improv-Health Sci
33206	CTE Prog Improv-Skilled Trades
33207	CTE Prog Improv-Tech and Eng
33208	CTE Technology Ctrs That Work
33209	CTE Incentive Payment
33210	CTE Mentoring Payment
33211	CTE Substitute Payment
33212	CTE GAMM Project
33213	CTE Displaced Homemaker
33300	Nutrition Service State Contribution
337xx	Adult Education & Literacy (State)
38200	Missouri Preschool Project
39700	K3 Reading Assessment Program
40001	Title I - Schoolwide Pool
42200	ARP-ESSER3 Elem & Secondary School Relief Fund
42201	ARP-ESSER3 Teacher Retention Grant
42300	CRRSA-ESSER2 Elem & Secondary School Relief Fund
42301	CRSSA-ESSER2 Teacher Retention Grant
42302	CRSSA-ESSER2 Grow Your Own Grant
42400	CARES-ESSER1 Elem & Secondary School Relief Fund
42403	CARES-ESSER1 Missouri Student Connectivity
42404	CARES-ESSER1 Teacher Retention Grant
42500	CARES-GEER Missouri Student Connectivity
42501	CARES-GEER Transportation Supplement
42600	CRRSA-GEER2 Parent CTE Reimbursement
42701	Perkins Basic-Secondary
42702	Perkins-Pathways for Teachers
42703	CTE Substitute Payment
42800	CARES-CRF Missouri Student Access
42801	CARES-CRF PPE/Medical/Sanitation
42803	CARES-CRF Meal Delivery
42804	CARES-CRF K12 Support
43600	Adult Education & Literacy (Federal)
43601	Career Education EL Civics
43700	Sped Assistive Technology Reimbursement
43701	Project Search Grant
43702	Sped Drop Out Prevention
43703	Sped High Need Fund - Federal
43704	Sped SET Training
43705	Special Education SWIS
43706	Collaborative Work Initiative
43707	Special Education Transition

43708	Sped MO Model Districts
43800	Collaborative Work Initiative
43801	Sped MO Model Districts
44100	IDEA Entitlement Part B IDEA
44199	Prior year IDEA Entitlement Part B IDEA
44200	IDEA - 611 ECSE Portion
44201	IDEA - 619 Preschool Grant
44298	Prior Year IDEA – 611 ECSE (K-12)
44299	Prior Year IDEA – 619 ECSE (K)
44400	National School Lunch Program Equipment
44500	National School Lunch Program-Lunch
44501	National School Lunch Program-Supply Chain Assistance
44600	National School Lunch Program-Breakfast
44800	National School Lunch Program-Snack
44900	National School Lunch Program-Fresh Fruits Vegetables
45100	Title I
45101	Title I(g) - School Improvement
45102	Title I(a) - School Improvement
45900	21st Century Community Learning Center Afterschool
46100	Title IV.A Student Support Academic Enhancement
46200	Title III-LEP
46201	Title III-Immigrant
46300	Homeless Education
46500	Title IIA
46501	Title IIA - Math & Science Partnerships
46700	ARP-HCY-Homeless Children and Youth
47100	CARES-CN Emergency Operation Cost Reimbursement
47200	ChildCare Development Fund
47201	SchoolAge Community/AfterSchool Grant
47300	CARES-Lunch Program
47400	CARES-Breakfast Program
47500	CARES-Snack Program
50150	American Alliance-Body Start Play Space
50210	Baptist Trinity Lutheran Foundation
50215	Bayer Foundation
50216	Arvest Bank
50222	Benevity Community Fund
50225	Best Buy Tag Team Program
50230	Big Lots Grants
50240	Blue Cross Chiefs Sports Lab
50241	Blue Cross Wellness Programs
50250	Bob’s Furniture Random Act of Kindness
50260	Booster Clubs
50265	Buckley Family Grant
50266	Goodpaster Grant
50310	Career Education Consortium
50320	Cecile Dayline-Masonic Home of Missouri
50335	Central Bank
50338	Cerner Classroom Innovator Grants
50340	City of Independence Water Plant Tours
50345	Charlie’s Car Wash Grant
50355	Community of America Bank
50365	Comprehensive Mental Health Grant
50370	Coterie Theatre Grant

50408	Conservation Federation Missouri
50464	Dollar General Foundation
50470	Don Bosco Center
50610	Farmers Insurance-Thank a Million Teachers
50620	First Hand Grants (Cerner)
50660	Folly Theater Grant
50665	Ford Community Assistance Service Technology
50670	CTC at Fort Osage
50692	Full Employment Council
50720	Garmin Transportation Grant
50725	General Restricted Donations
50726	General Federation of Women's Club
50730	Generation Youth Foundation
50760	Government Employees Health Association
50775	Graceland University
50780	Greater KC Community Foundation
50783	Greater KC Restaurant Association
50789	Green Lantern Excellence in Education
50810	Hall Family Foundation
50820	Harvesters Community Food Network
50830	Health Care Foundation
50840	Heartland Utilities for Energy Efficiencies
50865	Home Builders Charitable Foundation
50896	Hy-Vee Grant/Award
50920	Independence Art Association
50940	IRSPA Teacher Grants
50950	ISD Foundation Grants
50951	International Relations Council
50960	Iowa State University-Algebra Research
51030	Jewish Vocational Services
51110	Kansas City Ballet
51114	KC Regional COVID Response Recovery Fund
51118	Kanas City Zoo (Friends)
51120	Kauffman Center for Performing Arts
51122	Kauffman Foundation Grants
51123	Kauffman Foundation Design & Planning Grants
51140	Kiwanis Organization
51170	Kohl's Cares for Kids
51210	Laura Bush Foundation
51230	Leo EPA DERA Grant
51240	Lions Club of Independence
51245	Literacy KC
51255	Local Investment Commission
51260	Lockton Companies
51270	Lowe's Toolbox for Education
51310	Mader Foundation
51318	Betty Maday Grant
51330	Metropolitan Community College
51335	Mexican Consulate
51340	Mid-West Dairy Optimization
51343	Mind Exercise Nutrition Do It
51344	MO Propane Gas Association
51345	MO Retired Teachers Foundation
51346	MO College Advising Corps

51355 MO School Board Association
 51365 MO School Public Relations
 51410 NARI-Natl Assn Remodeling Industry
 51411 Debruce VR Grant
 51412 Honeywell Van Horn Tool grant
 51415 National Football League Programs
 51430 Nelson-Atkins Museum
 51460 North Shore Animal League
 51465 Northwest MO State University
 51550 Olin Foundation Stem Grant
 51605 Parent Teacher Assn/Org/Booster
 51608 Parents as Teachers Organizations
 51610 Partnership Regional Ed Prep KC
 51660 Points of Light Institute
 51667 Powell Gardens
 51680 Price Chopper Grant/Award
 51750 Rise Up Foundation
 51860 Rotary Grants
 51865 Royals Charities Foundation
 51970 Sprint Grants
 51980 State Farm Insurance
 51990 State Street Bank
 52015 Target Funds
 52022 Ted's Trash Service
 52085 Truman Heartland Foundation
 52090 Truman Library Institute
 52095 Turn the Tide Nuval
 52150 University of MO Columbia
 52152 University of MO Kansas City
 52163 United Way
 52180 US First Robotics
 52310 WalMart/Sam's Club
 52332 West Central MO Community Action Agency
 52575 Youth Entrepreneurs
 53111 Formula Preschool
 53112 Formula Professional Development
 53121 MO Substitute Reimbursements
 53151 Dual Credit Programs
 53171 ACT Reimbursement
 53191 Formula Summer School
 53211 DSS-Social Worker Contract
 53212 DSS-Children's Trust Fund
 53213 DSS-Foster Care Reimbursement
 53233 DSS-Childcare Subsidy
 53301 DHSS-Health Professional Dev
 53303 DHSS-School Health Index-Smart Lunch
 53304 DHSS-Taking Down Tobacco
 53305 DHSS-Trauma Informed Care
 53381 DHSS-Child Adult Care Food Program
 53382 DHSS-Summer Food Service Program
 53383 DHSS-Supper Program
 53384 DHSS-Rainbow Veggies
 53400 MDC-Miscellaneous Project
 53401 MDC-Nature Revealed

53402	MDC-Nature Unfolds
53403	MDC-Nature Unleashed
53404	MDC-Conserving MO Aquatic Ecosystems
53405	MDC-Nature Unbound
53406	MDC-Eagle Days
53407	MDC-MO River Watershed Festival
53408	MDC-Archery in the Schools
53510	DNR-Dept Natural Resource Grants
53520	EMA-Emergency Management Agency
53610	DES-COVID Unemployment Rebate
53997	Miscellaneous From State
53999	Historic Non-Specific State
54180	Junior ROTC Program
54240	Early Head Start-Core Grant
54241	Early Head Start-Expansion Grant
54242	Early Head Start-COLA Grant
54243	Early Head Start-Supplemental Grant
54244	Early Head Start-COVID Grant
54260	Head Start-Core Grant
54261	Head Start-Expansion Grant
54262	Head Start-COLA Grant
54263	Head Start-Supplemental Grant
54264	Head Start-COVID Grant
54320	Comprehensive Literacy State Development
54331	FCC-Erate Category One-WAN
54332	FCC-Erate Category Two-LAN
54333	FCC-Emergency Connectivity Fund
54999	Historic Non-Specific Federal
55100	Inspiring Greatness/Career Ladder
55111	Interest from Taxes
55117	Independence In Lieu of Tax
55121	Local Substitute Reimbursements
55123	Community Adult Education
55141	Interest from Investments
55191	ISD Rental Projects
55192	General Donations
55198	ISD Reimbursement Claims
55369	Residential Placement/Excess Cost
55381	Special Education High Need Fund (State)
55412	Medicaid-Direct & Admin Claiming
55436	Adult Education-Professional Development Reimbursement
55463	Homeless Interdistrict Transportation Share
55999	Historic Non-Specific Local
82552	Transportation Redistribution
82561	Nutrition Service Redistribution
87500	Hanthorn Redistribution
87510	Sunshine Center Redistribution
88352	Early Education Redistribution
96241	Self-Insurance - Health
96261	Self-Insurance - Worker Comp

G. ACTIVITY Code

The Activity Code is used by the District to track revenue and expenditures to a finer detail than allowed by the DESE portion of the account code. This also includes athletics, clubs, and special projects.

Digits 1-3 of Activity Code		Digit 4 of Activity Code	
Code	Activity Area	Club/Activity Types	Athletic Teams
1xx	Core Instruction	0/1=General Activity	1=Mixed Team
2xx	Interscholastic Instruction	2=Honor Society	
3xx	Career Education Instruction	3=CTSO Club	
4xx	General Academic	4=Competition	4=Boys Team
5xx	Building Climate	5=Affiliated Org.	
6xx	Building Support	6=Related Club	
7xx	Other District Support	7=Related Club	7=Girls Team
8xx	Grant Funder Subcodes	8=Related Club	
9xx	District Special	9=Related Club	

11xx	ELA
1100	Reading Instruction
1106	Reading Club
1120	Writing Instruction
1124	Writing Event
1126	Writing Club
1140	Communication Arts Instruction
1160	Language Arts Instruction
1180	Library Media Instruction
12xx	MATH
1200	Math Instruction
1206	Math Club
13xx	SCIENCE
1300	Science Instruction
1304	Science Competition
1306	Science Club
1320	Biology Instruction
1326	Biology Club
1340	Physical Science Instruction
1360	Environmental Science Instruction
1366	Environmental Science Club
1380	Forensic Science Instruction
14xx	SOCIAL STUDIES
1400	Social Studies Instruction
1420	History Instruction
1426	History Club
1440	Government Instruction
1460	Geography Instruction
1480	Current Event Instruction

16xx	PERSONAL HEALTH
1600	Health Instruction
1620	Physical Education Instruction
1626	Health Club (Running Club)
1640	Personal Finance Instruction
17XX	FOREIGN LANGUAGES
1700	Foreign Languages
1720	Spanish Instruction
1722	Spanish Honor Society Club
1726	Spanish Club
1740	French Instruction
1742	French Honor Society Club
1746	French Club
1760	German Instruction
1762	German Honor Society Club
1766	German Club
18XX	VISUAL ARTS
1800	Art Instruction
1802	Art Honor Society
1806	Art Club
1820	Digital Art Instruction
19XX	ACADEMIC PERFORMANCE
1900	Student Recognition
1902	Student Recognition Honor Society
1906	Student Homework Club
1910	End of Course Exam (incl GED)
1920	ACT Testing (incl PSAT)
1930	Advanced Placement Testing
1940	Dual Credit Testing
1950	Industry Recognized Credential
1960	ISD Interim Assessments
1970	Missouri State Assessment
21xx-24xx	ATHLETICS
2000	General Activities
2002	Letterman's Club
2020	Activities Booster Club
2021	MSHSAA Post Season Activities
2041	Athletic Director Activities
2061	Youth Sports Mixed
2081	Strength & Conditioning Mixed
2104	Baseball Boys
2121	Basketball Mixed
2124	Basketball Boys
2127	Basketball Girls
2166	Bowling Club
2184	Cross Country Boys

2187	Cross Country Girls
2221	Football Mixed
2224	Football Boys
2244	Golf Boys
2247	Golf Girls
2284	Soccer Boys
2287	Soccer Girls
2307	Softball Girls
2308	Softball Tournament
2321	Swim & Dive Mixed
2324	Swim & Dive Boys
2327	Swim & Dive Girls
2364	Tennis Boys
2367	Tennis Girls
2381	Track & Field Mixed
2384	Track & Field Boys
2387	Track & Field Girls
2404	Volleyball Boys
2407	Volleyball Girls
2444	Wrestling Boys
2447	Wrestling Girls
2461	Cheerleading Team 1
2462	Cheerleading Team 2
2481	Dance Team
<hr/>	
25xx-26xx	MUSIC
<hr/>	
2500	Music Instruction
2502	Music Tri-M Honor Society
2520	Choir Instruction
2526	Choir Club
2560	Orchestra Instruction
2600	Band Instruction
2601	Band Color Guard
2620	Jazz Band Instruction
2640	Percussion Band Instruction
2660	Winter Band Instruction
2680	Musical Staffed
2686	Musical Elementary Club
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27xx	PERFORMANCE ARTS
<hr/>	
2700	Speech Instruction
2720	Debate Instruction
2722	National Forensics League Honor Society
2746	Mock Trial Club
2760	Theater Instruction
2762	Theater National Thespian Honor Society
2766	Theater Club (incl Improv)
2780	Performance Arts

28xx	<i>MEDIA ARTS</i>
2800	Journalism Instruction
2802	Journalism Quill & Scroll Honor Society
2820	Journalism Photography Instruction
2840	Yearbook Instruction
2846	Yearbook Club (K5)
2860	Newspaper Instruction
2880	Broadcast Instruction
29xx	<i>OTHER COMPETITIVE ACADEMICS</i>
2904	Academic Competition
2920	Scholar Bowl Instruction
2946	Chess Club
2960	Robotics Instruction
2964	Robotics Club Competition
32xx	<i>CTE-BUSINESS</i>
3210	Business Instruction
3212	Business CTSO-Future Business Leaders of America
3220	Accounting Instruction
33xx	<i>CTE-FAMILY CONSUMER SCIENCE</i>
3310	Family and Consumer Science Instruction
3312	FACS CTSO-Family Career Community Leaders of America
3320	FACS-Fashion Instruction
3327	FACS-Fashion Club
3330	FACS-Child Development Instruction
3340	FACS-Culinary Instruction
3350	FACS-Hospitality Instruction
3360	FACS-Human Development Instruction
3370	FACS-Interior Design Instruction
3380	FACS-Education Instruction
34xx	<i>CTE-HEALTH OCCUPATIONS</i>
3410	Health Occupations Instruction
3412	Health Sci CTSO-Health Occupations Students Organization
3420	Health Ser-Beauty and Wellness Instruction
35xx	<i>CTE-MARKETING</i>
3510	CTE-Marketing Instruction
3512	Marketing CTSO-Distributive Education Clubs of America
3520	Entrepreneurship Instruction
3530	Business Law Instruction
3590	Cooperative Education Instruction
36xx	<i>CTE-SKILLED TRADES</i>
3610	Trades-Industrial Technology Instruction
3612	Trades CTSO-Skills USA Club
3616	Trades-Industrial Technology Club
3620	Trades-Drafting Instruction
3630	Trades-Metals Instruction
3636	Trades-Metals Club

3640	Trades-Electrical Instruction
3650	Trades-Woods Instruction
3660	Trades-Construction Instruction
3670	Trades-Plumbing Instruction
3680	Trades-Manufacturing Mtn Instruction
3690	Trades-Auto Instruction
37xx	<i>CTE-TECHNOLOGY & ENGINEERING</i>
3710	Technology Instruction
3712	Technology CTSO-Technology Student Association
3716	Technology Club
3720	Computer Science Instruction
3726	Computer Science Club
3730	Engineering Instruction
3750	Architecture Instruction
3760	Aviation Instruction
3790	Project Lead The Way Instruction
41xx	<i>ELEMENTARY</i>
4100	General Grade K Instruction
4110	General Grade 1 Instruction
4120	General Grade 2 Instruction
4130	General Grade 3 Instruction
4140	General Grade 4 Instruction
4150	General Grade 5 Instruction
4190	Elementary Leader in Me
42xx	<i>EARLY EDUCATION</i>
4200	General Early Education Instruction
4220	Early Education-Infant Toddler (Birth-Age 2)
4240	Early Education-Early Preschool (Age 3-4)
4260	Early Education-Preschool
4280	Early Education-Transition
43xx	<i>MIDDLE SCHOOL</i>
4300	General Middle School Instruction
4320	Middle School AVID Program
4360	General Grade 6 Instruction
4370	General Grade 7 Instruction
4380	General Grade 8 Instruction
4390	General Middle School Bubble
44xx	<i>GRADUATING CLASSES</i>
4400	Class of 20x0
4410	Class of 20x1
4420	Class of 20x2
4430	Class of 20x3
4440	Class of 20x4
4450	Class of 20x5
4460	Class of 20x6
4470	Class of 20x7

4480	Class of 20x8
4490	Class of 20x9
45xx	HIGH SCHOOL ACADEMIES
4500	Academy Support Programs
4510	Freshmen Academy
4520	Arts & Education Academy
4522	Arts & Education Capstone
4530	Business Academy
4532	Business Academy Capstone
4540	Industrial Technology Academy
4542	Industrial Technology Capstone
4550	Public Service Academy
4552	Public Service Capstone
4560	STEM Academy
4562	STEM Capstone
46xx-49xx	SUPPLEMENTAL ACADEMIC SUPPORT
4600	Supplemental Instruction Support
4620	At Risk Supports
4640	Attendance Supports
4660	Behavior Strategies
4665	Positive Behavior Intervention Strategies
4680	Character Education
4700	Activity Clubs
4720	Credit Recovery Programs
4740	English Language Learner Support
4780	Gifted Supports
4800	Guidance Supports
4820	Homebound Instruction
4840	IAP 504 Programs
4860	Instructional Strategies
4900	Math Physics Institute
4940	Junior ROTC Program
4960	Special Education Support
4961	Special Education Cafe Program
4964	Special Olympics Club
4965	Spec Education-Angel Eyes Club
4980	Tutoring Instruction
51xx	BUILDING SUPPORT PROGRAMS
5100	General Building Support
5102	General Building Alumni Association
5120	Building Courtesy Supports
5121	Building Courtesy Student Meals
5122	Building Courtesy Guest Meals
5140	Building Wellbeing Supports
5141	Building Health Support
5145	Building Therapy Dog Support

5160	Community Supports
5162	Community ISD Celebrations
5165	Community Connections
5180	Building Safety Programs
5181	Building Safety Crossing Guards
5182	Building Student Safety Programs
5185	Community Emergency Response Teams
52xx	KIDS SAFARI SUPPORT
5200	Kids Safari-General
5220	Kids Safari-Latitude
5240	Kids Safari-Elementary
5260	Kids Safari-Preschool
5280	Kids Safari-Transition
53xx	STUDENT GOVERNMENT/LEADERSHIP
5300	Student Leadership (Traditional-Student Council)
5306	Student Leadership School Spirit
5320	Student Leadership Development
5322	Student Ambassador Program
5325	Student Leadership Program
5340	Student Mentorships
54xx-56xx	SERVICE CLUBS
5400	<i>Services Clubs-Affiliated</i>
5405	Rotary Interact Club
5406	Kiwanis Key Club
5500	<i>Service Clubs-Building</i>
5501	ACE Club
5600	<i>Building Service Projects</i>
57xx-59xx	CULTURE & INTEREST CLUBS
5700	<i>Cultural Clubs-Foreign</i>
5702	Culture Club-Japanese
5703	Culture Club-Latino
5705	Culture Club-Foreign Exchange
5720	<i>Diversity Clubs</i>
5721	Diversity Club-Gay Straight Alliance
5722	Diversity Club-Black Student Union
5740	<i>Religious Clubs</i>
5741	Religious Clubs-Mission Study
5745	Religious Clubs-Fellowship Christian Athletes
5760	<i>Character Clubs</i>
5761	Character Clubs-Courtesy
5780	<i>Social Influence Clubs</i>
5781	Social Influence Clubs-DARE/Risk Behavior
5782	Social Influence Clubs-School Climate PULSE
5785	Social Influence Clubs-Students Against Destructive Decisions
5786	Social Influence Clubs-Students for Life
5800	<i>Social Interest Clubs</i>

5806	Social Interest Club-Anime
5807	Social Interest Club-Dance
5808	Social Interest Club-Games
61xx	SCHOOL OBLIGATIONS & FEES
6100	School Fees Obligations Sales
6110	School Fees-Lost Items
6120	School Obligations
6121	School Obligations-Interschool
6122	School Obligations-Prior Year Lunch
6123	School Obligations-Repayment
6124	School Obligations-Damaged Items
6142	School Sales-Parking
6144	School Sales-Clothing
63xx-64xx	FUNDRAISING & SALES
6300	School Sales-School Store
6320	School Sales-Orders
6340	School Sales-Event Sales
6360	School Sales-Vending Sales
6380	School Sales-Website Sales
6400	Donations-Pass Through
6420	Donations-Benevolence
65xx	BUILDING EVENT/PROJECT
6500	Annual Events-Prom
6520	Annual Events-Project After Prom
66xx-67xx	STAFF SUPPORT
6600	Staff-Prof Dev Committee
6620	Staff-Employee Orientation
6640	Staff-Tuition Reimbursement
6660	Staff-Health Trainings
6700	Staff-Social Committee
6702	Staff-Employee Recognition
6780	Staff-Hosted Conference
6785	Staff-Host Professional Organization
71xx-72xx	GRANT SET ASIDE CATEGORIES
7100	Grant Set Aside-Bonus
7120	Grant Set Aside-Incentive
7140	Grant Set Aside-Expansion
7160	Grant Set Aside-Special Project
7200	Grant Set Aside-Homeless
7220	Grant Set Aside-Neglected
73xx	COMMUNITY/RETAIL SALES
7300	Sales-Onsite
7304	Sales-Supper
7305	Sales-Lunch
7306	Sales-Breakfast
7308	Sales-Snack

7310	Sales-Onsite Taxable
7320	Sales-Order
7330	Sales-Order Taxable
7340	Sales-Event
7350	Sales-Event Taxable
7360	Sales-Vending
7361	Sales-Vending Taxable
7380	Sales-Remote/Website
7390	Sales-Remote/Website Taxable
75xx	<i>NON-INSTRUCTIONAL DISTRICT SUPPORTS</i>
7520	Vehicle-Insurance Claim
7541	Facilities-Insurance Claim
7551	Vehicle-Insurance Claim
7552	Transportation-Extra Work
7553	Transportation-NonBillable

H. FUNDRAISER Code

The Fundraiser Code is used by the District to track fundraiser revenue and expenditures in broad categories within activity accounts and to track school fees and class projects in regular budget accounts.

- 1 Food
- 2 Things
- 3 Donations
- 4 Volunteer Hours
- 5 Events
- 6 School Fees / Class Projects

I. PROGRAM Allocation Code

The Program Allocation Code is used by the District to track program allocations in broad groups and grant subset requirements.

- 1 Regular Program
- 2 Supplemental Program
- 3 Department Program
- 4 District Program
- 5 Grant Program
- 6 Grant Program Administration
- 7 Grant Professional Development
- 8 Grant In-Kind
- 9 Grant Disallowed

J. BUDGET Spend Code

The Budget Code is used by the District to track which budget group within the District is responsible.

- 1 Building Budget
- 2 Athletic Budget
- 3 Department Budget
- 4 District Budget
- 5 Grant Current Year Funded
- 6 Grant Special Year Funded
- 7 Other Special Budget
- 8 Redistribution Budget
- 9 Grant Prior Year Funded

K. CONTROL Code

The Control Code is used by the District to track items that require additional monitoring due to Uniform Grant Procedures, District assigned regular jobs, and special sub-allocations.

- 0 Regular Job Assignments
- 1 Discretionary
- 2 Professional Development
- 3 Textbook Allocation
- 4 Seasonal Programming
- 5 License (SW) / Maintenance Agreement
- 6 Inventory Asset
- 7 Replacement Asset
- 8 Contingency
- 9 Carryover

CHAPTER III – REVENUE EXPLANATION

Code	Source	Explanation
5100	LOCAL SOURCES	
5111	Taxes, Current Ad Valorem	Amounts derived from taxing real and personal property within the district for the current year. Includes protested taxes received in the current fiscal year. Includes amounts generated from locally assessed railroad and utility property.
5112	Taxes, Delinquent Ad Valorem	Amounts derived from prior years' ad valorem taxes. Delinquent taxes received after June 30 for the prior year and delinquent taxes received with no tax year indicated. Receipt of prior year (delinquent) M & M Surtax should be coded to 5115.
5113	School District Trust Fund (Proposition C)	Amounts received from the state from a one-cent state sales tax. One-half of the total received is used to roll back the current tax levy unless a simple majority of voters has voted to forego all or part of the reduction per Section 164.013, RSMo.
5114	Financial Institution Taxes	Taxes levied on the intangible assets of financial institutions such as banks or savings and loan associations.
5115	Merchants/Manufacturing Surcharge	Replacement tax on commercial real estate to replace revenue lost with the elimination of the merchants and manufacturing businesses' inventory tax. This includes the surtax on State Assessed Railroad and Utilities, as well as protested and delinquent M & M Surtax. M & M is collected only on commercial real property assessed valuation.
5116	In Lieu of Taxes	Amounts received for property taken off the tax rolls. Includes payments in lieu of taxes (PILOT). Includes TIF Surplus.
5121	Tuition-Regular Day K-12	Amounts received for over-age and nonlegally assigned students attending regular-day school in the district/charter school. Regular term tuition received from other LEAs is coded to 5811.
5123	Tuition-Adult/Community Education	Amounts received for resident and nonresident students attending adult education classes in the district/charter school.
5131	Transportation Fees from Patrons	Amounts received from parents for transportation of students in the district/charter school. Transportation amounts received from other districts/charter schools is coded to 5841 or 5842, as appropriate.
5141	Interest Income	Interest earnings from all deposits and investments. Also includes penalties and interest from delinquent and protested taxes.

Code	Source	Explanation
5142	Accrued Interest on Bonds Sold	Self-explanatory.
5143	Premium on Bonds Sold	Self-explanatory.
5151	Food Service Sales – Students	Amounts received from pupils for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Food Service Sales – Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Sales – Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after-school snack program, etc.
5171	Activity Sales – Admissions	Amounts received from patrons and students for a school-sponsored activity.
5172	Activity Sales – School Stores	Amounts received from patrons and students from the operation of a bookstore or sale of supplies.
5173	Activity Sales – Dues and Fees	Amounts received from students for school organization membership dues and school fees.
5174	Activity Sales – Enterprise Activities	Revenue from vending machines, soft drink machines, miscellaneous district petty cash funds and so on, not related to the regular food service program. These revenues are normally associated with activities at the building level that generate incremental local revenues for building/program/staff use, but may include revenue that benefits the general operations of the district.
5179	Activity Sales – Other Activities	Other student activity sales not listed above.
5181	Community Services	Revenues from activities performed by the district as community services, not directly related to providing an education for pupils. Includes local dollars from parents for school age childcare, district Aquatics Center, and Wellness Center.
5182	Preschool Tuition	Local dollars received for preschool students' tuition/scholarships including Missouri Preschool Project tuition/scholarships.
5191	Rentals	Revenue from rental of school facilities or other property owned by the school district.
5192	Gifts and Local Grants	Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.
5195	Prior Period Adjustments	Recovery of items previously expended in a prior fiscal year. This also includes prior year accounts

Code	Source	Explanation
		payable adjustments after final liquidation and refunds of bond issuance costs.
5196	Net Receipts From Clearing Accounts	At the end of the accounting period, the excess of gross receipts over gross expenditures of revolving funds and clearing accounts under the jurisdiction and control of the board of education when such funds are available for general expenditure by the local board.
5198	Miscellaneous Local Revenue	All other revenues from local sources not covered by the above local revenue codes.
5200	COUNTY SOURCES	
5211	Court Fines, Escheats, Overplus, Etc.	Amounts received from the county school fund. All fines passing through the office of the county clerk or circuit clerk. Includes sheriff's sales (foreclosure sale surplus) and unclaimed tax surplus/overplus surtax per Section 140.230, RSMo. Forfeitures are paid to the state rather than the district per Section 166.131, RSMo.
5221	State Assessed Railroad and Utility Tax	Amount derived from county average levy for school purposes, capital project purposes and other purposes (debt service) on the assessed valuation of railroad and utility properties as assessed by the state. This includes private car tax as well as delinquent and protested State Assessed Utility Tax. (Does not include amounts generated from locally assessed railroad and utility property, which should be coded to Current Taxes, Revenue Code 5111).
5237	Other County Revenue	Revenue received through the county not specified above.
5300	STATE SOURCES	
5311	Basic Formula - State	State funding formula established with SB 287. See Appendix Tab xvi. Minimum of 75% required placement in Teachers Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for early childhood special education programs (ECSE). Federal revenues received for this program should be coded to Early Childhood Special Education, revenue code 5442.
5319	Basic Formula - Classroom Trust Fund	Amounts received from the gaming portion of funding for the State Foundation Formula.
5324	Parents as Teachers / Educational Early Childhood Screening	Amounts received from the state for Early Childhood Screening/PAT programs per Sections 163.031 and 167.332, RSMo.

Code	Source	Explanation
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education. This reimbursement represents the state's portion of the matching requirement per Sections 178.420 through 178.580, RSMo.
5333	Food Services – State	Amounts received from the state for school lunch programs.
5337	Adult Education & Literacy (AEL)	Amounts received from the state for adult education programs.
5369	Residential Placement / Excess Cost	Amounts received for children in residential placements through the MO Department of Mental Health, MO Department of Social Services, Division of Family Services, or a court of competent jurisdiction pursuant to Section 167.126, RSMo (referred to as the Public Placement Fund).
5372	State Emergency Management Agency (SEMA) Funds	Amounts received from the state for the state match portion of a disaster assistance grant.
5381	High Need Fund – Special Education	Amounts received from the state as reimbursement for expenditures during the prior year made on behalf of a student with a disability whose special education costs exceed three times the district's current expenditure per average daily attendance as calculated from the district's Annual Secretary of the Board Report (ASBR) for the year in which the expenditures are claimed (see Section 162.974, RSMo).
5382	Missouri Preschool Program	Amounts received from the state for early childhood (3 and 4 year old children) programs to prepare children for success upon entering kindergarten (see Section 313.835, RSMo).
5397	Other State Revenue	Amounts received from state agencies not listed above (includes Grant for Dual Credit, Technology Training Support Grant, Disability Determinations, Local Records Preservation Grant, Wonder Years Grant, PDC, MSIP Reimbursement, Gold Star Schools, Teaching & Learning Scholarship Payments, Early Head Start, State Social Worker Contracts, Childcare Subsidies).
5400	FEDERAL SOURCES	
5412	Medicaid	Amounts received as a reimbursement for expenditures relating to direct services to eligible children and allowable administrative claiming. Includes Missouri School District Administrative Claiming (SDAC) and Missouri School District Reimbursement (Direct Therapy Services) revenues.
5418	Reserve Officer Training Corps (ROTC)	Amounts received from the federal government as a reimbursement for the various military services

Code	Source	Explanation
		reserve officer training programs provided at all 3 highs schools.
5422	ARP-Elem & Secondary School Emergency Relief (ESSER 3) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER III funds fall under the American Rescue Plan (ARP).
5423	CRRSA-Elem & Secondary School Emergency Relief (ESSER 2) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER II funds fall under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA).
5424	CARES-Elem & Secondary School Emergency Relief (ESSER) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Coronavirus Aid, Relief, and Economic Security Act.
5425	CARES-Governor's Emergency Education Relief Fund (GEER)	Amounts received through the state funded from the Coronavirus Aid, Relief, and Economic Security Act.
5427	Perkins Basic Grant, Career Education	Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.
5428	Coronavirus Relief Fund (OA CRF)	Amounts received from the Office of Administration (OA) and paid by Department of Elementary and Secondary Education funded from the CARES Act Fund, Coronavirus Relief Fund.
5435	Workforce Initiative Act	Funds for job training partnerships.
5436	Adult Education & Literacy (AEL)	Amounts received through the state for adult education programs (see also Adult Education & Literacy (AEL) - State, revenue code 5337).
5437	IDEA Grants	Amounts received through special competitive grants or state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds. These are not IDEA entitlement funds.
5438	Non-IDEA Special Education Grants	Amounts received for special education initiatives with federal funds other than IDEA funds.
5441	IDEA Entitlement, Part B	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities
5442	Early Childhood Special Education (ECSE)	Amounts received through the state for early childhood special education programs (ECSE) (includes IDEA Part B and Section 619 grants).

Code	Source	Explanation
5444	Natl School Lunch Program - Equipment	Amounts received through the state for food service equipment grants funded from the USDA National School Lunch Program.
5445	Natl School Lunch Program-Lunch	Reimbursement for student lunches.
5446	Natl School Lunch Program-Breakfast	Reimbursement for student breakfasts.
5448	Natl School Lunch Program-Snacks	Reimbursement for student afterschool snacks.
5449	Fresh Fruit & Vegetable Grant	Amounts received through the state for the USDA Fresh Fruits and Vegetable Program.
5451	Title I	Amounts received through the state for Title I, Part A, Improving Basic Programs, Title I, 1003(a), School Improvement, Title I, Part D, Neglected or Delinquent to help educationally disadvantaged students meet high academic standards.
5459	21CCLC / Afterschool Grant	Amounts received from the federal government through the state provide students with academic enrichment opportunities designed to complement the regular school-day curriculum during hours outside of school (before or after school and/or summer). These centers also provide families of students enrolled with literacy and educational development opportunities.
5461	Title IV.A Student Support and Academic Enrichment	Amounts received through the state for improving students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improving the use of technology and digital literacy of all students.
5462	Title III	Amounts received through the state for English learners, including immigrant children.
5463	Homeless Grant	Amounts received through the state for supplementary services to improve the effectiveness of education of homeless children and youth. Funded through the Stewart B. McKinney Homeless Children and Youth Act.
5465	Title II.A	Amounts received through the state to improve student achievement consistent with the Missouri Learning Standards; improve the quality and effectiveness of teachers, principals, and other school leaders; increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and provide low-income and minority students greater access to effective teachers, principals and other school leaders.
5471	CN Program Emergency Operating Cost Reimbursement	Emergency Operating Cost Reimbursement received for purposes of covering emergency operating cost incurred during the public health emergency for operating the National School Lunch

Code	Source	Explanation
		Program, School Breakfast Program, and Child and Adult Care Food Program. Amounts received through the Department of Elementary and Secondary Education funded from Section 722 of P.L. 116-260, the Consolidated Appropriations Act, 2021.
5472	Child Care Development Funds	Competitive grants for early education and extended learning programs through MO Department of Social Services.
5473	CARES – School Lunch Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5474	CARES – School Breakfast Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5475	CARES – After-School Snack Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5477	Federal Emergency Management Agency (FEMA)	Amounts received from the federal government passing through the State Emergency Management Agency.
5481	Department of Health Food Programs	Amounts received from the MO Department of Health and NOT a part of the regular food service program (includes the Summer Food Service Program, CACFP, some snacks, and the Supper Food Service Program).
5483	Head Start	Amounts received as a sub-grantee (delegate) to operate a head start program.
5497	Other Federal Revenue	Amounts received from federal sources not listed above (includes Federal Charter School Program Grant, Community Service Grant, Refugee Children’s Improvement Grant, and U.S. Treasury interest subsidy).
5600	LOCAL NON-CURRENT SOURCES	
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation or insurance recoveries for loss of school property above the cost of actual replacement or property not being replaced. Include insurance proceeds if expenditure for replacement/repair of damaged/lost property was expended in a different fiscal year.

Code	Source	Explanation
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of equipment such as cafeteria or instructional equipment. Also includes amounts received from the sale of a building or land or a combination of both. Sale of supply items should be credited to the General (Incidental) Fund.
5692	Sale of Refunding Bonds	Proceeds from a refunding of general obligation bonds.
5800	LOCAL SOURCES RECEIVED FROM OTHER DISTRICTS	
5811	Tuition from Other Districts – School Year	Amounts received from other LEAs for the regular school term.
5841	Transportation Other Districts-Non-Disabled	Amounts received through an interdistrict contract for transportation of another school district's nondisabled students (i.e. homeless).
5842	Transportation Other Districts-Disabled	Amounts received through an interdistrict contract for transportation of another school district's disabled students (i.e. homeless).

ESTIMATED SUMMARY OF FUND BALANCES FOR 2021-2022

Estimated as of 6/16/22

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/21	32,271,331	676,182	12,471,687	76,397,723	121,816,923
Estimated DESE Restricted Fund Balance 6/30/21	2,276,520	0	0	51,879,296	54,155,816
Estimated DESE Unrestricted Fund Balance 6/30/21	29,994,811	676,182	12,471,687	24,518,428	67,661,108
Estimated BOE/District Committed Balances 6/30/21	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/21	28,193,787	0	12,471,687	24,518,428	65,183,901
 Estimated Revenue FY22	105,774,589	94,408,793	16,642,337	8,315,334	225,141,053
Estimated Expenditures FY22	86,910,565	90,824,771	13,757,188	45,241,270	236,733,794
Estimated Annual Fund Balance 6/30/22	18,864,024	3,584,022	2,885,149	-36,925,936	-11,592,741
Teacher Fund Revenue Placement Adjustment	3,584,022	-3,584,022			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,013,160			1,013,160	0
To Capital Projects, Levy promises, ESSER Funds Capital	-2,000,000			2,000,000	0
Debt Service Transfer			-1,077,100	1,077,100	0
Estimated Annual Fund Balance after Transfers **	19,434,886	0	1,808,049	-32,835,676	-11,592,741
Estimated Total Ending Fund Balance 6/30/22	51,706,217	676,182	14,279,736	43,562,047	110,224,182
Estimated Restricted Fund Balance 6/30/22	2,276,520	0	0	18,694,212	20,970,732
Estimated ASBR Unrestricted Fund Balance 6/30/22	49,429,697	676,182	14,279,736	24,867,835	89,253,450
Estimated BOE/District Committed Balances 6/30/22	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/22	47,628,673	0	14,279,736	24,867,835	86,776,244
 Estimated DESE ASBR Operating Fund Balance %	28.19%				
Estimated BOE/District Operating Fund Balance %	26.80%				

Estimated Restricted Fund Balance

1. Scholarships	2,276,520
	<u>2,276,520</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1407		1.2964		5.4371

Assessed Valuation **\$ 1,205,630,195**

ESTIMATED SUMMARY OF FUND BALANCES FOR 2022-2023

Estimated as of 6/16/22

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/22	51,706,217	676,182	14,279,736	43,562,047	110,224,182
Estimated DESE Restricted Fund Balance 6/30/22	2,276,520	0	0	18,694,212	20,970,732
Estimated DESE Unrestricted Fund Balance 6/30/22	49,429,697	676,182	14,279,736	24,867,835	89,253,450
Estimated BOE/District Committed Balances 6/30/22	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/22	47,628,673	0	14,279,736	24,867,835	86,776,244
 Estimated Revenue FY23	94,822,366	97,065,441	16,340,258	8,344,600	216,572,665
Estimated Expenditures FY23	86,937,855	100,720,531	15,411,237	36,594,366	239,663,989
Estimated Annual Fund Balance 6/30/23	7,884,511	-3,655,090	929,021	-28,249,766	-23,091,324
Teacher Fund Revenue Placement Adjustment	-3,655,090	3,655,090			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,105,642			1,105,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	2,123,779	0	-150,979	-26,169,766	-24,196,966
Estimated Total Ending Fund Balance 6/30/23	53,829,996	676,182	14,128,757	17,392,281	86,027,216
Estimated Restricted Fund Balance 6/30/23	2,276,520	0	0	0	2,276,520
Estimated ASBR Unrestricted Fund Balance 6/30/23	51,553,476	676,182	14,128,757	17,392,281	83,750,696
Estimated BOE/District Committed Balances 6/30/23	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/23	49,752,452	0	14,128,757	17,392,281	81,273,490
 Estimated DESE ASBR Operating Fund Balance %	27.83%				
Estimated BOE/District Operating Fund Balance %	26.51%				
 Estimated Restricted Fund Balance					
1. Scholarships	2,276,520				
	<u>2,276,520</u>				

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1407		1.2964		5.4371

Assessed Valuation **\$ 1,214,144,871**

BOE/District Committed Balances		
Estimate Inspiring Greatness Committed Balance, 6/30/23		676,182
Est. Health Modified Cost Fund, Committed Balance, 6/30/23	1,801,024	
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>676,182</u>

ESTIMATED SUMMARY OF FUND BALANCES FOR 2023-2024

Estimated as of 6/16/22

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/23	53,829,996	676,182	14,128,757	17,392,281	86,027,216
Estimated DESE Restricted Fund Balance 6/30/23	2,276,520	0	0	0	2,276,520
Estimated DESE Unrestricted Fund Balance 6/30/23	51,553,476	676,182	14,128,757	17,392,281	83,750,696
Estimated BOE/District Committed Balances 6/30/23	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/23	49,752,452	0	14,128,757	17,392,281	81,273,490
 Estimated Revenue FY24	 81,372,366	 97,065,441	 16,340,258	 8,344,600	 203,122,665
Estimated Expenditures FY24	91,822,855	100,720,531	14,472,686	16,094,366	223,110,438
Estimated Annual Fund Balance 6/30/24	-10,450,489	-3,655,090	1,867,572	-7,749,766	-19,987,773
Teacher Fund Revenue Placement Adjustment	-3,655,090	3,655,090			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,105,642			1,105,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-16,211,221	0	787,572	-5,669,766	-21,093,415
Estimated Total Ending Fund Balance 6/30/24	37,618,775	676,182	14,916,329	11,722,515	64,933,801
Estimated Restricted Fund Balance 6/30/24	2,276,520	0	0	0	2,276,520
Estimated ASBR Unrestricted Fund Balance 6/30/24	35,342,255	676,182	14,916,329	11,722,515	62,657,281
Estimated BOE/District Committed Balances 6/30/24	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/24	33,541,231	0	14,916,329	11,722,515	60,180,075
 Estimated DESE ASBR Operating Fund Balance %	 18.71%				
Estimated BOE/District Operating Fund Balance %	17.42%				
 Estimated Restricted Fund Balance					
1. Scholarships	2,276,520				
	<u>2,276,520</u>				
	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1407		1.2964		5.4371
BOE/District Committed Balances					
Estimate Inspiring Greatness Committed Balance, 6/30/24		676,182			
Est.Health Modified Cost Fund, Committed Balance, 6/30/24	1,801,024				
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>676,182</u>			
Expenditures changes include :			Revenue Changes include:		
1. Estimated Salary schedule movement	2,500,000		1. State Formula, includes trust fund	-3,000,000	
Base increase \$277,000 per \$100	1,385,000		2. Local tax growth	500,000	
2. Estimated Increase in health insurance premiums	1,250,000		3. Assumes Prop C growth.	150,000	
3. Estimated Reduction FTE for student/ESSER decline	-750,000		4. ESSER 3 (balance of ESSER3)	-9,000,000	
4. Estimated Inflation to utilities, fuel, etc	500,000		5. one time Transportation	-2100000	
	<u>0</u>				
	4,885,000				<u>-13,450,000</u>

ESTIMATED SUMMARY OF FUND BALANCES FOR 2024-2025

Estimated as of 6/16/22

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/24	37,618,775	676,182	14,916,329	11,722,515	64,933,801
Estimated DESE Restricted Fund Balance 6/30/24	2,276,520	0	0	0	2,276,520
Estimated DESE Unrestricted Fund Balance 6/30/24	35,342,255	676,182	14,916,329	11,722,515	62,657,281
Estimated BOE/District Committed Balances 6/30/24	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/24	33,541,231	0	14,916,329	11,722,515	60,180,075
Estimated Revenue FY25	76,022,366	97,065,441	16,340,258	8,344,600	197,772,665
Estimated Expenditures FY25	93,572,855	100,720,531	14,650,886	16,094,366	225,038,638
Estimated Annual Fund Balance 6/30/25	-17,550,489	-3,655,090	1,689,372	-7,749,766	-27,265,973
Teacher Fund Revenue Placement Adjustment	-3,655,090	3,655,090			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,105,642			1,105,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-23,311,221	0	609,372	-5,669,766	-28,371,615
Estimated Total Ending Fund Balance 6/30/25	14,307,554	676,182	15,525,701	6,052,749	36,562,186
Estimated Restricted Fund Balance 6/30/25	2,276,520	0	0	0	2,276,520
Estimated ASBR Unrestricted Fund Balance 6/30/25	12,031,034	676,182	15,525,701	6,052,749	34,285,666
Estimated BOE/District Committed Balances 6/30/25	1,801,024	676,182	0	0	2,477,206
Estimated BOE/District Available Fund Balance 6/30/25	10,230,010	0	15,525,701	6,052,749	31,808,460
Estimated DESE ASBR Operating Fund Balance %	6.54%				
Estimated BOE/District Operating Fund Balance %	5.27%				

Estimated Restricted Fund Balance

1. Scholarships	2,276,520
	<u>2,276,520</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1407		1.2964		5.4371

BOE/District Committed Balances

Estimate Inspiring Greatness Committed Balance, 6/30/24	676,182
Est.Health Modified Cost Fund, Committed Balance, 6/30/24	1,801,024
BOE/District Committed Balances Totals	<u>1,801,024</u>

Expenditures changes include :

1. Estimated Salary schedule movement
Base increase \$277,000 per \$100
2. Estimated Increase in health insurance premiums
3. Estimated reduction FTE for ESSER elimination
4. Estimated Inflation to utilities, fuel, etc

Revenue Changes include:

1. State Formula, includes trust fund
2. Local tax growth
3. Assumes Prop C growth.
4. ESSER 3 (balance of ESSER3)

	0
	500,000
	150,000
	-6,000,000
	<u>-5,350,000</u>



INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTALS
-5111	Taxes, Current Ad Valorem	45,825,126			14,347,258	60,172,384
-5112	Taxes, Delinquent Ad Valorem	2,650,000	0	0	775,000	3,425,000
-5113	Prop C Sales Tax (School Distric	0	17,379,289	0	0	17,379,289
-5114	Financial Institution Taxes (Int	0	0	125,000	0	125,000
-5115	M&M Surtax	0	0	1,250,000	0	1,250,000
-5116	In Lieu of Tax	0	0	1,800,000	0	1,800,000
-5123	Adult/Continuing Education Tuiti	0	4,000	0	0	4,000
-5131	Transportation Fees From Patrons	300	0	0	0	300
-5141	Earnings from Temporary Deposits	832,500	0	5,000	250,000	1,087,500
-5151	Sales to Pupils	1,400,000	0	0	0	1,400,000
-5161	Sales to Adults	45,000	0	0	0	45,000
-5165	Food Service-NonProgram	320,000	0	0	0	320,000
-5171	Admissions-Student Activities	65,251	0	0	0	65,251
-5173	Student Organization Dues and Fe	36,450	0	0	0	36,450
-5174	Revenue from Enterprise Activiti	199,000	0	0	0	199,000
-5179	Other Pupil Activity Income	1,600,000	0	0	0	1,600,000
-5181	Community Services	1,600,000	0	0	0	1,600,000
-5182	Preschool Tuition	1,139,575	0	0	0	1,139,575
-5191	Rentals	170,000	0	60,000	0	230,000
-5192	Gifts and Grants	249,744	150,000	20,000	0	419,744
-5198	Miscellaneous Local Revenue	65,000	12,000	0	0	77,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\-		56,197,946	17,545,289	3,260,000	15,372,258	92,375,493
-5211	Fines Escheats Overplus Etc	0	48,000	0	0	48,000
-5221	State Assessed Railroad Utility	2,350,000	0	0	670,000	3,020,000
-5237	Other County Revenue	465,360	0	0	0	465,360
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\-		2,815,360	48,000	0	670,000	3,533,360
-5311	Basic Formula-State Monies	0	69,399,373	0	0	69,399,373
-5312	Transportation	3,430,000	0	0	0	3,430,000
-5314	Early Childhood Special Educatio	1,500,000	0	0	0	1,500,000
-5319	Basic Formula-Classroom Trust Fu	0	1,113,912	4,700,000	0	5,813,912
-5324	Education Screening/Parents as T	269,410	0	0	0	269,410
-5332	Career Education	65,274	0	104,600	0	169,874
-5333	Food Service	62,000	0	0	0	62,000
-5337	Adult Education & Literacy	50,000	0	0	0	50,000
-5369	Residential Placement/Excess Cos	10,000	0	0	0	10,000
-5381	High Need Fund-Special Education	500,000	0	0	0	500,000
-5397	Other State Revenue	1,132,000	0	0	0	1,132,000
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\-		7,018,684	70,513,285	4,804,600	0	82,336,569



INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTALS
-5412 Medicaid		725,000	0	0	0	725,000
-5418 Reserve Officer Training Corp		0	85,000	0	0	85,000
-5422 ARP-ESSERII El Sec Sch Emer Reli		15,000,000	0	0	0	15,000,000
-5423 CRRSA-ESSERII El Sec Sch Emer Re		8,500	314,171	0	0	322,671
-5424 CARES-ESSER Elementary and Secon		96,000	0	0	0	96,000
-5427 Perkins Basic Grant-Career Educa		333,038	0	0	0	333,038
-5436 Adult Education & Literacy		190,000	0	0	0	190,000
-5437 IDEA Grants		7,500	0	0	0	7,500
-5441 IDEA Entitlement Funds-Part B ID		0	3,458,356	0	0	3,458,356
-5442 Early Childhood Special Educatio		0	329,266	0	0	329,266
-5445 School Lunch Program		5,000,000	0	0	0	5,000,000
-5446 School Breakfast Program		2,200,000	0	0	0	2,200,000
-5448 AfterSchool Snack Program		40,000	0	0	0	40,000
-5451 Title I		1,000,000	3,558,296	0	0	4,558,296
-5461 Title IV.A Student Support and A		0	323,180	0	0	323,180
-5462 Title III		0	141,554	0	0	141,554
-5463 Homeless Education		149,523	0	0	0	149,523
-5465 Title II.A		0	599,044	0	0	599,044
-5481 Department of Health Food Servic		987,000	0	0	0	987,000
-5483 Head Start		2,873,315	0	0	0	2,873,315
-5497 Other Federal Revenue		0	0	280,000	298,000	578,000
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SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\		28,609,876	8,808,867	280,000	298,000	37,996,743
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-5811 Tuition From Other LEAs-Regular		0	150,000	0	0	150,000
-5841 Transportation Amounts From Othe		180,500	0	0	0	180,500
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SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\		180,500	150,000	0	0	330,500
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GRAND TOTAL		94,822,366	97,065,441	8,344,600	16,340,258	216,572,665
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INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTAL
-1111	Elementary Instruction	1,288,651	27,951,577	11,500		29,251,728
-1131	Middle School Instruction	455,112	13,037,140	17,000	0	13,509,252
-1151	High School Instruction	887,688	16,086,663	15,800	0	16,990,151
-1191	Summer School (Regular)	141,466	1,402,767	0	0	1,544,233
-1193	Alternative Programs	446,729	2,724,470	10,000	0	3,181,199
-1195	Virtual Instruction	97,044	261,259	0	0	358,303
-1211	Gifted and Talented	1,198	353,036	0	0	354,234
-1221	Special Education Instruction	3,376,804	6,549,122	10,000	0	9,935,926
-1251	Supplemental Instruction	770,604	0	14,630	0	785,234
-1254	Institutions for Neglected Stud	12,000	78,924	15,500	0	106,424
-1271	Bilingual Instruction	81,900	1,096,703	0	0	1,178,603
-1281	Early Childhood Special Educati	246,525	569,579	0	0	816,104
-1321	CE-Business Education	64,603	992	3,885	0	69,480
-1331	CE-Family & Consumer Sciences E	75,942	1,072	6,872	0	83,886
-1341	CE-Health Sciences Education	47,043	2,232	2,786	0	52,061
-1351	CE-Marketing & Cooperative Educ	17,106	3,680	0	0	20,786
-1361	CE-Skilled Technical Sciences E	56,515	123	93,000	0	149,638
-1371	CE-Technology & Engineering Edu	60,709	2,108	9,687	0	72,504
-1391	CE-Other Career Education	3,154	0	0	0	3,154
-1411	Student Activities (Curricular)	100,550	492,006	4,000	0	596,556
-1421	Student Activities (Athletics)	645,828	1,423,175	0	0	2,069,003
-1491	Student Activities (Other)	1,632,000	0	0	0	1,632,000
-1611	AE-Basic Adult Education	48,305	151,226	0	0	199,531
-1671	AE-Community Education/Life Enr	74,033	0	0	0	74,033
-1691	AE-Other Adult Continuing Educa	32,561	21,903	0	0	54,464
-1911	Tuition to Other Districts With	0	252,000	0	0	252,000
-1921	Area Career Center Fees	10,000	453,026	0	0	463,026
-1933	Tuition for Sped Services in Pr	0	900,000	0	0	900,000
SUBTOTAL \-1\\-\-\\-\-\\-\-\\-\-\\-		10,674,070	73,814,783	214,660	0	84,703,513
-2111	Direction-Attendance and Social	432,945	0	0	0	432,945
-2112	Attendance Services	383,492	0	0	0	383,492
-2113	Social Work Services	2,698,248	0	0	0	2,698,248
-2114	Pupil Accounting Services	445,915	0	0	0	445,915
-2122	Guidance Counseling Services	168,360	3,529,832	0	0	3,698,192
-2131	Direction-Health Services	126,796	0	0	0	126,796
-2134	Nursing Services	2,451,041	0	24,146	0	2,475,187
-2142	Psychological Services	246,842	532,059	0	0	778,901
-2152	Speech Pathology and Audiology	356,822	2,408,325	0	0	2,765,147
-2162	Occupational Therapy Services	482,986	0	0	0	482,986
-2172	Physical Therapy Services	208,310	0	0	0	208,310
-2182	Visually Impaired Services	110,237	102,015	0	0	212,252



INDEPENDENCE SCHOOL DISTRICT
13. EXPENDITURES BY FUNCTION BY FUND
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTAL
-2191	Other Student Support Services	0	88,941	0	0	88,941
-2211	Direction-Improvement of Instru	349,200	1,208,538	0	0	1,557,738
-2212	Instruction & Curriculum Develo	210,000	128,040	0	0	338,040
-2213	Instructional Staff Training Se	776,189	3,479,034	0	0	4,255,223
-2214	State Professional Development	418,861	235,561	0	0	654,422
-2219	Other Improvement of Instructio	328,820	27,449	0	0	356,269
-2222	School Library Services	288,915	2,108,941	0	0	2,397,856
-2225	Instruction Related Technology	370,000	0	0	0	370,000
-2311	Board of Education Services	1,534,125	0	0	0	1,534,125
-2321	Superintendent Office	222,001	419,968	0	0	641,969
-2329	Other Executive Administration	183,629	2,060,634	0	0	2,244,263
-2331	Administrative Technology Servi	3,347,223	0	349,860	0	3,697,083
-2411	Office of the Principal Service	3,097,326	7,821,100	0	0	10,918,426
-2491	Other School Administration Sup	50,102	217,920	0	0	268,022
-2521	Direction-Fiscal Services	413,024	0	0	0	413,024
-2523	Receiving & Disbursing Funds Se	587,948	0	0	0	587,948
-2524	Payroll Services	545,694	0	0	0	545,694
-2525	Financial Accounting Services	898,924	0	0	0	898,924
-2529	Other Fiscal Services	85,000	0	0	0	85,000
-2541	Direction-Operation Maintenance	682,715	0	0	0	682,715
-2542	Care & Upkeep of Buildings Serv	17,665,442	0	10,077,750	0	27,743,192
-2543	Care & Upkeep of Grounds Servic	593,651	0	0	0	593,651
-2544	Care & Upkeep of Equipment Serv	841,717	0	0	0	841,717
-2545	Vehicle Servicing and Maintenan	155,530	0	0	0	155,530
-2546	Security Services	952,937	0	1,500	0	954,437
-2551	Contract Transportation Service	275,500	0	0	0	275,500
-2552	District Operated Nondisabled S	6,410,831	0	2,300,000	0	8,710,831
-2553	Contracted Transportation Servi	215,000	0	0	0	215,000
-2554	District Operated Transportatio	1,301,477	0	0	0	1,301,477
-2555	Payments to Other Districts for	110,000	0	0	0	110,000
-2558	Non-allowable Transportation Ex	650,217	0	45,000	0	695,217
-2559	Early Childhood Special Educati	164,748	0	0	0	164,748
-2561	Direction-Nutrition Services	799,425	0	0	0	799,425
-2562	Food Preparation & Dispensing S	9,501,409	0	145,000	0	9,646,409
-2569	Other Nutrition Services	966,228	0	0	0	966,228
-2572	Purchasing Services	196,005	0	0	0	196,005
-2574	Printing Publishing & Duplicati	207,857	0	0	0	207,857
-2633	Public Information Services	284,497	0	0	0	284,497
-2643	Human Resource Services	606,258	518,614	0	0	1,124,872
-2644	Professional Development Non-In	17,850	0	0	0	17,850
-2645	Employee Health Services	1,529,140	0	0	0	1,529,140
-2649	Other Staff Services	220,000	0	0	0	220,000
-2662	Systems Analysis Services	300,447	0	0	0	300,447



INDEPENDENCE SCHOOL DISTRICT
13. EXPENDITURES BY FUNCTION BY FUND
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTAL
SUBTOTAL \\\-2\\\-\\\-\\\-\\\-\\-		66,467,856	24,886,971	12,943,256	0	104,298,083
-3111 Direction-Community Services		167,736	0	0	0	167,736
-3211 Community Recreation Services		359,204	0	6,500	0	365,704
-3411 Public Library Services		27,600	0	0	0	27,600
-3511 Early Childhood Programs		4,950	231,565	0	0	236,515
-3512 Early Childhood Instruction		5,940,080	1,481,364	2,500	0	7,423,944
-3611 Welfare Activities Services		70,487	7,589	0	0	78,076
-3711 Non-Public School Student Servi		67,566	29,604	0	0	97,170
-3811 Custody & Care of Children Serv		1,500	0	0	0	1,500
-3812 Afterschool Programs		2,210,094	0	0	0	2,210,094
-3911 Other Community Services		533,016	154,097	4,000	0	691,113
-3912 Parental Involvement		413,096	114,558	0	0	527,654
-3913 Service Learning		600	0	0	0	600
SUBTOTAL \\\-3\\\-\\\-\\\-\\-		9,795,929	2,018,777	13,000	0	11,827,706
-4021 Land Acquisition & Development		0	0	1,500,000	0	1,500,000
-4031 Architecture Engineering & Lega		0	0	1,000,000	0	1,000,000
-4051 Building Acquisition Constructi		0	0	20,561,000	0	20,561,000
-4091 Other Facilities Acquisition &		0	0	0	0	0
SUBTOTAL \\\-4\\\-\\\-\\-		0	0	23,061,000	0	23,061,000
-5111 Principal-Bonded Indebtedness		0	0	0	8,075,000	8,075,000
-5211 Interest-Bonded Indebtedness		0	0	0	7,330,237	7,330,237
-5231 Interest-Lease Purchase Agreeeme		0	0	350,450	0	350,450
-5311 Fees-Bonded Indebtedness		0	0	0	6,000	6,000
-5331 Fees-Lease Purchase Agreements		0	0	12,000	0	12,000
SUBTOTAL \\\-5\\\-\\-		0	0	362,450	15,411,237	15,773,687
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TOTAL ALL FUNDS		86,937,855	100,720,531	36,594,366	15,411,237	239,663,989
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INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 23*P9 - thru - 23*P9

OBJECT	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTAL
-6111 Certificated Regular Salaries		61,509,238			61,509,238
-6112 Certificated Administrator Sal	0	7,775,448	0	0	7,775,448
-6121 Certificated Substitute Salari	0	1,539,242	0	0	1,539,242
-6131 Certificated Supplemental Pay	0	4,011,057	0	0	4,011,057
-6141 Certificated Leave Payouts	0	75,500	0	0	75,500
-6151 Classified Regular Salaries	22,477,811	0	0	0	22,477,811
-6152 Instructional Aide Salaries	7,046,809	0	0	0	7,046,809
-6153 Classified Substitute Salaries	663,174	0	0	0	663,174
-6161 Classified Part-Time Salaries	4,531,360	0	0	0	4,531,360
-6162 Classified Extra Pay	2,680,057	0	0	0	2,680,057
-6171 Classified Leave Payouts	59,500	0	0	0	59,500
SUBTOTAL \\\-\\\\-61\\-\\\\-\\-\\\\-\\-	37,458,711	74,910,485	0	0	112,369,196
-6211 Teacher Retirement	125,959	11,685,384	0	0	11,811,343
-6221 Non-Teacher Retirement	2,902,934	110,722	0	0	3,013,656
-6231 Social Security Retirement	2,177,143	160,786	0	0	2,337,929
-6232 Medicare	560,650	1,128,122	0	0	1,688,772
-6241 Health Insurance	7,269,751	9,426,862	0	0	16,696,613
-6242 District Health Savings Acct	339,548	459,000	0	0	798,548
-6243 Life Insurance	42,750	88,575	0	0	131,325
-6244 Dental Insurance	374,529	475,151	0	0	849,680
-6245 Long Term Disability Ins	94,254	191,943	0	0	286,197
-6261 Workers' Compensation	640,569	349,985	0	0	990,554
-6271 Unemployment Compensation	44,000	0	0	0	44,000
-6291 Other Employer Benefits	281,237	126,990	0	0	408,227
SUBTOTAL \\\-\\\\-62\\-\\\\-\\-\\\\-\\-	14,853,324	24,203,520	0	0	39,056,844
-6311 Purchased Instructional Servic	82,738	1,606,526	0	0	1,689,264
-6312 Instructional Program Improvem	6,425	0	0	0	6,425
-6313 Pupil Services	144,155	0	0	0	144,155
-6315 Audit Services	32,000	0	0	0	32,000
-6316 Data Processing/Technology Ser	492,988	0	0	0	492,988
-6317 Legal Services	665,000	0	0	0	665,000
-6318 Election Services	0	0	0	0	0
-6319 Other Professional Services	4,138,554	0	0	0	4,138,554
-6331 Cleaning Services	600	0	0	0	600
-6332 Repairs and Maintenance	1,972,020	0	0	0	1,972,020
-6333 Rentals-Land and Buildings	74,965	0	0	0	74,965
-6334 Rentals-Equipment	189,918	0	0	0	189,918
-6335 Water and Sewer	520,000	0	0	0	520,000
-6336 Trash Removal	190,000	0	0	0	190,000



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INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 23*P9 - thru - 23*P9

OBJECT	FY 2023 BUDGET INCIDENTAL	FY 2023 BUDGET TEACHER	FY 2023 BUDGET CAPITAL	FY 2023 BUDGET DEBT	FY 2023 BUDGET TOTAL
-6623 Interest-Lease Purchase Agreem	0	0	350,450	0	350,450
-6631 Fees-Bonds	0	0	0	6,000	6,000
-6633 Fees-Lease Purchase Agreements	0	0	12,000	0	12,000
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\\\-\\	0	0	362,450	15,411,237	15,773,687
GRAND TOTAL	86,937,855	100,720,531	36,594,366	15,411,237	239,663,989



INDEPENDENCE SCHOOL DISTRICT
1.MULTI-YEAR REVENUE BY FUND
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	107,500	107,500	107,500	107,500
12	GENERAL OPERATING	65,665,415	72,514,383	95,867,911	83,050,866
15	NUTRITION OPERATING FUND	9,865,635	7,307,855	9,561,266	10,064,000
16	ACTIVITY FUND	1,289,029	616,311	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	2,674	0	0	0
22	TEACHERS OPERATING	91,606,466	92,312,588	96,073,597	97,065,441
31	DEBT SERVICE RESTRICTED	17,222,681	14,072,275	14,727,676	16,340,258
41	CAPITAL BOND FUNDS	368,131	52,842,747	5,000	5,000
42	CAPITAL PROJECT OPERATING	8,874,761	8,052,131	8,529,175	8,339,600
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TOTAL ALL FUNDS		195,002,292	247,825,790	226,472,125	216,572,665
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INDEPENDENCE SCHOOL DISTRICT
2. MULTI-YEAR REVENUE BY OBJECT
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-5111	Taxes, Current Ad Valorem	56,292,972	56,833,568	56,207,289	60,172,384
-5112	Taxes, Delinquent Ad Valorem	3,422,548	3,455,733	3,470,000	3,425,000
-5113	Prop C Sales Tax (School District Trust	15,393,814	16,149,514	16,592,733	17,379,289
-5114	Financial Institution Taxes (Intangible	246,672	48,870	75,000	125,000
-5115	M&M Surtax	1,216,209	1,229,893	1,200,000	1,250,000
-5116	In Lieu of Tax	2,022,136	1,817,373	1,825,000	1,800,000
-5123	Adult/Continuing Education Tuition-Post	4,516	2,046	7,000	4,000
-5131	Transportation Fees From Patrons	3,091	0	3,000	300
-5141	Earnings from Temporary Deposits	3,468,212	954,540	1,045,500	1,087,500
-5143	Premium on Bonds Sold	0	9,842,149	0	0
-5151	Sales to Pupils	984,330	24,234	950,000	1,400,000
-5161	Sales to Adults	112,402	85,270	170,000	45,000
-5165	Food Service-NonProgram	429,502	101,631	80,000	320,000
-5171	Admissions-Student Activities	290,224	109,421	65,251	65,251
-5172	BookStore Sales Students	136,360	65,880	0	0
-5173	Student Organization Dues and Fees	262,347	285,992	36,450	36,450
-5174	Revenue from Enterprise Activities	540,095	377,486	157,000	199,000
-5179	Other Pupil Activity Income	0	0	1,600,000	1,600,000
-5181	Community Services	1,888,819	1,154,835	1,600,000	1,600,000
-5182	Preschool Tuition	91	143,572	747,710	1,139,575
-5191	Rentals	157,711	163,723	248,750	230,000
-5192	Gifts and Grants	1,123,461	728,602	517,731	419,744
-5195	Prior Period Adjustments	373,017	7,082	5,000	0
-5196	Net Receipts from Clearing Accounts	1,160	243	0	0
-5198	Miscellaneous Local Revenue	259,905	202,048	112,000	77,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-		88,629,594	93,783,705	86,715,414	92,375,493
-5211	Fines Escheats Overplus Etc	58,350	48,056	55,000	48,000
-5221	State Assessed Railroad Utility Taxes	2,848,808	3,010,093	2,970,000	3,020,000
-5237	Other County Revenue	283,961	189,994	305,744	465,360
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-		3,191,119	3,248,143	3,330,744	3,533,360
-5311	Basic Formula-State Monies	66,908,833	69,612,825	69,233,480	69,399,373
-5312	Transportation	1,364,549	1,330,732	1,325,000	3,430,000
-5314	Early Childhood Special Education	1,530,400	1,543,771	1,178,230	1,500,000
-5319	Basic Formula-Classroom Trust Fund	4,398,823	5,637,647	5,300,188	5,813,912
-5324	Education Screening/Parents as Teachers	220,050	202,782	269,410	269,410
-5332	Career Education	298,742	94,935	170,674	169,874
-5333	Food Service	69,880	61,543	69,000	62,000
-5337	Adult Education & Literacy	98,565	55,909	54,382	50,000
-5369	Residential Placement/Excess Cost	21,331	0	20,000	10,000



**INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 23*P9 - thru - 23*P9**

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-5381	High Need Fund-Special Education Costs	455,812	1,102,226	750,000	500,000
-5397	Other State Revenue	1,290,426	905,655	1,267,920	1,132,000
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SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\-		76,657,411	80,548,025	79,638,284	82,336,569
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-5412	Medicaid	635,098	624,365	525,000	725,000
-5418	Reserve Officer Training Corp	49,462	125,200	85,000	85,000
-5422	ARP-ESSERII El Sec Sch Emer Relief Fd	0	0	17,172,232	15,000,000
-5423	CRRSA-ESSERII El Sec Sch Emer Relief Fd	0	0	15,963,570	322,671
-5424	CARES-ESSER Elementary and Secondary Sc	1,882,605	2,225,380	257,390	96,000
-5425	CARES-GEER Governor's Emergency Educati	0	289,559	222,363	0
-5427	Perkins Basic Grant-Career Education	337,827	290,490	329,804	333,038
-5428	CARES-CRF Coronavirus Relief Fund	0	1,526,370	0	0
-5436	Adult Education & Literacy	1,431,118	289,912	229,533	190,000
-5437	IDEA Grants	46,130	58,573	52,180	7,500
-5441	IDEA Entitlement Funds-Part B IDEA	2,917,305	4,006,087	3,350,000	3,458,356
-5442	Early Childhood Special Education	620,877	325,988	320,971	329,266
-5445	School Lunch Program	3,716,673	0	5,259,424	5,000,000
-5446	School Breakfast Program	1,595,010	0	2,200,000	2,200,000
-5448	AfterSchool Snack Program	112,283	40,603	60,000	40,000
-5449	Fresh Fruits and Vegetable Program	258,102	0	0	0
-5451	Title I	5,190,008	3,774,331	4,322,462	4,558,296
-5461	Title IV.A Student Support and Academic	328,922	358,211	326,037	323,180
-5462	Title III	154,204	37,540	153,655	141,554
-5463	Homeless Education	164,372	134,346	160,000	149,523
-5465	Title II.A	732,035	670,733	579,760	599,044
-5471	CN Emergency Operational Cost Reimbursm	0	0	222,842	0
-5473	CARES Lunch Program	0	71,718	0	0
-5474	CARES Breakfast Program	0	38,433	0	0
-5475	CARES Snack Program	0	8,700	0	0
-5481	Department of Health Food Service Progr	2,375,846	6,872,051	550,000	987,000
-5483	Head Start	2,726,731	3,622,648	3,394,327	2,873,315
-5497	Other Federal Revenue	757,637	1,390,683	813,133	578,000
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SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\\\-\\-\\-		26,032,245	26,781,921	56,549,683	37,996,743
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-5611	Sale of Bonds	0	43,000,000	0	0
-5631	Net Insurance Recovery	245,873	6,000	0	0
-5651	Sale of Other Property	110,831	62,308	0	0
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SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-		356,704	43,068,308	0	0
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-5811	Tuition From Other LEAs-Regular Term	118,836	302,771	150,000	150,000



INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-5841	Transportation Amounts From Other LEAs-	16,383	92,917	88,000	180,500
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-\\		135,219	395,688	238,000	330,500
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GRAND TOTAL		195,002,292	247,825,790	226,472,125	216,572,665
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INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-0000-5111	Taxes, Current Ad Valorem	42,577,339	44,370,021	43,469,613	45,825,126
31-0000-5111	Taxes, Current Ad Valorem	13,715,633	12,463,547	12,737,676	14,347,258
12-0000-5112	Taxes, Delinquent Ad Valorem	2,588,653	2,697,894	2,650,000	2,650,000
31-0000-5112	Taxes, Delinquent Ad Valorem	833,895	757,839	820,000	775,000
22-0000-5113	Prop C Sales Tax (School Distric	15,393,814	16,149,514	16,592,733	17,379,289
42-0000-5114	Financial Institution Taxes (Int	246,672	48,870	75,000	125,000
42-0000-5115	M&M Surtax	1,216,209	1,229,893	1,200,000	1,250,000
42-0000-5116	In Lieu of Tax	2,022,136	1,817,373	1,825,000	1,800,000
22-0000-5123	Adult/Continuing Education Tuiti	4,516	2,046	7,000	4,000
12-0000-5131	Transportation Fees From Patrons	3,091	0	3,000	300
11-0000-5141	Earnings from Temporary Deposits	107,500	107,500	107,500	107,500
12-0000-5141	Earnings from Temporary Deposits	1,635,841	959,138	730,000	725,000
31-0000-5141	Earnings from Temporary Deposits	1,678,641	<116,085>	200,000	250,000
41-0000-5141	Earnings from Temporary Deposits	37,203	598	5,000	5,000
42-0000-5141	Earnings from Temporary Deposits	9,027	3,389	3,000	0
41-0000-5143	Premium on Bonds Sold	0	9,842,149	0	0
15-0000-5151	Sales to Pupils	984,330	24,234	950,000	1,400,000
15-0000-5161	Sales to Adults	112,402	85,270	170,000	45,000
15-0000-5165	Food Service-NonProgram	429,502	101,631	80,000	320,000
16-0000-5165	Food Service-NonProgram	0	0	0	0
12-0000-5171	Admissions-Student Activities	61,678	468	65,251	65,251
16-0000-5171	Admissions-Student Activities	228,546	108,953	0	0
16-0000-5172	BookStore Sales Students	136,360	65,880	0	0
12-0000-5173	Student Organization Dues and Fe	36,200	107,286	36,450	36,450
16-0000-5173	Student Organization Dues and Fe	226,147	178,706	0	0
12-0000-5174	Revenue from Enterprise Activiti	222,874	184,369	157,000	199,000
16-0000-5174	Revenue from Enterprise Activiti	317,221	193,117	0	0
42-0000-5174	Revenue from Enterprise Activiti	0	0	0	0
16-0000-5179	Other Pupil Activity Income	0	0	1,600,000	1,600,000
12-0000-5181	Community Services	1,888,819	1,154,835	1,600,000	1,600,000
12-0000-5182	Preschool Tuition	91	143,572	747,710	1,139,575
12-0000-5191	Rentals	81,466	146,492	182,000	170,000
16-0000-5191	Rentals	8,153	2,016	0	0
42-0000-5191	Rentals	68,092	15,215	66,750	60,000
12-0000-5192	Gifts and Grants	728,364	516,528	315,038	239,744
15-0000-5192	Gifts and Grants	0	917	0	10,000
16-0000-5192	Gifts and Grants	368,565	63,787	0	0
22-0000-5192	Gifts and Grants	11,712	1,870	154,813	150,000
42-0000-5192	Gifts and Grants	14,820	145,500	47,880	20,000
12-0000-5195	Prior Period Adjustments	42,089	7,082	5,000	0
41-0000-5195	Prior Period Adjustments	330,928	0	0	0
12-0000-5196	Net Receipts from Clearing Accou	1,160	243	0	0
12-0000-5198	Miscellaneous Local Revenue	235,340	184,630	100,000	65,000



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
16-0000-5198	Miscellaneous Local Revenue	4,037	3,852	0	0
17-0000-5198	Miscellaneous Local Revenue	0	0	0	0
22-0000-5198	Miscellaneous Local Revenue	20,528	13,566	12,000	12,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-		88,629,594	93,783,705	86,715,414	92,375,493
22-0000-5211	Fines Escheats Overplus Etc	58,350	48,056	55,000	48,000
12-0000-5221	State Assessed Railroad Utility	2,152,106	2,341,721	2,300,000	2,350,000
31-0000-5221	State Assessed Railroad Utility	696,702	668,372	670,000	670,000
12-0000-5237	Other County Revenue	283,961	189,994	305,744	465,360
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-		3,191,119	3,248,143	3,330,744	3,533,360
22-0000-5311	Basic Formula-State Monies	66,908,833	69,612,825	69,233,480	69,399,373
12-0000-5312	Transportation	1,364,549	1,330,732	1,325,000	3,430,000
12-0000-5314	Early Childhood Special Educatio	1,530,400	1,543,771	1,178,230	1,500,000
22-0000-5319	Basic Formula-Classroom Trust Fu	0	1,533,363	600,188	1,113,912
42-0000-5319	Basic Formula-Classroom Trust Fu	4,398,823	4,104,284	4,700,000	4,700,000
12-0000-5324	Education Screening/Parents as T	220,050	202,782	269,410	269,410
12-0000-5332	Career Education	37,754	38,713	68,174	65,274
42-0000-5332	Career Education	260,988	56,222	102,500	104,600
15-0000-5333	Food Service	69,880	61,543	69,000	62,000
12-0000-5337	Adult Education & Literacy	98,565	55,909	54,382	50,000
12-0000-5369	Residential Placement/Excess Cos	21,331	0	20,000	10,000
12-0000-5381	High Need Fund-Special Education	455,812	1,102,226	750,000	500,000
12-0000-5397	Other State Revenue	1,290,426	905,655	1,267,920	1,132,000
22-0000-5397	Other State Revenue	0	0	0	0
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\-		76,657,411	80,548,025	79,638,284	82,336,569
12-0000-5412	Medicaid	635,098	624,365	525,000	725,000
22-0000-5418	Reserve Officer Training Corp	49,462	125,200	85,000	85,000
12-0000-5422	ARP-ESSERII El Sec Sch Emer Reli	0	0	17,172,232	15,000,000
12-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	0	0	14,162,070	8,500
22-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	0	0	1,801,500	314,171
12-0000-5424	CARES-ESSER Elementary and Secon	0	321,148	111,533	96,000
15-0000-5424	CARES-ESSER Elementary and Secon	211,607	<60>	0	0
17-0000-5424	CARES-ESSER Elementary and Secon	2,674	0	0	0
22-0000-5424	CARES-ESSER Elementary and Secon	1,668,324	1,904,292	145,857	0
12-0000-5425	CARES-GEER Governor's Emergency	0	289,559	222,363	0
12-0000-5427	Perkins Basic Grant-Career Educa	238,256	256,626	306,574	333,038
22-0000-5427	Perkins Basic Grant-Career Educa	0	0	0	0
42-0000-5427	Perkins Basic Grant-Career Educa	99,571	33,864	23,230	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-0000-5428	CARES-CRF Coronavirus Relief Fun	0	1,366,193	0	0
15-0000-5428	CARES-CRF Coronavirus Relief Fun	0	2,815	0	0
42-0000-5428	CARES-CRF Coronavirus Relief Fun	0	157,362	0	0
12-0000-5436	Adult Education & Literacy	1,431,118	285,925	229,533	190,000
22-0000-5436	Adult Education & Literacy	0	0	0	0
42-0000-5436	Adult Education & Literacy	0	3,987	0	0
12-0000-5437	IDEA Grants	46,130	48,247	46,088	7,500
42-0000-5437	IDEA Grants	0	10,326	6,092	0
12-0000-5441	IDEA Entitlement Funds-Part B ID	1,804,956	4,006,087	1,000,000	0
22-0000-5441	IDEA Entitlement Funds-Part B ID	1,112,349	0	2,350,000	3,458,356
12-0000-5442	Early Childhood Special Educatio	0	0	0	0
22-0000-5442	Early Childhood Special Educatio	620,877	325,988	320,971	329,266
15-0000-5445	School Lunch Program	3,716,673	0	5,259,424	5,000,000
15-0000-5446	School Breakfast Program	1,595,010	0	2,200,000	2,200,000
15-0000-5448	AfterSchool Snack Program	112,283	40,603	60,000	40,000
15-0000-5449	Fresh Fruits and Vegetable Progr	258,102	0	0	0
12-0000-5451	Title I	792,807	2,547,718	819,159	1,000,000
22-0000-5451	Title I	4,394,204	1,226,613	3,503,303	3,558,296
42-0000-5451	Title I	2,997	0	0	0
22-0000-5461	Title IV.A Student Support and A	328,922	358,211	326,037	323,180
22-0000-5462	Title III	154,204	37,540	153,655	141,554
42-0000-5462	Title III	0	0	0	0
12-0000-5463	Homeless Education	164,372	134,346	160,000	149,523
22-0000-5465	Title II.A	732,035	670,733	579,760	599,044
15-0000-5471	CN Emergency Operational Cost Re	0	0	222,842	0
15-0000-5473	CARES Lunch Program	0	71,718	0	0
15-0000-5474	CARES Breakfast Program	0	38,433	0	0
15-0000-5475	CARES Snack Program	0	8,700	0	0
15-0000-5481	Department of Health Food Servic	2,375,846	6,872,051	550,000	987,000
12-0000-5483	Head Start	2,726,731	3,622,648	3,334,437	2,873,315
42-0000-5483	Head Start	0	0	59,890	0
12-0000-5497	Other Federal Revenue	237,583	701,763	91,000	0
22-0000-5497	Other Federal Revenue	29,500	0	2,300	0
31-0000-5497	Other Federal Revenue	297,810	298,602	300,000	298,000
42-0000-5497	Other Federal Revenue	192,744	390,318	419,833	280,000
SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		26,032,245	26,781,921	56,549,683	37,996,743
41-0000-5611	Sale of Bonds	0	43,000,000	0	0
12-0000-5631	Net Insurance Recovery	3,316	6,000	0	0
17-0000-5631	Net Insurance Recovery	0	0	0	0
42-0000-5631	Net Insurance Recovery	242,557	0	0	0
12-0000-5651	Sale of Other Property	10,706	26,780	0	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 23*P9 - thru - 23*P9

Acct Code	Acct. Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
42-0000-5651	Sale of Other Property	100,125	35,528	0	0
SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		356,704	43,068,308	0	0
22-0000-5811	Tuition From Other LEAs-Regular	118,836	302,771	150,000	150,000
12-0000-5841	Transportation Amounts From Othe	16,383	92,917	88,000	180,500
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		135,219	395,688	238,000	330,500
GRAND TOTAL		195,002,292	247,825,790	226,472,125	216,572,665



INDEPENDENCE SCHOOL DISTRICT
4.MULTI-YEAR EXPENDITURES BY FUND
Report dates 23*P9 - thru - 23*P9

ACCOUNT	ACCOUNT DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	105,000	113,000	110,000	110,000
12	GENERAL OPERATING	65,318,500	65,511,449	83,287,690	73,720,995
15	NUTRITION OPERATING FUND	9,361,383	7,615,043	9,571,781	11,443,650
16	ACTIVITY FUND	808,261	552,328	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	2,674	0	60,417	63,210
22	TEACHERS OPERATING	91,494,933	92,100,275	99,383,170	100,720,531
31	DEBT SERVICE RESTRICTED	62,688,205	43,488,505	13,761,038	15,411,237
41	CAPITAL BOND FUNDS	3,171,517	963,455	52,774,162	19,021,000
42	CAPITAL PROJECT OPERATING	9,090,715	5,645,215	17,230,878	17,428,366
45	NUTRITION CAPITAL FUND	60,316	61,445	90,000	145,000
46	ACTIVITY CAPITAL FUND	3,241	0	0	0

TOTAL ALL FUNDS		242,104,745	216,050,715	277,869,136	239,663,989



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-1111	Elementary Instruction	28,709,361	27,302,705	31,711,096	29,251,728
-1131	Middle School Instruction	12,186,510	11,452,934	13,954,995	13,509,252
-1151	High School Instruction	15,184,399	15,354,481	16,626,996	16,990,151
-1191	Summer School (Regular)	248,063	2,353,245	1,596,406	1,544,233
-1193	Alternative Programs	2,499,367	2,437,862	3,117,772	3,181,199
-1195	Virtual Instruction	117,123	3,838,402	620,235	358,303
-1211	Gifted and Talented	361,857	296,760	383,623	354,234
-1221	Special Education Instruction	8,539,301	8,778,916	10,173,041	9,935,926
-1224	Proportionate Share Services	1,732	3,590	3,000	0
-1251	Supplemental Instruction	2,195,385	1,702,364	3,631,201	785,234
-1254	Institutions for Neglected Students	37,184	45,576	70,376	106,424
-1271	Bilingual Instruction	1,025,750	894,890	1,211,983	1,178,603
-1281	Early Childhood Special Education	805,340	599,643	791,676	816,104
-1321	CE-Business Education	15,777	33,854	17,607	69,480
-1331	CE-Family & Consumer Sciences Educati	72,740	66,768	101,880	83,886
-1341	CE-Health Sciences Education	55,347	83,597	56,961	52,061
-1351	CE-Marketing & Cooperative Education	2,464	5,760	27,986	20,786
-1361	CE-Skilled Technical Sciences Educati	411,306	57,268	128,738	149,638
-1371	CE-Technology & Engineering Education	119,998	102,539	112,004	72,504
-1391	CE-Other Career Education	825	1,085	32,134	3,154
-1411	Student Activities (Curricular)	880,050	654,983	510,160	596,556
-1421	Student Activities (Athletics)	2,071,129	2,231,138	2,084,673	2,069,003
-1491	Student Activities (Other)	27,915	26,073	1,632,000	1,632,000
-1611	AE-Basic Adult Education	1,174,284	193,005	245,603	199,531
-1612	AE-Workplace Literacy	74,701	0	0	0
-1614	AE-English as a Second Language	3,592	0	0	0
-1615	AE-English Literacy/Civics Education	102,085	0	0	0
-1621	AE-Adult Career Education	0	0	0	0
-1671	AE-Community Education/Life Enrichmen	42,480	51,576	72,614	74,033
-1691	AE-Other Adult Continuing Education P	230,490	58,470	80,446	54,464
-1911	Tuition to Other Districts Within the	293,440	206,029	235,000	252,000
-1913	Tuition Private Agencies	20,069	0	0	0
-1921	Area Career Center Fees	465,450	475,450	463,026	463,026
-1933	Tuition for Sped Services in Private	809,437	948,109	1,185,272	900,000
SUBTOTAL \\\-1\\\--\\\\--\\\\--\\-\\\\\\\\--\\\\\\\\--\\-		78,784,951	80,257,072	90,878,504	84,703,513
-2111	Direction-Attendance and Social Work	336,584	330,059	419,842	432,945
-2112	Attendance Services	396,846	419,226	464,140	383,492
-2113	Social Work Services	2,220,411	2,030,155	2,377,067	2,698,248
-2114	Pupil Accounting Services	410,003	404,520	444,662	445,915
-2122	Guidance Counseling Services	3,279,858	3,307,740	3,466,792	3,698,192
-2131	Direction-Health Services	149,645	78,825	247,711	126,796



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2134	Nursing Services	2,106,962	2,426,770	2,223,355	2,475,187
-2142	Psychological Services	495,799	395,510	648,704	778,901
-2152	Speech Pathology and Audiology Servic	2,573,234	2,626,747	2,902,762	2,765,147
-2162	Occupational Therapy Services	433,014	431,025	441,821	482,986
-2172	Physical Therapy Services	199,188	193,671	190,020	208,310
-2182	Visually Impaired Services	183,698	164,647	198,070	212,252
-2191	Other Student Support Services	89,634	77,920	84,987	88,941
-2211	Direction-Improvement of Instruction	1,374,014	1,358,065	1,460,175	1,557,738
-2212	Instruction & Curriculum Development	271,884	277,929	321,440	338,040
-2213	Instructional Staff Training Services	2,475,081	2,232,508	3,945,877	4,255,223
-2214	State Professional Development	554,746	438,625	751,655	654,422
-2219	Other Improvement of Instruction Serv	255,319	862,065	1,081,108	356,269
-2222	School Library Services	2,506,942	2,079,719	2,625,736	2,397,856
-2225	Instruction Related Technology	74,722	61,003	368,697	370,000
-2311	Board of Education Services	944,436	1,160,031	1,442,706	1,534,125
-2321	Superintendent Office	629,458	595,598	656,391	641,969
-2329	Other Executive Administration Servic	2,038,828	1,990,653	2,162,031	2,244,263
-2331	Administrative Technology Services	3,830,691	3,560,735	4,596,193	3,697,083
-2411	Office of the Principal Services	10,224,381	9,572,051	10,568,745	10,918,426
-2491	Other School Administration Support S	232,170	230,455	264,505	268,022
-2521	Direction-Fiscal Services	370,882	344,599	391,324	413,024
-2523	Receiving & Disbursing Funds Services	522,119	493,667	567,134	587,948
-2524	Payroll Services	391,747	348,039	391,139	545,694
-2525	Financial Accounting Services	660,839	685,133	906,481	898,924
-2529	Other Fiscal Services	44,051	38,385	35,000	85,000
-2541	Direction-Operation Maintenance Plant	663,741	533,031	692,220	682,715
-2542	Care & Upkeep of Buildings Services	19,385,749	19,096,813	26,544,558	27,743,192
-2543	Care & Upkeep of Grounds Services	740,753	920,586	578,102	593,651
-2544	Care & Upkeep of Equipment Services	771,160	734,108	765,085	841,717
-2545	Vehicle Servicing and Maintenance Ser	103,640	153,453	142,379	155,530
-2546	Security Services	895,275	718,309	775,522	954,437
-2551	Contract Transportation Services for	102,436	72,174	110,500	275,500
-2552	District Operated Nondisabled Student	6,510,660	4,022,457	8,838,930	8,710,831
-2553	Contracted Transportation Services fo	150,915	125,939	160,000	215,000
-2554	District Operated Transportation Serv	1,415,005	1,519,828	1,558,308	1,301,477
-2555	Payments to Other Districts for Nondi	134,254	66,462	120,000	110,000
-2557	School Choice/Proportionate Share Tra	0	0	0	0
-2558	Non-allowable Transportation Expenses	551,381	1,224,003	919,062	695,217
-2559	Early Childhood Special Education Tra	266,584	203,418	177,968	164,748
-2561	Direction-Nutrition Services	826,614	206,152	832,171	799,425
-2562	Food Preparation & Dispensing Service	7,481,847	284,415	8,300,410	9,646,409
-2569	Other Nutrition Services	0	7,193,047	529,200	966,228
-2572	Purchasing Services	207,864	201,464	195,297	196,005



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2574	Printing Publishing & Duplicating Ser	<19,322>	126,781	180,784	207,857
-2633	Public Information Services	261,201	255,355	302,086	284,497
-2642	Recruitment and Placement Services	0	0	900,000	0
-2643	Human Resource Services	954,239	900,486	1,035,607	1,124,872
-2644	Professional Development Non-Instruct	6,043	422,872	851,640	17,850
-2645	Employee Health Services	1,201,871	1,340,505	1,448,597	1,529,140
-2649	Other Staff Services	67,689	109,539	215,000	220,000
-2662	Systems Analysis Services	212,750	214,569	226,745	300,447
SUBTOTAL \\\-2\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		83,169,535	79,861,841	103,046,441	104,298,083
-3111	Direction-Community Services	153,738	155,539	173,025	167,736
-3211	Community Recreation Services	303,930	313,529	357,939	365,704
-3311	Civic Services	326	0	0	0
-3411	Public Library Services	2,252	0	4,600	27,600
-3511	Early Childhood Programs	219,602	219,929	232,284	236,515
-3512	Early Childhood Instruction	4,812,919	6,131,671	7,453,180	7,423,944
-3611	Welfare Activities Services	18,022	54,379	81,976	78,076
-3711	Non-Public School Student Services	14,580	77,947	167,207	97,170
-3811	Custody & Care of Children Services	1,786,883	72,595	0	1,500
-3812	Afterschool Programs	1,864,279	1,491,651	2,482,639	2,210,094
-3911	Other Community Services	1,561,462	394,837	494,176	691,113
-3912	Parental Involvement	393,025	466,343	491,877	527,654
-3913	Service Learning	0	200	1,000	600
SUBTOTAL \\\-3\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		11,131,018	9,378,620	11,939,903	11,827,706
-4021	Land Acquisition & Development Servic	730,181	0	760,000	1,500,000
-4031	Architecture Engineering & Legal Serv	0	0	0	1,000,000
-4051	Building Acquisition Construction & I	4,945,404	1,571,060	43,178,162	20,561,000
-4091	Other Facilities Acquisition & Constr	7,285	643,005	13,885,000	0
SUBTOTAL \\\-4\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		5,682,870	2,214,065	57,823,162	23,061,000
-5111	Principal-Bonded Indebtedness	52,575,000	35,895,000	6,760,000	8,075,000
-5211	Interest-Bonded Indebtedness	10,108,355	7,590,105	6,995,038	7,330,237
-5231	Interest-Lease Purchase Agreement	632,832	520,379	408,088	350,450
-5311	Fees-Bonded Indebtedness	4,850	323,850	6,000	6,000
-5331	Fees-Lease Purchase Agreements	15,334	9,783	12,000	12,000
SUBTOTAL \\\-5\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		63,336,371	44,339,117	14,181,126	15,773,687
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INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
TOTAL ALL FUNDS		242,104,745	216,050,715	277,869,136	239,663,989
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INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 23*P9 - thru - 23*P9

OBJECT	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-6111 Certificated Regular Salaries	58,549,953	56,440,630	60,364,430	61,509,238
-6112 Certificated Administrator Salaries	7,222,753	6,986,278	7,467,721	7,775,448
-6121 Certificated Substitute Salaries	571,602	906,505	820,194	1,539,242
-6131 Certificated Supplemental Pay	2,557,854	4,717,513	4,989,920	4,011,057
-6141 Certificated Leave Payouts	146,755	112,708	100,500	75,500
-6151 Classified Regular Salaries	19,686,105	18,371,985	21,142,380	22,477,811
-6152 Instructional Aide Salaries	5,052,115	5,434,177	6,745,976	7,046,809
-6153 Classified Substitute Salaries	716,524	655,212	820,176	663,174
-6161 Classified Part-Time Salaries	4,921,391	2,551,907	4,295,482	4,531,360
-6162 Classified Extra Pay	2,800,109	4,454,567	3,786,030	2,680,057
-6171 Classified Leave Payouts	123,822	90,021	93,100	59,500
SUBTOTAL \\\-\\\\-61\\-\\\\-\\-\\\\-\\\\-\\	102,348,983	100,721,503	110,625,909	112,369,196
-6211 Teacher Retirement	10,939,490	11,012,022	11,518,604	11,811,343
-6221 Non-Teacher Retirement	2,555,827	2,442,764	2,839,837	3,013,656
-6231 Social Security Retirement	2,149,396	2,017,425	2,220,426	2,337,929
-6232 Medicare	1,429,224	1,399,949	1,597,943	1,688,772
-6241 Health Insurance	13,186,103	13,725,032	16,229,150	16,696,613
-6242 District Health Savings Acct	475,202	490,202	884,022	798,548
-6243 Life Insurance	202,940	168,401	185,438	131,325
-6244 Dental Insurance	748,831	716,205	883,027	849,680
-6245 Long Term Disability Ins	247,902	237,682	271,048	286,197
-6261 Workers' Compensation	1,322,775	756,183	1,349,124	990,554
-6271 Unemployment Compensation	28,956	192,129	101,500	44,000
-6291 Other Employer Benefits	238,669	223,463	422,431	408,227
SUBTOTAL \\\-\\\\-62\\-\\\\-\\-\\\\-\\\\-\\	33,525,315	33,381,457	38,502,550	39,056,844
-6311 Purchased Instructional Services	1,665,135	1,635,309	1,940,226	1,689,264
-6312 Instructional Program Improvement S	11,358	3,600	5,775	6,425
-6313 Pupil Services	254,970	326,714	316,500	144,155
-6315 Audit Services	52,511	25,169	59,000	32,000
-6316 Data Processing/Technology Services	342,318	406,884	616,013	492,988
-6317 Legal Services	611,344	587,158	670,000	665,000
-6318 Election Services	0	61,693	50,000	0
-6319 Other Professional Services	2,765,237	4,725,312	6,144,623	4,138,554
-6331 Cleaning Services	329	2,755	802	600
-6332 Repairs and Maintenance	2,720,380	2,553,376	3,038,485	1,972,020
-6333 Rentals-Land and Buildings	76,215	46,965	77,965	74,965
-6334 Rentals-Equipment	256,324	210,001	193,337	189,918
-6335 Water and Sewer	509,215	444,443	515,000	520,000
-6336 Trash Removal	178,071	153,665	180,100	190,000



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 23*P9 - thru - 23*P9

OBJECT	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-6337 Technology Repairs & Maintenance	686,437	503,111	481,175	498,525
-6338 Rentals-Technology	0	15,652	14,448	16,000
-6341 Contracted Transportation To/From S	716,645	380,695	789,911	1,045,500
-6343 Travel	230,600	41,055	347,251	318,465
-6349 Other Transportation Services	601	4,700	118,187	104,670
-6351 Property Insurance	740,113	906,372	1,317,219	1,669,657
-6352 Liability Insurance	213,790	284,926	423,614	470,096
-6353 Fidelity Bond Premiums	125	125	125	125
-6359 Judgements Against the LEA/Settleme	42,247	180,624	210,000	350,000
-6361 Communication	213,777	521,643	217,396	216,768
-6362 Advertising	3,866	3,706	15,700	10,750
-6363 Printing and Binding	202,707	157,734	279,742	262,504
-6371 Dues and Memberships	215,810	227,355	237,529	225,867
-6391 Other Purchased Services	12,619	0	0	0
-6398 Other Expenses	331,588	301,112	403,473	391,068
SUBTOTAL \\\-\\\\-63\\-\\\\-\\-\\\\-\\\\-\\	13,054,332	14,711,854	18,663,596	15,695,884
-6411 General Supplies	4,631,671	4,317,850	11,014,821	6,842,726
-6412 Technology Supplies/Licenses	4,522,433	5,392,797	5,385,224	2,807,051
-6431 Textbooks	476,959	268,918	710,698	210,000
-6441 Library Books	127,618	148,543	119,151	134,117
-6451 Library Resource Materials	5,952	3,216	6,550	4,850
-6471 Food Supplies (NS ONLY)	3,404,642	2,895,631	3,920,724	5,226,000
-6481 Electric	2,899,016	2,880,651	3,150,000	3,600,000
-6482 Natural Gas	450,996	352,608	752,000	575,000
-6484 Fuel Oil	0	0	0	0
-6486 Gasoline/Diesel	431,654	417,377	569,357	621,000
-6491 Other Supplies and Materials	1,211,154	399,672	592,478	515,718
SUBTOTAL \\\-\\\\-64\\-\\\\-\\-\\\\-\\\\-\\	18,162,095	17,077,263	26,221,003	20,536,462
-6511 Land	0	0	200,000	1,500,000
-6521 Buildings	7,969,522	3,378,377	49,990,802	31,603,750
-6531 Site Improvements	740,298	739,359	14,445,000	0
-6541 Regular Equipment	745,037	301,572	188,065	184,646
-6542 Instructional Equipment	474,990	328,222	207,237	181,730
-6543 Technology Hardware	299,746	1,023,133	1,944,015	381,790
-6544 Technology Software (>\$5000)	0	33,618	0	0
-6551 Vehicles (Non-Buses)	238,742	4,000	35,000	80,000
-6552 School Buses	1,209,288	11,222	2,664,833	2,300,000
-6553 School Buses With Grant Funds	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 23*P9 - thru - 23*P9

OBJECT	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
SUBTOTAL \\\-\\\\-65\\-\\\\-\\-\\\\-\\\\-\\	11,677,623	5,819,503	69,674,952	36,231,916
-6611 Principal-Bonds	52,575,000	35,895,000	6,760,000	8,075,000
-6621 Interest-Bonds	10,108,355	7,590,105	6,995,038	7,330,237
-6623 Interest-Lease Purchase Agreements	632,832	520,379	408,088	350,450
-6631 Fees-Bonds	4,850	323,850	6,000	6,000
-6633 Fees-Lease Purchase Agreements	15,334	9,783	12,000	12,000
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\\\-\\	63,336,371	44,339,117	14,181,126	15,773,687
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GRAND TOTAL	242,104,719	216,050,697	277,869,136	239,663,989
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
22-1111-6111	Certificated Regular Salaries	20,055,613	18,261,845	20,075,438	20,207,187
22-1111-6121	Certificated Substitute Salari	241,751	410,486	353,405	593,496
22-1111-6131	Certificated Supplemental Pay	35,837	104,513	50,000	40,000
22-1111-6141	Certificated Leave Payouts	34,875	33,975	8,000	0
12-1111-6152	Instructional Aide Salaries	390,033	380,981	467,968	499,074
12-1111-6153	Classified Substitute Salaries	5,981	7,695	150	4,000
12-1111-6162	Classified Extra Pay	4,270	4,751	2,650	3,552
12-1111-6171	Classified Leave Payouts	1,800	350	0	0
22-1111-6171	Classified Leave Payouts	1,025	0	0	0
12-1111-6211	Teacher Retirement	5,675	7,868	8,893	0
22-1111-6211	Teacher Retirement	3,276,197	3,035,992	3,318,828	3,368,583
12-1111-6221	Non-Teacher Retirement	29,032	28,490	36,477	43,190
22-1111-6221	Non-Teacher Retirement	6,103	4,522	12,120	16,319
12-1111-6231	Social Security Retirement	23,510	22,221	26,755	28,775
22-1111-6231	Social Security Retirement	19,254	27,465	12,771	16,145
12-1111-6232	Medicare	5,501	5,199	6,259	6,728
22-1111-6232	Medicare	284,121	260,778	285,103	288,838
12-1111-6241	Health Insurance	80,774	108,878	148,825	124,860
22-1111-6241	Health Insurance	2,444,898	2,467,336	2,874,649	2,884,753
12-1111-6242	District Health Savings Acct	1,200	1,800	2,400	7,500
22-1111-6242	District Health Savings Acct	85,200	81,200	75,600	129,000
12-1111-6243	Life Insurance	1,269	674	887	607
22-1111-6243	Life Insurance	35,901	33,133	37,274	26,436
12-1111-6244	Dental Insurance	6,349	6,269	8,341	6,737
22-1111-6244	Dental Insurance	139,412	130,033	148,028	153,983
12-1111-6245	Long Term Disability Ins	949	923	1,275	1,329
22-1111-6245	Long Term Disability Ins	52,411	48,409	53,462	56,754
12-1111-6261	Workers' Compensation	34,169	20,839	34,452	26,159
22-1111-6261	Workers' Compensation	216,712	128,910	224,004	170,083
12-1111-6271	Unemployment Compensation	5,373	0	65,000	15,000
12-1111-6291	Other Employer Benefits	0	0	0	0
22-1111-6291	Other Employer Benefits	1,716	1,029	0	0
12-1111-6316	Data Processing/Technology Ser	15,158	7,317	59,000	12,500
12-1111-6319	Other Professional Services	3,333	2,666	2,500	5,000
12-1111-6332	Repairs and Maintenance	2,226	1,020	1,370	1,880
12-1111-6334	Rentals-Equipment	73,879	75,618	63,342	70,352
12-1111-6337	Technology Repairs & Maintenanc	0	0	0	0
12-1111-6343	Travel	0	0	950	950
12-1111-6361	Communication	0	0	0	0
12-1111-6363	Printing and Binding	69,481	33,910	81,694	86,069
12-1111-6371	Dues and Memberships	0	0	950	0
12-1111-6391	Other Purchased Services	0	0	0	0
12-1111-6398	Other Expenses	20,621	0	22,629	19,855



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-1111-6411	General Supplies	282,153	219,913	1,031,718	212,728
16-1111-6411	General Supplies	0	0	0	0
12-1111-6412	Technology Supplies/Licenses	550,696	1,194,746	1,736,594	35,751
16-1111-6412	Technology Supplies/Licenses	0	0	0	0
12-1111-6431	Textbooks	109,357	125,398	349,523	62,680
12-1111-6441	Library Books	0	0	500	4,000
12-1111-6491	Other Supplies and Materials	8,113	12,061	8,812	9,375
16-1111-6491	Other Supplies and Materials	0	0	0	0
42-1111-6542	Instructional Equipment	0	3,220	12,500	11,500
42-1111-6543	Technology Hardware	46,430	0	0	0
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-1111	Elementary Instruction	28,708,358	27,302,433	31,711,096	29,251,728
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22-1191-6112	Certificated Administrator Sal	0	136,541	0	0
22-1191-6121	Certificated Substitute Salari	0	6,745	0	0
22-1191-6131	Certificated Supplemental Pay	8,226	887,772	0	0
12-1191-6162	Classified Extra Pay	546	27,533	0	0
12-1191-6211	Teacher Retirement	7	447	0	0
22-1191-6211	Teacher Retirement	1,153	141,115	0	0
12-1191-6221	Non-Teacher Retirement	34	1,658	0	0
22-1191-6221	Non-Teacher Retirement	11	2,477	0	0
12-1191-6231	Social Security Retirement	31	1,589	0	0
22-1191-6231	Social Security Retirement	17	3,722	0	0
12-1191-6232	Medicare	9	399	0	0
22-1191-6232	Medicare	119	14,928	0	0
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-1191	Summer School (Regular)	10,153	1,224,926	0	0
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22-1193-6111	Certificated Regular Salaries	0	0	0	619,630
22-1193-6121	Certificated Substitute Salari	0	0	0	52,384
12-1193-6152	Instructional Aide Salaries	0	0	0	55,037
22-1193-6211	Teacher Retirement	0	0	0	106,886
12-1193-6221	Non-Teacher Retirement	0	0	0	4,531
22-1193-6221	Non-Teacher Retirement	0	0	0	5,621
12-1193-6231	Social Security Retirement	0	0	0	3,373
22-1193-6231	Social Security Retirement	0	0	0	2,875
12-1193-6232	Medicare	0	0	0	788
22-1193-6232	Medicare	0	0	0	9,062
12-1193-6241	Health Insurance	0	0	0	10,573
22-1193-6241	Health Insurance	0	0	0	141,652
12-1193-6242	District Health Savings Acct	0	0	0	1,030



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
22-1193-6242	District Health Savings Acct	0	0	0	5,204
12-1193-6243	Life Insurance	0	0	0	62
22-1193-6243	Life Insurance	0	0	0	922
12-1193-6244	Dental Insurance	0	0	0	713
22-1193-6244	Dental Insurance	0	0	0	6,697
12-1193-6245	Long Term Disability Ins	0	0	0	142
22-1193-6245	Long Term Disability Ins	0	0	0	1,889
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-1193	Alternative Programs	0	0	0	1,029,071
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22-1195-6111	Certificated Regular Salaries	0	1,543,431	318,356	0
22-1195-6121	Certificated Substitute Salari	0	835	0	202
22-1195-6131	Certificated Supplemental Pay	1,092	14,131	0	0
22-1195-6211	Teacher Retirement	158	257,771	53,684	0
22-1195-6221	Non-Teacher Retirement	0	9	0	0
22-1195-6231	Social Security Retirement	0	50	0	0
22-1195-6232	Medicare	16	21,830	8,392	0
22-1195-6241	Health Insurance	0	211,497	49,613	0
22-1195-6242	District Health Savings Acct	0	9,001	2,399	0
22-1195-6243	Life Insurance	0	2,834	596	0
22-1195-6244	Dental Insurance	0	11,026	2,276	0
22-1195-6245	Long Term Disability Ins	0	4,140	867	0
12-1195-6316	Data Processing/Technology Ser	4,560	0	0	0
12-1195-6337	Technology Repairs & Maintenanc	10,231	2,110	2,884	2,884
12-1195-6412	Technology Supplies/Licenses	37,180	8,856	10,374	10,374
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-1195	Virtual Instruction	53,237	2,087,521	449,441	13,460
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22-1211-6111	Certificated Regular Salaries	130,405	73,185	137,970	113,191
22-1211-6121	Certificated Substitute Salari	5,174	369	0	0
22-1211-6131	Certificated Supplemental Pay	0	16,156	10,002	0
22-1211-6211	Teacher Retirement	21,035	14,129	22,512	19,021
22-1211-6231	Social Security Retirement	323	25	0	0
22-1211-6232	Medicare	1,920	1,263	3,962	3,140
22-1211-6241	Health Insurance	13,946	7,598	16,539	17,225
22-1211-6243	Life Insurance	238	131	258	142
22-1211-6244	Dental Insurance	720	362	759	770
22-1211-6245	Long Term Disability Ins	345	195	380	319
22-1211-6291	Other Employer Benefits	0	0	0	147
12-1211-6411	General Supplies	232	802	1,199	1,198
12-1211-6412	Technology Supplies/Licenses	190	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
42-1211-6543	Technology Hardware	2,850	0	0	0
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-1211	Gifted and Talented	177,378	114,215	193,581	155,153
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22-1221-6111	Certificated Regular Salaries	1,507,971	1,483,610	1,647,681	1,616,827
22-1221-6121	Certificated Substitute Salari	7,108	16,794	0	0
22-1221-6131	Certificated Supplemental Pay	390	36,608	0	0
12-1221-6152	Instructional Aide Salaries	838,536	773,762	949,582	1,063,421
12-1221-6153	Classified Substitute Salaries	17,135	15,141	0	0
12-1221-6162	Classified Extra Pay	312	30,126	10,330	0
12-1221-6211	Teacher Retirement	7,856	10,689	12,774	14,265
22-1221-6211	Teacher Retirement	244,889	250,208	272,992	273,686
12-1221-6221	Non-Teacher Retirement	70,012	65,289	79,499	87,327
22-1221-6221	Non-Teacher Retirement	3	28	0	0
12-1221-6231	Social Security Retirement	49,335	47,193	55,794	61,297
22-1221-6231	Social Security Retirement	264	1,040	0	0
12-1221-6232	Medicare	11,541	11,037	13,053	14,335
22-1221-6232	Medicare	20,971	20,982	22,489	21,830
12-1221-6241	Health Insurance	242,433	247,949	313,915	340,138
22-1221-6241	Health Insurance	170,235	193,509	223,242	258,335
12-1221-6242	District Health Savings Acct	7,800	9,600	9,000	13,500
22-1221-6242	District Health Savings Acct	5,400	5,400	5,400	10,000
12-1221-6243	Life Insurance	2,867	1,474	1,786	1,364
22-1221-6243	Life Insurance	2,711	2,701	3,077	2,092
12-1221-6244	Dental Insurance	14,624	13,240	16,296	17,132
22-1221-6244	Dental Insurance	10,797	10,689	11,771	12,318
12-1221-6245	Long Term Disability Ins	2,148	1,976	2,593	2,980
22-1221-6245	Long Term Disability Ins	3,963	3,953	4,495	4,529
22-1221-6291	Other Employer Benefits	636	630	0	0
12-1221-6411	General Supplies	2,016	99	0	0
12-1221-6412	Technology Supplies/Licenses	0	1,272	0	0
42-1221-6541	Regular Equipment	0	0	0	0
42-1221-6543	Technology Hardware	2,995	10,326	6,092	0
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-1221	Special Education Instruction	3,244,948	3,265,325	3,661,861	3,815,376
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22-1251-6111	Certificated Regular Salaries	1,338,180	972,585	0	0
22-1251-6121	Certificated Substitute Salari	761	8,863	0	0
12-1251-6152	Instructional Aide Salaries	218,045	176,053	580,701	436,699
12-1251-6162	Classified Extra Pay	0	0	0	0
12-1251-6211	Teacher Retirement	1,075	0	0	1,614



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
22-1251-6211	Teacher Retirement	216,298	158,938	0	0
12-1251-6221	Non-Teacher Retirement	9,968	0	12,261	17,331
12-1251-6231	Social Security Retirement	13,517	10,915	39,794	26,883
22-1251-6231	Social Security Retirement	<418>	550	0	0
12-1251-6232	Medicare	3,161	2,553	8,928	6,285
22-1251-6232	Medicare	18,445	13,392	0	0
12-1251-6241	Health Insurance	0	0	53,820	37,264
22-1251-6241	Health Insurance	146,412	119,032	0	0
12-1251-6242	District Health Savings Acct	0	0	0	2,328
22-1251-6242	District Health Savings Acct	1,800	1,200	0	0
12-1251-6243	Life Insurance	0	0	213	119
22-1251-6243	Life Insurance	2,421	1,743	0	0
12-1251-6244	Dental Insurance	0	0	2,347	1,666
22-1251-6244	Dental Insurance	7,578	5,628	0	0
12-1251-6245	Long Term Disability Ins	0	0	315	260
22-1251-6245	Long Term Disability Ins	3,545	2,545	0	0
22-1251-6291	Other Employer Benefits	0	0	0	0
12-1251-6319	Other Professional Services	250	0	0	0
12-1251-6363	Printing and Binding	2,069	2,516	4,554	2,000
12-1251-6371	Dues and Memberships	4,950	13,650	14,000	0
12-1251-6398	Other Expenses	0	0	0	0
12-1251-6411	General Supplies	44,460	76,299	253,961	86,235
12-1251-6412	Technology Supplies/Licenses	90,602	53,118	57,320	26,980
12-1251-6441	Library Books	0	17,195	0	18,870
42-1251-6543	Technology Hardware	1,095	0	0	0
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-1251	Supplemental Instruction	2,124,214	1,636,775	1,028,214	664,534
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22-1271-6111	Certificated Regular Salaries	370,223	336,547	401,148	400,189
22-1271-6121	Certificated Substitute Salari	9,713	1,471	7,568	2,524
22-1271-6131	Certificated Supplemental Pay	0	0	0	0
22-1271-6211	Teacher Retirement	60,694	54,653	65,747	65,910
22-1271-6221	Non-Teacher Retirement	0	9	0	0
22-1271-6231	Social Security Retirement	604	91	0	0
22-1271-6232	Medicare	5,266	4,383	5,267	18,127
22-1271-6241	Health Insurance	47,063	38,576	57,876	51,669
22-1271-6242	District Health Savings Acct	1,198	1,200	1,200	1,002
22-1271-6243	Life Insurance	656	610	749	507
22-1271-6244	Dental Insurance	2,405	2,166	3,038	2,694
22-1271-6245	Long Term Disability Ins	961	891	1,094	1,120
12-1271-6343	Travel	397	329	529	596
12-1271-6411	General Supplies	1,432	902	2,100	1,000



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-1271-6412	Technology Supplies/Licenses	53,777	30,002	56,600	51,600
42-1271-6542	Instructional Equipment	4,301	0	0	0
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-1271	Bilingual Instruction	558,690	471,830	602,916	596,938
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22-1411-6131	Certificated Supplemental Pay	24,301	6,599	30,000	15,000
22-1411-6211	Teacher Retirement	3,415	939	0	0
22-1411-6221	Non-Teacher Retirement	243	12	0	0
22-1411-6231	Social Security Retirement	201	60	0	0
22-1411-6232	Medicare	350	93	6,420	3,000
22-1411-6241	Health Insurance	0	0	0	0
16-1411-6319	Other Professional Services	150	110	0	0
16-1411-6332	Repairs and Maintenance	390	360	0	0
16-1411-6363	Printing and Binding	13	0	0	0
16-1411-6391	Other Purchased Services	0	0	0	0
16-1411-6398	Other Expenses	874	543	0	0
12-1411-6411	General Supplies	1,737	0	0	0
16-1411-6411	General Supplies	29,956	25,289	0	0
12-1411-6412	Technology Supplies/Licenses	0	500	0	0
16-1411-6412	Technology Supplies/Licenses	9,103	1,323	0	0
12-1411-6491	Other Supplies and Materials	26	0	0	0
16-1411-6491	Other Supplies and Materials	1,884	1,298	0	0
		=====	=====	=====	=====
-1411	Student Activities (Curricular)	72,643	37,126	36,420	18,000
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12-1421-6343	Travel	0	0	0	0
12-1421-6363	Printing and Binding	0	0	0	0
12-1421-6391	Other Purchased Services	0	0	0	0
12-1421-6411	General Supplies	805	0	0	0
12-1421-6491	Other Supplies and Materials	299	0	0	0
		=====	=====	=====	=====
-1421	Student Activities (Athletics)	1,104	0	0	0
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22-1911-6311	Purchased Instructional Servic	128,986	70,420	0	0
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-1911	Tuition to Other Districts Within the	128,986	70,420	0	0
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22-1933-6311	Purchased Instructional Servic	292,585	405,814	0	0
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
-1933 Tuition for Sped Services in Private		292,585	405,814	0	0

12-2112-6411 General Supplies		2,070	1,373	2,000	1,350
16-2112-6411 General Supplies		250	0	0	0
12-2112-6491 Other Supplies and Materials		2,728	445	1,100	792
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-2112 Attendance Services		5,048	1,818	3,100	2,142

12-2113-6151 Classified Regular Salaries		731,016	682,864	758,075	804,104
12-2113-6162 Classified Extra Pay		0	8,580	0	0
12-2113-6171 Classified Leave Payouts		0	0	0	0
12-2113-6211 Teacher Retirement		0	0	0	0
12-2113-6221 Non-Teacher Retirement		57,263	54,835	60,636	64,290
12-2113-6231 Social Security Retirement		44,325	41,542	45,829	48,362
12-2113-6232 Medicare		10,369	9,715	10,717	11,310
12-2113-6241 Health Insurance		98,189	103,729	119,886	126,627
12-2113-6242 District Health Savings Acct		3,600	3,000	3,000	7,000
12-2113-6243 Life Insurance		1,281	1,259	1,413	1,017
12-2113-6244 Dental Insurance		5,522	5,397	6,269	6,427
12-2113-6245 Long Term Disability Ins		1,851	1,838	2,068	2,255
12-2113-6361 Communication		6,510	6,239	5,670	5,670
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-2113 Social Work Services		959,926	918,998	1,013,563	1,077,062

22-2122-6111 Certificated Regular Salaries		994,422	1,011,485	979,012	1,063,006
22-2122-6131 Certificated Supplemental Pay		0	1,405	0	0
22-2122-6211 Teacher Retirement		157,834	163,854	160,876	175,119
22-2122-6221 Non-Teacher Retirement		0	0	0	0
22-2122-6231 Social Security Retirement		0	0	0	0
22-2122-6232 Medicare		13,822	13,980	13,433	14,766
22-2122-6241 Health Insurance		89,475	112,826	124,020	137,778
22-2122-6242 District Health Savings Acct		4,800	6,600	6,600	7,000
22-2122-6243 Life Insurance		1,768	1,803	1,785	1,244
22-2122-6244 Dental Insurance		5,745	6,110	6,460	6,927
22-2122-6245 Long Term Disability Ins		2,588	2,637	2,609	2,748
22-2122-6291 Other Employer Benefits		64	62	0	0
12-2122-6371 Dues and Memberships		50	0	50	50
12-2122-6411 General Supplies		3,289	1,687	4,650	3,850
12-2122-6412 Technology Supplies/Licenses		0	100	0	0
12-2122-6491 Other Supplies and Materials		0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
-2122	Guidance Counseling Services	1,273,857	1,322,549	1,299,495	1,412,488
12-2134-6151	Classified Regular Salaries	831,569	819,892	928,915	1,056,295
12-2134-6153	Classified Substitute Salaries	15,064	13,791	0	0
12-2134-6162	Classified Extra Pay	3,034	10,210	0	0
12-2134-6171	Classified Leave Payouts	1,000	0	0	0
12-2134-6221	Non-Teacher Retirement	66,883	67,245	75,629	84,406
12-2134-6231	Social Security Retirement	50,268	50,558	55,669	64,227
12-2134-6232	Medicare	11,759	11,825	13,020	15,021
12-2134-6241	Health Insurance	132,985	144,581	165,361	165,376
12-2134-6242	District Health Savings Acct	10,200	7,800	7,800	9,205
12-2134-6243	Life Insurance	2,730	1,519	1,732	1,338
12-2134-6244	Dental Insurance	7,631	7,553	8,150	8,736
12-2134-6245	Long Term Disability Ins	2,090	2,062	2,536	2,957
12-2134-6319	Other Professional Services	0	0	0	0
12-2134-6391	Other Purchased Services	0	0	0	0
12-2134-6411	General Supplies	12,323	7,330	11,675	11,750
12-2134-6412	Technology Supplies/Licenses	0	25	200	200
42-2134-6541	Regular Equipment	500	0	0	0
-2134	Nursing Services	1,148,036	1,144,391	1,270,687	1,419,511
22-2142-6111	Certificated Regular Salaries	100,541	78,154	97,662	91,771
22-2142-6211	Teacher Retirement	16,526	12,244	16,233	16,062
22-2142-6221	Non-Teacher Retirement	0	152	0	0
22-2142-6231	Social Security Retirement	0	137	0	0
22-2142-6232	Medicare	1,470	1,147	1,429	1,331
22-2142-6241	Health Insurance	13,073	9,130	14,061	18,946
22-2142-6242	District Health Savings Acct	900	720	720	700
22-2142-6243	Life Insurance	161	141	190	133
22-2142-6244	Dental Insurance	676	602	1,017	848
22-2142-6245	Long Term Disability Ins	234	204	240	246
22-2142-6291	Other Employer Benefits	875	872	872	0
12-2142-6361	Communication	595	509	504	504
-2142	Psychological Services	135,051	104,012	132,928	130,541
22-2152-6111	Certificated Regular Salaries	953,530	872,339	1,046,393	1,042,408
22-2152-6131	Certificated Supplemental Pay	0	5,292	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-2152-6152	Instructional Aide Salaries	100,653	101,773	107,013	74,639
12-2152-6162	Classified Extra Pay	48	163	0	0
22-2152-6211	Teacher Retirement	140,872	130,840	159,294	148,700
12-2152-6221	Non-Teacher Retirement	7,931	8,038	8,481	6,328
22-2152-6221	Non-Teacher Retirement	5,672	5,535	5,751	10,107
12-2152-6231	Social Security Retirement	6,107	6,190	6,507	4,480
22-2152-6231	Social Security Retirement	4,327	4,099	4,238	7,133
12-2152-6232	Medicare	1,429	1,447	3,022	2,548
22-2152-6232	Medicare	13,213	12,190	14,601	14,208
12-2152-6241	Health Insurance	13,944	14,452	15,519	17,222
22-2152-6241	Health Insurance	95,633	100,106	130,034	124,864
12-2152-6242	District Health Savings Acct	600	600	526	1,000
22-2152-6242	District Health Savings Acct	3,570	4,050	4,050	4,750
12-2152-6243	Life Insurance	361	186	200	95
22-2152-6243	Life Insurance	1,647	1,523	1,899	1,232
12-2152-6244	Dental Insurance	1,082	959	1,092	385
22-2152-6244	Dental Insurance	5,315	4,756	5,975	5,578
12-2152-6245	Long Term Disability Ins	275	250	292	209
22-2152-6245	Long Term Disability Ins	2,412	2,230	2,773	2,721
12-2152-6313	Pupil Services	74,523	230,727	0	5,950
12-2152-6334	Rentals-Equipment	917	737	1,000	0
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-2152	Speech Pathology and Audiology Servic	1,434,061	1,508,482	1,518,660	1,474,557
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12-2162-6313	Pupil Services	179	1,024	0	95
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-2162	Occupational Therapy Services	179	1,024	0	95
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22-2182-6111	Certificated Regular Salaries	18,296	18,296	18,859	19,641
12-2182-6152	Instructional Aide Salaries	39,806	21,746	38,897	44,807
12-2182-6153	Classified Substitute Salaries	0	0	0	0
12-2182-6162	Classified Extra Pay	0	1,731	2,000	2,000
22-2182-6211	Teacher Retirement	2,904	2,924	3,030	3,155
12-2182-6221	Non-Teacher Retirement	3,555	2,295	3,981	4,363
12-2182-6231	Social Security Retirement	2,417	1,371	2,456	2,759
12-2182-6232	Medicare	565	321	574	645
22-2182-6232	Medicare	262	264	271	283
12-2182-6241	Health Insurance	12,201	9,967	16,537	16,162
22-2182-6241	Health Insurance	1,743	1,900	2,067	2,153
22-2182-6242	District Health Savings Acct	150	0	0	0
12-2182-6243	Life Insurance	128	49	73	57



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
22-2182-6243	Life Insurance	33	33	35	25
12-2182-6244	Dental Insurance	631	473	759	723
22-2182-6244	Dental Insurance	90	90	190	192
12-2182-6245	Long Term Disability Ins	98	66	106	125
22-2182-6245	Long Term Disability Ins	48	48	51	55
12-2182-6411	General Supplies	28	0	0	0
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-2182	Visually Impaired Services	82,955	61,574	89,886	97,145
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12-2191-6313	Pupil Services	0	0	0	0
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-2191	Other Student Support Services	0	0	0	0
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22-2212-6131	Certificated Supplemental Pay	0	0	0	30,000
22-2212-6232	Medicare	0	0	0	5,000
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-2212	Instruction & Curriculum Development	0	0	0	35,000
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22-2213-6111	Certificated Regular Salaries	730,513	747,213	1,841,394	1,721,193
22-2213-6121	Certificated Substitute Salari	9,844	1,386	400	488
22-2213-6131	Certificated Supplemental Pay	0	1,394	800	9,200
12-2213-6162	Classified Extra Pay	979	0	1,250	700
12-2213-6211	Teacher Retirement	12	0	0	0
22-2213-6211	Teacher Retirement	115,094	118,508	305,536	282,384
12-2213-6221	Non-Teacher Retirement	78	0	0	0
22-2213-6221	Non-Teacher Retirement	0	18	0	0
12-2213-6231	Social Security Retirement	57	0	0	0
22-2213-6231	Social Security Retirement	610	85	0	0
12-2213-6232	Medicare	14	0	0	0
22-2213-6232	Medicare	10,372	10,479	25,632	24,123
22-2213-6241	Health Insurance	62,168	68,391	235,916	206,666
22-2213-6242	District Health Savings Acct	2,700	3,000	3,600	10,000
22-2213-6243	Life Insurance	1,257	1,289	3,378	2,132
22-2213-6244	Dental Insurance	3,938	3,974	12,794	10,779
22-2213-6245	Long Term Disability Ins	1,840	1,889	4,940	4,710
22-2213-6291	Other Employer Benefits	11,798	11,798	11,798	11,798
12-2213-6312	Instructional Program Improvem	1,113	0	50	0
12-2213-6319	Other Professional Services	3,114	545	1,878	2,050
12-2213-6343	Travel	1,334	0	500	300
12-2213-6361	Communication	438	525	420	420



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-2213-6391	Other Purchased Services	0	0	0	0
12-2213-6411	General Supplies	2,083	0	0	0
16-2213-6411	General Supplies	198	0	0	0
12-2213-6491	Other Supplies and Materials	1,455	222	1,200	700
16-2213-6491	Other Supplies and Materials	85	0	0	0
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-2213	Instructional Staff Training Services	961,094	970,716	2,451,486	2,287,643
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22-2214-6121	Certificated Substitute Salari	11,783	158	15,286	16,139
22-2214-6131	Certificated Supplemental Pay	83,498	41,979	60,400	60,400
22-2214-6211	Teacher Retirement	12,803	6,088	0	10,000
22-2214-6221	Non-Teacher Retirement	62	51	0	20
22-2214-6231	Social Security Retirement	760	43	20	300
22-2214-6232	Medicare	1,358	603	6	1,000
12-2214-6312	Instructional Program Improvem	0	3,600	0	0
12-2214-6319	Other Professional Services	19,994	53,272	44,395	43,870
12-2214-6343	Travel	12,904	1,624	21,529	16,605
12-2214-6391	Other Purchased Services	0	0	0	0
12-2214-6411	General Supplies	3,953	22,413	104,440	36,810
12-2214-6491	Other Supplies and Materials	2,994	900	4,619	3,700
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-2214	State Professional Development	150,109	130,731	250,695	188,844
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22-2219-6121	Certificated Substitute Salari	95	0	2,300	0
22-2219-6131	Certificated Supplemental Pay	11,652	313,968	287,309	0
22-2219-6211	Teacher Retirement	1,564	50,210	46,051	0
22-2219-6221	Non-Teacher Retirement	41	81	155	0
22-2219-6231	Social Security Retirement	62	293	442	0
22-2219-6232	Medicare	171	4,368	3,992	0
12-2219-6312	Instructional Program Improvem	0	0	1,000	1,000
12-2219-6319	Other Professional Services	5,369	781	19,233	6,000
12-2219-6343	Travel	7,519	<125>	13,000	12,975
12-2219-6371	Dues and Memberships	4,478	0	3,000	3,000
12-2219-6411	General Supplies	245	4,641	15,517	4,000
12-2219-6491	Other Supplies and Materials	291	1,713	4,000	4,000
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-2219	Other Improvement of Instruction Serv	31,487	375,930	395,999	30,975
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22-2222-6111	Certificated Regular Salaries	1,020,822	753,833	1,100,201	1,152,709
22-2222-6121	Certificated Substitute Salari	4,706	6,511	0	0



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
22-2222-6131	Certificated Supplemental Pay	0	3,943	0	0
12-2222-6152	Instructional Aide Salaries	168,691	133,325	144,061	23,626
12-2222-6153	Classified Substitute Salaries	95	0	0	0
12-2222-6162	Classified Extra Pay	573	90	0	0
12-2222-6211	Teacher Retirement	2,591	2,783	2,999	0
22-2222-6211	Teacher Retirement	165,764	124,660	183,351	193,231
12-2222-6221	Non-Teacher Retirement	14,123	10,040	11,341	2,238
22-2222-6221	Non-Teacher Retirement	10	25	0	0
12-2222-6231	Social Security Retirement	9,764	7,917	8,420	1,402
22-2222-6231	Social Security Retirement	293	405	0	0
12-2222-6232	Medicare	2,283	1,849	1,970	328
22-2222-6232	Medicare	14,590	10,848	15,703	16,231
12-2222-6241	Health Insurance	60,424	40,833	49,608	8,612
22-2222-6241	Health Insurance	116,782	98,212	157,092	172,222
12-2222-6242	District Health Savings Acct	1,800	1,800	1,800	0
22-2222-6242	District Health Savings Acct	2,400	1,200	1,200	7,000
12-2222-6243	Life Insurance	585	226	272	30
22-2222-6243	Life Insurance	1,832	1,361	2,059	1,494
12-2222-6244	Dental Insurance	3,158	2,288	2,654	384
22-2222-6244	Dental Insurance	6,044	4,669	7,218	7,699
12-2222-6245	Long Term Disability Ins	439	324	393	66
22-2222-6245	Long Term Disability Ins	2,680	1,995	3,001	3,230
12-2222-6291	Other Employer Benefits	70	60	0	0
22-2222-6291	Other Employer Benefits	762	0	0	0
12-2222-6337	Technology Repairs & Maintenanc	39,615	0	0	0
12-2222-6363	Printing and Binding	0	0	0	0
16-2222-6398	Other Expenses	0	23	0	0
12-2222-6411	General Supplies	4,832	5,172	6,555	5,475
16-2222-6411	General Supplies	38,508	2,464	0	0
12-2222-6412	Technology Supplies/Licenses	3,015	170	1,550	1,720
16-2222-6412	Technology Supplies/Licenses	165	0	0	0
12-2222-6441	Library Books	55,159	52,775	48,491	44,157
12-2222-6451	Library Resource Materials	1,001	801	1,200	500
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-2222	School Library Services	1,743,576	1,270,602	1,751,139	1,642,354
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22-2329-6141	Certificated Leave Payouts	250	0	0	0
22-2329-6232	Medicare	4	0	0	0
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-2329	Other Executive Administration Servic	254	0	0	0
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**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-2331-6412	Technology Supplies/Licenses	598	8,223	0	0
42-2331-6543	Technology Hardware	0	47,756	0	0
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-2331	Administrative Technology Services	598	55,979	0	0
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22-2411-6112	Certificated Administrator Sal	2,279,176	2,072,960	2,411,061	2,543,262
22-2411-6121	Certificated Substitute Salari	0	0	0	0
22-2411-6141	Certificated Leave Payouts	4,000	13,489	20,000	15,000
12-2411-6151	Classified Regular Salaries	1,005,393	939,730	991,879	1,018,230
12-2411-6153	Classified Substitute Salaries	2,025	3,310	0	1,500
12-2411-6162	Classified Extra Pay	22,385	16,532	2,100	16,600
12-2411-6171	Classified Leave Payouts	1,925	500	5,000	5,000
12-2411-6211	Teacher Retirement	0	0	0	0
22-2411-6211	Teacher Retirement	356,378	324,489	354,843	397,609
12-2411-6221	Non-Teacher Retirement	84,817	81,303	85,784	89,846
22-2411-6221	Non-Teacher Retirement	0	0	0	0
12-2411-6231	Social Security Retirement	61,029	56,149	57,849	61,080
22-2411-6231	Social Security Retirement	0	0	0	0
12-2411-6232	Medicare	14,275	13,131	13,529	14,004
22-2411-6232	Medicare	31,520	28,567	31,051	34,933
12-2411-6241	Health Insurance	203,942	220,872	246,534	253,140
22-2411-6241	Health Insurance	152,487	157,744	173,631	189,446
12-2411-6242	District Health Savings Acct	8,400	7,800	7,200	12,000
22-2411-6242	District Health Savings Acct	6,000	6,000	5,400	11,000
12-2411-6243	Life Insurance	3,129	1,971	1,835	1,286
22-2411-6243	Life Insurance	4,103	3,989	4,208	3,216
12-2411-6244	Dental Insurance	11,612	11,458	12,071	12,084
22-2411-6244	Dental Insurance	8,234	7,944	9,494	10,776
12-2411-6245	Long Term Disability Ins	2,502	2,462	2,674	2,817
22-2411-6245	Long Term Disability Ins	6,009	5,858	6,183	7,120
12-2411-6291	Other Employer Benefits	5,766	2,223	0	1,000
22-2411-6291	Other Employer Benefits	9,000	9,000	9,000	9,000
12-2411-6319	Other Professional Services	0	439	0	0
16-2411-6319	Other Professional Services	0	0	0	0
12-2411-6332	Repairs and Maintenance	751	589	440	440
12-2411-6343	Travel	285	0	0	0
12-2411-6361	Communication	14,426	12,164	13,460	13,704
12-2411-6363	Printing and Binding	1,822	1,748	2,605	2,255
12-2411-6371	Dues and Memberships	1,824	1,722	2,835	2,635
12-2411-6391	Other Purchased Services	0	0	0	0
12-2411-6411	General Supplies	42,630	46,038	29,123	34,071
16-2411-6411	General Supplies	3,343	1,565	0	0



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-2411-6412	Technology Supplies/Licenses	7,008	10,954	2,600	1,741
12-2411-6491	Other Supplies and Materials	38,244	17,543	30,167	27,098
16-2411-6491	Other Supplies and Materials	467	0	0	0
42-2411-6541	Regular Equipment	0	1,695	0	0
42-2411-6543	Technology Hardware	0	0	0	0
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-2411	Office of the Principal Services	4,394,907	4,081,938	4,532,556	4,791,893
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12-2542-6151	Classified Regular Salaries	2,103,443	2,233,176	2,459,342	2,611,821
12-2542-6162	Classified Extra Pay	42,419	98,980	0	0
12-2542-6171	Classified Leave Payouts	4,879	20,113	0	0
12-2542-6221	Non-Teacher Retirement	173,433	188,534	202,113	212,018
12-2542-6231	Social Security Retirement	128,259	139,830	145,783	155,204
12-2542-6232	Medicare	29,996	32,706	34,093	36,297
12-2542-6241	Health Insurance	427,793	448,088	512,639	516,675
12-2542-6242	District Health Savings Acct	9,000	7,800	7,800	20,000
12-2542-6243	Life Insurance	7,277	4,748	4,491	3,253
12-2542-6244	Dental Insurance	22,341	21,963	25,040	25,795
12-2542-6245	Long Term Disability Ins	5,927	5,722	6,554	7,163
12-2542-6319	Other Professional Services	12,703	214,808	0	0
12-2542-6331	Cleaning Services	0	0	0	0
12-2542-6332	Repairs and Maintenance	850,560	743,795	1,000	0
12-2542-6333	Rentals-Land and Buildings	0	1,865	0	0
12-2542-6334	Rentals-Equipment	104	803	0	0
12-2542-6335	Water and Sewer	246,971	217,361	0	0
12-2542-6336	Trash Removal	78,589	70,266	0	0
12-2542-6361	Communication	2,005	0	0	0
12-2542-6411	General Supplies	305,470	229,755	0	0
12-2542-6412	Technology Supplies/Licenses	214,931	0	0	0
12-2542-6481	Electric	994,883	1,028,312	0	0
12-2542-6482	Natural Gas	166,300	105,148	0	0
42-2542-6521	Buildings	719,628	527,243	0	0
16-2542-6541	Regular Equipment	0	0	0	0
42-2542-6541	Regular Equipment	16,574	130,340	0	0
46-2542-6541	Regular Equipment	3,241	0	0	0
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-2542	Care & Upkeep of Buildings Services	6,566,726	6,471,356	3,398,855	3,588,226
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12-2543-6332	Repairs and Maintenance	49,039	24,347	0	0
12-2543-6334	Rentals-Equipment	0	0	0	0
12-2543-6411	General Supplies	14,947	5,115	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
42-2543-6531	Site Improvements	2,832	12,660	0	0
42-2543-6541	Regular Equipment	5,323	0	0	0
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-2543	Care & Upkeep of Grounds Services	72,141	42,122	0	0
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12-2544-6332	Repairs and Maintenance	0	0	0	0
12-2544-6411	General Supplies	3,702	0	0	0
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-2544	Care & Upkeep of Equipment Services	3,702	0	0	0
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12-2545-6332	Repairs and Maintenance	0	0	0	0
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-2545	Vehicle Servicing and Maintenance Ser	0	0	0	0
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12-2546-6161	Classified Part-Time Salaries	23,279	30,730	32,807	39,015
12-2546-6162	Classified Extra Pay	14	28	0	0
12-2546-6221	Non-Teacher Retirement	930	1,091	1,190	855
12-2546-6231	Social Security Retirement	1,439	1,897	2,025	2,403
12-2546-6232	Medicare	336	443	472	562
12-2546-6241	Health Insurance	1,098	1,148	1,298	1,060
12-2546-6242	District Health Savings Acct	0	0	74	0
12-2546-6243	Life Insurance	14	7	9	4
12-2546-6244	Dental Insurance	56	54	60	47
12-2546-6245	Long Term Disability Ins	10	11	13	10
16-2546-6411	General Supplies	211	0	0	0
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-2546	Security Services	27,387	35,409	37,948	43,956
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12-2552-6349	Other Transportation Services	29,561	1,688	20,915	14,870
16-2552-6349	Other Transportation Services	9,686	0	0	0
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-2552	District Operated Nondisabled Student	39,247	1,688	20,915	14,870
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15-2562-6151	Classified Regular Salaries	435,951	7,688	552,533	611,725
15-2562-6153	Classified Substitute Salaries	314	0	0	0
15-2562-6161	Classified Part-Time Salaries	767,749	9,479	625,862	778,845
15-2562-6162	Classified Extra Pay	24,941	18,375	0	0
15-2562-6171	Classified Leave Payouts	5,975	1,000	0	0



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
15-2562-6221	Non-Teacher Retirement	102,850	2,878	102,258	119,502
15-2562-6231	Social Security Retirement	72,519	2,172	68,636	82,330
15-2562-6232	Medicare	16,962	507	16,053	19,258
15-2562-6241	Health Insurance	312,005	7,777	355,540	370,279
15-2562-6242	District Health Savings Acct	7,800	122	6,600	17,000
15-2562-6243	Life Insurance	3,384	67	2,024	1,641
15-2562-6244	Dental Insurance	18,161	456	20,107	22,330
15-2562-6245	Long Term Disability Ins	2,546	61	2,938	3,589
15-2562-6319	Other Professional Services	4,170	706	0	0
15-2562-6332	Repairs and Maintenance	56,346	4,182	0	0
15-2562-6411	General Supplies	110,302	2,154	0	0
15-2562-6412	Technology Supplies/Licenses	1,635	0	0	0
15-2562-6471	Food Supplies (NS ONLY)	1,794,811	64,236	0	0
15-2562-6541	Regular Equipment	0	0	0	0
45-2562-6541	Regular Equipment	11,125	25,251	0	0
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-2562	Food Preparation & Dispensing Service	3,749,546	147,111	1,752,551	2,026,499
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15-2569-6151	Classified Regular Salaries	0	97,963	0	0
15-2569-6161	Classified Part-Time Salaries	0	121,946	0	0
15-2569-6162	Classified Extra Pay	0	931,804	0	0
15-2569-6221	Non-Teacher Retirement	0	96,868	0	0
15-2569-6231	Social Security Retirement	0	67,583	0	0
15-2569-6232	Medicare	0	15,804	0	0
15-2569-6241	Health Insurance	0	306,237	0	0
15-2569-6242	District Health Savings Acct	0	7,078	0	0
15-2569-6243	Life Insurance	0	1,793	0	0
15-2569-6244	Dental Insurance	0	17,894	0	0
15-2569-6245	Long Term Disability Ins	0	2,443	0	0
15-2569-6319	Other Professional Services	0	10,737	0	0
15-2569-6332	Repairs and Maintenance	0	51,141	0	0
15-2569-6411	General Supplies	0	50,678	0	0
15-2569-6471	Food Supplies (NS ONLY)	0	1,584,661	0	0
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-2569	Other Nutrition Services	0	3,364,630	0	0
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12-2644-6162	Classified Extra Pay	0	125,500	337,000	0
12-2644-6211	Teacher Retirement	0	419	1,989	0
12-2644-6221	Non-Teacher Retirement	0	9,653	25,437	0
12-2644-6231	Social Security Retirement	0	7,492	20,145	0
12-2644-6232	Medicare	0	1,752	4,711	0



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-2644-6319	Other Professional Services	0	0	0	0
-2644	Professional Development Non-Instruct	0	144,816	389,282	0
16-3311-6412	Technology Supplies/Licenses	326	0	0	0
-3311	Civic Services	326	0	0	0
12-3411-6162	Classified Extra Pay	1,966	0	0	0
12-3411-6221	Non-Teacher Retirement	135	0	0	0
12-3411-6231	Social Security Retirement	122	0	0	0
12-3411-6232	Medicare	29	0	0	0
-3411	Public Library Services	2,252	0	0	0
12-3512-6153	Classified Substitute Salaries	670	8,626	3,000	3,000
12-3512-6161	Classified Part-Time Salaries	51,965	36,707	35,783	50,388
12-3512-6162	Classified Extra Pay	216	<43>	1,500	1,500
12-3512-6221	Non-Teacher Retirement	4,833	2,653	3,893	5,931
12-3512-6231	Social Security Retirement	3,214	2,419	2,154	3,056
12-3512-6232	Medicare	752	566	504	714
12-3512-6241	Health Insurance	16,628	7,613	19,293	33,732
12-3512-6242	District Health Savings Acct	1,200	592	600	2,000
12-3512-6243	Life Insurance	99	49	83	65
12-3512-6244	Dental Insurance	1,679	832	1,391	2,053
12-3512-6245	Long Term Disability Ins	136	68	121	235
12-3512-6319	Other Professional Services	30	60	2,028	2,028
12-3512-6343	Travel	0	0	900	900
12-3512-6411	General Supplies	1,411	489	3,300	3,300
12-3512-6412	Technology Supplies/Licenses	0	0	0	1,800
12-3512-6491	Other Supplies and Materials	0	0	900	900
-3512	Early Childhood Instruction	82,833	60,631	75,450	111,602
12-3711-6312	Instructional Program Improvem	0	0	0	0
-3711	Non-Public School Student Services	0	0	0	0



**INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
12-3812-6151	Classified Regular Salaries	480,691	423,532	571,247	428,555
12-3812-6153	Classified Substitute Salaries	34,371	27,913	0	0
12-3812-6161	Classified Part-Time Salaries	301,729	215,313	455,935	442,467
12-3812-6162	Classified Extra Pay	7,964	3,880	9,500	11,000
12-3812-6171	Classified Leave Payouts	0	0	0	0
12-3812-6211	Teacher Retirement	7,860	4,989	4,742	3,780
12-3812-6221	Non-Teacher Retirement	63,867	51,431	98,527	84,562
12-3812-6231	Social Security Retirement	50,689	40,648	65,468	55,775
12-3812-6232	Medicare	11,841	9,497	15,311	13,044
12-3812-6241	Health Insurance	208,456	163,064	412,810	358,225
12-3812-6242	District Health Savings Acct	15,237	9,379	9,000	10,600
12-3812-6243	Life Insurance	2,107	1,316	2,062	1,086
12-3812-6244	Dental Insurance	15,325	10,983	23,887	21,146
12-3812-6245	Long Term Disability Ins	2,042	1,653	2,996	2,805
12-3812-6291	Other Employer Benefits	1,514	883	1,708	1,708
12-3812-6319	Other Professional Services	10,384	1,978	20,654	20,486
12-3812-6334	Rentals-Equipment	15	0	0	0
12-3812-6343	Travel	0	0	6,400	6,400
12-3812-6352	Liability Insurance	3,908	1,652	6,010	6,606
12-3812-6361	Communication	2,902	2,620	0	0
12-3812-6363	Printing and Binding	0	0	0	0
12-3812-6391	Other Purchased Services	0	0	0	0
12-3812-6411	General Supplies	21,966	8,325	38,526	32,608
12-3812-6412	Technology Supplies/Licenses	0	0	0	27,200
12-3812-6491	Other Supplies and Materials	4,571	1,176	7,500	7,500
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-3812	Afterschool Programs	1,247,439	980,232	1,752,283	1,535,553
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22-3911-6112	Certificated Administrator Sal	4,748	0	0	0
15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
15-3911-6162	Classified Extra Pay	104,931	0	0	0
22-3911-6211	Teacher Retirement	737	0	0	0
15-3911-6221	Non-Teacher Retirement	8,186	0	0	0
15-3911-6231	Social Security Retirement	5,943	0	0	0
15-3911-6232	Medicare	1,393	0	0	0
22-3911-6232	Medicare	68	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
22-3911-6241	Health Insurance	320	0	0	0
15-3911-6242	District Health Savings Acct	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
22-3911-6243	Life Insurance	9	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
15-3911-6244	Dental Insurance	0	0	0	0
22-3911-6244	Dental Insurance	17	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
22-3911-6245	Long Term Disability Ins	13	0	0	0
16-3911-6335	Water and Sewer	0	0	0	0
16-3911-6398	Other Expenses	694	55	0	0
12-3911-6411	General Supplies	18,174	9,175	0	0
15-3911-6411	General Supplies	6,418	0	0	0
16-3911-6411	General Supplies	28,105	5,389	0	0
16-3911-6482	Natural Gas	0	0	0	0
12-3911-6491	Other Supplies and Materials	0	59	100	100
15-3911-6491	Other Supplies and Materials	233,734	0	0	0
16-3911-6491	Other Supplies and Materials	9,004	1,426	0	0
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-3911	Other Community Services	422,494	16,104	100	100
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12-3912-6319	Other Professional Services	198	296	3,000	3,248
12-3912-6361	Communication	0	219	0	0
12-3912-6363	Printing and Binding	0	49	0	0
12-3912-6391	Other Purchased Services	0	0	0	0
12-3912-6411	General Supplies	18,578	64,537	19,783	58,697
12-3912-6491	Other Supplies and Materials	9,890	6,095	14,573	14,455
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-3912	Parental Involvement	28,666	71,196	37,356	76,400
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41-4021-6531	Site Improvements	0	0	0	0
	=====	=	=	=	=
-4021	Land Acquisition & Development Servic	0	0	0	0
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41-4051-6521	Buildings	1,100,233	0	11,764,083	0
	=====	=	=	=	=
-4051	Building Acquisition Construction & I	1,100,233	0	11,764,083	0
	-----	-	-	-	-
41-4091-6531	Site Improvements	0	562,707	2,335,000	0
42-4091-6531	Site Improvements	7,285	0	0	0
	=====	=	=	=	=
-4091	Other Facilities Acquisition & Constr	7,285	562,707	2,335,000	0
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 23 BUDGET
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GRAND TOTAL		61,043,711	60,463,131	73,957,546	57,531,716
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1111-6411	General Supplies	54	0	0	0
12-1111-6412	Technology Supplies/Licenses	648	0	0	0
12-1111-6431	Textbooks	301	0	0	0
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-1111	Elementary Instruction	1,003	0	0	0
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22-1131-6111	Certificated Regular Salaries	8,727,957	7,568,508	8,574,391	9,321,482
22-1131-6121	Certificated Substitute Salari	96,178	145,184	155,200	326,650
22-1131-6131	Certificated Supplemental Pay	7,711	30,514	41,000	24,500
22-1131-6141	Certificated Leave Payouts	10,050	13,525	0	0
12-1131-6152	Instructional Aide Salaries	9,324	27,267	15,640	15,640
12-1131-6153	Classified Substitute Salaries	157	0	0	0
12-1131-6162	Classified Extra Pay	7,245	2,049	6,950	6,950
12-1131-6171	Classified Leave Payouts	50	0	0	0
22-1131-6211	Teacher Retirement	1,414,130	1,240,016	1,414,878	1,550,132
12-1131-6221	Non-Teacher Retirement	673	1,113	1,073	1,073
22-1131-6221	Non-Teacher Retirement	4,790	6,375	6,489	11,033
12-1131-6231	Social Security Retirement	1,004	1,778	970	970
22-1131-6231	Social Security Retirement	8,664	14,844	6,773	12,564
12-1131-6232	Medicare	236	415	227	227
22-1131-6232	Medicare	123,509	108,020	125,969	138,132
12-1131-6241	Health Insurance	0	0	0	0
22-1131-6241	Health Insurance	1,054,426	1,038,511	1,316,753	1,392,371
12-1131-6242	District Health Savings Acct	0	0	0	0
22-1131-6242	District Health Savings Acct	45,150	42,350	42,750	79,660
12-1131-6243	Life Insurance	0	0	0	0
22-1131-6243	Life Insurance	15,523	13,482	16,640	12,141
12-1131-6244	Dental Insurance	0	0	0	0
22-1131-6244	Dental Insurance	58,398	52,127	64,242	67,278
12-1131-6245	Long Term Disability Ins	0	0	0	0
22-1131-6245	Long Term Disability Ins	22,624	19,706	23,906	26,135
12-1131-6261	Workers' Compensation	10,263	6,069	12,012	9,121
22-1131-6261	Workers' Compensation	98,741	60,104	97,280	73,863
12-1131-6291	Other Employer Benefits	0	0	0	0
22-1131-6291	Other Employer Benefits	2,746	3,420	0	1,199
12-1131-6316	Data Processing/Technology Ser	4,006	5,634	161,563	13,000
12-1131-6319	Other Professional Services	3,369	75	1,125	1,625
12-1131-6332	Repairs and Maintenance	5,128	7,235	7,275	6,975
12-1131-6334	Rentals-Equipment	24,780	22,829	19,908	24,650
12-1131-6343	Travel	0	0	950	950
12-1131-6361	Communication	70	0	0	0
12-1131-6363	Printing and Binding	23,776	21,797	56,486	67,973



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1131-6371	Dues and Memberships	1,135	950	750	950
12-1131-6391	Other Purchased Services	0	0	0	0
12-1131-6398	Other Expenses	2,735	4,213	26,255	26,005
12-1131-6411	General Supplies	153,602	138,826	366,080	155,313
16-1131-6411	General Supplies	0	0	0	0
12-1131-6412	Technology Supplies/Licenses	163,048	824,596	548,459	83,650
12-1131-6431	Textbooks	75,426	22,746	97,505	28,740
12-1131-6441	Library Books	0	396	0	0
12-1131-6491	Other Supplies and Materials	2,317	8,260	5,300	11,300
42-1131-6542	Instructional Equipment	0	0	27,000	17,000
42-1131-6543	Technology Hardware	7,569	0	713,196	0
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-1131	Middle School Instruction	12,186,510	11,452,934	13,954,995	13,509,252
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22-1191-6112	Certificated Administrator Sal	0	55,193	0	0
22-1191-6121	Certificated Substitute Salari	0	11,160	0	0
22-1191-6131	Certificated Supplemental Pay	3,590	329,605	0	0
12-1191-6162	Classified Extra Pay	822	9,303	0	0
12-1191-6211	Teacher Retirement	0	270	0	0
22-1191-6211	Teacher Retirement	510	54,566	0	0
12-1191-6221	Non-Teacher Retirement	67	517	0	0
22-1191-6221	Non-Teacher Retirement	0	325	0	0
12-1191-6231	Social Security Retirement	51	460	0	0
22-1191-6231	Social Security Retirement	5	1,285	0	0
12-1191-6232	Medicare	12	134	0	0
22-1191-6232	Medicare	52	5,740	0	0
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-1191	Summer School (Regular)	5,109	468,558	0	0
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22-1193-6111	Certificated Regular Salaries	0	0	0	109,140
22-1193-6121	Certificated Substitute Salari	0	0	0	28,630
12-1193-6152	Instructional Aide Salaries	0	0	0	57,105
22-1193-6211	Teacher Retirement	0	0	0	18,703
12-1193-6221	Non-Teacher Retirement	0	0	0	4,703
22-1193-6221	Non-Teacher Retirement	0	0	0	3,102
12-1193-6231	Social Security Retirement	0	0	0	3,502
22-1193-6231	Social Security Retirement	0	0	0	1,587
12-1193-6232	Medicare	0	0	0	819
22-1193-6232	Medicare	0	0	0	1,910
12-1193-6241	Health Insurance	0	0	0	10,974
22-1193-6241	Health Insurance	0	0	0	34,758



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1193-6242	District Health Savings Acct	0	0	0	1,062
22-1193-6242	District Health Savings Acct	0	0	0	212
12-1193-6243	Life Insurance	0	0	0	66
22-1193-6243	Life Insurance	0	0	0	211
12-1193-6244	Dental Insurance	0	0	0	736
22-1193-6244	Dental Insurance	0	0	0	1,733
12-1193-6245	Long Term Disability Ins	0	0	0	148
22-1193-6245	Long Term Disability Ins	0	0	0	386
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-1193	Alternative Programs	0	0	0	279,487
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22-1195-6111	Certificated Regular Salaries	0	908,146	0	78,561
22-1195-6121	Certificated Substitute Salari	0	1,000	0	201
22-1195-6131	Certificated Supplemental Pay	494	14,130	0	19,473
22-1195-6211	Teacher Retirement	72	151,834	0	15,833
22-1195-6231	Social Security Retirement	0	62	0	0
22-1195-6232	Medicare	7	12,876	0	1,399
22-1195-6241	Health Insurance	0	121,003	0	8,611
22-1195-6242	District Health Savings Acct	0	2,400	0	0
22-1195-6243	Life Insurance	0	1,636	0	99
22-1195-6244	Dental Insurance	0	5,753	0	385
22-1195-6245	Long Term Disability Ins	0	2,396	0	220
12-1195-6316	Data Processing/Technology Ser	2,280	0	0	0
12-1195-6337	Technology Repairs & Maintenanc	5,116	1,055	5,465	5,465
12-1195-6412	Technology Supplies/Licenses	18,590	7,484	19,656	19,656
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-1195	Virtual Instruction	26,559	1,229,775	25,121	149,903
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22-1211-6111	Certificated Regular Salaries	139,286	139,284	145,136	151,267
22-1211-6121	Certificated Substitute Salari	2,413	945	0	399
22-1211-6131	Certificated Supplemental Pay	0	0	0	0
22-1211-6211	Teacher Retirement	22,256	22,400	23,485	24,475
22-1211-6231	Social Security Retirement	149	59	0	0
22-1211-6232	Medicare	2,017	2,003	2,057	3,232
22-1211-6241	Health Insurance	13,944	15,199	16,537	17,222
22-1211-6242	District Health Savings Acct	600	600	600	999
22-1211-6243	Life Insurance	253	252	272	191
22-1211-6244	Dental Insurance	721	723	760	770
22-1211-6245	Long Term Disability Ins	370	369	396	423
22-1211-6291	Other Employer Benefits	719	711	0	103
12-1211-6398	Other Expenses	25	0	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1211-6411	General Supplies	1,726	0	799	0
-1211	Gifted and Talented	184,479	182,545	190,042	199,081
22-1221-6111	Certificated Regular Salaries	1,382,839	1,363,658	1,402,871	1,354,491
22-1221-6121	Certificated Substitute Salari	7,632	13,132	0	0
22-1221-6131	Certificated Supplemental Pay	988	26,936	0	0
22-1221-6141	Certificated Leave Payouts	0	0	0	0
12-1221-6152	Instructional Aide Salaries	273,862	258,139	385,644	370,141
12-1221-6153	Classified Substitute Salaries	493	0	0	0
12-1221-6162	Classified Extra Pay	76	17,170	6,800	0
12-1221-6211	Teacher Retirement	2,358	2,559	2,820	0
22-1221-6211	Teacher Retirement	223,960	227,664	232,193	223,709
12-1221-6221	Non-Teacher Retirement	21,599	22,790	31,308	34,025
22-1221-6221	Non-Teacher Retirement	755	0	0	0
12-1221-6231	Social Security Retirement	16,450	16,554	23,337	22,459
22-1221-6231	Social Security Retirement	964	815	25	0
12-1221-6232	Medicare	3,845	3,871	5,458	5,252
22-1221-6232	Medicare	19,702	19,785	19,706	19,038
12-1221-6241	Health Insurance	61,587	80,166	115,757	120,556
22-1221-6241	Health Insurance	158,617	173,615	190,172	180,835
12-1221-6242	District Health Savings Acct	3,600	5,426	5,400	7,000
22-1221-6242	District Health Savings Acct	3,000	4,200	4,200	7,000
12-1221-6243	Life Insurance	876	476	653	473
22-1221-6243	Life Insurance	2,501	2,489	2,613	1,713
12-1221-6244	Dental Insurance	4,751	4,918	6,449	6,545
22-1221-6244	Dental Insurance	8,930	8,975	9,490	8,854
12-1221-6245	Long Term Disability Ins	658	650	944	1,036
22-1221-6245	Long Term Disability Ins	3,659	3,614	3,820	3,784
22-1221-6291	Other Employer Benefits	0	0	0	0
12-1221-6411	General Supplies	341	0	0	0
12-1221-6412	Technology Supplies/Licenses	2,963	0	0	0
42-1221-6543	Technology Hardware	7,399	0	0	0
-1221	Special Education Instruction	2,214,405	2,257,602	2,449,660	2,366,911
12-1251-6332	Repairs and Maintenance	0	302	0	0
12-1251-6363	Printing and Binding	5	1,245	3,759	2,000
12-1251-6411	General Supplies	23,292	14,070	80,097	32,770
12-1251-6412	Technology Supplies/Licenses	19,366	25,110	15,130	15,720
42-1251-6543	Technology Hardware	2,850	2,687	5,200	2,500



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-1251 Supplemental Instruction		45,513	43,414	104,186	52,990
22-1271-6111 Certificated Regular Salaries		157,224	165,097	227,509	245,232
22-1271-6121 Certificated Substitute Salari		191	787	4,243	1,416
22-1271-6211 Teacher Retirement		25,946	27,331	38,004	40,777
22-1271-6231 Social Security Retirement		12	49	0	0
22-1271-6232 Medicare		2,244	2,376	3,266	18,319
22-1271-6241 Health Insurance		20,916	22,798	33,075	43,056
22-1271-6242 District Health Savings Acct		1,799	1,801	1,800	3,000
22-1271-6243 Life Insurance		291	290	414	310
22-1271-6244 Dental Insurance		1,082	1,085	1,897	2,309
22-1271-6245 Long Term Disability Ins		426	427	608	687
22-1271-6291 Other Employer Benefits		121	121	0	0
12-1271-6343 Travel		0	0	136	136
12-1271-6398 Other Expenses		0	0	0	0
12-1271-6411 General Supplies		542	11	1,200	900
12-1271-6412 Technology Supplies/Licenses		175	0	0	3,000
42-1271-6543 Technology Hardware		0	0	0	0
-1271 Bilingual Instruction		210,969	222,173	312,152	359,142
12-1371-6319 Other Professional Services		750	950	950	0
12-1371-6371 Dues and Memberships		0	1,900	1,900	2,850
12-1371-6411 General Supplies		3,892	989	3,900	3,900
12-1371-6412 Technology Supplies/Licenses		563	7,468	700	700
42-1371-6543 Technology Hardware		0	0	0	0
-1371 CE-Technology & Engineering Education		5,205	11,307	7,450	7,450
22-1411-6131 Certificated Supplemental Pay		67,602	57,893	60,447	78,436
22-1411-6211 Teacher Retirement		10,955	9,461	8,752	11,728
22-1411-6221 Non-Teacher Retirement		30	51	0	0
22-1411-6231 Social Security Retirement		21	42	0	0
22-1411-6232 Medicare		946	803	1,325	1,568
22-1411-6241 Health Insurance		0	0	0	0
22-1411-6243 Life Insurance		0	0	0	0
22-1411-6244 Dental Insurance		0	0	0	0
22-1411-6245 Long Term Disability Ins		0	0	0	0
12-1411-6319 Other Professional Services		685	0	500	500



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
16-1411-6319	Other Professional Services	260	75	0	0
16-1411-6334	Rentals-Equipment	3,712	0	0	0
16-1411-6343	Travel	107	0	0	0
16-1411-6363	Printing and Binding	30	94	0	0
16-1411-6371	Dues and Memberships	365	50	0	0
16-1411-6391	Other Purchased Services	3,037	0	0	0
12-1411-6398	Other Expenses	165	0	165	200
16-1411-6398	Other Expenses	2,522	394	0	0
12-1411-6411	General Supplies	0	0	400	400
16-1411-6411	General Supplies	63,005	53,180	0	0
12-1411-6412	Technology Supplies/Licenses	0	0	0	0
16-1411-6412	Technology Supplies/Licenses	0	108	0	0
12-1411-6491	Other Supplies and Materials	63	0	0	0
16-1411-6491	Other Supplies and Materials	5,193	1,119	0	0
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-1411	Student Activities (Curricular)	158,698	123,270	71,589	92,832
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22-1421-6121	Certificated Substitute Salari	134	0	400	500
22-1421-6131	Certificated Supplemental Pay	239,445	268,725	239,846	263,746
12-1421-6162	Classified Extra Pay	13,614	13,621	7,288	9,320
12-1421-6211	Teacher Retirement	728	1,108	908	913
22-1421-6211	Teacher Retirement	33,647	35,466	34,074	37,725
12-1421-6221	Non-Teacher Retirement	533	281	788	857
22-1421-6221	Non-Teacher Retirement	2,732	2,491	2,331	2,736
12-1421-6231	Social Security Retirement	529	398	874	971
22-1421-6231	Social Security Retirement	2,010	2,305	1,918	1,921
12-1421-6232	Medicare	185	182	836	889
22-1421-6232	Medicare	3,394	3,829	3,347	3,634
12-1421-6319	Other Professional Services	31,798	29,607	34,525	35,320
16-1421-6319	Other Professional Services	167	356	0	0
12-1421-6332	Repairs and Maintenance	1,772	7,196	6,300	6,800
12-1421-6343	Travel	715	447	300	250
12-1421-6352	Liability Insurance	2,079	2,391	2,044	2,050
12-1421-6363	Printing and Binding	196	12	120	170
12-1421-6371	Dues and Memberships	5,624	6,056	5,800	5,000
12-1421-6391	Other Purchased Services	88	0	0	0
12-1421-6398	Other Expenses	3,780	3,676	7,255	7,110
16-1421-6398	Other Expenses	114	660	0	0
12-1421-6411	General Supplies	83,752	53,209	53,575	53,132
16-1421-6411	General Supplies	13,652	5,430	0	0
12-1421-6412	Technology Supplies/Licenses	643	810	170	420
12-1421-6491	Other Supplies and Materials	0	0	0	300



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
16-1421-6491	Other Supplies and Materials	4,622	979	0	0
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-1421	Student Activities (Athletics)	445,953	439,235	402,699	433,764
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22-1911-6311	Purchased Instructional Servic	60,702	70,325	0	0
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-1911	Tuition to Other Districts Within the	60,702	70,325	0	0
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22-1933-6311	Purchased Instructional Servic	168,005	176,944	0	0
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-1933	Tuition for Sped Services in Private	168,005	176,944	0	0
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12-2112-6151	Classified Regular Salaries	138,971	135,547	147,277	145,590
12-2112-6162	Classified Extra Pay	2,480	917	1,400	2,450
12-2112-6211	Teacher Retirement	3,904	14	0	0
12-2112-6221	Non-Teacher Retirement	7,584	9,900	10,774	11,274
12-2112-6231	Social Security Retirement	8,049	8,289	8,929	8,732
12-2112-6232	Medicare	1,899	1,939	2,488	2,442
12-2112-6241	Health Insurance	6,972	6,380	8,268	17,222
12-2112-6242	District Health Savings Acct	0	0	0	2,000
12-2112-6243	Life Insurance	464	270	276	186
12-2112-6244	Dental Insurance	1,440	1,384	1,516	1,540
12-2112-6245	Long Term Disability Ins	369	347	402	407
16-2112-6491	Other Supplies and Materials	100	0	0	0
		=====	=====	=====	=====
-2112	Attendance Services	172,232	164,987	181,330	191,843
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12-2113-6151	Classified Regular Salaries	195,377	182,018	170,719	209,468
12-2113-6162	Classified Extra Pay	0	2,371	2,697	0
12-2113-6171	Classified Leave Payouts	0	119	0	0
12-2113-6221	Non-Teacher Retirement	15,379	14,763	13,787	16,384
12-2113-6231	Social Security Retirement	11,626	10,789	10,101	12,981
12-2113-6232	Medicare	2,719	2,523	2,362	3,036
12-2113-6241	Health Insurance	27,888	30,168	28,938	27,662
12-2113-6242	District Health Savings Acct	600	600	600	1,000
12-2113-6243	Life Insurance	356	332	318	264
12-2113-6244	Dental Insurance	1,530	1,452	1,330	1,717
12-2113-6245	Long Term Disability Ins	519	483	465	586
12-2113-6361	Communication	1,785	1,689	1,470	1,785



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2113-6411	General Supplies	205	0	0	0
-2113	Social Work Services	257,984	247,307	232,787	274,883
22-2122-6111	Certificated Regular Salaries	615,502	637,306	616,380	636,504
22-2122-6121	Certificated Substitute Salari	2,860	0	0	0
22-2122-6131	Certificated Supplemental Pay	0	625	36,780	41,250
12-2122-6151	Classified Regular Salaries	0	0	0	0
22-2122-6211	Teacher Retirement	98,259	102,426	99,463	102,745
22-2122-6221	Non-Teacher Retirement	0	0	0	943
12-2122-6231	Social Security Retirement	0	0	0	0
22-2122-6231	Social Security Retirement	177	0	2,280	2,559
12-2122-6232	Medicare	0	0	0	0
22-2122-6232	Medicare	8,589	8,918	9,294	9,573
22-2122-6241	Health Insurance	59,611	66,188	66,147	68,888
22-2122-6242	District Health Savings Acct	2,400	2,400	2,400	5,000
22-2122-6243	Life Insurance	1,088	1,125	1,134	776
22-2122-6244	Dental Insurance	3,445	3,513	3,416	3,465
22-2122-6245	Long Term Disability Ins	1,590	1,651	1,657	1,715
12-2122-6361	Communication	0	0	0	0
12-2122-6411	General Supplies	2,097	1,776	3,050	1,650
12-2122-6491	Other Supplies and Materials	90	365	0	1,500
-2122	Guidance Counseling Services	795,708	826,293	842,001	876,568
12-2134-6151	Classified Regular Salaries	285,527	272,917	315,513	357,666
12-2134-6153	Classified Substitute Salaries	165	750	0	0
12-2134-6162	Classified Extra Pay	1,675	2,998	0	0
12-2134-6171	Classified Leave Payouts	1,000	2,200	0	0
12-2134-6221	Non-Teacher Retirement	23,450	22,737	26,105	28,718
12-2134-6231	Social Security Retirement	17,455	16,921	19,086	21,642
12-2134-6232	Medicare	4,081	3,958	4,464	5,061
12-2134-6241	Health Insurance	51,776	53,832	62,013	57,802
12-2134-6242	District Health Savings Acct	1,800	1,800	1,200	2,212
12-2134-6243	Life Insurance	920	507	588	456
12-2134-6244	Dental Insurance	2,858	2,741	3,035	3,161
12-2134-6245	Long Term Disability Ins	716	676	861	1,001
12-2134-6411	General Supplies	2,858	1,277	3,000	2,880
12-2134-6412	Technology Supplies/Licenses	0	20	0	0
-2134	Nursing Services	394,281	383,334	435,865	480,599



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-2142-6111	Certificated Regular Salaries	37,510	38,295	34,114	38,948
22-2142-6211	Teacher Retirement	6,325	5,872	5,461	7,433
22-2142-6221	Non-Teacher Retirement	0	152	0	0
22-2142-6231	Social Security Retirement	0	137	0	0
22-2142-6232	Medicare	543	556	496	566
22-2142-6241	Health Insurance	6,101	3,751	3,308	12,055
22-2142-6242	District Health Savings Acct	300	240	240	900
22-2142-6243	Life Insurance	61	63	87	66
22-2142-6244	Dental Insurance	316	348	532	539
22-2142-6245	Long Term Disability Ins	89	86	94	106
12-2142-6361	Communication	175	178	168	168
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-2142	Psychological Services	51,420	49,678	44,500	60,781
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22-2152-6111	Certificated Regular Salaries	359,258	312,321	294,599	348,651
22-2152-6131	Certificated Supplemental Pay	0	2,789	0	0
12-2152-6152	Instructional Aide Salaries	0	0	0	0
22-2152-6211	Teacher Retirement	57,525	50,757	48,413	45,626
12-2152-6221	Non-Teacher Retirement	0	0	0	0
22-2152-6221	Non-Teacher Retirement	0	40	0	5,109
12-2152-6231	Social Security Retirement	0	0	0	0
22-2152-6231	Social Security Retirement	0	36	0	4,205
12-2152-6232	Medicare	0	0	0	0
22-2152-6232	Medicare	4,535	3,917	3,588	4,694
12-2152-6241	Health Insurance	0	0	0	0
22-2152-6241	Health Insurance	35,645	34,196	37,584	38,749
22-2152-6242	District Health Savings Acct	2,280	1,800	1,200	2,000
12-2152-6243	Life Insurance	0	0	0	0
22-2152-6243	Life Insurance	631	551	535	381
12-2152-6244	Dental Insurance	0	0	0	0
22-2152-6244	Dental Insurance	1,844	1,625	1,727	1,733
12-2152-6245	Long Term Disability Ins	0	0	0	0
22-2152-6245	Long Term Disability Ins	924	809	784	844
22-2152-6291	Other Employer Benefits	0	600	0	0
12-2152-6313	Pupil Services	312	435	0	62,400
12-2152-6334	Rentals-Equipment	0	305	0	0
12-2152-6411	General Supplies	450	0	0	0
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-2152	Speech Pathology and Audiology Servic	463,404	410,181	388,430	514,392



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2162-6313	Pupil Services	0	261	0	0
-2162	Occupational Therapy Services	0	261	0	0
22-2182-6111	Certificated Regular Salaries	18,296	18,296	18,859	19,641
12-2182-6152	Instructional Aide Salaries	19,384	20,829	22,282	24,886
12-2182-6162	Classified Extra Pay	0	0	0	0
22-2182-6211	Teacher Retirement	2,903	2,922	3,031	3,155
12-2182-6221	Non-Teacher Retirement	1,750	1,938	2,122	2,324
12-2182-6231	Social Security Retirement	1,133	1,156	1,231	1,368
12-2182-6232	Medicare	265	270	288	320
22-2182-6232	Medicare	262	264	271	283
12-2182-6241	Health Insurance	6,972	7,599	8,268	8,612
22-2182-6241	Health Insurance	1,743	1,900	2,067	2,153
22-2182-6242	District Health Savings Acct	150	0	0	0
12-2182-6243	Life Insurance	74	42	42	32
22-2182-6243	Life Insurance	33	33	35	25
12-2182-6244	Dental Insurance	360	361	379	384
22-2182-6244	Dental Insurance	90	90	190	192
12-2182-6245	Long Term Disability Ins	56	55	61	70
22-2182-6245	Long Term Disability Ins	48	48	51	55
12-2182-6291	Other Employer Benefits	60	0	0	0
12-2182-6411	General Supplies	39	0	0	0
-2182	Visually Impaired Services	53,618	55,803	59,177	63,500
22-2191-6111	Certificated Regular Salaries	2,242	2,242	2,267	2,434
22-2191-6211	Teacher Retirement	356	359	364	391
22-2191-6232	Medicare	32	32	33	35
-2191	Other Student Support Services	2,630	2,633	2,664	2,860
22-2212-6121	Certificated Substitute Salari	2,613	0	4,000	4,000
22-2212-6131	Certificated Supplemental Pay	17,412	18,448	30,000	30,000
22-2212-6211	Teacher Retirement	2,814	2,977	140	140
22-2212-6221	Non-Teacher Retirement	7	0	0	0
22-2212-6231	Social Security Retirement	172	0	200	200
22-2212-6232	Medicare	284	262	5,100	5,100



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2212	Instruction & Curriculum Development	23,302	21,687	39,440	39,440
22-2213-6111	Certificated Regular Salaries	174,540	166,354	184,864	193,734
22-2213-6121	Certificated Substitute Salari	1,093	53	200	0
22-2213-6131	Certificated Supplemental Pay	38,443	8,000	8,000	8,000
22-2213-6211	Teacher Retirement	27,363	28,150	29,376	32,778
22-2213-6221	Non-Teacher Retirement	0	0	0	0
22-2213-6231	Social Security Retirement	2,649	3	760	0
22-2213-6232	Medicare	2,957	2,347	2,601	2,695
22-2213-6241	Health Insurance	17,140	18,998	24,805	27,298
22-2213-6242	District Health Savings Acct	900	900	900	1,500
22-2213-6243	Life Insurance	280	279	298	234
22-2213-6244	Dental Insurance	887	904	1,139	1,220
22-2213-6245	Long Term Disability Ins	409	408	437	515
22-2213-6291	Other Employer Benefits	4,213	4,213	4,213	3,371
12-2213-6319	Other Professional Services	0	300	0	0
12-2213-6343	Travel	273	0	0	0
16-2213-6343	Travel	0	0	0	0
12-2213-6361	Communication	805	420	420	210
12-2213-6491	Other Supplies and Materials	989	0	400	0
-2213	Instructional Staff Training Services	272,941	231,329	258,413	271,555
22-2214-6121	Certificated Substitute Salari	8,408	525	9,000	4,000
22-2214-6131	Certificated Supplemental Pay	19,477	32,699	15,000	20,000
22-2214-6211	Teacher Retirement	2,917	4,716	0	3,000
22-2214-6221	Non-Teacher Retirement	23	0	0	15
22-2214-6231	Social Security Retirement	534	100	0	85
22-2214-6232	Medicare	403	480	0	300
12-2214-6319	Other Professional Services	25,378	16,146	29,735	27,232
12-2214-6343	Travel	16,612	1,422	18,897	14,042
12-2214-6371	Dues and Memberships	12,000	0	0	0
12-2214-6391	Other Purchased Services	0	0	0	0
12-2214-6411	General Supplies	673	1,987	45,409	10,387
12-2214-6491	Other Supplies and Materials	610	2,784	3,000	3,500
-2214	State Professional Development	87,035	60,859	121,041	82,561
22-2219-6121	Certificated Substitute Salari	903	0	12,115	12,115
22-2219-6131	Certificated Supplemental Pay	0	115,033	113,167	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-2219-6211	Teacher Retirement	0	18,573	18,556	280
22-2219-6221	Non-Teacher Retirement	0	75	75	0
22-2219-6231	Social Security Retirement	57	71	486	425
22-2219-6232	Medicare	13	1,600	1,784	200
12-2219-6312	Instructional Program Improvem	6,572	0	0	0
12-2219-6319	Other Professional Services	50,098	58,780	130,700	127,700
12-2219-6343	Travel	3,263	0	54,100	53,800
12-2219-6371	Dues and Memberships	15,022	15,422	15,422	15,422
12-2219-6411	General Supplies	10,312	2,133	4,000	2,500
12-2219-6412	Technology Supplies/Licenses	560	1,740	1,740	2,320
12-2219-6491	Other Supplies and Materials	2,693	0	800	800
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-2219	Other Improvement of Instruction Serv	89,493	213,427	352,945	215,562
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22-2222-6111	Certificated Regular Salaries	187,085	256,022	250,323	212,284
22-2222-6121	Certificated Substitute Salari	333	368	0	0
22-2222-6141	Certificated Leave Payouts	1,000	0	0	0
12-2222-6152	Instructional Aide Salaries	59,822	38,818	40,763	0
12-2222-6162	Classified Extra Pay	1,024	176	0	0
12-2222-6211	Teacher Retirement	1,773	1,821	1,812	0
22-2222-6211	Teacher Retirement	29,707	41,070	41,297	35,999
12-2222-6221	Non-Teacher Retirement	3,468	1,885	2,130	0
22-2222-6221	Non-Teacher Retirement	3	0	0	0
12-2222-6231	Social Security Retirement	3,569	2,359	2,360	0
22-2222-6231	Social Security Retirement	21	23	0	0
12-2222-6232	Medicare	835	551	551	0
22-2222-6232	Medicare	2,583	3,538	3,444	2,960
12-2222-6241	Health Insurance	6,972	5,686	8,268	0
22-2222-6241	Health Insurance	17,430	26,559	33,072	34,444
12-2222-6242	District Health Savings Acct	600	600	600	0
22-2222-6242	District Health Savings Acct	600	600	600	2,000
12-2222-6243	Life Insurance	210	59	77	0
22-2222-6243	Life Insurance	341	465	467	269
12-2222-6244	Dental Insurance	1,083	542	759	0
22-2222-6244	Dental Insurance	901	1,264	1,520	1,540
12-2222-6245	Long Term Disability Ins	159	77	112	0
22-2222-6245	Long Term Disability Ins	500	684	683	595
16-2222-6319	Other Professional Services	0	574	0	0
12-2222-6337	Technology Repairs & Maintenan	8,260	0	0	0
16-2222-6398	Other Expenses	0	827	0	0
12-2222-6411	General Supplies	2,282	1,247	2,400	2,150
16-2222-6411	General Supplies	5,099	691	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2222-6412	Technology Supplies/Licenses	1,018	887	900	800
12-2222-6441	Library Books	36,892	37,929	26,820	26,570
16-2222-6441	Library Books	5	2,749	0	0
12-2222-6451	Library Resource Materials	500	0	200	200
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-2222	School Library Services	374,075	428,071	419,158	319,811
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12-2331-6412	Technology Supplies/Licenses	0	2,485	0	0
42-2331-6543	Technology Hardware	0	15,859	0	0
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-2331	Administrative Technology Services	0	18,344	0	0
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22-2411-6112	Certificated Administrator Sal	1,218,878	1,133,018	1,230,630	1,311,734
22-2411-6121	Certificated Substitute Salari	0	0	0	0
22-2411-6131	Certificated Supplemental Pay	0	2,503	0	0
22-2411-6141	Certificated Leave Payouts	4,625	6,150	10,000	15,000
12-2411-6151	Classified Regular Salaries	331,443	323,560	351,657	338,210
12-2411-6153	Classified Substitute Salaries	0	0	0	0
12-2411-6162	Classified Extra Pay	11,338	13,467	500	12,100
12-2411-6171	Classified Leave Payouts	1,725	1,388	5,000	3,000
12-2411-6211	Teacher Retirement	0	0	0	0
22-2411-6211	Teacher Retirement	189,914	179,286	194,742	208,465
12-2411-6221	Non-Teacher Retirement	27,985	27,716	29,462	29,365
22-2411-6221	Non-Teacher Retirement	197	0	0	0
12-2411-6231	Social Security Retirement	20,098	19,436	20,168	20,197
22-2411-6231	Social Security Retirement	154	0	0	0
12-2411-6232	Medicare	4,712	4,544	4,716	4,723
22-2411-6232	Medicare	17,435	16,078	17,255	18,343
12-2411-6241	Health Insurance	62,752	67,240	74,417	68,889
22-2411-6241	Health Insurance	88,897	96,884	107,489	120,557
12-2411-6242	District Health Savings Acct	600	600	600	1,000
22-2411-6242	District Health Savings Acct	2,400	2,400	2,400	4,000
12-2411-6243	Life Insurance	1,117	704	659	430
22-2411-6243	Life Insurance	2,169	2,103	2,290	1,659
12-2411-6244	Dental Insurance	3,240	3,223	3,415	3,465
22-2411-6244	Dental Insurance	4,591	4,638	5,693	6,160
12-2411-6245	Long Term Disability Ins	891	881	960	947
22-2411-6245	Long Term Disability Ins	3,165	3,088	3,359	3,674
22-2411-6291	Other Employer Benefits	12,353	12,353	12,353	13,228
12-2411-6332	Repairs and Maintenance	1,087	5,981	1,000	1,000
12-2411-6334	Rentals-Equipment	465	450	0	125



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2411-6361	Communication	17,563	12,802	15,300	12,499
12-2411-6363	Printing and Binding	3,270	1,395	4,500	3,350
12-2411-6371	Dues and Memberships	5,869	3,861	6,650	6,525
12-2411-6411	General Supplies	45,663	66,095	35,350	31,335
12-2411-6412	Technology Supplies/Licenses	18,879	1,681	6,000	3,995
12-2411-6491	Other Supplies and Materials	37,374	16,623	18,075	16,650
16-2411-6491	Other Supplies and Materials	0	0	0	0
42-2411-6541	Regular Equipment	15,992	0	0	0
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-2411	Office of the Principal Services	2,156,841	2,030,148	2,164,640	2,260,625
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22-2491-6111	Certificated Regular Salaries	0	31,381	34,958	36,464
22-2491-6211	Teacher Retirement	0	5,026	5,697	5,940
22-2491-6232	Medicare	0	396	432	456
22-2491-6241	Health Insurance	0	3,162	8,270	8,612
22-2491-6243	Life Insurance	0	48	64	48
22-2491-6244	Dental Insurance	0	152	380	384
22-2491-6245	Long Term Disability Ins	0	63	96	104
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-2491	Other School Administration Support S	0	40,228	49,897	52,008
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12-2542-6151	Classified Regular Salaries	586,167	558,594	597,080	747,860
12-2542-6162	Classified Extra Pay	19,048	13,344	0	0
12-2542-6171	Classified Leave Payouts	11,742	0	0	0
12-2542-6221	Non-Teacher Retirement	49,213	46,872	49,317	60,959
12-2542-6231	Social Security Retirement	36,177	32,972	34,340	45,303
12-2542-6232	Medicare	8,459	7,711	8,031	10,596
12-2542-6241	Health Insurance	110,161	108,083	124,026	134,363
12-2542-6242	District Health Savings Acct	2,400	3,000	1,200	4,000
12-2542-6243	Life Insurance	1,857	1,176	1,114	865
12-2542-6244	Dental Insurance	6,043	5,761	6,451	6,392
12-2542-6245	Long Term Disability Ins	1,511	1,417	1,630	1,913
12-2542-6319	Other Professional Services	52,637	6,973	0	0
12-2542-6331	Cleaning Services	0	0	0	0
12-2542-6332	Repairs and Maintenance	501,451	352,001	0	0
12-2542-6334	Rentals-Equipment	1,100	0	0	0
12-2542-6335	Water and Sewer	92,474	82,197	0	0
12-2542-6336	Trash Removal	23,805	23,370	0	0
12-2542-6361	Communication	571	0	0	0
12-2542-6411	General Supplies	114,596	101,443	0	0
12-2542-6412	Technology Supplies/Licenses	52,677	0	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2542-6481	Electric	543,255	560,587	0	0
12-2542-6482	Natural Gas	83,900	71,624	0	0
42-2542-6521	Buildings	494,692	179,345	0	0
42-2542-6541	Regular Equipment	15,160	2,373	0	0
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-2542	Care & Upkeep of Buildings Services	2,809,096	2,158,843	823,189	1,012,251
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12-2543-6332	Repairs and Maintenance	17,460	2,420	0	0
12-2543-6411	General Supplies	14,987	10,209	0	0
42-2543-6531	Site Improvements	0	37,775	0	0
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-2543	Care & Upkeep of Grounds Services	32,447	50,404	0	0
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12-2544-6332	Repairs and Maintenance	0	0	0	0
12-2544-6411	General Supplies	622	0	0	0
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-2544	Care & Upkeep of Equipment Services	622	0	0	0
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12-2545-6332	Repairs and Maintenance	0	0	0	0
12-2545-6411	General Supplies	0	716	0	0
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-2545	Vehicle Servicing and Maintenance Ser	0	716	0	0
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12-2546-6161	Classified Part-Time Salaries	3,245	3,457	3,740	4,080
16-2546-6162	Classified Extra Pay	76	0	0	0
12-2546-6221	Non-Teacher Retirement	0	0	0	280
12-2546-6231	Social Security Retirement	201	214	232	253
16-2546-6231	Social Security Retirement	5	0	0	0
12-2546-6232	Medicare	47	50	54	59
16-2546-6232	Medicare	1	0	0	0
12-2546-6319	Other Professional Services	0	0	0	0
12-2546-6411	General Supplies	8,565	0	0	0
42-2546-6543	Technology Hardware	0	0	0	0
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-2546	Security Services	12,140	3,721	4,026	4,672
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12-2552-6349	Other Transportation Services	45,155	29,176	104,650	102,479
16-2552-6349	Other Transportation Services	4,312	554	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2552 District Operated Nondisabled Student		49,467	29,730	104,650	102,479
15-2562-6151 Classified Regular Salaries		175,893	2,702	228,668	260,727
15-2562-6153 Classified Substitute Salaries		162	0	0	0
15-2562-6161 Classified Part-Time Salaries		246,516	3,843	280,687	370,854
15-2562-6162 Classified Extra Pay		9,486	3,909	0	0
15-2562-6171 Classified Leave Payouts		5,650	1,850	0	0
15-2562-6221 Non-Teacher Retirement		37,698	900	45,864	53,333
15-2562-6231 Social Security Retirement		26,475	736	29,803	38,607
15-2562-6232 Medicare		6,192	172	6,971	9,030
15-2562-6241 Health Insurance		143,446	2,635	165,369	163,613
15-2562-6242 District Health Savings Acct		7,200	44	4,800	9,000
15-2562-6243 Life Insurance		1,394	25	880	736
15-2562-6244 Dental Insurance		7,834	146	8,348	9,240
15-2562-6245 Long Term Disability Ins		1,048	19	1,237	1,606
15-2562-6319 Other Professional Services		986	263	0	0
15-2562-6332 Repairs and Maintenance		16,254	810	0	0
15-2562-6411 General Supplies		48,420	359	0	0
15-2562-6412 Technology Supplies/Licenses		1,419	0	0	0
15-2562-6471 Food Supplies (NS ONLY)		628,212	11,838	0	0
45-2562-6541 Regular Equipment		16,610	26,490	0	0
-2562 Food Preparation & Dispensing Service		1,380,895	56,741	772,627	916,746
15-2569-6151 Classified Regular Salaries		0	37,516	0	0
15-2569-6161 Classified Part-Time Salaries		0	53,606	0	0
15-2569-6162 Classified Extra Pay		0	371,675	0	0
15-2569-6221 Non-Teacher Retirement		0	41,022	0	0
15-2569-6231 Social Security Retirement		0	27,058	0	0
15-2569-6232 Medicare		0	6,330	0	0
15-2569-6241 Health Insurance		0	147,730	0	0
15-2569-6242 District Health Savings Acct		0	8,356	0	0
15-2569-6243 Life Insurance		0	767	0	0
15-2569-6244 Dental Insurance		0	7,552	0	0
15-2569-6245 Long Term Disability Ins		0	1,027	0	0
15-2569-6319 Other Professional Services		0	2,983	0	0
15-2569-6332 Repairs and Maintenance		0	13,220	0	0
15-2569-6411 General Supplies		0	12,685	0	0
15-2569-6471 Food Supplies (NS ONLY)		0	433,869	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2569 Other Nutrition Services		0	1,165,396	0	0
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12-2644-6162 Classified Extra Pay		0	33,250	66,500	0
12-2644-6211 Teacher Retirement		0	25	49	0
12-2644-6221 Non-Teacher Retirement		0	2,607	5,214	0
12-2644-6231 Social Security Retirement		0	1,969	3,937	0
12-2644-6232 Medicare		0	461	921	0
12-2644-6319 Other Professional Services		0	0	150	150
16-2644-6319 Other Professional Services		240	0	0	0
12-2644-6343 Travel		407	0	0	0
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-2644 Professional Development Non-Instruct		647	38,312	76,771	150
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12-3512-6153 Classified Substitute Salaries		0	0	0	0
12-3512-6231 Social Security Retirement		0	0	0	0
12-3512-6232 Medicare		0	0	0	0
		=====	=====	=====	=====
-3512 Early Childhood Instruction		0	0	0	0
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12-3812-6151 Classified Regular Salaries		33,616	35,978	37,680	39,040
12-3812-6153 Classified Substitute Salaries		61	237	0	0
12-3812-6161 Classified Part-Time Salaries		14,230	7,324	17,059	18,296
12-3812-6162 Classified Extra Pay		746	234	500	500
12-3812-6221 Non-Teacher Retirement		4,050	3,262	4,373	4,575
12-3812-6231 Social Security Retirement		2,550	2,114	2,876	2,877
12-3812-6232 Medicare		596	494	673	673
12-3812-6241 Health Insurance		9,924	7,514	8,268	8,611
12-3812-6242 District Health Savings Acct		213	0	0	0
12-3812-6243 Life Insurance		131	79	71	50
12-3812-6244 Dental Insurance		503	371	379	385
12-3812-6245 Long Term Disability Ins		110	96	103	109
12-3812-6319 Other Professional Services		309	30	939	939
12-3812-6343 Travel		0	0	300	300
12-3812-6352 Liability Insurance		180	24	257	282
12-3812-6361 Communication		290	377	0	0
12-3812-6363 Printing and Binding		0	0	0	0
12-3812-6391 Other Purchased Services		0	0	0	0
12-3812-6411 General Supplies		925	159	2,286	1,200
12-3812-6412 Technology Supplies/Licenses		0	0	0	1,850
12-3812-6491 Other Supplies and Materials		12	0	400	400



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-3812 Afterschool Programs		68,446	58,293	76,164	80,087
15-3911-6151 Classified Regular Salaries		2,147	0	0	0
15-3911-6161 Classified Part-Time Salaries		3,786	0	0	0
15-3911-6162 Classified Extra Pay		85,414	0	0	0
15-3911-6211 Teacher Retirement		290	0	0	0
15-3911-6221 Non-Teacher Retirement		7,131	0	0	0
15-3911-6231 Social Security Retirement		5,166	0	0	0
15-3911-6232 Medicare		1,208	0	0	0
15-3911-6241 Health Insurance		0	0	0	0
15-3911-6242 District Health Savings Acct		0	0	0	0
15-3911-6243 Life Insurance		0	0	0	0
15-3911-6244 Dental Insurance		0	0	0	0
15-3911-6245 Long Term Disability Ins		0	0	0	0
16-3911-6398 Other Expenses		0	0	0	0
12-3911-6411 General Supplies		350	2,349	500	0
15-3911-6411 General Supplies		11,367	0	0	0
16-3911-6411 General Supplies		6,205	1,547	0	0
12-3911-6491 Other Supplies and Materials		449	0	0	0
15-3911-6491 Other Supplies and Materials		205,814	0	0	0
16-3911-6491 Other Supplies and Materials		569	533	0	0
-3911 Other Community Services		329,896	4,429	500	0
12-3912-6319 Other Professional Services		187	34	2,000	2,000
12-3912-6363 Printing and Binding		0	1,140	0	0
12-3912-6411 General Supplies		5,074	6,610	9,822	8,598
12-3912-6491 Other Supplies and Materials		2,450	0	5,774	5,800
-3912 Parental Involvement		7,711	7,784	17,596	16,398
42-4021-6531 Site Improvements		403,526	0	0	0
-4021 Land Acquisition & Development Servic		403,526	0	0	0
41-4051-6521 Buildings		0	0	7,104,231	0
42-4051-6521 Buildings		0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-4051 Building Acquisition Construction & I		0	0	7,104,231	0
41-4091-6531 Site Improvements		0	0	1,850,000	0
-4091 Other Facilities Acquisition & Constr		0	0	1,850,000	0
GRAND TOTAL		26,002,967	25,437,021	33,939,936	25,290,583



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-1151-6111	Certificated Regular Salaries	10,757,398	10,257,659	11,196,200	11,639,211
22-1151-6121	Certificated Substitute Salari	71,424	169,568	153,436	310,336
22-1151-6131	Certificated Supplemental Pay	41,042	90,471	53,000	53,000
22-1151-6141	Certificated Leave Payouts	28,450	10,800	0	0
12-1151-6152	Instructional Aide Salaries	97,084	104,361	99,312	64,757
12-1151-6153	Classified Substitute Salaries	0	0	0	0
12-1151-6162	Classified Extra Pay	8,608	4,706	5,700	5,750
12-1151-6171	Classified Leave Payouts	0	0	0	0
12-1151-6211	Teacher Retirement	4,368	3,072	2,916	2,949
22-1151-6211	Teacher Retirement	1,691,127	1,659,876	1,750,130	1,863,453
12-1151-6221	Non-Teacher Retirement	5,649	7,098	7,207	3,991
22-1151-6221	Non-Teacher Retirement	20,134	11,970	21,037	19,214
12-1151-6231	Social Security Retirement	6,154	6,396	5,810	3,739
22-1151-6231	Social Security Retirement	28,960	25,521	22,618	25,231
12-1151-6232	Medicare	1,439	1,495	1,359	875
22-1151-6232	Medicare	152,929	146,826	168,398	178,959
12-1151-6241	Health Insurance	27,888	30,396	41,341	25,833
22-1151-6241	Health Insurance	1,249,878	1,337,080	1,560,673	1,663,943
12-1151-6242	District Health Savings Acct	1,200	1,200	1,200	2,000
22-1151-6242	District Health Savings Acct	55,654	57,050	56,250	94,340
12-1151-6243	Life Insurance	281	187	255	84
22-1151-6243	Life Insurance	18,825	18,270	20,390	14,714
12-1151-6244	Dental Insurance	1,443	1,445	1,897	1,155
22-1151-6244	Dental Insurance	68,980	67,429	75,438	82,471
12-1151-6245	Long Term Disability Ins	259	259	271	181
22-1151-6245	Long Term Disability Ins	27,503	26,700	29,257	31,752
12-1151-6261	Workers' Compensation	16,630	11,114	16,896	12,829
22-1151-6261	Workers' Compensation	139,018	84,087	139,656	106,039
12-1151-6291	Other Employer Benefits	0	0	0	0
22-1151-6291	Other Employer Benefits	5,321	2,408	0	2,500
12-1151-6311	Purchased Instructional Servic	47,120	13,489	53,428	80,438
16-1151-6311	Purchased Instructional Servic	0	1,098	0	0
22-1151-6311	Purchased Instructional Servic	0	0	1,500	1,500
12-1151-6316	Data Processing/Technology Ser	48,272	60,286	42,400	25,000
12-1151-6319	Other Professional Services	1,481	6,034	645	645
12-1151-6332	Repairs and Maintenance	12,438	19,733	12,850	19,350
12-1151-6334	Rentals-Equipment	36,484	36,623	36,746	36,746
12-1151-6343	Travel	210	0	950	950
12-1151-6361	Communication	0	0	0	0
12-1151-6363	Printing and Binding	17,648	9,904	36,552	35,852
12-1151-6371	Dues and Memberships	2,912	1,986	660	1,060
12-1151-6391	Other Purchased Services	0	0	0	0
12-1151-6398	Other Expenses	39,344	17,003	51,798	51,498



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1151-6411	General Supplies	234,254	230,567	672,893	324,581
16-1151-6411	General Supplies	899	342	0	0
12-1151-6412	Technology Supplies/Licenses	21,480	525,395	119,917	113,345
16-1151-6412	Technology Supplies/Licenses	0	0	0	0
12-1151-6431	Textbooks	147,587	97,400	141,830	72,080
12-1151-6441	Library Books	0	233	0	0
12-1151-6491	Other Supplies and Materials	4,512	2,333	4,000	2,000
16-1151-6491	Other Supplies and Materials	126	115	0	0
42-1151-6541	Regular Equipment	12,437	0	500	1,000
42-1151-6542	Instructional Equipment	26,871	186,474	17,880	13,000
42-1151-6543	Technology Hardware	2,678	8,022	1,800	1,800
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-1151	High School Instruction	15,184,399	15,354,481	16,626,996	16,990,151
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22-1191-6112	Certificated Administrator Sal	0	75,949	0	0
22-1191-6121	Certificated Substitute Salari	0	4,130	0	0
22-1191-6131	Certificated Supplemental Pay	15,462	308,353	0	0
12-1191-6162	Classified Extra Pay	0	1,952	0	0
12-1191-6211	Teacher Retirement	0	283	0	0
22-1191-6211	Teacher Retirement	2,165	52,026	0	0
22-1191-6221	Non-Teacher Retirement	53	271	2,000	3,000
22-1191-6231	Social Security Retirement	47	1,994	0	0
12-1191-6232	Medicare	0	28	0	0
22-1191-6232	Medicare	222	5,632	0	0
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-1191	Summer School (Regular)	17,949	450,618	2,000	3,000
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22-1193-6111	Certificated Regular Salaries	1,572,246	1,433,130	1,679,336	1,111,291
22-1193-6121	Certificated Substitute Salari	15,707	20,146	0	43,994
22-1193-6141	Certificated Leave Payouts	12,178	2,100	0	0
12-1193-6152	Instructional Aide Salaries	235,217	219,943	226,421	156,718
12-1193-6153	Classified Substitute Salaries	48	720	0	0
12-1193-6162	Classified Extra Pay	982	542	500	0
12-1193-6211	Teacher Retirement	4,815	0	0	0
22-1193-6211	Teacher Retirement	257,028	239,398	273,596	184,454
12-1193-6221	Non-Teacher Retirement	17,318	19,378	19,654	12,905
22-1193-6221	Non-Teacher Retirement	419	281	0	4,842
12-1193-6231	Social Security Retirement	14,588	13,344	13,760	9,608
22-1193-6231	Social Security Retirement	1,298	1,264	0	2,486
12-1193-6232	Medicare	3,411	3,120	3,218	2,247
22-1193-6232	Medicare	22,572	20,209	23,427	16,336



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION

Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1193-6241	Health Insurance	59,553	60,597	57,879	30,117
22-1193-6241	Health Insurance	203,937	212,192	256,322	185,262
12-1193-6242	District Health Savings Acct	3,600	6,600	4,200	2,915
22-1193-6242	District Health Savings Acct	7,800	7,199	7,200	8,583
12-1193-6243	Life Insurance	741	398	384	183
22-1193-6243	Life Insurance	2,712	2,646	3,135	1,521
12-1193-6244	Dental Insurance	3,719	3,668	3,415	2,020
22-1193-6244	Dental Insurance	11,098	10,391	11,766	9,278
12-1193-6245	Long Term Disability Ins	547	523	558	402
22-1193-6245	Long Term Disability Ins	3,920	3,863	4,582	3,229
12-1193-6291	Other Employer Benefits	64	0	0	0
22-1193-6291	Other Employer Benefits	259	26	0	0
12-1193-6319	Other Professional Services	250	1,267	700	1,200
12-1193-6332	Repairs and Maintenance	70	545	150	150
12-1193-6334	Rentals-Equipment	3,588	3,588	4,000	4,000
12-1193-6361	Communication	86	0	0	0
12-1193-6363	Printing and Binding	1,188	1,869	4,000	4,000
12-1193-6371	Dues and Memberships	0	0	0	0
12-1193-6391	Other Purchased Services	0	0	0	0
12-1193-6398	Other Expenses	0	0	0	0
12-1193-6411	General Supplies	17,848	18,716	58,329	18,800
12-1193-6412	Technology Supplies/Licenses	10,784	6,613	9,500	4,000
12-1193-6431	Textbooks	1,815	2,195	4,740	2,500
12-1193-6491	Other Supplies and Materials	3,686	2,944	4,000	4,600
42-1193-6542	Instructional Equipment	0	13,850	0	0
42-1193-6543	Technology Hardware	4,275	0	0	0
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-1193 Alternative Programs		2,499,367	2,333,265	2,674,772	1,827,641
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22-1195-6111	Certificated Regular Salaries	0	188,315	66,075	68,997
22-1195-6131	Certificated Supplemental Pay	5,577	124,815	0	38,944
22-1195-6211	Teacher Retirement	786	51,628	10,835	17,534
22-1195-6221	Non-Teacher Retirement	0	0	0	0
22-1195-6231	Social Security Retirement	10	0	0	0
22-1195-6232	Medicare	81	4,477	945	1,522
22-1195-6241	Health Insurance	0	29,234	8,268	8,612
22-1195-6242	District Health Savings Acct	0	601	0	0
22-1195-6243	Life Insurance	0	329	124	88
22-1195-6244	Dental Insurance	0	1,385	380	385
22-1195-6245	Long Term Disability Ins	0	483	181	193
12-1195-6316	Data Processing/Technology Ser	2,660	0	0	0
12-1195-6337	Technology Repairs & Maintenan	5,968	1,231	6,831	6,831



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1195-6412	Technology Supplies/Licenses	22,245	5,366	25,270	25,070
-1195	Virtual Instruction	37,327	407,864	118,909	168,176
22-1211-6131	Certificated Supplemental Pay	0	0	0	0
-1211	Gifted and Talented	0	0	0	0
22-1221-6111	Certificated Regular Salaries	1,703,457	1,665,656	1,865,925	1,755,318
22-1221-6121	Certificated Substitute Salari	8,171	30,392	0	0
22-1221-6131	Certificated Supplemental Pay	535	48,490	0	0
12-1221-6152	Instructional Aide Salaries	509,651	517,935	663,761	696,846
12-1221-6153	Classified Substitute Salaries	4,375	10,798	0	0
12-1221-6162	Classified Extra Pay	257	12,009	7,800	0
12-1221-6211	Teacher Retirement	9,323	8,830	13,131	3,798
22-1221-6211	Teacher Retirement	277,406	283,770	304,389	296,586
12-1221-6221	Non-Teacher Retirement	38,745	40,249	52,191	62,594
22-1221-6221	Non-Teacher Retirement	1,562	258	0	0
12-1221-6231	Social Security Retirement	30,979	32,009	39,953	42,691
22-1221-6231	Social Security Retirement	1,693	1,921	0	0
12-1221-6232	Medicare	7,245	7,489	9,343	9,984
22-1221-6232	Medicare	23,861	24,290	25,888	24,673
12-1221-6241	Health Insurance	143,214	150,141	223,248	215,279
22-1221-6241	Health Insurance	226,596	239,978	272,859	284,170
12-1221-6242	District Health Savings Acct	5,400	4,774	3,000	6,000
22-1221-6242	District Health Savings Acct	8,400	8,400	8,400	17,000
12-1221-6243	Life Insurance	1,622	919	1,210	861
22-1221-6243	Life Insurance	3,065	3,032	3,403	2,227
12-1221-6244	Dental Insurance	8,635	8,467	68,350	11,165
22-1221-6244	Dental Insurance	12,087	11,777	13,285	13,475
12-1221-6245	Long Term Disability Ins	1,205	1,222	1,755	1,885
22-1221-6245	Long Term Disability Ins	4,481	4,433	4,976	4,915
12-1221-6291	Other Employer Benefits	14	0	0	0
12-1221-6319	Other Professional Services	0	0	0	0
12-1221-6361	Communication	<70>	0	0	0
12-1221-6363	Printing and Binding	0	0	0	0
12-1221-6411	General Supplies	42	0	0	0
12-1221-6412	Technology Supplies/Licenses	4,917	1,079	0	0
-1221	Special Education Instruction	3,036,868	3,118,318	3,582,867	3,449,467



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-1251-6131	Certificated Supplemental Pay	1,287	0	0	0
22-1251-6211	Teacher Retirement	56	0	0	0
22-1251-6231	Social Security Retirement	57	0	0	0
22-1251-6232	Medicare	19	0	0	0
12-1251-6319	Other Professional Services	0	0	250	0
12-1251-6363	Printing and Binding	7	1	1,589	0
12-1251-6371	Dues and Memberships	0	0	250	0
12-1251-6398	Other Expenses	0	0	1,000	0
12-1251-6411	General Supplies	4,338	3,272	69,222	45,010
12-1251-6412	Technology Supplies/Licenses	6,594	15,463	24,085	10,570
42-1251-6543	Technology Hardware	3,297	3,439	14,130	12,130
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-1251	Supplemental Instruction	15,655	22,175	110,526	67,710
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22-1271-6111	Certificated Regular Salaries	189,771	143,301	199,247	137,509
22-1271-6121	Certificated Substitute Salari	571	2,759	3,190	1,063
22-1271-6131	Certificated Supplemental Pay	0	1,427	0	0
22-1271-6211	Teacher Retirement	31,390	24,335	33,625	23,553
22-1271-6221	Non-Teacher Retirement	0	12	0	0
22-1271-6231	Social Security Retirement	36	171	0	0
22-1271-6232	Medicare	2,748	2,125	2,876	7,183
22-1271-6241	Health Insurance	27,307	23,378	33,075	25,833
22-1271-6242	District Health Savings Acct	1,200	1,200	1,200	1,000
22-1271-6243	Life Insurance	338	260	372	174
22-1271-6244	Dental Insurance	1,414	1,114	1,518	1,155
22-1271-6245	Long Term Disability Ins	495	380	544	385
12-1271-6343	Travel	0	0	268	268
12-1271-6411	General Supplies	712	91	1,500	900
12-1271-6412	Technology Supplies/Licenses	109	0	0	2,000
12-1271-6431	Textbooks	0	334	0	0
42-1271-6543	Technology Hardware	0	0	0	0
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-1271	Bilingual Instruction	256,091	200,887	277,415	201,023
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22-1321-6121	Certificated Substitute Salari	191	0	920	920
22-1321-6211	Teacher Retirement	0	0	0	72
22-1321-6221	Non-Teacher Retirement	0	0	0	0
22-1321-6231	Social Security Retirement	12	0	0	0
22-1321-6232	Medicare	3	0	72	0
12-1321-6313	Pupil Services	0	1,200	0	0



**INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1321-6319	Other Professional Services	0	4,158	5,460	5,460
12-1321-6363	Printing and Binding	0	0	0	0
12-1321-6371	Dues and Memberships	270	135	0	0
12-1321-6398	Other Expenses	0	0	0	0
12-1321-6411	General Supplies	88	108	4,620	7,269
12-1321-6412	Technology Supplies/Licenses	15,213	28,253	2,650	51,874
42-1321-6542	Instructional Equipment	0	0	0	3,885
42-1321-6543	Technology Hardware	0	0	3,885	0
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-1321	CE-Business Education	15,777	33,854	17,607	69,480
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22-1331-6121	Certificated Substitute Salari	381	53	880	880
22-1331-6211	Teacher Retirement	0	0	0	192
22-1331-6231	Social Security Retirement	24	3	65	0
22-1331-6232	Medicare	6	1	127	0
12-1331-6319	Other Professional Services	1,509	410	150	4,553
12-1331-6332	Repairs and Maintenance	855	552	0	0
12-1331-6371	Dues and Memberships	135	0	445	0
12-1331-6398	Other Expenses	2,106	0	3,958	0
12-1331-6411	General Supplies	55,378	55,823	73,394	71,389
12-1331-6412	Technology Supplies/Licenses	5,200	2,672	4,389	0
42-1331-6542	Instructional Equipment	7,146	7,254	18,472	6,872
42-1331-6543	Technology Hardware	0	0	0	0
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-1331	CE-Family & Consumer Sciences Educati	72,740	66,768	101,880	83,886
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22-1341-6121	Certificated Substitute Salari	1,046	210	2,070	2,070
22-1341-6211	Teacher Retirement	0	0	0	162
22-1341-6221	Non-Teacher Retirement	0	0	10	0
22-1341-6231	Social Security Retirement	65	13	90	0
22-1341-6232	Medicare	15	3	62	0
12-1341-6319	Other Professional Services	0	15	0	3,356
12-1341-6371	Dues and Memberships	720	565	450	0
12-1341-6398	Other Expenses	561	0	2,906	0
12-1341-6411	General Supplies	20,911	52,177	38,734	43,687
12-1341-6412	Technology Supplies/Licenses	3,870	933	9,853	0
42-1341-6542	Instructional Equipment	28,159	29,681	2,786	2,786
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-1341	CE-Health Sciences Education	55,347	83,597	56,961	52,061
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-1351-6121	Certificated Substitute Salari	1,378	53	3,423	3,423
22-1351-6211	Teacher Retirement	0	0	0	257
22-1351-6231	Social Security Retirement	86	3	217	0
22-1351-6232	Medicare	21	1	40	0
12-1351-6319	Other Professional Services	0	20	0	13,997
12-1351-6371	Dues and Memberships	40	10	135	0
12-1351-6398	Other Expenses	939	35	13,862	0
12-1351-6411	General Supplies	0	1,240	2,000	3,109
12-1351-6412	Technology Supplies/Licenses	0	4,398	8,309	0
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-1351	CE-Marketing & Cooperative Education	2,464	5,760	27,986	20,786
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22-1361-6121	Certificated Substitute Salari	0	0	115	115
22-1361-6211	Teacher Retirement	0	0	0	8
22-1361-6232	Medicare	0	0	8	0
12-1361-6319	Other Professional Services	0	0	0	0
12-1361-6398	Other Expenses	0	25	0	0
12-1361-6411	General Supplies	15,567	14,179	31,515	31,515
12-1361-6412	Technology Supplies/Licenses	6,401	5,302	3,000	25,000
42-1361-6541	Regular Equipment	0	0	0	0
42-1361-6542	Instructional Equipment	386,774	37,762	94,100	93,000
42-1361-6543	Technology Hardware	2,564	0	0	0
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-1361	CE-Skilled Technical Sciences Educati	411,306	57,268	128,738	149,638
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22-1371-6121	Certificated Substitute Salari	1,188	0	1,955	1,955
22-1371-6211	Teacher Retirement	0	0	0	153
22-1371-6231	Social Security Retirement	74	0	108	0
22-1371-6232	Medicare	17	0	45	0
12-1371-6319	Other Professional Services	2,650	0	500	5,074
12-1371-6332	Repairs and Maintenance	265	0	0	0
12-1371-6337	Technology Repairs & Maintenan	555	0	0	0
12-1371-6363	Printing and Binding	0	0	0	0
12-1371-6371	Dues and Memberships	60	0	0	0
12-1371-6398	Other Expenses	30	190	4,574	0
12-1371-6411	General Supplies	27,293	26,635	39,985	48,185
12-1371-6412	Technology Supplies/Licenses	31,066	22,901	25,900	0
42-1371-6542	Instructional Equipment	17,322	38,206	10,499	9,687
42-1371-6543	Technology Hardware	34,273	3,300	20,988	0
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-1371	CE-Technology & Engineering Education	114,793	91,232	104,554	65,054



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1391-6313	Pupil Services	0	0	0	0
12-1391-6319	Other Professional Services	825	0	0	0
12-1391-6398	Other Expenses	0	0	0	0
12-1391-6411	General Supplies	0	0	0	3,154
12-1391-6412	Technology Supplies/Licenses	0	1,085	32,134	0
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-1391 CE-Other Career Education		825	1,085	32,134	3,154
16-1411-6121	Certificated Substitute Salari	190	0	0	0
22-1411-6121	Certificated Substitute Salari	380	0	0	0
22-1411-6131	Certificated Supplemental Pay	272,313	243,254	250,993	325,431
12-1411-6162	Classified Extra Pay	0	0	0	0
16-1411-6162	Classified Extra Pay	2,285	1,341	0	0
16-1411-6211	Teacher Retirement	278	226	0	0
22-1411-6211	Teacher Retirement	40,595	36,577	34,917	47,250
22-1411-6221	Non-Teacher Retirement	289	0	0	0
16-1411-6231	Social Security Retirement	44	0	0	0
22-1411-6231	Social Security Retirement	1,283	1,118	1,065	807
16-1411-6232	Medicare	36	18	0	0
22-1411-6232	Medicare	3,833	3,402	7,721	8,786
16-1411-6311	Purchased Instructional Servic	1,513	0	0	0
16-1411-6319	Other Professional Services	14,467	9,195	0	0
12-1411-6332	Repairs and Maintenance	0	0	0	0
16-1411-6332	Repairs and Maintenance	7,677	754	0	0
12-1411-6333	Rentals-Land and Buildings	0	0	0	0
16-1411-6333	Rentals-Land and Buildings	0	0	0	0
16-1411-6334	Rentals-Equipment	7,597	304	0	0
16-1411-6343	Travel	107	0	0	0
12-1411-6361	Communication	0	0	0	0
16-1411-6361	Communication	148	0	0	0
16-1411-6363	Printing and Binding	14,395	14,999	0	0
12-1411-6371	Dues and Memberships	0	0	3,000	3,000
16-1411-6371	Dues and Memberships	4,523	4,447	0	0
12-1411-6391	Other Purchased Services	0	0	0	0
12-1411-6398	Other Expenses	36,749	25,221	64,804	61,050
16-1411-6398	Other Expenses	16,497	3,150	0	0
12-1411-6411	General Supplies	28,436	23,053	34,651	34,300
16-1411-6411	General Supplies	167,249	106,725	0	0
12-1411-6412	Technology Supplies/Licenses	1,394	0	0	100
16-1411-6412	Technology Supplies/Licenses	1,695	2,843	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION

Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1411-6491	Other Supplies and Materials	593	113	1,000	1,000
16-1411-6491	Other Supplies and Materials	16,179	17,810	0	0
42-1411-6542	Instructional Equipment	6,585	0	4,000	4,000
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-1411	Student Activities (Curricular)	647,330	494,550	402,151	485,724
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22-1421-6121	Certificated Substitute Salari	9,205	10,542	10,500	9,500
22-1421-6131	Certificated Supplemental Pay	804,318	954,610	937,285	958,472
12-1421-6162	Classified Extra Pay	31,727	24,072	36,500	37,583
16-1421-6162	Classified Extra Pay	17,990	10,847	0	0
12-1421-6211	Teacher Retirement	2,222	1,600	305	1,190
16-1421-6211	Teacher Retirement	1,206	722	0	0
22-1421-6211	Teacher Retirement	98,258	108,924	118,604	111,282
12-1421-6221	Non-Teacher Retirement	630	212	215	480
16-1421-6221	Non-Teacher Retirement	386	129	0	0
22-1421-6221	Non-Teacher Retirement	8,435	10,549	11,177	9,137
12-1421-6231	Social Security Retirement	757	526	250	705
16-1421-6231	Social Security Retirement	419	201	0	0
22-1421-6231	Social Security Retirement	11,954	15,589	12,862	12,100
12-1421-6232	Medicare	370	261	110	335
16-1421-6232	Medicare	203	110	0	0
22-1421-6232	Medicare	11,451	13,770	13,130	12,422
12-1421-6316	Data Processing/Technology Ser	0	800	0	0
12-1421-6319	Other Professional Services	77,514	90,790	108,256	142,415
16-1421-6319	Other Professional Services	43,577	39,729	0	0
12-1421-6332	Repairs and Maintenance	4,648	11,323	11,700	11,800
16-1421-6333	Rentals-Land and Buildings	0	450	0	0
12-1421-6343	Travel	98	405	960	1,581
16-1421-6343	Travel	2,780	<101>	0	0
12-1421-6352	Liability Insurance	26,108	25,481	26,160	26,080
12-1421-6363	Printing and Binding	228	413	550	550
16-1421-6363	Printing and Binding	275	303	0	0
12-1421-6371	Dues and Memberships	12,730	11,420	12,300	12,300
16-1421-6371	Dues and Memberships	1,383	529	0	0
12-1421-6391	Other Purchased Services	400	0	0	0
12-1421-6398	Other Expenses	32,077	39,738	45,260	44,550
16-1421-6398	Other Expenses	23,644	36,724	0	0
12-1421-6411	General Supplies	175,452	175,794	232,450	193,867
16-1421-6411	General Supplies	160,094	149,311	0	0
12-1421-6412	Technology Supplies/Licenses	22,583	22,367	28,800	33,190
16-1421-6412	Technology Supplies/Licenses	2,932	3,009	0	0
12-1421-6491	Other Supplies and Materials	1,543	220	1,500	1,700



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
16-1421-6491	Other Supplies and Materials	10,459	8,327	0	0
42-1421-6541	Regular Equipment	6,602	0	0	0
42-1421-6542	Instructional Equipment	1,449	11,775	0	0
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-1421	Student Activities (Athletics)	1,606,107	1,781,471	1,608,874	1,621,239
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22-1911-6311	Purchased Instructional Servic	103,752	65,284	0	0
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-1911	Tuition to Other Districts Within the	103,752	65,284	0	0
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22-1913-6311	Purchased Instructional Servic	20,069	0	0	0
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-1913	Tuition Private Agencies	20,069	0	0	0
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22-1921-6311	Purchased Instructional Servic	455,450	465,450	463,026	453,026
12-1921-6371	Dues and Memberships	10,000	10,000	0	10,000
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-1921	Area Career Center Fees	465,450	475,450	463,026	463,026
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22-1933-6311	Purchased Instructional Servic	327,882	365,351	0	0
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-1933	Tuition for Sped Services in Private	327,882	365,351	0	0
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12-2112-6151	Classified Regular Salaries	156,364	175,588	195,027	126,904
12-2112-6153	Classified Substitute Salaries	961	0	0	0
12-2112-6162	Classified Extra Pay	5,941	5,899	6,000	10,000
12-2112-6171	Classified Leave Payouts	0	0	0	0
12-2112-6211	Teacher Retirement	783	844	0	0
12-2112-6221	Non-Teacher Retirement	12,840	14,834	16,371	10,583
12-2112-6231	Social Security Retirement	9,668	10,723	11,746	7,803
12-2112-6232	Medicare	2,326	2,581	3,947	3,026
12-2112-6241	Health Insurance	26,033	37,108	41,342	25,833
12-2112-6242	District Health Savings Acct	1,800	1,800	1,800	3,000
12-2112-6243	Life Insurance	522	360	368	162
12-2112-6244	Dental Insurance	1,876	2,138	2,276	1,540
12-2112-6245	Long Term Disability Ins	412	447	533	356
12-2112-6398	Other Expenses	0	0	0	0
12-2112-6411	General Supplies	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2112-6491	Other Supplies and Materials	40	99	300	300
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-2112	Attendance Services	219,566	252,421	279,710	189,507
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12-2113-6151	Classified Regular Salaries	267,883	230,610	298,650	330,720
12-2113-6162	Classified Extra Pay	0	7,044	1,209	30,664
12-2113-6171	Classified Leave Payouts	1,000	1,000	0	0
12-2113-6211	Teacher Retirement	0	203	0	0
12-2113-6221	Non-Teacher Retirement	21,186	18,505	23,899	26,529
12-2113-6231	Social Security Retirement	16,479	14,449	18,208	20,044
12-2113-6232	Medicare	3,854	3,386	4,257	4,687
12-2113-6241	Health Insurance	38,927	37,710	47,541	54,532
12-2113-6242	District Health Savings Acct	3,000	1,800	1,800	4,000
12-2113-6243	Life Insurance	469	436	558	420
12-2113-6244	Dental Insurance	2,012	1,745	2,185	2,438
12-2113-6245	Long Term Disability Ins	685	639	816	926
12-2113-6361	Communication	1,960	1,680	2,730	2,415
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-2113	Social Work Services	357,455	319,207	401,853	477,375
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22-2122-6111	Certificated Regular Salaries	792,907	738,706	847,876	905,666
22-2122-6121	Certificated Substitute Salari	0	420	0	0
22-2122-6131	Certificated Supplemental Pay	17,659	33,904	41,780	46,250
22-2122-6141	Certificated Leave Payouts	1,000	0	0	0
12-2122-6151	Classified Regular Salaries	93,275	92,046	97,291	101,586
12-2122-6162	Classified Extra Pay	1,110	210	0	0
12-2122-6171	Classified Leave Payouts	1,000	0	0	0
22-2122-6211	Teacher Retirement	127,396	123,033	139,830	141,804
12-2122-6221	Non-Teacher Retirement	7,524	7,421	7,886	8,230
22-2122-6221	Non-Teacher Retirement	499	0	0	2,852
12-2122-6231	Social Security Retirement	5,764	5,601	5,902	6,162
22-2122-6231	Social Security Retirement	1,316	1,144	2,280	5,077
12-2122-6232	Medicare	1,350	1,310	1,381	1,441
22-2122-6232	Medicare	11,162	10,564	12,879	14,124
12-2122-6241	Health Insurance	13,944	15,084	16,536	17,222
22-2122-6241	Health Insurance	88,546	92,115	115,758	111,947
12-2122-6242	District Health Savings Acct	600	600	600	1,000
22-2122-6242	District Health Savings Acct	6,000	5,400	4,800	10,000
12-2122-6243	Life Insurance	310	198	182	129
22-2122-6243	Life Insurance	1,388	1,319	1,550	1,148
12-2122-6244	Dental Insurance	1,080	1,084	1,137	1,155



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-2122-6244	Dental Insurance	4,672	4,379	5,694	6,544
12-2122-6245	Long Term Disability Ins	247	247	266	285
22-2122-6245	Long Term Disability Ins	2,028	1,930	2,267	2,414
12-2122-6319	Other Professional Services	10,225	13,350	11,000	16,500
12-2122-6363	Printing and Binding	157	915	0	700
12-2122-6371	Dues and Memberships	50	0	0	0
12-2122-6391	Other Purchased Services	0	0	0	0
12-2122-6398	Other Expenses	0	1,560	0	0
12-2122-6411	General Supplies	5,995	3,270	3,601	3,600
12-2122-6412	Technology Supplies/Licenses	8,004	1,105	200	200
12-2122-6431	Textbooks	1,347	797	1,500	0
12-2122-6491	Other Supplies and Materials	2,624	647	2,200	2,200
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-2122	Guidance Counseling Services	1,209,179	1,158,359	1,324,396	1,408,236
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12-2134-6151	Classified Regular Salaries	217,796	196,850	239,799	250,022
12-2134-6153	Classified Substitute Salaries	496	2,220	0	0
12-2134-6162	Classified Extra Pay	1,764	3,811	0	0
12-2134-6221	Non-Teacher Retirement	16,657	15,833	18,889	20,020
12-2134-6231	Social Security Retirement	13,591	12,440	14,710	15,393
12-2134-6232	Medicare	3,180	2,910	3,441	3,599
12-2134-6241	Health Insurance	20,916	28,540	33,073	39,465
12-2134-6242	District Health Savings Acct	1,800	1,200	1,200	1,583
12-2134-6243	Life Insurance	730	358	449	317
12-2134-6244	Dental Insurance	2,342	2,079	2,466	2,342
12-2134-6245	Long Term Disability Ins	558	483	655	699
12-2134-6313	Pupil Services	1,484	0	0	0
12-2134-6411	General Supplies	3,489	2,231	3,300	3,380
16-2134-6411	General Supplies	212	0	0	0
12-2134-6412	Technology Supplies/Licenses	40	25	0	0
12-2134-6491	Other Supplies and Materials	77	33	0	0
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-2134	Nursing Services	285,132	269,013	317,982	336,820
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22-2142-6111	Certificated Regular Salaries	0	18,431	21,614	23,948
22-2142-6211	Teacher Retirement	0	3,053	3,593	3,954
22-2142-6232	Medicare	0	267	313	347
22-2142-6241	Health Insurance	0	2,784	3,307	3,444
22-2142-6242	District Health Savings Acct	0	240	240	400
22-2142-6243	Life Insurance	0	33	41	29
22-2142-6244	Dental Insurance	0	133	152	154



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-2142-6245	Long Term Disability Ins	0	49	59	64
12-2142-6319	Other Professional Services	0	2,100	0	0
12-2142-6361	Communication	0	154	168	168
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-2142	Psychological Services	0	27,244	29,487	32,508
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22-2152-6111	Certificated Regular Salaries	143,296	186,421	184,523	153,443
22-2152-6131	Certificated Supplemental Pay	0	2,171	0	0
12-2152-6152	Instructional Aide Salaries	69,647	34,820	35,676	67,005
12-2152-6162	Classified Extra Pay	94	36	0	0
22-2152-6211	Teacher Retirement	22,999	23,465	22,941	14,586
12-2152-6221	Non-Teacher Retirement	5,791	2,952	3,041	5,831
22-2152-6221	Non-Teacher Retirement	0	3,553	3,720	5,168
12-2152-6231	Social Security Retirement	3,015	1,472	1,494	4,015
22-2152-6231	Social Security Retirement	0	2,760	2,824	3,975
12-2152-6232	Medicare	705	344	349	939
22-2152-6232	Medicare	1,957	2,565	2,498	2,181
12-2152-6241	Health Insurance	13,944	7,861	8,268	17,222
22-2152-6241	Health Insurance	14,554	24,117	26,683	21,528
12-2152-6242	District Health Savings Acct	0	0	0	1,000
22-2152-6242	District Health Savings Acct	150	150	150	1,250
12-2152-6243	Life Insurance	244	69	67	86
22-2152-6243	Life Insurance	229	321	331	177
12-2152-6244	Dental Insurance	721	361	379	770
22-2152-6244	Dental Insurance	778	1,144	1,225	962
12-2152-6245	Long Term Disability Ins	186	93	97	188
22-2152-6245	Long Term Disability Ins	336	469	486	390
12-2152-6313	Pupil Services	10,781	55,318	0	7,910
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-2152	Speech Pathology and Audiology Servic	289,427	350,462	294,752	308,626
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12-2162-6313	Pupil Services	956	634	0	300
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-2162	Occupational Therapy Services	956	634	0	300
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22-2182-6111	Certificated Regular Salaries	36,592	36,592	37,717	39,281
22-2182-6211	Teacher Retirement	5,806	5,846	6,061	6,310
22-2182-6232	Medicare	524	528	542	565
22-2182-6241	Health Insurance	3,486	3,800	4,134	4,306
22-2182-6242	District Health Savings Acct	300	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-2182-6243	Life Insurance	66	66	70	50
22-2182-6244	Dental Insurance	180	181	380	385
22-2182-6245	Long Term Disability Ins	97	97	103	110
12-2182-6411	General Supplies	74	0	0	0
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-2182	Visually Impaired Services	47,125	47,110	49,007	51,007
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22-2191-6111	Certificated Regular Salaries	2,242	2,242	2,267	2,434
22-2191-6211	Teacher Retirement	356	359	364	391
22-2191-6232	Medicare	32	32	33	35
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-2191	Other Student Support Services	2,630	2,633	2,664	2,860
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12-2211-6412	Technology Supplies/Licenses	0	0	0	0
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-2211	Direction-Improvement of Instruction	0	0	0	0
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22-2212-6121	Certificated Substitute Salari	4,275	735	5,000	5,000
22-2212-6131	Certificated Supplemental Pay	36,140	43,568	40,000	40,000
22-2212-6211	Teacher Retirement	5,765	7,090	0	0
22-2212-6221	Non-Teacher Retirement	7	10	0	0
22-2212-6231	Social Security Retirement	271	46	0	0
22-2212-6232	Medicare	564	612	7,000	7,000
12-2212-6343	Travel	0	0	0	0
12-2212-6363	Printing and Binding	130	0	0	0
12-2212-6411	General Supplies	6,339	7,848	25,000	12,000
12-2212-6491	Other Supplies and Materials	0	2,359	0	0
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-2212	Instruction & Curriculum Development	53,491	62,268	77,000	64,000
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22-2213-6111	Certificated Regular Salaries	148,554	92,418	135,616	246,581
22-2213-6121	Certificated Substitute Salari	4,075	1,575	1,000	1,600
22-2213-6131	Certificated Supplemental Pay	0	1,238	500	0
12-2213-6162	Classified Extra Pay	0	0	250	0
22-2213-6211	Teacher Retirement	24,068	16,037	22,085	39,978
12-2213-6221	Non-Teacher Retirement	0	0	0	0
22-2213-6221	Non-Teacher Retirement	14	0	0	0
12-2213-6231	Social Security Retirement	0	0	0	0
22-2213-6231	Social Security Retirement	245	98	100	120



**INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2213-6232	Medicare	0	0	0	0
22-2213-6232	Medicare	1,977	1,266	1,786	3,365
22-2213-6241	Health Insurance	17,140	11,399	20,671	32,981
22-2213-6242	District Health Savings Acct	1,200	900	900	1,500
22-2213-6243	Life Insurance	255	154	238	300
22-2213-6244	Dental Insurance	886	542	949	1,474
22-2213-6245	Long Term Disability Ins	372	225	350	663
22-2213-6291	Other Employer Benefits	2,528	2,528	2,528	3,371
16-2213-6319	Other Professional Services	917	0	0	0
12-2213-6343	Travel	1,373	0	0	7,000
12-2213-6361	Communication	18	0	0	210
12-2213-6371	Dues and Memberships	423	0	0	0
12-2213-6398	Other Expenses	12	0	0	0
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-2213	Instructional Staff Training Services	204,057	128,380	186,973	339,143
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22-2214-6121	Certificated Substitute Salari	2,614	525	2,000	4,000
22-2214-6131	Certificated Supplemental Pay	20,919	26,669	20,000	20,000
22-2214-6211	Teacher Retirement	2,903	3,754	0	3,000
22-2214-6221	Non-Teacher Retirement	136	69	0	60
22-2214-6231	Social Security Retirement	273	98	0	50
22-2214-6232	Medicare	339	394	0	300
12-2214-6319	Other Professional Services	24,498	26,510	20,655	16,191
12-2214-6343	Travel	18,032	3,113	21,929	12,791
12-2214-6411	General Supplies	2,174	7,518	33,723	8,716
12-2214-6412	Technology Supplies/Licenses	79	257	0	301
12-2214-6491	Other Supplies and Materials	1,455	2,646	2,295	9,973
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-2214	State Professional Development	73,422	71,553	100,602	75,382
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22-2219-6121	Certificated Substitute Salari	3,896	105	2,230	1,840
22-2219-6131	Certificated Supplemental Pay	0	160,863	154,300	0
22-2219-6211	Teacher Retirement	0	24,598	24,482	128
22-2219-6221	Non-Teacher Retirement	0	231	231	0
22-2219-6231	Social Security Retirement	242	297	385	0
22-2219-6232	Medicare	58	2,169	2,190	0
12-2219-6312	Instructional Program Improvem	0	0	0	0
12-2219-6319	Other Professional Services	45,447	2,508	3,974	7,029
12-2219-6343	Travel	36,663	0	5,606	1,800
12-2219-6363	Printing and Binding	0	0	0	0
12-2219-6371	Dues and Memberships	250	0	250	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2219-6398	Other Expenses	0	0	0	0
12-2219-6411	General Supplies	0	0	5,000	561
12-2219-6491	Other Supplies and Materials	0	0	1,161	600
16-2219-6491	Other Supplies and Materials	57	0	0	0
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-2219	Other Improvement of Instruction Serv	86,613	190,771	199,809	11,958
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22-2222-6111	Certificated Regular Salaries	179,417	178,698	221,910	201,291
22-2222-6121	Certificated Substitute Salari	570	0	0	0
22-2222-6131	Certificated Supplemental Pay	0	718	0	0
22-2222-6141	Certificated Leave Payouts	0	0	0	0
12-2222-6152	Instructional Aide Salaries	66,209	65,001	71,594	77,739
12-2222-6153	Classified Substitute Salaries	523	0	0	0
12-2222-6162	Classified Extra Pay	267	204	0	0
12-2222-6211	Teacher Retirement	567	0	0	0
22-2222-6211	Teacher Retirement	28,651	28,832	35,938	33,101
12-2222-6221	Non-Teacher Retirement	5,645	6,074	6,691	7,184
12-2222-6231	Social Security Retirement	4,094	3,945	4,323	4,628
22-2222-6231	Social Security Retirement	35	0	0	0
12-2222-6232	Medicare	958	924	1,011	1,083
22-2222-6232	Medicare	2,586	2,567	3,164	2,836
12-2222-6241	Health Insurance	20,916	22,797	24,804	25,833
22-2222-6241	Health Insurance	17,430	19,035	24,804	25,833
12-2222-6242	District Health Savings Acct	1,200	1,200	1,200	2,000
22-2222-6242	District Health Savings Acct	0	0	0	0
12-2222-6243	Life Insurance	235	133	133	100
22-2222-6243	Life Insurance	320	320	408	255
12-2222-6244	Dental Insurance	1,083	1,083	1,137	1,155
22-2222-6244	Dental Insurance	902	903	1,140	1,155
12-2222-6245	Long Term Disability Ins	178	178	195	218
22-2222-6245	Long Term Disability Ins	471	471	597	563
12-2222-6332	Repairs and Maintenance	0	0	0	0
12-2222-6337	Technology Repairs & Maintenan	7,602	0	0	0
12-2222-6363	Printing and Binding	78	0	0	0
12-2222-6371	Dues and Memberships	0	55	0	0
16-2222-6371	Dues and Memberships	0	0	0	0
16-2222-6398	Other Expenses	15	63	0	0
12-2222-6411	General Supplies	3,490	3,260	6,500	5,547
16-2222-6411	General Supplies	1,148	2,236	0	0
12-2222-6412	Technology Supplies/Licenses	453	1,105	1,400	500
12-2222-6441	Library Books	35,562	34,568	37,340	37,520
12-2222-6451	Library Resource Materials	4,451	2,415	5,150	4,150



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
16-2222-6491	Other Supplies and Materials	197	0	0	0
42-2222-6541	Regular Equipment	0	1,835	0	0
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-2222	School Library Services	385,253	378,620	449,439	432,691
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12-2331-6412	Technology Supplies/Licenses	0	4,684	0	0
42-2331-6543	Technology Hardware	0	18,787	0	0
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-2331	Administrative Technology Services	0	23,471	0	0
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22-2411-6112	Certificated Administrator Sal	1,997,994	1,920,733	2,136,754	2,032,101
22-2411-6121	Certificated Substitute Salari	0	0	0	0
22-2411-6141	Certificated Leave Payouts	2,000	3,200	20,000	30,000
12-2411-6151	Classified Regular Salaries	493,700	436,405	457,830	534,150
12-2411-6153	Classified Substitute Salaries	321	1,038	0	1,500
12-2411-6162	Classified Extra Pay	14,362	14,585	200	9,200
12-2411-6171	Classified Leave Payouts	2,000	7,461	5,000	5,000
12-2411-6211	Teacher Retirement	0	0	0	0
22-2411-6211	Teacher Retirement	310,356	301,276	334,909	318,135
12-2411-6221	Non-Teacher Retirement	40,584	36,055	37,392	44,101
12-2411-6231	Social Security Retirement	30,398	27,226	27,099	31,474
12-2411-6232	Medicare	7,112	6,367	6,339	7,360
22-2411-6232	Medicare	28,767	27,622	30,621	28,880
12-2411-6241	Health Insurance	83,201	74,783	82,684	103,335
22-2411-6241	Health Insurance	135,962	150,669	181,906	172,224
12-2411-6242	District Health Savings Acct	1,200	600	600	2,000
22-2411-6242	District Health Savings Acct	6,600	7,200	7,200	9,000
12-2411-6243	Life Insurance	1,584	921	855	679
22-2411-6243	Life Insurance	3,537	3,633	3,973	2,568
12-2411-6244	Dental Insurance	4,831	4,308	4,553	5,390
22-2411-6244	Dental Insurance	7,021	7,229	8,730	7,699
12-2411-6245	Long Term Disability Ins	1,265	1,152	1,249	1,496
22-2411-6245	Long Term Disability Ins	5,189	5,330	5,832	5,690
22-2411-6291	Other Employer Benefits	27,150	28,224	28,224	27,152
12-2411-6319	Other Professional Services	0	0	0	0
16-2411-6319	Other Professional Services	0	50	0	0
12-2411-6332	Repairs and Maintenance	0	220	0	0
16-2411-6332	Repairs and Maintenance	195	195	0	0
16-2411-6333	Rentals-Land and Buildings	0	0	0	0
12-2411-6334	Rentals-Equipment	260	416	1,000	600
12-2411-6343	Travel	279	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
16-2411-6343	Travel	218	300	0	0
12-2411-6361	Communication	19,370	15,864	18,693	12,780
12-2411-6363	Printing and Binding	2,956	1,170	1,895	1,800
12-2411-6371	Dues and Memberships	9,446	5,986	7,046	6,746
12-2411-6398	Other Expenses	0	0	0	0
12-2411-6411	General Supplies	42,418	24,606	19,534	19,275
16-2411-6411	General Supplies	294	300	0	0
12-2411-6412	Technology Supplies/Licenses	7,997	3,152	7,950	9,200
12-2411-6491	Other Supplies and Materials	31,183	4,047	8,500	9,051
16-2411-6491	Other Supplies and Materials	4,051	1,772	0	0
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-2411	Office of the Principal Services	3,323,801	3,124,095	3,446,568	3,438,586
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22-2491-6111	Certificated Regular Salaries	143,206	115,345	122,266	124,658
22-2491-6141	Certificated Leave Payouts	1,100	0	0	0
22-2491-6211	Teacher Retirement	22,631	17,854	19,610	20,033
22-2491-6231	Social Security Retirement	0	0	0	0
22-2491-6232	Medicare	1,936	1,590	1,675	1,722
22-2491-6241	Health Insurance	12,202	10,647	16,536	17,223
22-2491-6242	District Health Savings Acct	600	600	600	1,000
22-2491-6243	Life Insurance	258	199	227	157
22-2491-6244	Dental Insurance	628	512	760	769
22-2491-6245	Long Term Disability Ins	379	298	333	350
12-2491-6319	Other Professional Services	1,414	410	599	1,571
12-2491-6333	Rentals-Land and Buildings	22,500	1,590	20,465	17,465
12-2491-6334	Rentals-Equipment	0	195	0	0
12-2491-6343	Travel	4,897	302	4,399	4,000
12-2491-6361	Communication	0	0	500	500
12-2491-6363	Printing and Binding	8	1,439	2,750	1,750
12-2491-6371	Dues and Memberships	465	300	465	0
12-2491-6391	Other Purchased Services	0	0	0	0
12-2491-6398	Other Expenses	9,000	9,000	9,107	9,000
12-2491-6411	General Supplies	10,709	25,751	13,535	15,816
12-2491-6412	Technology Supplies/Licenses	139	0	581	0
12-2491-6491	Other Supplies and Materials	98	1,955	200	0
42-2491-6541	Regular Equipment	0	2,240	0	0
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-2491	Other School Administration Support S	232,170	190,227	214,608	216,014
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12-2542-6151	Classified Regular Salaries	848,242	835,441	878,292	1,050,440
12-2542-6162	Classified Extra Pay	68,290	90,089	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION

Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2542-6171	Classified Leave Payouts	4	6,832	0	0
12-2542-6221	Non-Teacher Retirement	73,126	73,685	72,194	85,131
12-2542-6231	Social Security Retirement	55,116	56,934	53,566	63,887
12-2542-6232	Medicare	12,890	13,316	12,528	14,941
12-2542-6241	Health Insurance	151,501	157,171	173,637	189,446
12-2542-6242	District Health Savings Acct	6,000	6,000	4,800	7,000
12-2542-6243	Life Insurance	2,695	1,710	1,622	1,283
12-2542-6244	Dental Insurance	8,729	8,371	8,728	10,010
12-2542-6245	Long Term Disability Ins	2,200	2,042	2,375	2,826
12-2542-6316	Data Processing/Technology Ser	6,515	0	0	0
12-2542-6319	Other Professional Services	102,209	1,844,750	0	0
12-2542-6331	Cleaning Services	0	0	0	0
12-2542-6332	Repairs and Maintenance	660,059	680,807	0	0
12-2542-6333	Rentals-Land and Buildings	46,250	43,060	50,000	50,000
12-2542-6334	Rentals-Equipment	1,190	2,632	0	0
12-2542-6335	Water and Sewer	101,765	89,409	0	0
12-2542-6336	Trash Removal	29,644	29,170	0	0
12-2542-6361	Communication	532	2,157	0	0
12-2542-6411	General Supplies	268,142	142,345	0	0
12-2542-6412	Technology Supplies/Licenses	148,662	98	0	0
12-2542-6481	Electric	879,706	848,496	0	0
12-2542-6482	Natural Gas	132,652	122,649	0	0
42-2542-6521	Buildings	1,683,993	164,913	42,750	42,750
42-2542-6541	Regular Equipment	66,472	2,363	0	0
42-2542-6543	Technology Hardware	22,895	1,749	0	0
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-2542	Care & Upkeep of Buildings Services	5,379,479	5,226,189	1,300,492	1,517,714
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12-2543-6319	Other Professional Services	0	220,931	0	0
12-2543-6332	Repairs and Maintenance	1,835	38,938	0	0
12-2543-6334	Rentals-Equipment	146	177	0	0
12-2543-6411	General Supplies	11,663	26,024	0	0
16-2543-6411	General Supplies	1,610	0	0	0
42-2543-6531	Site Improvements	0	11,109	0	0
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-2543	Care & Upkeep of Grounds Services	15,254	297,179	0	0
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12-2544-6332	Repairs and Maintenance	0	0	0	0
12-2544-6411	General Supplies	<606>	0	0	0
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-2544	Care & Upkeep of Equipment Services	<606>	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2545-6332	Repairs and Maintenance	0	0	0	0
12-2545-6411	General Supplies	56	0	0	0
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-2545	Vehicle Servicing and Maintenance Ser	56	0	0	0
16-2546-6162	Classified Extra Pay	76	0	0	0
16-2546-6231	Social Security Retirement	5	0	0	0
16-2546-6232	Medicare	1	0	0	0
12-2546-6412	Technology Supplies/Licenses	0	0	0	0
42-2546-6543	Technology Hardware	0	0	0	0
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-2546	Security Services	82	0	0	0
12-2552-6319	Other Professional Services	0	0	0	0
12-2552-6349	Other Transportation Services	169,000	122,365	183,748	188,237
16-2552-6349	Other Transportation Services	11,232	9,029	0	0
12-2552-6398	Other Expenses	0	0	0	0
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-2552	District Operated Nondisabled Student	180,232	131,394	183,748	188,237
15-2562-6151	Classified Regular Salaries	161,928	2,262	197,584	227,448
15-2562-6153	Classified Substitute Salaries	878	0	0	0
15-2562-6161	Classified Part-Time Salaries	366,790	3,873	366,557	448,954
15-2562-6162	Classified Extra Pay	12,665	2,476	0	0
15-2562-6171	Classified Leave Payouts	500	0	0	0
15-2562-6221	Non-Teacher Retirement	45,545	712	49,739	57,820
15-2562-6231	Social Security Retirement	32,836	512	32,588	39,806
15-2562-6232	Medicare	7,680	119	7,621	9,309
15-2562-6241	Health Insurance	156,557	1,796	165,370	172,223
15-2562-6242	District Health Savings Acctt	2,937	8	3,000	5,000
15-2562-6243	Life Insurance	1,842	22	1,001	787
15-2562-6244	Dental Insurance	10,450	124	10,245	9,625
15-2562-6245	Long Term Disability Ins	1,387	15	1,447	1,720
15-2562-6319	Other Professional Services	8,996	357	0	0
15-2562-6332	Repairs and Maintenance	28,148	422	0	0
15-2562-6411	General Supplies	82,996	298	0	0
15-2562-6412	Technology Supplies/Licenses	654	0	0	0
15-2562-6471	Food Supplies (NS ONLY)	881,730	11,097	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
15-2562-6541	Regular Equipment	0	0	0	0
45-2562-6541	Regular Equipment	26,151	7,682	0	0
		=====	=====	=====	=====
-2562	Food Preparation & Dispensing Service	1,830,670	31,775	835,152	972,692
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15-2569-6151	Classified Regular Salaries	0	34,502	0	0
15-2569-6161	Classified Part-Time Salaries	0	70,503	0	0
15-2569-6162	Classified Extra Pay	0	438,780	0	0
15-2569-6221	Non-Teacher Retirement	0	46,796	0	0
15-2569-6231	Social Security Retirement	0	31,715	0	0
15-2569-6232	Medicare	0	7,417	0	0
15-2569-6241	Health Insurance	0	142,205	0	0
15-2569-6242	District Health Savings Acct	0	2,992	0	0
15-2569-6243	Life Insurance	0	883	0	0
15-2569-6244	Dental Insurance	0	8,808	0	0
15-2569-6245	Long Term Disability Ins	0	1,184	0	0
15-2569-6319	Other Professional Services	0	3,451	0	0
15-2569-6332	Repairs and Maintenance	0	21,223	0	0
15-2569-6411	General Supplies	0	13,728	0	0
15-2569-6471	Food Supplies (NS ONLY)	0	479,891	0	0
		=====	=====	=====	=====
-2569	Other Nutrition Services	0	1,304,078	0	0
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12-2644-6162	Classified Extra Pay	0	49,750	99,500	0
12-2644-6211	Teacher Retirement	0	266	533	0
12-2644-6221	Non-Teacher Retirement	0	3,801	7,601	0
12-2644-6231	Social Security Retirement	0	2,999	6,000	0
12-2644-6232	Medicare	0	701	1,403	0
12-2644-6319	Other Professional Services	301	0	0	500
16-2644-6319	Other Professional Services	400	0	0	0
12-2644-6343	Travel	0	0	900	2,400
16-2644-6343	Travel	666	0	0	0
		=====	=====	=====	=====
-2644	Professional Development Non-Instruct	1,367	57,517	115,937	2,900
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12-3211-6162	Classified Extra Pay	38	1,462	0	0
12-3211-6211	Teacher Retirement	0	81	0	0
12-3211-6221	Non-Teacher Retirement	0	0	0	0
12-3211-6231	Social Security Retirement	0	0	0	0
12-3211-6232	Medicare	0	8	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-3211 Community Recreation Services		38	1,551	0	0
22-3911-6111 Certificated Regular Salaries		0	0	107,648	110,000
22-3911-6121 Certificated Substitute Salaries		0	0	0	300
22-3911-6131 Certificated Supplemental Pay		613	0	10,000	5,000
15-3911-6151 Classified Regular Salaries		676	0	0	0
15-3911-6161 Classified Part-Time Salaries		1,309	0	0	0
12-3911-6162 Classified Extra Pay		10,032	7,983	5,500	4,300
15-3911-6162 Classified Extra Pay		152,421	0	0	0
15-3911-6211 Teacher Retirement		43	0	0	0
22-3911-6211 Teacher Retirement		98	0	18,117	18,559
15-3911-6221 Non-Teacher Retirement		11,914	0	0	0
12-3911-6231 Social Security Retirement		408	416	0	0
15-3911-6231 Social Security Retirement		8,978	0	0	0
22-3911-6231 Social Security Retirement		0	0	0	0
12-3911-6232 Medicare		95	97	0	0
15-3911-6232 Medicare		2,097	0	0	0
22-3911-6232 Medicare		8	0	1,766	1,799
15-3911-6241 Health Insurance		433	0	0	0
22-3911-6241 Health Insurance		0	0	16,537	17,222
15-3911-6242 District Health Savings Acct		0	0	0	0
15-3911-6243 Life Insurance		4	0	0	0
22-3911-6243 Life Insurance		0	0	200	139
15-3911-6244 Dental Insurance		22	0	0	0
22-3911-6244 Dental Insurance		0	0	759	770
15-3911-6245 Long Term Disability Ins		3	0	0	0
22-3911-6245 Long Term Disability Ins		0	0	294	308
12-3911-6319 Other Professional Services		2,115	2,797	4,800	1,800
12-3911-6361 Communication		0	16	0	0
12-3911-6363 Printing and Binding		13	0	0	0
16-3911-6363 Printing and Binding		0	0	0	0
12-3911-6391 Other Purchased Services		0	0	0	0
12-3911-6398 Other Expenses		0	0	5,500	5,000
16-3911-6398 Other Expenses		441	243	0	0
12-3911-6411 General Supplies		25,025	28,163	21,800	16,000
15-3911-6411 General Supplies		6,231	0	0	0
16-3911-6411 General Supplies		5,039	5,440	0	0
12-3911-6412 Technology Supplies/Licenses		4,204	1,127	3,400	2,100
12-3911-6491 Other Supplies and Materials		0	0	0	0
15-3911-6491 Other Supplies and Materials		100,074	0	0	0
16-3911-6491 Other Supplies and Materials		7,562	2,475	0	0



**INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 23*P9 - thru - 23*P9**

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
42-3911-6541	Regular Equipment	5,695	0	0	0
-3911	Other Community Services	345,553	48,757	196,321	183,297
12-3912-6319	Other Professional Services	0	113	2,500	2,200
12-3912-6363	Printing and Binding	0	256	478	500
12-3912-6411	General Supplies	1,611	3,850	8,378	7,597
12-3912-6412	Technology Supplies/Licenses	0	0	0	0
12-3912-6491	Other Supplies and Materials	1,371	386	6,398	6,245
-3912	Parental Involvement	2,982	4,605	17,754	16,542
12-3913-6411	General Supplies	0	200	1,000	600
-3913	Service Learning	0	200	1,000	600
41-4021-6531	Site Improvements	0	0	60,000	0
42-4021-6531	Site Improvements	326,655	0	0	0
-4021	Land Acquisition & Development Servic	326,655	0	60,000	0
41-4051-6521	Buildings	2,071,284	0	11,396,746	0
42-4051-6521	Buildings	<45>	0	90,000	0
-4051	Building Acquisition Construction & I	2,071,239	0	11,486,746	0
41-4091-6531	Site Improvements	0	0	9,200,000	0
-4091	Other Facilities Acquisition & Constr	0	0	9,200,000	0
GRAND TOTAL		41,814,776	39,108,991	57,109,396	35,988,211



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1111-6171	Classified Leave Payouts	0	0	0	0
12-1111-6363	Printing and Binding	0	0	0	0
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-1111	Elementary Instruction	0	0	0	0
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22-1191-6112	Certificated Administrator Sa	0	0	0	0
22-1191-6121	Certificated Substitute Salar	0	0	11,500	65,000
22-1191-6131	Certificated Supplemental Pay	16,586	31,864	1,148,007	1,148,007
12-1191-6151	Classified Regular Salaries	18,000	38,001	39,109	35,000
12-1191-6153	Classified Substitute Salarie	3,428	2,199	4,000	3,428
12-1191-6162	Classified Extra Pay	2,748	43,716	30,000	15,000
12-1191-6211	Teacher Retirement	0	2,235	2,376	2,477
22-1191-6211	Teacher Retirement	0	446	163,125	163,500
12-1191-6221	Non-Teacher Retirement	1,441	4,548	2,058	5,694
22-1191-6221	Non-Teacher Retirement	0	0	0	0
12-1191-6231	Social Security Retirement	1,494	5,148	3,130	2,590
22-1191-6231	Social Security Retirement	1,028	1,785	6,426	6,426
12-1191-6232	Medicare	350	1,204	732	606
22-1191-6232	Medicare	240	468	16,834	16,834
12-1191-6241	Health Insurance	0	3,608	2,507	3,444
12-1191-6242	District Health Savings Acct	0	240	240	400
12-1191-6243	Life Insurance	0	39	40	28
12-1191-6244	Dental Insurance	0	196	152	154
12-1191-6245	Long Term Disability Ins	0	57	58	62
12-1191-6311	Purchased Instructional Servi	28,105	1,134	2,000	2,300
12-1191-6319	Other Professional Services	500	17,624	25,400	25,400
12-1191-6334	Rentals-Equipment	1,112	0	0	0
12-1191-6337	Technology Repairs & Maintena	555	0	0	0
12-1191-6343	Travel	0	0	0	0
12-1191-6352	Liability Insurance	242	0	312	343
12-1191-6361	Communication	314	681	1,600	2,440
12-1191-6363	Printing and Binding	5,160	21,846	9,700	11,500
12-1191-6391	Other Purchased Services	0	0	0	0
12-1191-6398	Other Expenses	424	0	0	0
12-1191-6411	General Supplies	34,094	29,138	56,100	24,600
12-1191-6412	Technology Supplies/Licenses	276	923	0	0
12-1191-6431	Textbooks	97,831	0	50,000	0
12-1191-6491	Other Supplies and Materials	924	2,043	19,000	6,000
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-1191	Summer School (Regular)	214,852	209,143	1,594,406	1,541,233
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-1193-6121	Certificated Substitute Salar	0	0	0	0
22-1193-6221	Non-Teacher Retirement	0	0	0	0
22-1193-6231	Social Security Retirement	0	0	0	0
22-1193-6232	Medicare	0	0	0	0
22-1193-6241	Health Insurance	0	0	0	0
22-1193-6242	District Health Savings Acct	0	0	398,000	0
22-1193-6243	Life Insurance	0	0	0	0
22-1193-6244	Dental Insurance	0	0	0	0
22-1193-6245	Long Term Disability Ins	0	0	0	0
12-1193-6271	Unemployment Compensation	0	104,597	0	0
12-1193-6411	General Supplies	0	0	0	0
12-1193-6412	Technology Supplies/Licenses	0	0	0	0
12-1193-6431	Textbooks	0	0	35,000	35,000
42-1193-6542	Instructional Equipment	0	0	10,000	10,000
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-1193	Alternative Programs	0	104,597	443,000	45,000
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12-1195-6316	Data Processing/Technology Se	0	2,000	0	0
12-1195-6361	Communication	0	84,000	0	0
12-1195-6411	General Supplies	0	17,000	0	0
12-1195-6412	Technology Supplies/Licenses	0	10,242	26,764	26,764
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-1195	Virtual Instruction	0	113,242	26,764	26,764
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22-1211-6131	Certificated Supplemental Pay	0	0	0	0
22-1211-6211	Teacher Retirement	0	0	0	0
22-1211-6232	Medicare	0	0	0	0
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-1211	Gifted and Talented	0	0	0	0
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22-1221-6111	Certificated Regular Salaries	0	78,330	120,000	0
22-1221-6121	Certificated Substitute Salar	0	0	50,000	28,000
22-1221-6131	Certificated Supplemental Pay	18,916	3,156	100,000	105,000
12-1221-6153	Classified Substitute Salarie	0	0	30,000	20,000
12-1221-6162	Classified Extra Pay	3,611	26	85,000	70,150
22-1221-6211	Teacher Retirement	1,522	5,497	9,736	300
12-1221-6221	Non-Teacher Retirement	298	2	210	210
22-1221-6221	Non-Teacher Retirement	721	2,999	2,744	75
12-1221-6231	Social Security Retirement	213	1	150	150
22-1221-6231	Social Security Retirement	572	4,818	7,440	70



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1221-6232	Medicare	50	0	4,450	6,450
22-1221-6232	Medicare	269	1,172	11,590	18,272
22-1221-6241	Health Insurance	0	16,588	0	0
22-1221-6242	District Health Savings Acct	0	600	0	0
22-1221-6243	Life Insurance	0	79	0	0
22-1221-6244	Dental Insurance	0	783	0	0
22-1221-6245	Long Term Disability Ins	0	114	0	0
22-1221-6261	Workers' Compensation	0	0	0	0
12-1221-6271	Unemployment Compensation	4,795	17,785	5,000	5,000
22-1221-6291	Other Employer Benefits	0	0	0	0
12-1221-6313	Pupil Services	0	0	0	0
12-1221-6316	Data Processing/Technology Se	0	0	0	0
12-1221-6319	Other Professional Services	0	0	0	250
12-1221-6337	Technology Repairs & Maintena	595	625	595	595
12-1221-6343	Travel	1,615	2,209	2,500	2,500
12-1221-6361	Communication	0	0	0	0
12-1221-6363	Printing and Binding	64	13	250	250
12-1221-6398	Other Expenses	18	0	100	100
12-1221-6411	General Supplies	5,053	1,925	22,000	21,000
12-1221-6412	Technology Supplies/Licenses	4,183	255	16,088	15,000
12-1221-6491	Other Supplies and Materials	585	694	800	800
42-1221-6542	Instructional Equipment	0	0	10,000	10,000
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-1221	Special Education Instruction	43,080	137,671	478,653	304,172
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22-1224-6111	Certificated Regular Salaries	1,473	3,278	3,000	0
22-1224-6211	Teacher Retirement	238	287	0	0
22-1224-6232	Medicare	21	25	0	0
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-1224	Proportionate Share Services	1,732	3,590	3,000	0
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22-1251-6131	Certificated Supplemental Pay	0	0	0	0
12-1251-6162	Classified Extra Pay	0	0	0	0
12-1251-6211	Teacher Retirement	0	0	0	0
22-1251-6211	Teacher Retirement	0	0	0	0
22-1251-6231	Social Security Retirement	0	0	0	0
22-1251-6232	Medicare	0	0	0	0
12-1251-6311	Purchased Instructional Servi	10,001	0	0	0
12-1251-6363	Printing and Binding	0	0	0	0
12-1251-6411	General Supplies	0	0	2,388,275	0
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-1251	Supplemental Instruction	10,001	0	2,388,275	0

22-1254-6131	Certificated Supplemental Pay	24,397	32,432	25,000	68,750
22-1254-6211	Teacher Retirement	288	677	1,001	1,994
22-1254-6221	Non-Teacher Retirement	1,012	79	0	3,773
22-1254-6231	Social Security Retirement	1,390	1,715	1,261	3,410
22-1254-6232	Medicare	354	469	399	997
12-1254-6411	General Supplies	0	6,630	5,260	5,000
12-1254-6412	Technology Supplies/Licenses	8,668	3,574	13,455	7,000
42-1254-6543	Technology Hardware	1,075	0	24,000	15,500
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-1254	Institutions for Neglected Students	37,184	45,576	70,376	106,424

22-1271-6111	Certificated Regular Salaries	0	0	0	0
22-1271-6121	Certificated Substitute Salar	0	0	0	0
22-1271-6131	Certificated Supplemental Pay	0	0	0	0
22-1271-6211	Teacher Retirement	0	0	0	0
22-1271-6221	Non-Teacher Retirement	0	0	0	0
22-1271-6231	Social Security Retirement	0	0	0	0
22-1271-6232	Medicare	0	0	0	0
22-1271-6241	Health Insurance	0	0	0	0
22-1271-6242	District Health Savings Acct	0	0	0	0
22-1271-6243	Life Insurance	0	0	0	0
22-1271-6244	Dental Insurance	0	0	0	0
22-1271-6245	Long Term Disability Ins	0	0	0	0
12-1271-6343	Travel	0	0	0	0
12-1271-6391	Other Purchased Services	0	0	0	0
12-1271-6411	General Supplies	0	0	1,000	3,000
12-1271-6412	Technology Supplies/Licenses	0	0	14,500	14,500
12-1271-6431	Textbooks	0	0	4,000	4,000
42-1271-6542	Instructional Equipment	0	0	0	0
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-1271	Bilingual Instruction	0	0	19,500	21,500

16-1411-6411	General Supplies	732	37	0	0
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-1411	Student Activities (Curricular)	732	37	0	0

12-1421-6319	Other Professional Services	1,960	2,415	41,500	2,500



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1421-6361	Communication	0	360	500	500
12-1421-6371	Dues and Memberships	7,736	7,596	8,000	8,000
12-1421-6391	Other Purchased Services	0	0	0	0
12-1421-6411	General Supplies	4,922	0	20,600	500
12-1421-6491	Other Supplies and Materials	2,014	61	2,500	2,500
42-1421-6542	Instructional Equipment	1,333	0	0	0
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-1421	Student Activities (Athletics)	17,965	10,432	73,100	14,000
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12-1491-6313	Pupil Services	0	0	0	0
12-1491-6352	Liability Insurance	27,915	26,073	32,000	32,000
12-1491-6391	Other Purchased Services	0	0	0	0
16-1491-6411	General Supplies	0	0	1,600,000	1,600,000
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-1491	Student Activities (Other)	27,915	26,073	1,632,000	1,632,000
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22-1611-6111	Certificated Regular Salaries	281,170	64,149	122,669	64,509
22-1611-6121	Certificated Substitute Salar	9,183	0	0	0
22-1611-6131	Certificated Supplemental Pay	395,204	47,494	33,000	60,875
22-1611-6141	Certificated Leave Payouts	5,914	0	0	0
12-1611-6151	Classified Regular Salaries	137,214	0	0	0
12-1611-6161	Classified Part-Time Salaries	0	3,615	13,581	0
12-1611-6162	Classified Extra Pay	3,904	0	0	0
12-1611-6211	Teacher Retirement	8,626	0	0	0
22-1611-6211	Teacher Retirement	46,223	7,224	7,616	7,825
12-1611-6221	Non-Teacher Retirement	5,187	0	0	0
22-1611-6221	Non-Teacher Retirement	536	0	0	0
12-1611-6231	Social Security Retirement	8,654	224	824	0
22-1611-6231	Social Security Retirement	48,888	6,863	7,354	4,425
12-1611-6232	Medicare	2,024	52	497	0
22-1611-6232	Medicare	9,936	1,618	1,323	1,085
12-1611-6241	Health Insurance	22,886	0	0	0
22-1611-6241	Health Insurance	50,019	9,843	10,733	10,764
22-1611-6242	District Health Savings Acct	4,200	600	998	1,000
12-1611-6243	Life Insurance	421	0	0	0
22-1611-6243	Life Insurance	907	138	516	81
12-1611-6244	Dental Insurance	1,180	0	0	0
22-1611-6244	Dental Insurance	2,649	471	872	481
12-1611-6245	Long Term Disability Ins	343	0	0	0
22-1611-6245	Long Term Disability Ins	891	175	572	181
12-1611-6316	Data Processing/Technology Se	0	1,200	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1611-6319	Other Professional Services	64,601	254	1,100	3,000
12-1611-6343	Travel	11,866	0	750	4,000
12-1611-6361	Communication	3,991	349	0	105
12-1611-6363	Printing and Binding	2,302	4,219	500	3,500
12-1611-6371	Dues and Memberships	1,935	3,997	1,000	1,000
12-1611-6391	Other Purchased Services	0	0	0	0
12-1611-6398	Other Expenses	0	12,688	0	0
12-1611-6411	General Supplies	12,860	11,228	9,300	7,700
12-1611-6412	Technology Supplies/Licenses	2,337	11,915	13,454	29,000
12-1611-6431	Textbooks	28,233	702	16,600	0
42-1611-6543	Technology Hardware	0	3,987	2,344	0
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-1611	AE-Basic Adult Education	1,174,284	193,005	245,603	199,531
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22-1612-6111	Certificated Regular Salaries	52,208	0	0	0
22-1612-6131	Certificated Supplemental Pay	2,018	0	0	0
22-1612-6141	Certificated Leave Payouts	2,850	0	0	0
22-1612-6211	Teacher Retirement	5,923	0	0	0
22-1612-6231	Social Security Retirement	3,551	0	0	0
22-1612-6232	Medicare	830	0	0	0
22-1612-6241	Health Insurance	6,682	0	0	0
22-1612-6243	Life Insurance	162	0	0	0
22-1612-6244	Dental Insurance	345	0	0	0
22-1612-6245	Long Term Disability Ins	132	0	0	0
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-1612	AE-Workplace Literacy	74,701	0	0	0
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22-1614-6111	Certificated Regular Salaries	3,404	0	0	0
22-1614-6131	Certificated Supplemental Pay	0	0	0	0
22-1614-6211	Teacher Retirement	294	0	0	0
22-1614-6231	Social Security Retirement	210	0	0	0
22-1614-6232	Medicare	49	0	0	0
22-1614-6241	Health Insurance	<345>	0	0	0
22-1614-6242	District Health Savings Acct	0	0	0	0
22-1614-6243	Life Insurance	3	0	0	0
22-1614-6244	Dental Insurance	<18>	0	0	0
22-1614-6245	Long Term Disability Ins	<5>	0	0	0
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-1614	AE-English as a Second Language	3,592	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-1615-6111	Certificated Regular Salaries	45,908	0	0	0
22-1615-6131	Certificated Supplemental Pay	29,625	0	0	0
22-1615-6211	Teacher Retirement	8,484	0	0	0
22-1615-6231	Social Security Retirement	4,462	0	0	0
22-1615-6232	Medicare	1,043	0	0	0
22-1615-6241	Health Insurance	11,607	0	0	0
22-1615-6243	Life Insurance	185	0	0	0
22-1615-6244	Dental Insurance	601	0	0	0
22-1615-6245	Long Term Disability Ins	170	0	0	0
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-1615 AE-English Literacy/Civics Education		102,085	0	0	0
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12-1621-6361	Communication	0	0	0	0
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-1621 AE-Adult Career Education		0	0	0	0
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22-1671-6112	Certificated Administrator Sa	10,907	0	0	0
12-1671-6151	Classified Regular Salaries	2,287	29,105	36,056	36,911
12-1671-6162	Classified Extra Pay	4,770	309	0	0
12-1671-6211	Teacher Retirement	0	2,855	3,480	3,628
22-1671-6211	Teacher Retirement	1,670	0	0	0
12-1671-6221	Non-Teacher Retirement	312	260	361	329
12-1671-6231	Social Security Retirement	431	1,859	2,223	2,275
22-1671-6231	Social Security Retirement	0	0	0	0
12-1671-6232	Medicare	101	424	520	532
22-1671-6232	Medicare	160	0	0	0
12-1671-6241	Health Insurance	697	3,850	4,961	5,167
22-1671-6241	Health Insurance	581	0	0	0
12-1671-6242	District Health Savings Acct	60	60	60	100
12-1671-6243	Life Insurance	12	54	67	47
22-1671-6243	Life Insurance	20	0	0	0
12-1671-6244	Dental Insurance	36	185	228	231
22-1671-6244	Dental Insurance	30	0	0	0
12-1671-6245	Long Term Disability Ins	10	78	98	103
22-1671-6245	Long Term Disability Ins	29	0	0	0
22-1671-6291	Other Employer Benefits	149	0	0	0
12-1671-6319	Other Professional Services	1,229	1,316	3,750	18,000
12-1671-6343	Travel	0	0	0	0
12-1671-6361	Communication	9,704	9,032	13,810	6,710
12-1671-6363	Printing and Binding	8,890	2,189	6,000	0
12-1671-6371	Dues and Memberships	395	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1671-6391	Other Purchased Services	0	0	0	0
12-1671-6411	General Supplies	0	0	1,000	0
12-1671-6491	Other Supplies and Materials	0	0	0	0
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-1671 AE-Community Education/Life Enrichme		42,480	51,576	72,614	74,033
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22-1691-6111	Certificated Regular Salaries	10,769	15,847	19,625	16,509
22-1691-6112	Certificated Administrator Sa	121,573	0	0	0
22-1691-6131	Certificated Supplemental Pay	72	0	0	0
22-1691-6141	Certificated Leave Payouts	2,750	0	1,000	0
12-1691-6151	Classified Regular Salaries	41,205	16,357	30,758	11,682
12-1691-6161	Classified Part-Time Salaries	0	4,191	3,875	6,875
12-1691-6162	Classified Extra Pay	1,269	439	0	0
12-1691-6211	Teacher Retirement	2,125	0	0	0
22-1691-6211	Teacher Retirement	19,703	1,676	3,520	1,814
12-1691-6221	Non-Teacher Retirement	1,903	1,401	2,525	987
12-1691-6231	Social Security Retirement	2,573	1,241	2,212	1,107
22-1691-6231	Social Security Retirement	759	1,000	782	1,024
12-1691-6232	Medicare	602	290	524	259
22-1691-6232	Medicare	1,977	231	130	240
12-1691-6241	Health Insurance	7,496	5,259	5,788	2,583
22-1691-6241	Health Insurance	7,634	1,767	1,831	2,153
12-1691-6242	District Health Savings Acct	420	420	420	300
12-1691-6243	Life Insurance	138	55	57	15
22-1691-6243	Life Insurance	253	28	29	21
12-1691-6244	Dental Insurance	387	253	266	115
22-1691-6244	Dental Insurance	408	87	95	96
12-1691-6245	Long Term Disability Ins	112	66	84	33
22-1691-6245	Long Term Disability Ins	348	39	43	46
22-1691-6291	Other Employer Benefits	1,638	0	0	0
12-1691-6316	Data Processing/Technology Se	0	2,700	2,600	2,000
12-1691-6319	Other Professional Services	3,115	0	50	0
12-1691-6343	Travel	0	0	250	0
12-1691-6361	Communication	380	1,185	900	105
12-1691-6363	Printing and Binding	0	117	150	1,500
12-1691-6371	Dues and Memberships	0	375	682	1,500
12-1691-6411	General Supplies	881	1,877	500	1,000
12-1691-6412	Technology Supplies/Licenses	0	1,569	1,750	2,500
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-1691 AE-Other Adult Continuing Education		230,490	58,470	80,446	54,464
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-1911-6311	Purchased Instructional Servi	0	0	235,000	252,000
-1911	Tuition to Other Districts Within th	0	0	235,000	252,000
22-1913-6311	Purchased Instructional Servi	0	0	0	0
-1913	Tuition Private Agencies	0	0	0	0
22-1933-6311	Purchased Instructional Servi	0	0	1,185,272	900,000
-1933	Tuition for Sped Services in Private	0	0	1,185,272	900,000
12-2111-6151	Classified Regular Salaries	252,719	248,575	300,664	311,549
12-2111-6162	Classified Extra Pay	438	112	0	60
12-2111-6171	Classified Leave Payouts	0	1,172	2,000	1,500
12-2111-6221	Non-Teacher Retirement	18,888	18,635	27,089	23,707
12-2111-6231	Social Security Retirement	15,204	15,533	22,156	19,355
12-2111-6232	Medicare	3,555	3,632	5,181	4,527
12-2111-6241	Health Insurance	20,918	21,677	35,141	40,903
12-2111-6242	District Health Savings Acct	1,200	1,200	1,398	3,000
12-2111-6243	Life Insurance	511	449	663	395
12-2111-6244	Dental Insurance	1,348	1,310	2,503	2,118
12-2111-6245	Long Term Disability Ins	668	638	973	873
12-2111-6291	Other Employer Benefits	6,631	7,062	7,921	7,368
12-2111-6319	Other Professional Services	0	0	0	0
12-2111-6333	Rentals-Land and Buildings	0	0	0	0
12-2111-6343	Travel	12,162	7,509	12,000	12,000
12-2111-6361	Communication	1,155	1,103	1,428	3,365
12-2111-6363	Printing and Binding	103	27	100	100
12-2111-6391	Other Purchased Services	0	0	0	0
12-2111-6398	Other Expenses	0	0	0	0
12-2111-6411	General Supplies	1,084	1,162	625	2,125
12-2111-6412	Technology Supplies/Licenses	0	263	0	0
12-2111-6491	Other Supplies and Materials	0	0	0	0
-2111	Direction-Attendance and Social Work	336,584	330,059	419,842	432,945
12-2113-6151	Classified Regular Salaries	57,500	47,316	58,750	175,213
12-2113-6162	Classified Extra Pay	0	0	7,000	12,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2113-6221	Non-Teacher Retirement	4,447	3,356	4,056	13,281
12-2113-6231	Social Security Retirement	3,393	2,873	3,562	10,136
12-2113-6232	Medicare	794	672	833	2,370
12-2113-6241	Health Insurance	6,972	1,162	0	17,222
12-2113-6243	Life Insurance	104	104	110	222
12-2113-6244	Dental Insurance	360	301	380	1,155
12-2113-6245	Long Term Disability Ins	152	152	160	491
12-2113-6343	Travel	3,056	1,774	11,000	11,000
12-2113-6361	Communication	420	420	840	1,260
12-2113-6363	Printing and Binding	37	0	1,000	1,000
12-2113-6411	General Supplies	6,624	2,641	6,000	4,715
12-2113-6412	Technology Supplies/Licenses	119	230	0	700
12-2113-6491	Other Supplies and Materials	426	182	0	0
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-2113	Social Work Services	84,404	61,183	93,691	250,765
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12-2114-6151	Classified Regular Salaries	256,071	252,140	272,157	280,717
12-2114-6153	Classified Substitute Salarie	10,743	12,105	15,000	15,000
12-2114-6162	Classified Extra Pay	37,656	23,668	30,000	20,000
12-2114-6221	Non-Teacher Retirement	22,475	21,522	22,635	23,268
12-2114-6231	Social Security Retirement	18,510	17,389	16,367	16,933
12-2114-6232	Medicare	4,330	4,067	3,828	3,960
12-2114-6241	Health Insurance	45,759	48,809	55,266	55,973
12-2114-6242	District Health Savings Acct	1,560	1,800	1,800	3,000
12-2114-6243	Life Insurance	743	528	509	356
12-2114-6244	Dental Insurance	2,359	2,349	2,537	2,502
12-2114-6245	Long Term Disability Ins	663	659	743	786
12-2114-6319	Other Professional Services	3,800	0	4,000	4,000
12-2114-6332	Repairs and Maintenance	0	2,993	1,500	1,500
12-2114-6337	Technology Repairs & Maintena	0	10,400	5,200	5,200
12-2114-6343	Travel	1,744	0	5,500	5,500
12-2114-6361	Communication	419	2,731	4,420	4,420
12-2114-6363	Printing and Binding	1,122	1,982	1,200	1,200
12-2114-6411	General Supplies	708	138	800	400
12-2114-6412	Technology Supplies/Licenses	1,266	1,240	1,200	1,200
12-2114-6491	Other Supplies and Materials	75	0	0	0
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-2114	Pupil Accounting Services	410,003	404,520	444,662	445,915
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12-2122-6162	Classified Extra Pay	0	0	0	0
12-2122-6221	Non-Teacher Retirement	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2122-6231	Social Security Retirement	0	0	0	0
12-2122-6232	Medicare	0	0	0	0
12-2122-6411	General Supplies	233	432	400	300
12-2122-6491	Other Supplies and Materials	881	107	500	600
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-2122	Guidance Counseling Services	1,114	539	900	900
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12-2131-6151	Classified Regular Salaries	102,123	39,200	138,109	45,691
12-2131-6153	Classified Substitute Salarie	0	0	25,250	15,000
12-2131-6162	Classified Extra Pay	597	837	15,000	20,000
12-2131-6171	Classified Leave Payouts	3,226	0	1,000	0
12-2131-6221	Non-Teacher Retirement	7,906	3,283	14,261	7,352
12-2131-6231	Social Security Retirement	5,683	1,364	7,539	1,874
12-2131-6232	Medicare	1,329	319	1,763	438
12-2131-6241	Health Insurance	11,912	7,542	16,537	8,611
12-2131-6242	District Health Savings Acct	600	600	600	1,000
12-2131-6243	Life Insurance	245	83	257	58
12-2131-6244	Dental Insurance	614	361	759	385
12-2131-6245	Long Term Disability Ins	273	104	377	128
12-2131-6271	Unemployment Compensation	0	4,372	0	0
12-2131-6291	Other Employer Benefits	2,610	0	3,684	3,684
12-2131-6319	Other Professional Services	748	310	1,500	1,500
12-2131-6332	Repairs and Maintenance	0	585	500	500
12-2131-6343	Travel	3,127	2,081	4,750	4,750
12-2131-6361	Communication	0	0	150	150
12-2131-6363	Printing and Binding	37	56	75	75
12-2131-6411	General Supplies	6,400	16,522	12,900	12,900
12-2131-6412	Technology Supplies/Licenses	449	656	1,700	1,700
12-2131-6491	Other Supplies and Materials	1,766	550	1,000	1,000
42-2131-6541	Regular Equipment	0	0	0	0
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-2131	Direction-Health Services	149,645	78,825	247,711	126,796
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12-2134-6162	Classified Extra Pay	773	35,210	17,650	17,650
12-2134-6221	Non-Teacher Retirement	53	2,287	1,150	1,150
12-2134-6231	Social Security Retirement	48	2,178	1,150	1,150
12-2134-6232	Medicare	11	509	260	260
12-2134-6319	Other Professional Services	0	670	0	450
12-2134-6337	Technology Repairs & Maintena	13,143	0	0	0
12-2134-6371	Dues and Memberships	35	130	300	300
12-2134-6411	General Supplies	40,772	19,458	23,835	3,504



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2134-6491	Other Supplies and Materials	958	2,522	0	0
42-2134-6541	Regular Equipment	14,745	0	7,165	24,146
42-2134-6543	Technology Hardware	0	423,800	0	0
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-2134	Nursing Services	70,538	486,764	51,510	48,610
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22-2142-6111	Certificated Regular Salaries	158,483	123,721	216,437	165,568
22-2142-6211	Teacher Retirement	25,195	19,587	36,795	26,868
22-2142-6232	Medicare	2,035	1,524	2,974	2,127
22-2142-6241	Health Insurance	13,945	11,313	24,805	17,222
22-2142-6242	District Health Savings Acct	1,200	900	1,200	1,500
22-2142-6243	Life Insurance	254	187	370	178
22-2142-6244	Dental Insurance	720	542	1,139	770
22-2142-6245	Long Term Disability Ins	372	274	542	392
22-2142-6291	Other Employer Benefits	1,747	1,747	12,620	3,494
12-2142-6319	Other Professional Services	9,720	1,000	143,167	243,842
12-2142-6343	Travel	279	43	800	800
12-2142-6361	Communication	840	840	840	840
12-2142-6391	Other Purchased Services	0	0	0	0
12-2142-6411	General Supplies	5,325	2,140	0	0
12-2142-6412	Technology Supplies/Licenses	0	128	0	0
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-2142	Psychological Services	220,115	163,946	441,689	463,601
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22-2152-6131	Certificated Supplemental Pay	0	0	12,000	12,000
12-2152-6162	Classified Extra Pay	0	0	5,000	5,000
22-2152-6232	Medicare	0	0	1,750	1,750
12-2152-6313	Pupil Services	19,653	21,247	295,000	25,000
12-2152-6334	Rentals-Equipment	0	0	0	1,000
12-2152-6343	Travel	345	139	1,000	1,000
12-2152-6361	Communication	0	0	0	0
12-2152-6411	General Supplies	2,021	15,395	2,000	2,000
12-2152-6412	Technology Supplies/Licenses	1,391	1,751	2,000	2,000
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-2152	Speech Pathology and Audiology Servi	23,410	38,532	318,750	49,750
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12-2162-6151	Classified Regular Salaries	256,434	254,398	259,301	284,324
12-2162-6162	Classified Extra Pay	250	4,487	5,000	5,000
12-2162-6221	Non-Teacher Retirement	19,396	20,160	20,770	22,594
12-2162-6231	Social Security Retirement	15,287	14,463	14,620	16,130



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2162-6232	Medicare	3,575	3,383	3,424	3,777
12-2162-6241	Health Insurance	24,518	33,615	37,208	38,750
12-2162-6242	District Health Savings Acct	1,200	1,800	1,800	3,000
12-2162-6243	Life Insurance	464	464	484	360
12-2162-6244	Dental Insurance	1,659	1,663	1,746	1,771
12-2162-6245	Long Term Disability Ins	679	679	708	796
12-2162-6313	Pupil Services	0	15	1,000	2,000
12-2162-6343	Travel	1,559	1,387	1,200	1,200
12-2162-6411	General Supplies	825	719	2,000	1,500
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-2162	Occupational Therapy Services	325,846	337,233	349,261	381,202
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12-2172-6151	Classified Regular Salaries	139,914	139,914	141,479	82,377
12-2172-6162	Classified Extra Pay	0	11,604	4,000	4,000
12-2172-6221	Non-Teacher Retirement	10,629	11,501	10,918	6,048
12-2172-6231	Social Security Retirement	8,612	9,169	8,508	5,031
12-2172-6232	Medicare	2,014	2,144	2,540	1,727
12-2172-6241	Health Insurance	13,944	15,198	16,537	5,167
12-2172-6242	District Health Savings Acct	600	1,200	1,200	600
12-2172-6243	Life Insurance	254	254	263	105
12-2172-6244	Dental Insurance	1,082	1,084	1,139	616
12-2172-6245	Long Term Disability Ins	371	371	386	231
12-2172-6313	Pupil Services	0	0	500	500
12-2172-6343	Travel	2,180	1,110	900	1,500
12-2172-6411	General Supplies	0	0	1,500	1,250
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-2172	Physical Therapy Services	179,600	193,549	189,870	109,152
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12-2182-6343	Travel	0	0	0	0
12-2182-6411	General Supplies	0	160	0	600
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-2182	Visually Impaired Services	0	160	0	600
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22-2211-6112	Certificated Administrator Sa	809,283	809,283	839,930	924,825
22-2211-6121	Certificated Substitute Salar	380	0	0	0
22-2211-6131	Certificated Supplemental Pay	0	0	0	0
22-2211-6141	Certificated Leave Payouts	17,455	13,436	20,000	13,000
12-2211-6151	Classified Regular Salaries	216,330	213,452	238,510	248,650
12-2211-6153	Classified Substitute Salarie	547	695	0	0
12-2211-6162	Classified Extra Pay	11,244	5,629	7,500	5,500



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2211-6171	Classified Leave Payouts	9,881	47	4,000	0
22-2211-6211	Teacher Retirement	120,059	120,415	125,458	131,913
12-2211-6221	Non-Teacher Retirement	17,854	17,437	19,031	19,835
12-2211-6231	Social Security Retirement	13,628	12,580	13,877	14,461
22-2211-6231	Social Security Retirement	24	0	0	0
12-2211-6232	Medicare	3,187	2,942	3,245	3,382
22-2211-6232	Medicare	11,928	11,803	12,024	13,257
12-2211-6241	Health Insurance	31,175	33,811	37,208	38,750
22-2211-6241	Health Insurance	60,637	72,157	85,744	90,585
12-2211-6242	District Health Savings Acct	840	1,200	1,200	2,000
22-2211-6242	District Health Savings Acct	600	600	600	1,000
12-2211-6243	Life Insurance	681	469	444	314
22-2211-6243	Life Insurance	1,427	1,427	1,526	1,090
12-2211-6244	Dental Insurance	1,608	1,626	1,707	1,732
22-2211-6244	Dental Insurance	3,031	3,089	3,623	3,674
12-2211-6245	Long Term Disability Ins	557	567	651	696
22-2211-6245	Long Term Disability Ins	2,097	2,097	2,244	2,421
22-2211-6291	Other Employer Benefits	26,773	26,773	26,773	26,773
12-2211-6319	Other Professional Services	0	222	0	0
12-2211-6343	Travel	758	0	1,500	1,500
12-2211-6361	Communication	1,680	1,680	1,680	1,680
12-2211-6363	Printing and Binding	2,386	224	1,000	0
12-2211-6371	Dues and Memberships	3,014	2,913	2,900	2,900
12-2211-6391	Other Purchased Services	0	0	0	0
12-2211-6398	Other Expenses	25	25	0	0
12-2211-6411	General Supplies	2,284	846	3,800	3,800
12-2211-6412	Technology Supplies/Licenses	364	24	0	0
12-2211-6491	Other Supplies and Materials	2,277	596	4,000	4,000
42-2211-6541	Regular Equipment	0	0	0	0
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-2211	Direction-Improvement of Instruction	1,374,014	1,358,065	1,460,175	1,557,738
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22-2212-6131	Certificated Supplemental Pay	0	0	0	1,600
12-2212-6162	Classified Extra Pay	0	0	0	0
22-2212-6211	Teacher Retirement	0	0	0	0
12-2212-6221	Non-Teacher Retirement	0	0	0	0
22-2212-6221	Non-Teacher Retirement	0	0	0	0
12-2212-6231	Social Security Retirement	0	0	0	0
22-2212-6231	Social Security Retirement	0	0	0	0
12-2212-6232	Medicare	0	0	0	0
22-2212-6232	Medicare	0	0	0	0
12-2212-6316	Data Processing/Technology Se	170,379	189,170	190,000	190,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2212-6363	Printing and Binding	20,558	4,804	10,000	3,000
12-2212-6411	General Supplies	4,154	0	5,000	5,000
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-2212	Instruction & Curriculum Development	195,091	193,974	205,000	199,600
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22-2213-6111	Certificated Regular Salaries	133,050	163,418	168,729	215,624
22-2213-6121	Certificated Substitute Salar	618	263	1,000	2,000
22-2213-6131	Certificated Supplemental Pay	118,631	75,520	47,000	274,773
22-2213-6141	Certificated Leave Payouts	0	369	5,000	0
12-2213-6162	Classified Extra Pay	0	861	4,000	2,000
12-2213-6211	Teacher Retirement	0	9	0	0
22-2213-6211	Teacher Retirement	39,094	36,940	33,574	45,779
12-2213-6221	Non-Teacher Retirement	0	63	28	0
22-2213-6221	Non-Teacher Retirement	16	8	10	10
12-2213-6231	Social Security Retirement	0	50	20	0
22-2213-6231	Social Security Retirement	51	114	15	16,685
12-2213-6232	Medicare	0	12	5	0
22-2213-6232	Medicare	3,636	3,488	3,134	4,419
22-2213-6241	Health Insurance	13,944	14,560	16,537	25,833
22-2213-6242	District Health Savings Acct	600	600	600	1,000
22-2213-6243	Life Insurance	230	269	295	261
22-2213-6244	Dental Insurance	721	692	759	1,155
22-2213-6245	Long Term Disability Ins	338	395	433	576
22-2213-6291	Other Employer Benefits	3,217	3,217	3,217	3,575
12-2213-6319	Other Professional Services	3,240	3,496	3,000	29,700
12-2213-6343	Travel	11,133	761	10,000	7,000
12-2213-6361	Communication	840	805	840	840
12-2213-6371	Dues and Memberships	1,909	300	1,650	1,300
12-2213-6391	Other Purchased Services	0	0	0	0
12-2213-6411	General Supplies	1,009	1,183	4,700	10,600
12-2213-6412	Technology Supplies/Licenses	31,834	31,834	31,834	31,384
12-2213-6491	Other Supplies and Materials	1,230	0	1,750	2,250
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-2213	Instructional Staff Training Service	365,341	339,227	338,130	676,764
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22-2214-6121	Certificated Substitute Salar	950	0	2,058	2,062
22-2214-6131	Certificated Supplemental Pay	73,550	46,296	77,100	76,900
22-2214-6211	Teacher Retirement	11,725	6,103	0	12,573
22-2214-6221	Non-Teacher Retirement	94	269	0	200
22-2214-6231	Social Security Retirement	133	243	0	200
22-2214-6232	Medicare	1,064	671	0	957



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2214-6312	Instructional Program Improve	0	0	0	425
12-2214-6319	Other Professional Services	41,428	32,288	55,658	74,080
12-2214-6343	Travel	14,334	2,119	33,266	26,481
12-2214-6363	Printing and Binding	0	49	0	0
12-2214-6371	Dues and Memberships	45,152	42,400	50,000	45,000
12-2214-6411	General Supplies	12,633	17,246	14,928	20,928
12-2214-6412	Technology Supplies/Licenses	24,500	24,990	25,000	25,000
12-2214-6491	Other Supplies and Materials	18,515	2,808	19,250	20,750
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-2214	State Professional Development	244,078	175,482	277,260	305,556
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22-2219-6121	Certificated Substitute Salar	0	650	4,800	4,800
22-2219-6131	Certificated Supplemental Pay	0	13,780	19,150	5,900
22-2219-6211	Teacher Retirement	0	1,791	2,559	856
22-2219-6221	Non-Teacher Retirement	0	0	0	0
22-2219-6231	Social Security Retirement	0	242	797	595
22-2219-6232	Medicare	0	203	496	310
12-2219-6312	Instructional Program Improve	0	0	1,725	2,000
12-2219-6319	Other Professional Services	2,818	1,702	6,802	8,500
12-2219-6343	Travel	1,587	0	8,700	11,600
12-2219-6363	Printing and Binding	0	0	0	0
12-2219-6371	Dues and Memberships	100	0	0	0
12-2219-6391	Other Purchased Services	0	0	0	0
12-2219-6411	General Supplies	0	0	1,873	1,175
12-2219-6491	Other Supplies and Materials	1,090	0	1,000	1,000
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-2219	Other Improvement of Instruction Ser	5,595	18,368	47,902	36,736
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12-2222-6337	Technology Repairs & Maintena	4,038	0	0	0
12-2222-6441	Library Books	0	2,426	6,000	3,000
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-2222	School Library Services	4,038	2,426	6,000	3,000
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12-2225-6412	Technology Supplies/Licenses	74,722	61,003	368,697	370,000
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-2225	Instruction Related Technology	74,722	61,003	368,697	370,000
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12-2311-6315	Audit Services	50,694	23,000	55,000	30,000
12-2311-6317	Legal Services	611,344	587,158	670,000	665,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2311-6318	Election Services	0	61,693	50,000	0
12-2311-6319	Other Professional Services	7,632	6,541	15,000	15,000
12-2311-6333	Rentals-Land and Buildings	7,465	0	7,500	7,500
12-2311-6343	Travel	2,429	398	5,000	0
12-2311-6352	Liability Insurance	153,358	198,693	323,081	360,000
12-2311-6353	Fidelity Bond Premiums	125	125	125	125
12-2311-6359	Judgements Against the LEA/Se	40,934	180,624	210,000	350,000
12-2311-6362	Advertising	375	372	0	0
12-2311-6363	Printing and Binding	617	21	0	500
12-2311-6371	Dues and Memberships	44,795	73,101	75,000	75,000
12-2311-6391	Other Purchased Services	0	0	0	0
12-2311-6398	Other Expenses	7,500	10,000	10,000	12,000
12-2311-6411	General Supplies	11,411	9,830	12,000	10,000
12-2311-6412	Technology Supplies/Licenses	0	0	0	0
12-2311-6491	Other Supplies and Materials	5,757	8,475	10,000	9,000
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-2311	Board of Education Services	944,436	1,160,031	1,442,706	1,534,125
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22-2321-6111	Certificated Regular Salaries	331,880	297,867	337,750	337,750
22-2321-6141	Certificated Leave Payouts	9,760	12,355	10,000	1,000
12-2321-6151	Classified Regular Salaries	133,830	132,746	139,768	145,028
12-2321-6162	Classified Extra Pay	32,834	29,847	30,000	30,000
12-2321-6171	Classified Leave Payouts	5,737	6,360	7,500	1,000
22-2321-6211	Teacher Retirement	36,488	36,559	38,954	39,004
12-2321-6221	Non-Teacher Retirement	10,912	10,668	9,157	9,542
12-2321-6231	Social Security Retirement	8,291	8,480	7,619	7,957
22-2321-6231	Social Security Retirement	2,888	1,399	2,899	2,899
12-2321-6232	Medicare	2,309	2,243	1,782	1,861
22-2321-6232	Medicare	4,605	4,151	4,579	4,458
12-2321-6241	Health Insurance	6,973	7,514	8,268	8,611
22-2321-6241	Health Insurance	18,574	21,109	30,776	32,541
12-2321-6242	District Health Savings Acct	0	0	0	1,000
12-2321-6243	Life Insurance	385	258	232	165
22-2321-6243	Life Insurance	440	440	482	328
12-2321-6244	Dental Insurance	360	361	379	385
22-2321-6244	Dental Insurance	778	821	1,242	1,260
12-2321-6245	Long Term Disability Ins	315	314	341	364
22-2321-6245	Long Term Disability Ins	647	647	710	728
12-2321-6291	Other Employer Benefits	1,748	1,748	1,748	1,748
22-2321-6291	Other Employer Benefits	8,365	8,365	8,365	0
12-2321-6319	Other Professional Services	2,293	3,063	3,000	2,000
12-2321-6343	Travel	584	1,042	1,500	3,500



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2321-6361	Communication	823	840	840	840
12-2321-6371	Dues and Memberships	6,184	6,052	7,000	7,000
12-2321-6411	General Supplies	228	136	500	500
12-2321-6491	Other Supplies and Materials	1,227	213	1,000	500
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-2321	Superintendent Office	629,458	595,598	656,391	641,969
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22-2329-6111	Certificated Regular Salaries	1,012,870	1,016,226	1,051,947	1,104,994
22-2329-6112	Certificated Administrator Sa	333,359	333,359	351,827	369,388
22-2329-6131	Certificated Supplemental Pay	73,909	43,377	80,000	70,000
22-2329-6141	Certificated Leave Payouts	0	0	2,500	0
12-2329-6151	Classified Regular Salaries	78,574	78,246	82,280	88,380
12-2329-6153	Classified Substitute Salarie	0	0	500	500
12-2329-6162	Classified Extra Pay	3,586	2,821	2,700	3,570
12-2329-6171	Classified Leave Payouts	825	0	1,000	0
22-2329-6211	Teacher Retirement	212,091	212,889	222,467	233,464
12-2329-6221	Non-Teacher Retirement	6,641	6,632	7,081	7,612
12-2329-6231	Social Security Retirement	4,883	4,809	5,088	5,502
22-2329-6231	Social Security Retirement	4,583	2,689	2,000	3,000
12-2329-6232	Medicare	1,146	1,125	1,188	1,290
22-2329-6232	Medicare	20,155	19,676	20,291	21,862
12-2329-6241	Health Insurance	13,946	15,028	16,536	17,223
22-2329-6241	Health Insurance	110,976	113,643	124,027	129,168
12-2329-6242	District Health Savings Acct	1,200	1,200	1,200	1,000
22-2329-6242	District Health Savings Acct	1,200	1,200	1,200	4,000
12-2329-6243	Life Insurance	256	172	153	114
22-2329-6243	Life Insurance	2,298	2,305	2,481	1,773
12-2329-6244	Dental Insurance	720	723	759	769
22-2329-6244	Dental Insurance	6,127	6,144	6,453	6,544
12-2329-6245	Long Term Disability Ins	209	207	225	247
22-2329-6245	Long Term Disability Ins	3,375	3,385	3,632	3,924
22-2329-6291	Other Employer Benefits	6,544	6,544	6,544	6,544
12-2329-6319	Other Professional Services	3,348	729	4,500	9,000
12-2329-6343	Travel	7,061	1,105	15,000	8,000
12-2329-6361	Communication	6,300	6,300	5,880	5,880
12-2329-6363	Printing and Binding	121	53	100	100
12-2329-6371	Dues and Memberships	388	158	400	400
12-2329-6411	General Supplies	18,921	9,641	12,533	4,500
12-2329-6412	Technology Supplies/Licenses	675	1,682	26,900	28,772
12-2329-6491	Other Supplies and Materials	27	0	100	100
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-2329	Other Executive Administration Servi	1,936,314	1,892,068	2,059,492	2,137,620



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2331-6151	Classified Regular Salaries	916,905	917,772	968,825	963,789
12-2331-6162	Classified Extra Pay	40,686	41,329	50,000	60,000
12-2331-6171	Classified Leave Payouts	4,099	500	5,000	1,000
12-2331-6211	Teacher Retirement	7,178	7,222	7,664	7,989
12-2331-6221	Non-Teacher Retirement	68,639	68,821	69,950	69,114
12-2331-6231	Social Security Retirement	57,737	56,882	57,109	56,839
12-2331-6232	Medicare	13,502	13,303	13,356	13,293
12-2331-6241	Health Insurance	111,561	113,927	124,027	120,557
12-2331-6242	District Health Savings Acct	1,800	1,800	1,800	3,000
12-2331-6243	Life Insurance	2,167	1,799	1,808	1,222
12-2331-6244	Dental Insurance	5,750	5,783	6,451	6,159
12-2331-6245	Long Term Disability Ins	2,425	2,432	2,644	2,699
12-2331-6291	Other Employer Benefits	15,464	17,130	3,684	3,684
12-2331-6316	Data Processing/Technology Se	34,504	100,002	110,450	195,458
12-2331-6319	Other Professional Services	14,007	322	75,500	106,000
12-2331-6332	Repairs and Maintenance	0	880	0	0
12-2331-6337	Technology Repairs & Maintena	448,181	376,445	334,700	336,100
12-2331-6343	Travel	10,182	0	10,000	15,000
12-2331-6352	Liability Insurance	0	30,612	33,750	42,735
12-2331-6361	Communication	15,425	231,687	5,290	14,160
12-2331-6362	Advertising	0	97	0	0
12-2331-6363	Printing and Binding	427	102	0	0
12-2331-6371	Dues and Memberships	1,150	1,300	1,200	1,300
12-2331-6411	General Supplies	10,392	2,197	4,500	18,000
12-2331-6412	Technology Supplies/Licenses	1,877,377	1,028,377	1,663,085	1,306,625
12-2331-6491	Other Supplies and Materials	1,499	648	2,500	2,500
42-2331-6541	Regular Equipment	16,485	0	0	0
42-2331-6542	Instructional Equipment	<4,950>	0	0	0
42-2331-6543	Technology Hardware	157,501	405,690	1,042,900	349,860
42-2331-6544	Technology Software (>\$5000)	0	33,618	0	0
-2331	Administrative Technology Services	3,830,093	3,460,677	4,596,193	3,697,083
22-2411-6121	Certificated Substitute Salar	0	0	0	0
22-2411-6131	Certificated Supplemental Pay	14,644	4,400	23,000	23,000
22-2411-6141	Certificated Leave Payouts	0	0	0	0
12-2411-6151	Classified Regular Salaries	<12,286>	3,452	0	0
12-2411-6153	Classified Substitute Salarie	0	296	0	0
12-2411-6162	Classified Extra Pay	0	0	0	0
12-2411-6171	Classified Leave Payouts	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2411-6211	Teacher Retirement	0	0	0	0
12-2411-6221	Non-Teacher Retirement	<843>	279	0	0
22-2411-6221	Non-Teacher Retirement	72	0	0	0
12-2411-6231	Social Security Retirement	<762>	222	0	0
22-2411-6231	Social Security Retirement	908	273	0	0
12-2411-6232	Medicare	<178>	52	0	0
22-2411-6232	Medicare	228	64	0	0
12-2411-6241	Health Insurance	0	581	0	0
12-2411-6242	District Health Savings Acct	0	0	0	0
12-2411-6243	Life Insurance	0	13	0	0
12-2411-6244	Dental Insurance	0	30	0	0
12-2411-6245	Long Term Disability Ins	0	9	0	0
12-2411-6271	Unemployment Compensation	2,950	4,367	5,000	5,000
12-2411-6291	Other Employer Benefits	0	0	0	0
22-2411-6291	Other Employer Benefits	1,073	0	0	0
12-2411-6361	Communication	0	0	0	0
12-2411-6391	Other Purchased Services	0	0	0	0
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-2411	Office of the Principal Services	5,806	14,038	28,000	28,000
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12-2491-6398	Other Expenses	0	0	0	0
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-2491	Other School Administration Support	0	0	0	0
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12-2521-6151	Classified Regular Salaries	285,602	273,661	307,608	327,096
12-2521-6162	Classified Extra Pay	5,032	1,881	0	500
12-2521-6171	Classified Leave Payouts	12,294	5,188	2,000	1,000
12-2521-6221	Non-Teacher Retirement	21,446	20,340	22,882	24,242
12-2521-6231	Social Security Retirement	17,025	15,387	16,651	17,806
12-2521-6232	Medicare	4,009	3,598	3,960	4,356
12-2521-6241	Health Insurance	20,918	20,120	33,074	33,782
12-2521-6242	District Health Savings Acct	1,800	1,800	1,800	1,000
12-2521-6243	Life Insurance	532	507	571	413
12-2521-6244	Dental Insurance	1,078	973	1,518	1,493
12-2521-6245	Long Term Disability Ins	726	724	840	916
12-2521-6361	Communication	420	420	420	420
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-2521	Direction-Fiscal Services	370,882	344,599	391,324	413,024
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12-2523-6151	Classified Regular Salaries	308,172	265,294	337,527	330,822



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2523-6162	Classified Extra Pay	3,082	898	0	950
12-2523-6171	Classified Leave Payouts	0	0	0	0
12-2523-6221	Non-Teacher Retirement	24,837	21,417	26,714	27,014
12-2523-6231	Social Security Retirement	18,171	15,514	19,995	19,166
12-2523-6232	Medicare	4,250	3,628	4,677	4,482
12-2523-6241	Health Insurance	48,372	41,920	49,611	64,584
12-2523-6242	District Health Savings Acct	2,100	2,400	2,100	4,000
12-2523-6243	Life Insurance	884	501	555	420
12-2523-6244	Dental Insurance	2,495	2,018	2,277	2,695
12-2523-6245	Long Term Disability Ins	813	640	813	926
12-2523-6398	Other Expenses	0	0	0	400
12-2523-6411	General Supplies	0	0	1,000	1,000
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-2523	Receiving & Disbursing Funds Service	413,176	354,230	445,269	456,459
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12-2524-6151	Classified Regular Salaries	294,078	264,970	298,778	412,520
12-2524-6162	Classified Extra Pay	9,295	4,412	8,000	8,500
12-2524-6171	Classified Leave Payouts	757	1,133	0	0
12-2524-6221	Non-Teacher Retirement	23,300	20,761	22,895	32,028
12-2524-6231	Social Security Retirement	18,497	15,957	17,808	24,522
12-2524-6232	Medicare	4,326	3,731	4,165	5,735
12-2524-6241	Health Insurance	34,282	31,769	33,074	51,667
12-2524-6242	District Health Savings Acct	1,800	2,400	1,800	5,000
12-2524-6243	Life Insurance	711	504	556	522
12-2524-6244	Dental Insurance	2,022	1,732	1,897	2,695
12-2524-6245	Long Term Disability Ins	758	670	816	1,155
12-2524-6359	Judgements Against the LEA/Se	1,313	0	0	0
12-2524-6398	Other Expenses	0	0	750	750
12-2524-6411	General Supplies	608	0	600	600
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-2524	Payroll Services	391,747	348,039	391,139	545,694
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12-2525-6151	Classified Regular Salaries	161,728	186,229	222,188	195,262
12-2525-6153	Classified Substitute Salarie	8,516	0	10,000	5,500
12-2525-6161	Classified Part-Time Salaries	3,933	11,616	10,000	21
12-2525-6162	Classified Extra Pay	22,850	17,783	20,000	15,000
12-2525-6171	Classified Leave Payouts	640	35	1,000	0
12-2525-6221	Non-Teacher Retirement	14,266	16,228	17,437	15,246
12-2525-6231	Social Security Retirement	11,048	12,023	12,630	11,230
12-2525-6232	Medicare	2,584	2,813	2,954	17,626
12-2525-6241	Health Insurance	21,731	29,466	30,593	25,834



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2525-6242	District Health Savings Acct	120	120	120	0
12-2525-6243	Life Insurance	512	385	354	247
12-2525-6244	Dental Insurance	1,122	1,413	1,404	1,155
12-2525-6245	Long Term Disability Ins	412	474	606	547
12-2525-6316	Data Processing/Technology Se	49,034	20,000	50,000	50,000
12-2525-6319	Other Professional Services	97,152	127,266	214,550	214,550
12-2525-6332	Repairs and Maintenance	727	500	500	500
12-2525-6334	Rentals-Equipment	12,994	11,064	13,323	15,187
12-2525-6337	Technology Repairs & Maintena	100,664	95,000	110,000	125,000
12-2525-6338	Rentals-Technology	0	15,652	14,448	16,000
12-2525-6343	Travel	2,009	766	6,925	6,925
12-2525-6361	Communication	29,912	28,538	30,000	30,000
12-2525-6362	Advertising	600	635	1,000	1,000
12-2525-6363	Printing and Binding	7,639	4,831	10,000	10,000
12-2525-6371	Dues and Memberships	2,579	4,445	4,199	4,199
12-2525-6398	Other Expenses	0	1,497	750	750
12-2525-6411	General Supplies	12,401	12,475	15,000	15,000
12-2525-6412	Technology Supplies/Licenses	94,444	83,111	104,500	120,145
12-2525-6491	Other Supplies and Materials	1,222	768	2,000	2,000
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-2525	Financial Accounting Services	660,839	685,133	906,481	898,924
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12-2529-6319	Other Professional Services	44,051	38,385	35,000	85,000
12-2529-6398	Other Expenses	0	0	0	0
17-2529-6398	Other Expenses	0	0	0	0
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-2529	Other Fiscal Services	44,051	38,385	35,000	85,000
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12-2541-6151	Classified Regular Salaries	266,209	265,912	281,257	344,891
12-2541-6162	Classified Extra Pay	445	147	0	0
12-2541-6171	Classified Leave Payouts	3,864	659	0	0
12-2541-6221	Non-Teacher Retirement	20,305	20,392	21,667	26,745
12-2541-6231	Social Security Retirement	16,531	16,170	17,015	20,891
12-2541-6232	Medicare	3,866	3,782	3,979	4,886
12-2541-6241	Health Insurance	27,890	29,997	33,074	43,056
12-2541-6242	District Health Savings Acct	600	1,200	1,200	3,000
12-2541-6243	Life Insurance	587	508	524	437
12-2541-6244	Dental Insurance	1,438	1,446	1,518	1,925
12-2541-6245	Long Term Disability Ins	705	705	768	966
12-2541-6261	Workers' Compensation	308,958	158,669	308,748	234,428
12-2541-6291	Other Employer Benefits	<1,344>	<1,344>	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2541-6319	Other Professional Services	0	0	0	0
12-2541-6334	Rentals-Equipment	1,190	1,240	0	0
12-2541-6343	Travel	889	738	0	0
12-2541-6351	Property Insurance	9,690	11,743	0	0
12-2541-6361	Communication	280	420	420	840
12-2541-6362	Advertising	150	0	1,000	0
12-2541-6363	Printing and Binding	499	498	0	0
12-2541-6371	Dues and Memberships	0	0	150	150
12-2541-6411	General Supplies	989	1,233	900	500
12-2541-6412	Technology Supplies/Licenses	0	18,916	20,000	0
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-2541	Direction-Operation Maintenance Plan	663,741	533,031	692,220	682,715
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12-2542-6151	Classified Regular Salaries	208,776	194,029	194,655	253,482
12-2542-6153	Classified Substitute Salarie	204,626	196,209	225,940	150,000
12-2542-6162	Classified Extra Pay	132,617	127,880	415,000	350,000
12-2542-6171	Classified Leave Payouts	2,305	1,500	35,000	20,000
12-2542-6211	Teacher Retirement	815	271	0	0
12-2542-6221	Non-Teacher Retirement	27,337	23,018	36,128	37,474
12-2542-6231	Social Security Retirement	30,303	28,277	33,959	35,809
12-2542-6232	Medicare	7,158	6,640	28,031	28,464
12-2542-6241	Health Insurance	44,480	39,626	41,342	43,056
12-2542-6242	District Health Savings Acct	600	1,200	1,200	2,000
12-2542-6243	Life Insurance	746	506	440	323
12-2542-6244	Dental Insurance	2,293	1,915	2,276	2,310
12-2542-6245	Long Term Disability Ins	693	627	643	710
12-2542-6261	Workers' Compensation	13,961	13,919	16,500	16,500
12-2542-6271	Unemployment Compensation	3,311	17,957	5,000	5,000
12-2542-6291	Other Employer Benefits	<672>	<672>	0	0
12-2542-6316	Data Processing/Technology Se	4,950	0	0	0
12-2542-6319	Other Professional Services	97,309	13,386	2,870,732	701,500
12-2542-6331	Cleaning Services	206	2,503	0	0
12-2542-6332	Repairs and Maintenance	363,850	374,546	2,695,000	1,700,000
12-2542-6334	Rentals-Equipment	3,185	5,001	0	0
12-2542-6335	Water and Sewer	56,637	45,858	515,000	520,000
12-2542-6336	Trash Removal	39,257	24,443	180,000	190,000
12-2542-6343	Travel	983	0	0	0
12-2542-6351	Property Insurance	617,791	733,769	1,106,125	1,369,207
12-2542-6361	Communication	41,508	56,195	55,612	59,420
15-2542-6361	Communication	97	0	0	0
12-2542-6362	Advertising	756	911	0	2,500
12-2542-6363	Printing and Binding	43	217	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2542-6371	Dues and Memberships	0	495	0	0
16-2542-6398	Other Expenses	0	0	0	0
12-2542-6411	General Supplies	762,134	665,553	1,663,768	1,700,000
12-2542-6412	Technology Supplies/Licenses	558,116	896,568	0	0
12-2542-6481	Electric	417,624	377,302	3,150,000	3,600,000
12-2542-6482	Natural Gas	55,632	43,801	752,000	575,000
12-2542-6484	Fuel Oil	0	0	0	0
12-2542-6486	Gasoline/Diesel	<128>	3,114	0	0
12-2542-6491	Other Supplies and Materials	1,595	863	500	4,000
42-2542-6521	Buildings	527,513	963,056	6,710,000	10,000,000
42-2542-6541	Regular Equipment	59,819	45,646	28,000	0
45-2542-6541	Regular Equipment	0	0	0	0
42-2542-6542	Instructional Equipment	0	0	0	0
42-2542-6551	Vehicles (Non-Buses)	0	4,000	35,000	35,000
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-2542	Care & Upkeep of Buildings Services	4,288,226	4,910,129	20,797,851	21,401,755
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12-2543-6151	Classified Regular Salaries	322,054	283,141	311,160	307,606
12-2543-6162	Classified Extra Pay	9,137	13,578	12,000	12,000
12-2543-6171	Classified Leave Payouts	3,638	0	0	0
12-2543-6221	Non-Teacher Retirement	26,744	24,141	24,716	25,109
12-2543-6231	Social Security Retirement	20,738	18,282	19,153	18,882
12-2543-6232	Medicare	4,850	4,276	4,479	4,416
12-2543-6241	Health Insurance	55,784	53,145	57,879	55,919
12-2543-6242	District Health Savings Acct	2,400	3,000	3,000	4,000
12-2543-6243	Life Insurance	955	599	561	391
12-2543-6244	Dental Insurance	2,876	2,557	2,656	2,500
12-2543-6245	Long Term Disability Ins	849	754	818	861
12-2543-6319	Other Professional Services	175	0	0	0
12-2543-6332	Repairs and Maintenance	39,690	30,136	0	0
12-2543-6334	Rentals-Equipment	0	0	0	0
12-2543-6361	Communication	2,030	1,750	1,680	1,467
12-2543-6411	General Supplies	88,312	50,542	125,000	160,500
12-2543-6486	Gasoline/Diesel	8,019	3,354	0	0
42-2543-6531	Site Improvements	0	0	0	0
42-2543-6541	Regular Equipment	20,760	37,882	15,000	0
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-2543	Care & Upkeep of Grounds Services	609,011	527,137	578,102	593,651
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12-2544-6151	Classified Regular Salaries	487,474	529,614	590,996	596,277
12-2544-6153	Classified Substitute Salarie	0	0	550	15,037



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2544-6162	Classified Extra Pay	16,095	31,700	0	30,000
12-2544-6171	Classified Leave Payouts	8,543	877	0	0
12-2544-6221	Non-Teacher Retirement	38,683	43,714	44,916	47,102
12-2544-6231	Social Security Retirement	30,126	33,230	35,049	35,797
12-2544-6232	Medicare	7,046	7,772	8,197	8,372
12-2544-6241	Health Insurance	60,925	74,575	74,416	94,723
12-2544-6242	District Health Savings Acct	2,400	3,600	1,800	4,000
12-2544-6243	Life Insurance	1,255	1,097	985	759
12-2544-6244	Dental Insurance	3,306	3,948	3,795	4,620
12-2544-6245	Long Term Disability Ins	1,192	1,388	1,441	1,670
12-2544-6291	Other Employer Benefits	<672>	<672>	0	0
12-2544-6332	Repairs and Maintenance	0	0	0	0
12-2544-6361	Communication	3,255	3,203	2,940	3,360
12-2544-6363	Printing and Binding	3	62	0	0
12-2544-6411	General Supplies	11,829	0	0	0
42-2544-6551	Vehicles (Non-Buses)	95,477	0	0	0
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-2544	Care & Upkeep of Equipment Services	766,937	734,108	765,085	841,717
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12-2545-6151	Classified Regular Salaries	1,170	3,140	0	0
12-2545-6221	Non-Teacher Retirement	90	246	0	0
12-2545-6231	Social Security Retirement	73	195	0	0
12-2545-6232	Medicare	17	46	0	0
12-2545-6241	Health Insurance	141	417	0	0
12-2545-6243	Life Insurance	2	5	0	0
12-2545-6244	Dental Insurance	7	20	0	0
12-2545-6245	Long Term Disability Ins	3	9	0	0
12-2545-6319	Other Professional Services	302	50	0	0
12-2545-6332	Repairs and Maintenance	21,694	64,352	60,000	41,000
12-2545-6349	Other Transportation Services	168	120	0	0
12-2545-6351	Property Insurance	0	0	14,379	20,430
12-2545-6411	General Supplies	14,642	29,518	20,000	33,500
12-2545-6486	Gasoline/Diesel	65,275	54,619	48,000	60,600
42-2545-6551	Vehicles (Non-Buses)	0	0	0	0
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-2545	Vehicle Servicing and Maintenance Se	103,584	152,737	142,379	155,530
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12-2546-6151	Classified Regular Salaries	103,552	61,839	67,724	70,441
12-2546-6153	Classified Substitute Salarie	0	308	4,240	750
12-2546-6162	Classified Extra Pay	107,335	29,141	32,376	35,781
12-2546-6221	Non-Teacher Retirement	13,296	4,679	4,672	4,963



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2546-6231	Social Security Retirement	13,060	5,699	6,481	6,645
12-2546-6232	Medicare	3,057	1,332	1,518	1,555
12-2546-6241	Health Insurance	6,973	0	0	0
12-2546-6243	Life Insurance	240	109	119	84
12-2546-6244	Dental Insurance	718	362	380	385
12-2546-6245	Long Term Disability Ins	266	159	173	185
12-2546-6319	Other Professional Services	598,126	568,925	601,260	769,815
12-2546-6332	Repairs and Maintenance	2,030	944	500	500
12-2546-6343	Travel	557	537	1,100	1,500
12-2546-6349	Other Transportation Services	0	0	0	0
12-2546-6351	Property Insurance	0	284	725	1,020
12-2546-6361	Communication	840	1,520	1,645	2,820
12-2546-6363	Printing and Binding	0	9	900	100
12-2546-6411	General Supplies	3,632	2,313	7,500	6,500
12-2546-6412	Technology Supplies/Licenses	84	1,019	135	1,065
12-2546-6491	Other Supplies and Materials	0	0	200	200
42-2546-6541	Regular Equipment	1,900	0	1,900	1,500
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-2546	Security Services	855,666	679,179	733,548	905,809
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12-2551-6341	Contracted Transportation To/	102,436	72,174	110,500	275,500
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-2551	Contract Transportation Services for	102,436	72,174	110,500	275,500
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12-2552-6151	Classified Regular Salaries	839,810	837,275	1,058,974	1,097,424
12-2552-6153	Classified Substitute Salarie	222,582	209,539	238,474	251,018
12-2552-6161	Classified Part-Time Salaries	1,281,490	718,200	1,357,139	1,561,744
12-2552-6162	Classified Extra Pay	841,554	465,310	721,450	716,830
12-2552-6171	Classified Leave Payouts	6,875	8,425	1,600	5,500
12-2552-6211	Teacher Retirement	3,558	2,971	4,565	900
12-2552-6221	Non-Teacher Retirement	245,250	166,438	273,851	297,672
12-2552-6231	Social Security Retirement	191,815	133,435	204,295	216,735
12-2552-6232	Medicare	44,940	31,248	47,796	51,034
12-2552-6241	Health Insurance	574,882	347,993	666,221	697,900
12-2552-6242	District Health Savings Acct	18,082	20,527	19,590	38,184
12-2552-6243	Life Insurance	7,760	3,533	4,917	3,657
12-2552-6244	Dental Insurance	34,096	21,608	35,482	38,191
12-2552-6245	Long Term Disability Ins	6,309	4,521	7,123	7,970
12-2552-6261	Workers' Compensation	188,909	97,175	240,900	182,912
12-2552-6271	Unemployment Compensation	6,335	7,920	7,500	7,000
12-2552-6291	Other Employer Benefits	<564>	<564>	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2552-6316	Data Processing/Technology Se	0	839	0	0
12-2552-6319	Other Professional Services	34,635	52,170	40,000	25,750
12-2552-6332	Repairs and Maintenance	12,334	18,936	20,000	15,000
12-2552-6334	Rentals-Equipment	1,752	1,191	0	0
12-2552-6337	Technology Repairs & Maintena	14,802	12,958	12,500	13,450
12-2552-6343	Travel	0	0	2,100	0
12-2552-6349	Other Transportation Services	<270,453>	<158,892>	<196,126>	<206,866>
12-2552-6351	Property Insurance	86,064	127,983	151,806	246,750
12-2552-6361	Communication	4,846	4,139	5,440	6,390
12-2552-6362	Advertising	148	764	2,000	2,500
12-2552-6363	Printing and Binding	1,065	616	1,500	1,000
12-2552-6371	Dues and Memberships	0	<377>	350	550
12-2552-6398	Other Expenses	0	0	0	0
12-2552-6411	General Supplies	261,727	234,567	306,000	278,000
12-2552-6412	Technology Supplies/Licenses	74,195	116,651	69,500	89,000
12-2552-6484	Fuel Oil	0	0	0	0
12-2552-6486	Gasoline/Diesel	291,065	289,625	415,357	457,500
12-2552-6491	Other Supplies and Materials	0	0	0	0
42-2552-6541	Regular Equipment	1,477	0	35,000	0
42-2552-6543	Technology Hardware	0	71,699	109,480	0
42-2552-6552	School Buses	1,209,288	11,222	2,664,833	2,300,000
42-2552-6553	School Buses With Grant Funds	0	0	0	0
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-2552	District Operated Nondisabled Studen	6,236,628	3,859,645	8,529,617	8,403,695
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12-2553-6341	Contracted Transportation To/	150,915	125,939	160,000	215,000
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-2553	Contracted Transportation Services f	150,915	125,939	160,000	215,000
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12-2554-6151	Classified Regular Salaries	133,301	135,570	0	0
12-2554-6153	Classified Substitute Salarie	68,441	33,928	96,250	39,119
12-2554-6161	Classified Part-Time Salaries	561,897	675,171	767,667	611,451
12-2554-6162	Classified Extra Pay	99,492	108,125	115,115	119,000
12-2554-6211	Teacher Retirement	82	91	210	62
12-2554-6221	Non-Teacher Retirement	73,263	79,195	76,818	66,028
12-2554-6231	Social Security Retirement	51,123	56,450	51,276	45,290
12-2554-6232	Medicare	11,957	13,203	11,982	10,627
12-2554-6241	Health Insurance	218,921	253,064	259,848	236,273
12-2554-6242	District Health Savings Acct	3,883	6,894	3,872	8,773
12-2554-6243	Life Insurance	2,818	1,672	1,419	803
12-2554-6244	Dental Insurance	13,329	13,825	13,948	10,975



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2554-6245	Long Term Disability Ins	2,212	2,188	2,053	1,756
12-2554-6261	Workers' Compensation	48,332	27,858	0	0
12-2554-6271	Unemployment Compensation	0	0	0	0
12-2554-6291	Other Employer Benefits	<91>	<91>	0	0
12-2554-6316	Data Processing/Technology Se	0	136	0	0
12-2554-6319	Other Professional Services	2,194	2,175	2,000	2,620
12-2554-6332	Repairs and Maintenance	1,997	3,066	2,000	2,500
12-2554-6334	Rentals-Equipment	284	193	0	100
12-2554-6337	Technology Repairs & Maintena	2,397	2,098	2,500	2,500
12-2554-6343	Travel	0	0	0	0
12-2554-6349	Other Transportation Services	1,571	571	5,000	5,750
12-2554-6351	Property Insurance	16,623	34	22,350	0
12-2554-6361	Communication	784	670	500	300
12-2554-6362	Advertising	24	124	500	500
12-2554-6363	Printing and Binding	172	100	0	150
12-2554-6371	Dues and Memberships	0	<61>	0	0
12-2554-6411	General Supplies	42,633	37,981	46,000	45,650
12-2554-6412	Technology Supplies/Licenses	12,013	18,887	27,000	19,250
12-2554-6484	Fuel Oil	0	0	0	0
12-2554-6486	Gasoline/Diesel	45,388	46,711	50,000	72,000
12-2554-6491	Other Supplies and Materials	<35>	0	0	0
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-2554	District Operated Transportation Ser	1,415,005	1,519,828	1,558,308	1,301,477
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12-2555-6341	Contracted Transportation To/	134,254	66,462	120,000	110,000
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-2555	Payments to Other Districts for Nond	134,254	66,462	120,000	110,000
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12-2557-6341	Contracted Transportation To/	0	0	0	0
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-2557	School Choice/Proportionate Share Tr	0	0	0	0
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12-2558-6151	Classified Regular Salaries	2,954	6,173	4,000	6,000
12-2558-6161	Classified Part-Time Salaries	5,894	441,125	155,301	0
12-2558-6162	Classified Extra Pay	765	268,950	159,823	139,000
12-2558-6211	Teacher Retirement	0	11	0	0
12-2558-6221	Non-Teacher Retirement	748	61,639	25,483	9,995
12-2558-6231	Social Security Retirement	596	44,318	20,042	9,025
12-2558-6232	Medicare	140	10,366	4,277	2,097
12-2558-6241	Health Insurance	1,261	173,728	47,740	900



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2558-6242	District Health Savings Acct	0	27	0	0
12-2558-6243	Life Insurance	24	813	2,725	10
12-2558-6244	Dental Insurance	132	8,029	2,474	40
12-2558-6245	Long Term Disability Ins	22	1,187	4,007	20
12-2558-6316	Data Processing/Technology Se	0	12,100	0	0
12-2558-6319	Other Professional Services	870	0	0	1,600
12-2558-6332	Repairs and Maintenance	809	0	0	0
12-2558-6334	Rentals-Equipment	34,900	0	0	0
12-2558-6337	Technology Repairs & Maintena	0	795	0	0
12-2558-6341	Contracted Transportation To/	329,040	116,120	399,411	445,000
12-2558-6343	Travel	1,684	0	0	0
12-2558-6349	Other Transportation Services	384	0	0	0
12-2558-6351	Property Insurance	234	20,502	8,500	12,030
12-2558-6411	General Supplies	11,264	6,826	19,904	10,000
12-2558-6412	Technology Supplies/Licenses	0	33,454	21,375	0
12-2558-6486	Gasoline/Diesel	13,512	11,183	40,000	10,000
12-2558-6491	Other Supplies and Materials	2,883	2,507	4,000	4,500
42-2558-6543	Technology Hardware	0	4,150	0	0
42-2558-6551	Vehicles (Non-Buses)	143,265	0	0	45,000
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-2558	Non-allowable Transportation Expense	551,381	1,224,003	919,062	695,217
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15-2561-6151	Classified Regular Salaries	386,061	16,281	392,493	410,287
15-2561-6153	Classified Substitute Salarie	13,159	424	25,000	15,000
15-2561-6162	Classified Extra Pay	2,617	23	4,000	2,000
15-2561-6171	Classified Leave Payouts	3,566	3,550	7,000	0
15-2561-6221	Non-Teacher Retirement	29,810	1,245	37,311	31,875
15-2561-6231	Social Security Retirement	24,466	1,238	23,829	24,329
15-2561-6232	Medicare	5,722	288	5,663	5,850
15-2561-6241	Health Insurance	43,288	1,760	49,611	51,667
15-2561-6242	District Health Savings Acct	1,800	19	1,800	3,000
15-2561-6243	Life Insurance	981	39	730	519
15-2561-6244	Dental Insurance	2,590	105	2,656	2,695
15-2561-6245	Long Term Disability Ins	1,012	41	1,071	1,149
15-2561-6261	Workers' Compensation	176,809	96,444	175,824	133,501
12-2561-6271	Unemployment Compensation	0	7,160	0	0
15-2561-6271	Unemployment Compensation	6,192	7,433	7,000	0
15-2561-6291	Other Employer Benefits	7,368	345	7,368	7,368
15-2561-6316	Data Processing/Technology Se	0	4,514	0	5,000
15-2561-6319	Other Professional Services	4,655	8	0	2,000
15-2561-6334	Rentals-Equipment	955	59	1,000	1,500
15-2561-6337	Technology Repairs & Maintena	24,265	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
15-2561-6343	Travel	101	0	250	500
15-2561-6351	Property Insurance	900	1,124	1,300	1,920
15-2561-6361	Communication	5,741	223	6,840	2,840
15-2561-6362	Advertising	0	0	750	750
15-2561-6363	Printing and Binding	346	5	5,000	2,500
15-2561-6371	Dues and Memberships	153	0	175	175
15-2561-6411	General Supplies	1,444	45	2,500	3,000
15-2561-6412	Technology Supplies/Licenses	82,613	63,773	73,000	82,500
15-2561-6471	Food Supplies (NS ONLY)	0	2	0	0
15-2561-6491	Other Supplies and Materials	0	4	0	7,500
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-2561	Direction-Nutrition Services	826,614	206,152	832,171	799,425
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15-2562-6151	Classified Regular Salaries	161,503	6,981	170,600	224,100
15-2562-6153	Classified Substitute Salarie	0	0	20,000	5,000
15-2562-6162	Classified Extra Pay	1,740	6	64,000	30,000
15-2562-6171	Classified Leave Payouts	0	2,550	0	9,000
15-2562-6221	Non-Teacher Retirement	13,041	564	14,076	20,229
15-2562-6231	Social Security Retirement	9,353	563	9,775	14,865
15-2562-6232	Medicare	2,187	131	2,286	3,193
15-2562-6241	Health Insurance	27,890	1,155	33,074	38,805
15-2562-6242	District Health Savings Acct	600	6	600	1,000
15-2562-6243	Life Insurance	512	21	319	285
15-2562-6244	Dental Insurance	1,438	59	1,518	1,735
15-2562-6245	Long Term Disability Ins	418	17	466	627
15-2562-6261	Workers' Compensation	<16>	11,072	16,500	16,500
15-2562-6319	Other Professional Services	5,921	332	44,750	4,000
15-2562-6332	Repairs and Maintenance	10,653	100	203,000	150,000
15-2562-6334	Rentals-Equipment	0	0	0	0
15-2562-6343	Travel	1,224	0	0	0
15-2562-6361	Communication	403	13	420	633
15-2562-6362	Advertising	176	11	0	0
15-2562-6363	Printing and Binding	3,242	97	0	0
16-2562-6363	Printing and Binding	41	0	0	0
15-2562-6391	Other Purchased Services	0	0	0	0
15-2562-6411	General Supplies	20,024	6,955	385,500	435,000
15-2562-6412	Technology Supplies/Licenses	26,017	24	8,000	7,000
15-2562-6471	Food Supplies (NS ONLY)	24,919	2,600	3,694,724	4,616,000
15-2562-6486	Gasoline/Diesel	0	0	7,500	7,500
15-2562-6491	Other Supplies and Materials	2,764	0	5,000	0
15-2562-6541	Regular Equipment	0	0	0	0
45-2562-6541	Regular Equipment	6,430	2,022	90,000	145,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2562 Food Preparation & Dispensing Servic		320,480	35,279	4,772,108	5,730,472
15-2569-6151 Classified Regular Salaries		0	511,069	0	0
15-2569-6153 Classified Substitute Salarie		0	9,889	0	0
15-2569-6162 Classified Extra Pay		0	1,652	246,700	225,150
15-2569-6221 Non-Teacher Retirement		0	40,127	20,000	15,250
15-2569-6231 Social Security Retirement		0	30,796	17,150	13,825
15-2569-6232 Medicare		0	7,202	3,350	3,503
15-2569-6241 Health Insurance		0	70,881	0	0
15-2569-6242 District Health Savings Acct		0	2,375	0	0
15-2569-6243 Life Insurance		0	1,002	0	0
15-2569-6244 Dental Insurance		0	3,751	0	0
15-2569-6245 Long Term Disability Ins		0	1,307	0	0
15-2569-6291 Other Employer Benefits		0	7,022	0	0
15-2569-6319 Other Professional Services		0	8,595	0	0
15-2569-6332 Repairs and Maintenance		0	21,655	0	0
15-2569-6334 Rentals-Equipment		0	1,131	0	0
15-2569-6343 Travel		0	<17>	0	0
15-2569-6361 Communication		0	2,869	0	0
15-2569-6362 Advertising		0	269	0	0
15-2569-6363 Printing and Binding		0	1,495	0	0
15-2569-6371 Dues and Memberships		0	153	0	0
15-2569-6411 General Supplies		0	151,988	16,000	96,000
15-2569-6412 Technology Supplies/Licenses		0	10,328	0	0
15-2569-6471 Food Supplies (NS ONLY)		0	219,052	226,000	610,000
15-2569-6491 Other Supplies and Materials		0	444	0	2,500
-2569 Other Nutrition Services		0	1,105,035	529,200	966,228
12-2572-6151 Classified Regular Salaries		138,872	133,045	152,072	143,309
12-2572-6162 Classified Extra Pay		19,285	21,094	0	0
12-2572-6221 Non-Teacher Retirement		12,288	11,755	11,619	11,682
12-2572-6231 Social Security Retirement		9,824	9,592	9,483	8,847
12-2572-6232 Medicare		2,298	2,244	2,218	2,069
12-2572-6241 Health Insurance		20,918	19,891	16,537	25,834
12-2572-6243 Life Insurance		371	249	205	183
12-2572-6244 Dental Insurance		1,078	961	759	1,155
12-2572-6245 Long Term Disability Ins		372	318	299	401
12-2572-6291 Other Employer Benefits		1,685	1,685	1,685	1,685
12-2572-6361 Communication		823	630	420	840



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2572-6371	Dues and Memberships	50	0	0	0
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-2572	Purchasing Services	207,864	201,464	195,297	196,005
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12-2574-6151	Classified Regular Salaries	43,702	43,520	44,680	46,500
12-2574-6162	Classified Extra Pay	987	201	0	0
12-2574-6221	Non-Teacher Retirement	3,090	3,024	3,091	3,216
12-2574-6231	Social Security Retirement	2,783	2,726	2,778	2,891
12-2574-6232	Medicare	651	638	650	676
12-2574-6243	Life Insurance	142	96	84	59
12-2574-6244	Dental Insurance	360	361	379	385
12-2574-6245	Long Term Disability Ins	116	115	122	130
12-2574-6334	Rentals-Equipment	4,862	22,691	24,000	24,000
12-2574-6363	Printing and Binding	0	8,401	15,000	0
12-2574-6411	General Supplies	<76,015>	45,008	90,000	130,000
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-2574	Printing Publishing & Duplicating Se	<19,322>	126,781	180,784	207,857
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12-2633-6151	Classified Regular Salaries	166,489	167,360	181,009	171,570
12-2633-6162	Classified Extra Pay	0	0	0	0
12-2633-6171	Classified Leave Payouts	0	0	1,000	0
12-2633-6221	Non-Teacher Retirement	12,427	12,551	13,604	13,004
12-2633-6231	Social Security Retirement	10,448	10,404	11,222	9,644
12-2633-6232	Medicare	2,443	2,433	2,625	2,255
12-2633-6241	Health Insurance	13,946	14,970	16,537	17,222
12-2633-6242	District Health Savings Acct	600	600	0	1,000
12-2633-6243	Life Insurance	306	307	336	217
12-2633-6244	Dental Insurance	718	723	759	770
12-2633-6245	Long Term Disability Ins	449	449	494	480
12-2633-6291	Other Employer Benefits	3,574	3,575	3,575	3,575
12-2633-6319	Other Professional Services	20,909	19,960	32,650	32,000
12-2633-6343	Travel	497	0	5,340	4,340
12-2633-6361	Communication	646	420	920	1,420
12-2633-6362	Advertising	1,633	500	9,200	2,200
12-2633-6363	Printing and Binding	5,636	6,964	2,000	6,000
12-2633-6371	Dues and Memberships	310	200	300	1,000
12-2633-6391	Other Purchased Services	0	0	0	0
12-2633-6411	General Supplies	4,387	3,904	8,015	6,000
12-2633-6412	Technology Supplies/Licenses	5,320	8,236	4,500	3,800
12-2633-6491	Other Supplies and Materials	10,463	0	8,000	8,000
42-2633-6541	Regular Equipment	0	1,799	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
42-2633-6543	Technology Hardware	0	0	0	0
-2633	Public Information Services	261,201	255,355	302,086	284,497
22-2642-6131	Certificated Supplemental Pay	0	0	887,000	0
22-2642-6231	Social Security Retirement	0	0	0	0
22-2642-6232	Medicare	0	0	13,000	0
-2642	Recruitment and Placement Services	0	0	900,000	0
22-2643-6112	Certificated Administrator Sa	282,118	282,118	297,747	406,969
22-2643-6141	Certificated Leave Payouts	3,248	2,559	3,000	1,000
12-2643-6151	Classified Regular Salaries	387,881	344,798	397,141	334,820
12-2643-6153	Classified Substitute Salarie	4,349	10,474	0	3,200
12-2643-6162	Classified Extra Pay	6,237	13,522	0	15,000
12-2643-6171	Classified Leave Payouts	0	3,568	2,000	1,500
12-2643-6211	Teacher Retirement	1	0	0	0
22-2643-6211	Teacher Retirement	43,033	43,175	45,681	62,924
12-2643-6221	Non-Teacher Retirement	30,963	27,194	31,990	27,289
12-2643-6231	Social Security Retirement	22,747	20,609	21,949	18,521
12-2643-6232	Medicare	5,320	4,819	5,134	4,332
22-2643-6232	Medicare	3,946	3,879	4,029	5,582
12-2643-6241	Health Insurance	54,381	51,142	66,148	60,278
22-2643-6241	Health Insurance	13,945	14,970	16,537	25,834
12-2643-6242	District Health Savings Acct	1,200	1,800	1,800	1,000
22-2643-6242	District Health Savings Acct	0	0	0	1,000
12-2643-6243	Life Insurance	1,098	666	740	425
22-2643-6243	Life Insurance	509	509	554	513
12-2643-6244	Dental Insurance	2,879	2,455	3,415	2,695
22-2643-6244	Dental Insurance	718	723	759	1,155
12-2643-6245	Long Term Disability Ins	1,003	849	1,084	938
22-2643-6245	Long Term Disability Ins	748	748	813	1,140
12-2643-6291	Other Employer Benefits	1,787	1,788	1,787	0
22-2643-6291	Other Employer Benefits	10,709	10,709	10,709	12,497
12-2643-6319	Other Professional Services	40,585	24,398	77,000	75,000
12-2643-6343	Travel	968	0	2,000	15,000
12-2643-6361	Communication	840	840	840	1,260
12-2643-6362	Advertising	0	0	1,000	1,000
12-2643-6363	Printing and Binding	122	37	2,000	2,500
12-2643-6371	Dues and Memberships	616	225	1,000	1,000
12-2643-6391	Other Purchased Services	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2643-6398	Other Expenses	0	0	0	0
12-2643-6411	General Supplies	2,548	1,923	3,000	3,000
12-2643-6412	Technology Supplies/Licenses	29,740	29,989	35,500	35,500
12-2643-6491	Other Supplies and Materials	0	0	250	2,000
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-2643	Human Resource Services	954,239	900,486	1,035,607	1,124,872
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12-2644-6162	Classified Extra Pay	0	109,750	219,500	0
12-2644-6211	Teacher Retirement	0	415	829	0
12-2644-6221	Non-Teacher Retirement	0	8,452	16,903	0
12-2644-6231	Social Security Retirement	0	6,388	12,774	0
12-2644-6232	Medicare	0	1,529	3,059	0
12-2644-6319	Other Professional Services	71	0	0	2,000
12-2644-6343	Travel	250	1,078	7,500	2,500
12-2644-6411	General Supplies	782	1,066	2,200	4,000
16-2644-6411	General Supplies	169	0	0	0
12-2644-6491	Other Supplies and Materials	2,757	3,723	6,885	6,300
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-2644	Professional Development Non-Instruc	4,029	132,401	269,650	14,800
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12-2645-6151	Classified Regular Salaries	26,239	126,787	0	175,139
17-2645-6151	Classified Regular Salaries	2,335	0	44,000	45,883
12-2645-6153	Classified Substitute Salarie	0	3,746	0	1,000
12-2645-6162	Classified Extra Pay	0	8,813	0	20,000
17-2645-6162	Classified Extra Pay	0	0	0	0
12-2645-6171	Classified Leave Payouts	0	0	0	0
17-2645-6171	Classified Leave Payouts	0	0	0	0
12-2645-6221	Non-Teacher Retirement	2,051	10,584	0	15,866
17-2645-6221	Non-Teacher Retirement	160	0	3,612	3,765
12-2645-6231	Social Security Retirement	1,693	8,694	0	11,601
17-2645-6231	Social Security Retirement	145	0	2,719	2,739
12-2645-6232	Medicare	396	2,033	0	2,714
17-2645-6232	Medicare	34	0	636	641
12-2645-6241	Health Insurance	105,718	100,864	82,000	90,834
17-2645-6241	Health Insurance	0	0	8,268	8,611
12-2645-6242	District Health Savings Acct	0	0	0	1,000
17-2645-6242	District Health Savings Acct	0	0	600	1,000
12-2645-6243	Life Insurance	47	243	0	223
17-2645-6243	Life Insurance	0	0	82	58
12-2645-6244	Dental Insurance	105	723	0	1,155
17-2645-6244	Dental Insurance	0	0	380	385



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2645-6245	Long Term Disability Ins	70	336	0	490
17-2645-6245	Long Term Disability Ins	0	0	120	128
17-2645-6261	Workers' Compensation	0	0	0	0
12-2645-6291	Other Employer Benefits	42,615	38,123	42,000	42,000
12-2645-6319	Other Professional Services	977,688	989,911	1,172,737	994,915
17-2645-6319	Other Professional Services	0	0	0	0
12-2645-6334	Rentals-Equipment	1,007	1,094	1,043	1,043
12-2645-6361	Communication	0	1	0	0
12-2645-6363	Printing and Binding	98	70	100	200
12-2645-6391	Other Purchased Services	0	0	0	0
12-2645-6411	General Supplies	41,470	48,483	90,300	106,300
12-2645-6412	Technology Supplies/Licenses	0	0	0	450
12-2645-6491	Other Supplies and Materials	0	0	0	1,000
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-2645	Employee Health Services	1,201,871	1,340,505	1,448,597	1,529,140
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22-2649-6131	Certificated Supplemental Pay	0	0	0	0
12-2649-6151	Classified Regular Salaries	0	0	0	0
12-2649-6162	Classified Extra Pay	21,518	0	0	0
12-2649-6221	Non-Teacher Retirement	1,460	0	0	0
12-2649-6231	Social Security Retirement	1,320	0	0	0
12-2649-6232	Medicare	308	0	0	0
22-2649-6232	Medicare	0	0	0	0
12-2649-6241	Health Insurance	0	0	0	0
12-2649-6243	Life Insurance	0	0	0	0
12-2649-6244	Dental Insurance	0	0	0	0
12-2649-6245	Long Term Disability Ins	0	0	0	0
12-2649-6291	Other Employer Benefits	0	0	200,000	200,000
12-2649-6411	General Supplies	43,083	109,539	15,000	20,000
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-2649	Other Staff Services	67,689	109,539	215,000	220,000
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12-2662-6151	Classified Regular Salaries	162,083	161,613	171,351	225,016
12-2662-6162	Classified Extra Pay	852	1,362	0	800
12-2662-6221	Non-Teacher Retirement	12,686	12,783	13,534	17,905
12-2662-6231	Social Security Retirement	9,993	10,103	10,608	13,766
12-2662-6232	Medicare	2,337	2,363	2,481	3,220
12-2662-6241	Health Insurance	20,918	22,484	24,805	34,445
12-2662-6242	District Health Savings Acct	1,200	1,200	1,200	2,000
12-2662-6243	Life Insurance	351	308	319	285
12-2662-6244	Dental Insurance	1,078	1,084	1,139	1,540



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2662-6245	Long Term Disability Ins	429	429	468	630
12-2662-6361	Communication	823	840	840	840
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-2662	Systems Analysis Services	212,750	214,569	226,745	300,447
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12-3111-6151	Classified Regular Salaries	106,419	102,661	112,006	106,040
12-3111-6162	Classified Extra Pay	1,868	2,262	0	100
12-3111-6171	Classified Leave Payouts	0	0	0	0
12-3111-6221	Non-Teacher Retirement	8,456	8,267	8,870	8,509
12-3111-6231	Social Security Retirement	6,205	5,941	6,363	5,979
12-3111-6232	Medicare	1,452	1,389	1,488	1,398
12-3111-6241	Health Insurance	13,945	14,999	16,537	17,222
12-3111-6242	District Health Savings Acct	1,200	1,200	1,200	2,000
12-3111-6243	Life Insurance	249	205	209	134
12-3111-6244	Dental Insurance	719	723	759	770
12-3111-6245	Long Term Disability Ins	277	276	306	297
12-3111-6291	Other Employer Benefits	1,787	1,787	1,787	1,787
12-3111-6315	Audit Services	1,817	2,169	4,000	2,000
12-3111-6319	Other Professional Services	6,225	10,570	15,000	15,000
12-3111-6361	Communication	1,198	1,176	2,000	2,000
12-3111-6363	Printing and Binding	296	308	1,000	1,000
12-3111-6411	General Supplies	132	216	1,000	1,000
12-3111-6412	Technology Supplies/Licenses	1,493	1,084	500	2,000
12-3111-6491	Other Supplies and Materials	0	306	0	500
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-3111	Direction-Community Services	153,738	155,539	173,025	167,736
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12-3211-6151	Classified Regular Salaries	118,355	118,355	124,911	130,257
12-3211-6153	Classified Substitute Salarie	488	735	400	600
12-3211-6162	Classified Extra Pay	100,136	116,095	141,487	142,987
12-3211-6171	Classified Leave Payouts	1,000	3,351	1,000	0
12-3211-6211	Teacher Retirement	41	574	0	0
12-3211-6221	Non-Teacher Retirement	8,962	9,606	9,595	9,978
12-3211-6231	Social Security Retirement	11,092	11,696	7,321	7,649
12-3211-6232	Medicare	2,596	2,790	1,712	1,789
12-3211-6241	Health Insurance	13,946	14,970	16,536	17,222
12-3211-6242	District Health Savings Acct	1,200	1,200	1,200	2,000
12-3211-6243	Life Insurance	214	214	233	165
12-3211-6244	Dental Insurance	718	722	760	770
12-3211-6245	Long Term Disability Ins	308	313	341	364
12-3211-6291	Other Employer Benefits	873	873	873	873



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-3211-6319	Other Professional Services	0	150	415	415
12-3211-6332	Repairs and Maintenance	2,551	1,333	5,600	5,600
12-3211-6334	Rentals-Equipment	615	615	615	615
12-3211-6343	Travel	70	71	100	0
12-3211-6361	Communication	735	840	840	420
12-3211-6363	Printing and Binding	26	23	600	600
12-3211-6398	Other Expenses	0	129	0	0
12-3211-6411	General Supplies	23,895	22,518	32,900	32,900
12-3211-6412	Technology Supplies/Licenses	849	1,199	0	0
12-3211-6491	Other Supplies and Materials	2,085	2,281	4,000	4,000
42-3211-6541	Regular Equipment	13,137	1,325	6,500	6,500
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-3211	Community Recreation Services	303,892	311,978	357,939	365,704
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12-3512-6319	Other Professional Services	0	0	0	0
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-3512	Early Childhood Instruction	0	0	0	0
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22-3611-6131	Certificated Supplemental Pay	0	490	6,000	6,000
22-3611-6211	Teacher Retirement	0	0	1,545	1,545
22-3611-6231	Social Security Retirement	0	30	22	22
22-3611-6232	Medicare	0	7	22	22
12-3611-6319	Other Professional Services	1,201	23,372	61,987	58,087
12-3611-6361	Communication	0	12,000	0	0
12-3611-6391	Other Purchased Services	0	0	0	0
12-3611-6398	Other Expenses	11,412	7,409	3,200	3,200
12-3611-6411	General Supplies	4,801	10,955	8,775	8,775
12-3611-6412	Technology Supplies/Licenses	411	0	0	0
12-3611-6491	Other Supplies and Materials	197	116	425	425
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-3611	Welfare Activities Services	18,022	54,379	81,976	78,076
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22-3711-6131	Certificated Supplemental Pay	11,496	14,801	36,779	27,500
22-3711-6231	Social Security Retirement	713	918	2,280	1,705
22-3711-6232	Medicare	167	215	533	399
12-3711-6312	Instructional Program Improve	2,173	0	3,000	3,000
12-3711-6316	Data Processing/Technology Se	0	160	0	0
12-3711-6319	Other Professional Services	0	0	3,000	3,000
12-3711-6391	Other Purchased Services	0	0	0	0
12-3711-6411	General Supplies	31	25,330	121,615	61,566



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-3711-6412	Technology Supplies/Licenses	0	28,324	0	0
42-3711-6541	Regular Equipment	0	8,199	0	0
42-3711-6543	Technology Hardware	0	0	0	0
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-3711	Non-Public School Student Services	14,580	77,947	167,207	97,170
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12-3811-6162	Classified Extra Pay	44,383	0	0	0
12-3811-6211	Teacher Retirement	660	0	0	0
12-3811-6221	Non-Teacher Retirement	2,577	0	0	0
12-3811-6231	Social Security Retirement	2,752	0	0	0
12-3811-6232	Medicare	644	0	0	0
12-3811-6241	Health Insurance	0	0	0	0
12-3811-6271	Unemployment Compensation	0	4,706	0	0
12-3811-6319	Other Professional Services	0	0	0	0
12-3811-6391	Other Purchased Services	8,668	0	0	0
12-3811-6411	General Supplies	605	0	0	0
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-3811	Custody & Care of Children Services	60,289	4,706	0	0
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12-3812-6151	Classified Regular Salaries	259,295	271,769	292,539	274,559
12-3812-6153	Classified Substitute Salarie	12,794	<266>	55,972	55,972
12-3812-6161	Classified Part-Time Salaries	13,627	<5,194>	0	0
12-3812-6162	Classified Extra Pay	69,973	48,771	71,000	61,000
12-3812-6171	Classified Leave Payouts	5,181	1,260	1,000	1,000
12-3812-6211	Teacher Retirement	1,386	2,835	3,564	0
12-3812-6221	Non-Teacher Retirement	24,109	21,000	24,110	25,120
12-3812-6231	Social Security Retirement	21,047	19,521	22,191	20,976
12-3812-6232	Medicare	4,932	4,573	9,472	9,223
12-3812-6241	Health Insurance	25,941	25,814	33,567	29,634
12-3812-6242	District Health Savings Acct	750	1,181	1,485	1,525
12-3812-6243	Life Insurance	549	538	587	388
12-3812-6244	Dental Insurance	1,413	1,360	2,153	1,942
12-3812-6245	Long Term Disability Ins	710	739	828	799
12-3812-6261	Workers' Compensation	12,213	7,019	11,352	8,619
12-3812-6271	Unemployment Compensation	0	10,551	7,000	7,000
12-3812-6291	Other Employer Benefits	4,757	4,757	4,757	4,757
12-3812-6319	Other Professional Services	35,249	22,497	48,600	33,600
12-3812-6343	Travel	0	0	3,000	3,000
12-3812-6361	Communication	840	840	840	840
12-3812-6363	Printing and Binding	705	383	500	500
12-3812-6391	Other Purchased Services	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-3812-6398	Other Expenses	11,213	5,839	10,000	10,000
12-3812-6411	General Supplies	11,184	3,095	14,000	14,000
12-3812-6412	Technology Supplies/Licenses	848	50	2,000	2,000
12-3812-6491	Other Supplies and Materials	29,678	4,194	28,000	28,000
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-3812	Afterschool Programs	548,394	453,126	648,517	594,454
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12-3911-6151	Classified Regular Salaries	47,970	47,970	50,628	52,795
15-3911-6151	Classified Regular Salaries	0	0	0	0
12-3911-6161	Classified Part-Time Salaries	34,454	28,335	10,089	28,726
12-3911-6162	Classified Extra Pay	11,140	7,533	10,000	7,600
15-3911-6162	Classified Extra Pay	14,887	0	0	0
12-3911-6171	Classified Leave Payouts	191	0	0	0
12-3911-6221	Non-Teacher Retirement	7,063	6,386	4,758	6,827
15-3911-6221	Non-Teacher Retirement	1,019	0	0	0
12-3911-6231	Social Security Retirement	5,683	5,068	3,647	4,908
15-3911-6231	Social Security Retirement	923	0	0	0
12-3911-6232	Medicare	1,330	1,185	853	1,148
15-3911-6232	Medicare	215	0	0	0
12-3911-6241	Health Insurance	7,263	8,927	8,268	17,222
15-3911-6241	Health Insurance	0	0	0	0
12-3911-6242	District Health Savings Acct	600	600	600	1,000
15-3911-6242	District Health Savings Acct	0	0	0	0
12-3911-6243	Life Insurance	89	90	94	104
15-3911-6243	Life Insurance	0	0	0	0
12-3911-6244	Dental Insurance	374	430	380	770
15-3911-6244	Dental Insurance	0	0	0	0
12-3911-6245	Long Term Disability Ins	129	132	138	228
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6271	Unemployment Compensation	0	98	0	0
15-3911-6291	Other Employer Benefits	0	0	0	0
12-3911-6311	Purchased Instructional Servi	0	0	0	0
12-3911-6319	Other Professional Services	5,084	4,529	6,500	6,000
12-3911-6332	Repairs and Maintenance	1,269	2,082	2,500	2,500
15-3911-6343	Travel	0	34	0	0
15-3911-6361	Communication	0	0	0	0
12-3911-6362	Advertising	0	0	250	250
12-3911-6363	Printing and Binding	63	7	250	250
15-3911-6363	Printing and Binding	345	0	0	0
11-3911-6398	Other Expenses	105,000	113,000	110,000	110,000
12-3911-6398	Other Expenses	0	0	0	0
12-3911-6411	General Supplies	12,278	8,570	12,800	13,300



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
15-3911-6411	General Supplies	1,826	0	0	0
16-3911-6411	General Supplies	556	608	0	0
12-3911-6412	Technology Supplies/Licenses	801	0	1,500	1,500
12-3911-6491	Other Supplies and Materials	71,324	83,805	70,000	72,000
15-3911-6491	Other Supplies and Materials	34,773	0	0	0
16-3911-6491	Other Supplies and Materials	174	324	0	0
42-3911-6541	Regular Equipment	1,092	0	4,000	4,000
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-3911	Other Community Services	367,915	319,713	297,255	331,128
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22-3912-6111	Certificated Regular Salaries	85,427	85,427	86,321	89,918
22-3912-6131	Certificated Supplemental Pay	0	0	2,000	0
12-3912-6151	Classified Regular Salaries	137,357	137,357	146,120	152,670
12-3912-6153	Classified Substitute Salarie	0	0	0	2,000
12-3912-6162	Classified Extra Pay	5,547	8,840	4,000	6,000
12-3912-6211	Teacher Retirement	0	0	0	0
22-3912-6211	Teacher Retirement	8,970	9,013	9,184	9,565
12-3912-6221	Non-Teacher Retirement	11,821	12,223	12,897	13,642
12-3912-6231	Social Security Retirement	8,522	8,608	8,879	9,407
22-3912-6231	Social Security Retirement	4,477	4,523	4,536	4,646
12-3912-6232	Medicare	1,993	2,013	2,086	2,196
22-3912-6232	Medicare	1,047	1,058	1,061	1,087
12-3912-6241	Health Insurance	27,890	30,168	33,074	34,445
22-3912-6241	Health Insurance	6,972	7,542	8,268	8,611
12-3912-6242	District Health Savings Acct	1,800	1,800	1,800	3,000
12-3912-6243	Life Insurance	455	290	272	193
22-3912-6243	Life Insurance	145	145	151	108
12-3912-6244	Dental Insurance	1,440	1,446	1,518	1,540
22-3912-6244	Dental Insurance	360	361	380	385
12-3912-6245	Long Term Disability Ins	364	364	399	427
22-3912-6245	Long Term Disability Ins	213	213	222	238
12-3912-6313	Pupil Services	0	0	0	0
12-3912-6319	Other Professional Services	285	531	4,600	5,000
12-3912-6343	Travel	834	94	2,000	1,500
12-3912-6361	Communication	753	823	2,140	2,140
12-3912-6363	Printing and Binding	0	0	1,500	1,500
12-3912-6391	Other Purchased Services	0	0	0	0
12-3912-6411	General Supplies	383	1,264	2,800	2,400
12-3912-6412	Technology Supplies/Licenses	99	0	100	100
12-3912-6491	Other Supplies and Materials	0	1,138	2,250	2,250
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-3912	Parental Involvement	307,154	315,241	338,558	354,968



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
42-4021-6511 Land		0	0	200,000	1,500,000
41-4021-6531 Site Improvements		0	0	500,000	0
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-4021 Land Acquisition & Development Servi		0	0	700,000	1,500,000
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42-4031-6521 Buildings		0	0	0	1,000,000
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-4031 Architecture Engineering & Legal Ser		0	0	0	1,000,000
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41-4051-6521 Buildings		0	0	8,064,102	19,021,000
42-4051-6521 Buildings		1,370,000	1,536,250	4,759,000	1,540,000
42-4051-6531 Site Improvements		0	34,810	0	0
42-4051-6541 Regular Equipment		403,932	0	0	0
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-4051 Building Acquisition Construction &		1,773,932	1,571,060	12,823,102	20,561,000
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41-4091-6531 Site Improvements		0	80,298	500,000	0
42-4091-6531 Site Improvements		0	0	0	0
=====		=====	=====	=====	=====
-4091 Other Facilities Acquisition & Const		0	80,298	500,000	0
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31-5111-6611 Principal-Bonds		52,575,000	35,895,000	6,760,000	8,075,000
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-5111 Principal-Bonded Indebtedness		52,575,000	35,895,000	6,760,000	8,075,000
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31-5211-6621 Interest-Bonds		10,108,355	7,590,105	6,995,038	7,330,237
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-5211 Interest-Bonded Indebtedness		10,108,355	7,590,105	6,995,038	7,330,237
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42-5231-6623 Interest-Lease Purchase Agree		632,832	520,379	408,088	350,450
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-5231 Interest-Lease Purchase Agreement		632,832	520,379	408,088	350,450
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31-5311-6631 Fees-Bonds		4,850	3,400	6,000	6,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
41-5311-6631 Fees-Bonds		0	320,450	0	0
		=====	=====	=====	=====
-5311 Fees-Bonded Indebtedness		4,850	323,850	6,000	6,000
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42-5331-6633 Fees-Lease Purchase Agreement		15,334	9,783	12,000	12,000
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-5331 Fees-Lease Purchase Agreements		15,334	9,783	12,000	12,000
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GRAND TOTAL		102,071,519	80,805,107	101,043,676	108,848,381
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INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-1111-6441	Library Books	0	272	0	0
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-1111	Elementary Instruction	0	272	0	0
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12-1221-6153	Classified Substitute Salaries	0	0	0	0
12-1221-6231	Social Security Retirement	0	0	0	0
12-1221-6232	Medicare	0	0	0	0
=====		=	=	=	=
-1221	Special Education Instruction	0	0	0	0
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22-1281-6111	Certificated Regular Salaries	461,653	350,887	444,884	422,410
22-1281-6121	Certificated Substitute Salari	3,558	1,051	0	1,240
22-1281-6131	Certificated Supplemental Pay	0	3,096	1,200	1,350
12-1281-6152	Instructional Aide Salaries	134,500	70,207	108,662	146,496
12-1281-6153	Classified Substitute Salaries	1,716	8,505	0	1,000
12-1281-6162	Classified Extra Pay	2,825	1,091	4,000	1,500
12-1281-6211	Teacher Retirement	2,758	4,201	5,658	3,372
22-1281-6211	Teacher Retirement	73,423	58,056	74,735	70,576
12-1281-6221	Non-Teacher Retirement	10,517	4,070	6,553	11,387
22-1281-6221	Non-Teacher Retirement	0	0	0	0
12-1281-6231	Social Security Retirement	8,218	4,522	6,384	8,681
22-1281-6231	Social Security Retirement	189	65	0	100
12-1281-6232	Medicare	1,923	1,057	1,500	2,030
22-1281-6232	Medicare	6,415	4,883	6,184	5,826
12-1281-6241	Health Insurance	39,316	30,739	39,765	51,667
22-1281-6241	Health Insurance	41,833	44,432	66,146	60,278
12-1281-6242	District Health Savings Acct	1,239	600	486	1,000
22-1281-6242	District Health Savings Acct	1,800	1,200	1,200	3,000
12-1281-6243	Life Insurance	440	135	205	187
22-1281-6243	Life Insurance	857	629	831	536
12-1281-6244	Dental Insurance	2,427	1,462	2,205	2,695
22-1281-6244	Dental Insurance	2,886	2,469	3,417	3,080
12-1281-6245	Long Term Disability Ins	338	181	297	410
22-1281-6245	Long Term Disability Ins	1,256	916	1,214	1,183
12-1281-6291	Other Employer Benefits	102	0	0	0
12-1281-6311	Purchased Instructional Servic	0	0	0	0
12-1281-6343	Travel	543	1,167	900	850
12-1281-6363	Printing and Binding	0	0	250	250
12-1281-6411	General Supplies	1,545	3,197	15,000	15,000
12-1281-6412	Technology Supplies/Licenses	3,063	825	0	0
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INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-1281	Early Childhood Special Education	805,340	599,643	791,676	816,104
16-1411-6411	General Supplies	647	0	0	0
-1411	Student Activities (Curricular)	647	0	0	0
22-1933-6311	Purchased Instructional Servic	20,965	0	0	0
-1933	Tuition for Sped Services in Private	20,965	0	0	0
12-2113-6151	Classified Regular Salaries	419,481	359,878	462,444	458,922
12-2113-6211	Teacher Retirement	962	0	0	0
12-2113-6221	Non-Teacher Retirement	32,964	29,042	37,151	37,063
12-2113-6231	Social Security Retirement	25,684	21,976	28,487	27,994
12-2113-6232	Medicare	6,007	5,141	6,943	6,547
12-2113-6241	Health Insurance	67,307	60,916	75,647	77,501
12-2113-6242	District Health Savings Acct	2,400	1,200	18,230	4,000
12-2113-6243	Life Insurance	688	653	650	582
12-2113-6244	Dental Insurance	3,776	3,285	3,773	3,849
12-2113-6245	Long Term Disability Ins	1,011	949	1,337	1,285
12-2113-6361	Communication	362	420	511	420
-2113	Social Work Services	560,642	483,460	635,173	618,163
22-2122-6232	Medicare	0	0	0	0
-2122	Guidance Counseling Services	0	0	0	0
12-2134-6151	Classified Regular Salaries	161,481	115,574	115,108	144,013
12-2134-6152	Instructional Aide Salaries	699	0	0	0
12-2134-6153	Classified Substitute Salaries	2,374	0	0	0
12-2134-6162	Classified Extra Pay	1,210	764	1,447	325
12-2134-6171	Classified Leave Payouts	0	1,045	0	0
12-2134-6221	Non-Teacher Retirement	12,231	8,553	8,801	11,460
12-2134-6231	Social Security Retirement	9,534	6,773	6,711	8,569
12-2134-6232	Medicare	2,231	1,585	1,611	2,008
12-2134-6241	Health Insurance	16,331	7,514	12,159	21,529
12-2134-6243	Life Insurance	522	253	189	183



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2134-6244	Dental Insurance	1,364	902	944	1,156
12-2134-6245	Long Term Disability Ins	424	305	341	404
12-2134-6411	General Supplies	574	0	0	0
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-2134	Nursing Services	208,975	143,268	147,311	189,647
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22-2142-6111	Certificated Regular Salaries	69,626	37,996	0	69,034
22-2142-6211	Teacher Retirement	11,070	6,468	0	11,257
22-2142-6232	Medicare	951	508	0	893
22-2142-6241	Health Insurance	6,391	4,933	0	8,611
22-2142-6242	District Health Savings Acct	0	300	0	500
22-2142-6243	Life Insurance	102	86	0	84
22-2142-6244	Dental Insurance	330	241	0	385
22-2142-6245	Long Term Disability Ins	150	98	0	186
12-2142-6343	Travel	243	0	100	100
12-2142-6361	Communication	350	0	0	420
12-2142-6411	General Supplies	0	0	0	0
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-2142	Psychological Services	89,213	50,630	100	91,470
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22-2152-6111	Certificated Regular Salaries	196,319	227,570	274,763	286,927
12-2152-6162	Classified Extra Pay	0	0	0	0
12-2152-6211	Teacher Retirement	0	0	0	0
22-2152-6211	Teacher Retirement	31,656	29,821	37,142	38,056
22-2152-6221	Non-Teacher Retirement	0	3,620	3,946	4,456
22-2152-6231	Social Security Retirement	0	2,101	1,971	2,365
12-2152-6232	Medicare	0	0	0	0
22-2152-6232	Medicare	2,847	3,112	3,710	3,873
22-2152-6241	Health Insurance	20,916	29,815	37,208	38,750
22-2152-6243	Life Insurance	352	393	497	331
22-2152-6244	Dental Insurance	1,082	1,415	1,708	1,732
22-2152-6245	Long Term Disability Ins	493	573	725	732
12-2152-6313	Pupil Services	106,331	15,853	20,000	40,000
12-2152-6343	Travel	1,402	1,105	500	600
12-2152-6411	General Supplies	1,534	3,712	0	0
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-2152	Speech Pathology and Audiology Servic	362,932	319,090	382,170	417,822
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12-2162-6151	Classified Regular Salaries	75,141	75,141	75,981	83,533
12-2162-6221	Non-Teacher Retirement	5,429	5,448	5,532	6,063



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2162-6231	Social Security Retirement	4,629	4,605	4,646	5,112
12-2162-6232	Medicare	1,083	1,077	1,087	1,196
12-2162-6241	Health Insurance	3,371	3,800	4,134	4,306
12-2162-6243	Life Insurance	136	136	142	106
12-2162-6244	Dental Insurance	505	506	531	539
12-2162-6245	Long Term Disability Ins	199	199	207	234
12-2162-6313	Pupil Services	14,375	0	0	0
12-2162-6343	Travel	292	217	300	300
12-2162-6411	General Supplies	873	744	0	0
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-2162	Occupational Therapy Services	106,033	91,873	92,560	101,389
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12-2172-6151	Classified Regular Salaries	0	0	0	73,134
12-2172-6221	Non-Teacher Retirement	0	0	0	5,881
12-2172-6231	Social Security Retirement	0	0	0	4,336
12-2172-6232	Medicare	0	0	0	1,014
12-2172-6241	Health Insurance	0	0	0	12,056
12-2172-6242	District Health Savings Acct	0	0	0	1,400
12-2172-6243	Life Insurance	0	0	0	93
12-2172-6244	Dental Insurance	0	0	0	539
12-2172-6245	Long Term Disability Ins	0	0	0	205
12-2172-6313	Pupil Services	19,438	0	0	0
12-2172-6343	Travel	0	122	150	500
12-2172-6411	General Supplies	150	0	0	0
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-2172	Physical Therapy Services	19,588	122	150	99,158
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22-2182-6111	Certificated Regular Salaries	0	0	0	0
22-2182-6211	Teacher Retirement	0	0	0	0
22-2182-6232	Medicare	0	0	0	0
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-2182	Visually Impaired Services	0	0	0	0
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22-2191-6111	Certificated Regular Salaries	59,143	52,899	58,149	60,896
22-2191-6131	Certificated Supplemental Pay	0	1,716	1,800	1,800
22-2191-6211	Teacher Retirement	9,639	9,061	9,940	10,388
22-2191-6232	Medicare	855	782	854	893
22-2191-6241	Health Insurance	6,972	7,599	8,268	8,611
22-2191-6243	Life Insurance	106	96	109	77
22-2191-6244	Dental Insurance	361	361	380	385



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-2191-6245	Long Term Disability Ins	156	140	159	171
12-2191-6313	Pupil Services	6,938	0	0	0
12-2191-6343	Travel	204	0	0	0
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-2191	Other Student Support Services	84,374	72,654	79,659	83,221
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22-2213-6131	Certificated Supplemental Pay	0	275	275	500
12-2213-6151	Classified Regular Salaries	491,216	416,253	516,184	500,691
12-2213-6162	Classified Extra Pay	12,564	7,808	25,614	12,260
12-2213-6211	Teacher Retirement	19,785	12,155	16,163	15,149
22-2213-6211	Teacher Retirement	0	32	32	50
12-2213-6221	Non-Teacher Retirement	25,769	24,705	27,906	30,082
22-2213-6221	Non-Teacher Retirement	0	7	8	8
12-2213-6231	Social Security Retirement	30,289	25,366	28,733	30,580
22-2213-6231	Social Security Retirement	0	6	6	25
12-2213-6232	Medicare	7,082	5,931	6,878	7,215
22-2213-6232	Medicare	0	4	4	10
12-2213-6241	Health Insurance	72,720	59,317	64,860	68,890
12-2213-6242	District Health Savings Acct	3,600	3,000	12,660	4,000
12-2213-6243	Life Insurance	1,067	729	799	636
12-2213-6244	Dental Insurance	3,767	3,122	4,200	3,849
12-2213-6245	Long Term Disability Ins	1,231	981	1,644	1,403
12-2213-6319	Other Professional Services	0	20	0	1,000
12-2213-6343	Travel	0	0	1,000	1,000
12-2213-6361	Communication	58	421	559	420
12-2213-6371	Dues and Memberships	0	0	100	100
12-2213-6491	Other Supplies and Materials	2,500	2,724	3,250	2,250
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-2213	Instructional Staff Training Services	671,648	562,856	710,875	680,118
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22-2214-6121	Certificated Substitute Salari	95	0	0	0
22-2214-6231	Social Security Retirement	6	0	0	0
22-2214-6232	Medicare	1	0	0	0
12-2214-6343	Travel	0	0	0	0
12-2214-6411	General Supplies	0	0	2,057	2,079
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-2214	State Professional Development	102	0	2,057	2,079
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22-2219-6131	Certificated Supplemental Pay	0	9,500	0	0
12-2219-6153	Classified Substitute Salaries	1,315	0	5,500	3,000



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2219-6162	Classified Extra Pay	3,333	1,064	0	2,500
12-2219-6211	Teacher Retirement	65	0	0	0
22-2219-6211	Teacher Retirement	0	1,305	0	0
12-2219-6221	Non-Teacher Retirement	235	61	0	0
22-2219-6221	Non-Teacher Retirement	0	74	0	0
12-2219-6231	Social Security Retirement	282	66	341	341
22-2219-6231	Social Security Retirement	0	152	0	0
12-2219-6232	Medicare	66	15	80	80
22-2219-6232	Medicare	0	132	0	0
12-2219-6312	Instructional Program Improvem	1,500	0	0	0
12-2219-6319	Other Professional Services	24,920	44,890	32,071	24,110
12-2219-6343	Travel	7,034	0	16,700	17,500
12-2219-6411	General Supplies	1,555	5,851	27,844	12,857
12-2219-6491	Other Supplies and Materials	1,826	459	1,917	650
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-2219	Other Improvement of Instruction Serv	42,131	63,569	84,453	61,038
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22-2329-6111	Certificated Regular Salaries	76,896	76,896	79,131	82,311
22-2329-6211	Teacher Retirement	12,213	12,297	12,728	13,240
22-2329-6232	Medicare	1,054	1,044	1,072	1,113
22-2329-6241	Health Insurance	6,972	7,599	8,268	8,611
22-2329-6243	Life Insurance	130	130	138	97
22-2329-6244	Dental Insurance	361	361	380	385
22-2329-6245	Long Term Disability Ins	191	191	202	216
12-2329-6343	Travel	233	67	200	250
12-2329-6361	Communication	0	0	420	420
12-2329-6411	General Supplies	3,725	0	0	0
12-2329-6412	Technology Supplies/Licenses	485	0	0	0
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-2329	Other Executive Administration Servic	102,260	98,585	102,539	106,643
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12-2331-6412	Technology Supplies/Licenses	0	382	0	0
42-2331-6543	Technology Hardware	0	1,882	0	0
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-2331	Administrative Technology Services	0	2,264	0	0
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22-2411-6111	Certificated Regular Salaries	6,940	0	0	0
22-2411-6112	Certificated Administrator Sal	164,717	167,124	199,772	187,169
12-2411-6151	Classified Regular Salaries	84,885	72,974	94,287	106,278
12-2411-6153	Classified Substitute Salaries	1,045	294	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2411-6162	Classified Extra Pay	3,204	2,411	1,817	1,600
12-2411-6171	Classified Leave Payouts	0	522	0	0
22-2411-6211	Teacher Retirement	27,017	26,327	29,930	29,748
12-2411-6221	Non-Teacher Retirement	7,023	6,076	6,977	8,667
12-2411-6231	Social Security Retirement	4,687	4,199	4,761	6,386
12-2411-6232	Medicare	1,096	983	1,266	1,505
22-2411-6232	Medicare	2,365	2,136	2,378	2,350
12-2411-6241	Health Insurance	12,989	13,930	13,000	17,223
22-2411-6241	Health Insurance	13,945	13,865	18,040	17,222
12-2411-6242	District Health Savings Acct	112	20	2,676	1,000
22-2411-6242	District Health Savings Acct	0	600	1,550	2,000
12-2411-6243	Life Insurance	287	165	151	136
22-2411-6243	Life Insurance	310	280	351	236
12-2411-6244	Dental Insurance	955	748	1,032	1,156
22-2411-6244	Dental Insurance	720	664	836	770
12-2411-6245	Long Term Disability Ins	242	176	271	297
22-2411-6245	Long Term Disability Ins	438	412	519	524
12-2411-6291	Other Employer Benefits	374	174	0	0
22-2411-6291	Other Employer Benefits	902	450	454	450
12-2411-6332	Repairs and Maintenance	0	0	0	0
12-2411-6334	Rentals-Equipment	4,278	4,280	10,631	10,000
12-2411-6336	Trash Removal	41	0	100	0
12-2411-6343	Travel	410	0	0	0
12-2411-6361	Communication	804	841	968	840
12-2411-6363	Printing and Binding	1,341	1,341	4,409	2,925
12-2411-6371	Dues and Memberships	1,455	520	805	840
12-2411-6411	General Supplies	0	0	0	0
12-2411-6491	Other Supplies and Materials	444	320	0	0
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-2411	Office of the Principal Services	343,026	321,832	396,981	399,322
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12-2523-6151	Classified Regular Salaries	78,889	99,392	89,320	92,960
12-2523-6162	Classified Extra Pay	1,946	180	0	300
12-2523-6221	Non-Teacher Retirement	6,546	8,204	7,314	7,611
12-2523-6231	Social Security Retirement	4,605	5,845	5,369	5,221
12-2523-6232	Medicare	1,077	1,367	1,256	1,221
12-2523-6241	Health Insurance	13,800	21,669	16,537	21,528
12-2523-6242	District Health Savings Acct	900	1,200	900	1,000
12-2523-6243	Life Insurance	259	241	166	118
12-2523-6244	Dental Insurance	712	1,039	759	770
12-2523-6245	Long Term Disability Ins	209	300	244	260
12-2523-6398	Other Expenses	0	0	0	500



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2523 Receiving & Disbursing Funds Services		108,943	139,437	121,865	131,489
12-2529-6398 Other Expenses		0	0	0	0
-2529 Other Fiscal Services		0	0	0	0
12-2542-6151 Classified Regular Salaries		139,753	131,756	118,940	160,080
12-2542-6162 Classified Extra Pay		3,297	6,608	0	0
12-2542-6221 Non-Teacher Retirement		11,602	11,520	9,939	13,450
12-2542-6231 Social Security Retirement		8,761	8,484	7,222	9,790
12-2542-6232 Medicare		2,050	1,984	1,689	2,290
12-2542-6241 Health Insurance		24,694	28,518	24,805	34,444
12-2542-6242 District Health Savings Acct		0	0	0	1,000
12-2542-6243 Life Insurance		425	288	223	203
12-2542-6244 Dental Insurance		1,372	1,373	1,138	1,540
12-2542-6245 Long Term Disability Ins		352	343	325	449
12-2542-6319 Other Professional Services		405	0	0	0
12-2542-6331 Cleaning Services		0	0	0	0
12-2542-6332 Repairs and Maintenance		27,024	30,601	0	0
12-2542-6334 Rentals-Equipment		0	0	0	0
12-2542-6335 Water and Sewer		11,368	9,618	0	0
12-2542-6336 Trash Removal		6,700	6,416	0	0
12-2542-6361 Communication		194	0	0	0
12-2542-6411 General Supplies		11,384	9,877	0	0
12-2542-6412 Technology Supplies/Licenses		14,557	0	0	0
12-2542-6481 Electric		63,548	65,954	0	0
12-2542-6482 Natural Gas		12,512	9,386	0	0
42-2542-6521 Buildings		2,224	7,570	59,890	0
-2542 Care & Upkeep of Buildings Services		342,222	330,296	224,171	223,246
12-2543-6332 Repairs and Maintenance		11,824	3,495	0	0
12-2543-6411 General Supplies		76	249	0	0
-2543 Care & Upkeep of Grounds Services		11,900	3,744	0	0
12-2544-6332 Repairs and Maintenance		0	0	0	0
12-2544-6411 General Supplies		504	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
-2544 Care & Upkeep of Equipment Services		504	0	0	0
12-2552-6161 Classified Part-Time Salaries		4,441	0	0	0
12-2552-6162 Classified Extra Pay		0	0	0	0
12-2552-6221 Non-Teacher Retirement		305	0	0	500
12-2552-6231 Social Security Retirement		275	0	0	850
12-2552-6232 Medicare		64	0	0	200
12-2552-6241 Health Insurance		0	0	0	0
12-2552-6242 District Health Savings Acct		0	0	0	0
12-2552-6243 Life Insurance		0	0	0	0
12-2552-6244 Dental Insurance		0	0	0	0
12-2552-6245 Long Term Disability Ins		0	0	0	0
12-2552-6334 Rentals-Equipment		0	0	0	0
12-2552-6351 Property Insurance		0	0	0	0
12-2552-6362 Advertising		0	0	0	0
-2552 District Operated Nondisabled Student		5,085	0	0	1,550
12-2559-6151 Classified Regular Salaries		25,031	25,456	0	0
12-2559-6152 Instructional Aide Salaries		0	0	0	0
12-2559-6153 Classified Substitute Salaries		12,857	6,371	12,750	450
12-2559-6161 Classified Part-Time Salaries		95,577	69,588	71,790	79,242
12-2559-6162 Classified Extra Pay		10,001	11,268	11,453	7,335
12-2559-6171 Classified Leave Payouts		0	0	0	0
12-2559-6211 Teacher Retirement		14	17	10	11
12-2559-6221 Non-Teacher Retirement		12,144	9,316	6,700	7,171
12-2559-6231 Social Security Retirement		8,513	6,708	4,771	5,278
12-2559-6232 Medicare		1,991	1,570	1,108	1,241
12-2559-6241 Health Insurance		32,164	21,194	16,375	15,459
12-2559-6242 District Health Savings Acct		835	752	537	1,058
12-2559-6243 Life Insurance		491	209	137	102
12-2559-6244 Dental Insurance		2,667	1,897	1,628	1,474
12-2559-6245 Long Term Disability Ins		385	272	196	222
12-2559-6291 Other Employer Benefits		<17>	<17>	0	0
12-2559-6316 Data Processing/Technology Ser		0	26	0	30
12-2559-6319 Other Professional Services		412	409	350	275
12-2559-6332 Repairs and Maintenance		375	576	400	600
12-2559-6334 Rentals-Equipment		34,953	16,765	16,729	0
12-2559-6337 Technology Repairs & Maintenan		450	394	500	500
12-2559-6341 Contracted Transportation To/F		0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-2559-6349	Other Transportation Services	10	107	0	200
12-2559-6351	Property Insurance	8,811	10,933	12,034	18,300
12-2559-6361	Communication	147	126	100	100
12-2559-6362	Advertising	4	23	0	50
12-2559-6363	Printing and Binding	32	19	0	20
12-2559-6371	Dues and Memberships	0	<11>	0	0
12-2559-6411	General Supplies	7,958	7,132	7,600	8,305
12-2559-6412	Technology Supplies/Licenses	2,256	3,547	4,300	3,925
12-2559-6486	Gasoline/Diesel	8,523	8,771	8,500	13,400
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-2559	Early Childhood Special Education Tra	266,584	203,418	177,968	164,748
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15-2562-6151	Classified Regular Salaries	32,765	183	60,794	0
15-2562-6161	Classified Part-Time Salaries	32,483	0	54,569	0
15-2562-6162	Classified Extra Pay	17,918	1,512	0	0
15-2562-6221	Non-Teacher Retirement	6,096	111	9,218	0
15-2562-6231	Social Security Retirement	4,945	105	6,272	0
15-2562-6232	Medicare	1,157	24	1,467	0
15-2562-6241	Health Insurance	17,175	0	33,074	0
15-2562-6242	District Health Savings Acct	0	0	600	0
15-2562-6243	Life Insurance	232	<5>	188	0
15-2562-6244	Dental Insurance	1,062	<75>	1,518	0
15-2562-6245	Long Term Disability Ins	177	<3>	272	0
15-2562-6319	Other Professional Services	387	412	0	0
15-2562-6332	Repairs and Maintenance	4,133	731	0	0
15-2562-6411	General Supplies	6,538	477	0	0
15-2562-6412	Technology Supplies/Licenses	218	0	0	0
15-2562-6471	Food Supplies (NS ONLY)	74,970	10,037	0	0
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-2562	Food Preparation & Dispensing Service	200,256	13,509	167,972	0
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15-2569-6151	Classified Regular Salaries	0	40,403	0	0
15-2569-6161	Classified Part-Time Salaries	0	38,720	0	0
15-2569-6162	Classified Extra Pay	0	38,514	0	0
15-2569-6221	Non-Teacher Retirement	0	9,243	0	0
15-2569-6231	Social Security Retirement	0	6,442	0	0
15-2569-6232	Medicare	0	1,506	0	0
15-2569-6241	Health Insurance	0	30,466	0	0
15-2569-6242	District Health Savings Acct	0	600	0	0
15-2569-6243	Life Insurance	0	185	0	0
15-2569-6244	Dental Insurance	0	1,433	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
15-2569-6245	Long Term Disability Ins	0	247	0	0
15-2569-6319	Other Professional Services	0	456	0	0
15-2569-6332	Repairs and Maintenance	0	3,647	0	0
15-2569-6411	General Supplies	0	3,698	0	0
15-2569-6471	Food Supplies (NS ONLY)	0	78,348	0	0
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-2569	Other Nutrition Services	0	253,908	0	0
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12-2644-6162	Classified Extra Pay	0	43,000	0	0
12-2644-6211	Teacher Retirement	0	576	0	0
12-2644-6221	Non-Teacher Retirement	0	3,066	0	0
12-2644-6231	Social Security Retirement	0	2,581	0	0
12-2644-6232	Medicare	0	603	0	0
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-2644	Professional Development Non-Instruct	0	49,826	0	0
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12-3411-6398	Other Expenses	0	0	4,600	27,600
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-3411	Public Library Services	0	0	4,600	27,600
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22-3511-6111	Certificated Regular Salaries	78,142	160,262	163,218	172,114
22-3511-6131	Certificated Supplemental Pay	2,783	659	0	0
22-3511-6141	Certificated Leave Payouts	1,000	750	1,000	500
12-3511-6161	Classified Part-Time Salaries	79,600	0	0	0
12-3511-6171	Classified Leave Payouts	0	0	1,000	0
12-3511-6211	Teacher Retirement	4,609	0	0	0
22-3511-6211	Teacher Retirement	9,242	14,031	14,424	15,172
12-3511-6221	Non-Teacher Retirement	2,719	0	0	0
22-3511-6221	Non-Teacher Retirement	2	2,733	2,770	2,922
12-3511-6231	Social Security Retirement	4,919	0	0	0
22-3511-6231	Social Security Retirement	4,954	9,790	9,846	10,360
12-3511-6232	Medicare	1,150	0	0	0
22-3511-6232	Medicare	1,159	2,289	2,303	2,423
12-3511-6241	Health Insurance	6,972	0	0	0
22-3511-6241	Health Insurance	13,944	22,797	24,805	25,834
12-3511-6243	Life Insurance	276	0	0	0
22-3511-6243	Life Insurance	285	315	304	218
12-3511-6244	Dental Insurance	721	0	0	0
22-3511-6244	Dental Insurance	721	1,446	1,518	1,540
12-3511-6245	Long Term Disability Ins	211	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
22-3511-6245	Long Term Disability Ins	217	425	446	482
12-3511-6319	Other Professional Services	990	300	800	0
12-3511-6343	Travel	2,482	1,528	2,500	1,600
12-3511-6361	Communication	0	0	0	0
12-3511-6363	Printing and Binding	14	52	100	100
12-3511-6371	Dues and Memberships	970	2,140	1,500	2,000
12-3511-6391	Other Purchased Services	0	0	0	0
12-3511-6411	General Supplies	820	212	4,735	500
12-3511-6412	Technology Supplies/Licenses	700	200	1,015	750
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-3511	Early Childhood Programs	219,602	219,929	232,284	236,515
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22-3512-6111	Certificated Regular Salaries	793,251	869,510	1,079,202	1,104,461
22-3512-6121	Certificated Substitute Salari	17,863	36,556	0	6,000
22-3512-6131	Certificated Supplemental Pay	0	6,446	0	0
22-3512-6141	Certificated Leave Payouts	4,250	0	0	0
12-3512-6151	Classified Regular Salaries	341,061	339,394	431,105	359,939
12-3512-6152	Instructional Aide Salaries	1,820,952	2,489,217	2,787,999	3,172,173
12-3512-6153	Classified Substitute Salaries	19,156	37,567	47,200	50,600
12-3512-6161	Classified Part-Time Salaries	191,623	9,548	33,041	35,516
12-3512-6162	Classified Extra Pay	208,032	289,023	580,213	281,190
12-3512-6171	Classified Leave Payouts	8,925	5,466	5,000	5,000
12-3512-6211	Teacher Retirement	42,825	62,445	57,057	63,862
22-3512-6211	Teacher Retirement	120,429	134,414	168,082	182,658
12-3512-6221	Non-Teacher Retirement	179,254	216,914	245,072	281,673
22-3512-6221	Non-Teacher Retirement	3	1,074	2,280	0
12-3512-6231	Social Security Retirement	154,115	187,605	201,466	230,362
22-3512-6231	Social Security Retirement	4,404	6,658	4,443	2,984
12-3512-6232	Medicare	36,076	44,075	51,203	54,537
22-3512-6232	Medicare	11,542	12,935	15,150	15,739
12-3512-6241	Health Insurance	464,048	648,464	779,537	833,407
22-3512-6241	Health Insurance	80,761	119,898	175,366	146,388
12-3512-6242	District Health Savings Acct	20,649	29,388	31,481	48,273
22-3512-6242	District Health Savings Acct	3,600	4,800	4,800	8,000
12-3512-6243	Life Insurance	6,223	5,605	5,236	4,835
22-3512-6243	Life Insurance	1,308	1,466	1,947	1,398
12-3512-6244	Dental Insurance	25,609	33,172	36,645	40,966
22-3512-6244	Dental Insurance	6,197	7,139	9,936	8,855
12-3512-6245	Long Term Disability Ins	6,504	7,476	9,104	10,439
22-3512-6245	Long Term Disability Ins	1,905	2,140	2,788	3,093
12-3512-6261	Workers' Compensation	0	0	55,000	0
22-3512-6291	Other Employer Benefits	1,788	1,788	2,184	1,788



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-3512-6313	Pupil Services	0	0	0	0
12-3512-6319	Other Professional Services	2,148	27,174	42,218	37,456
12-3512-6331	Cleaning Services	91	252	802	600
12-3512-6332	Repairs and Maintenance	766	2,907	4,900	3,425
12-3512-6336	Trash Removal	14	0	0	0
12-3512-6343	Travel	12,090	4,155	15,467	4,175
12-3512-6361	Communication	1,139	1,839	1,560	1,570
12-3512-6363	Printing and Binding	1,334	1,322	3,026	1,215
12-3512-6371	Dues and Memberships	2,160	2,260	4,460	2,615
12-3512-6391	Other Purchased Services	426	0	0	0
12-3512-6411	General Supplies	73,013	200,581	188,508	125,652
12-3512-6412	Technology Supplies/Licenses	8,300	49,979	40,541	8,994
12-3512-6431	Textbooks	15,062	19,346	10,000	5,000
12-3512-6491	Other Supplies and Materials	37,812	150,643	243,711	165,004
42-3512-6541	Regular Equipment	3,378	399	0	2,500
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-3512	Early Childhood Instruction	4,730,086	6,071,040	7,377,730	7,312,342
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22-3811-6121	Certificated Substitute Salari	0	0	0	0
12-3811-6151	Classified Regular Salaries	62,209	0	0	0
12-3811-6153	Classified Substitute Salaries	44,093	23,248	0	0
12-3811-6161	Classified Part-Time Salaries	819,352	211	0	0
12-3811-6162	Classified Extra Pay	137,337	0	0	0
12-3811-6171	Classified Leave Payouts	1,000	0	0	0
12-3811-6211	Teacher Retirement	16,863	<236>	0	0
12-3811-6221	Non-Teacher Retirement	73,561	100	0	0
12-3811-6231	Social Security Retirement	63,591	1,450	0	0
22-3811-6231	Social Security Retirement	0	0	0	0
12-3811-6232	Medicare	14,900	339	0	0
22-3811-6232	Medicare	0	0	0	0
12-3811-6241	Health Insurance	203,408	<2,324>	0	0
12-3811-6242	District Health Savings Acct	3,801	0	0	0
12-3811-6243	Life Insurance	1,875	<10>	0	0
12-3811-6244	Dental Insurance	11,294	<120>	0	0
12-3811-6245	Long Term Disability Ins	2,643	<38>	0	0
12-3811-6261	Workers' Compensation	58,076	32,904	0	0
12-3811-6271	Unemployment Compensation	0	5,183	0	0
12-3811-6291	Other Employer Benefits	0	0	0	0
12-3811-6319	Other Professional Services	37,495	0	0	0
12-3811-6331	Cleaning Services	32	0	0	0
12-3811-6336	Trash Removal	21	0	0	0
12-3811-6343	Travel	461	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-3811-6361	Communication	1,479	0	0	0
12-3811-6363	Printing and Binding	76	0	0	0
12-3811-6371	Dues and Memberships	0	0	0	0
12-3811-6391	Other Purchased Services	0	0	0	0
12-3811-6398	Other Expenses	3,051	7,182	0	1,500
12-3811-6411	General Supplies	5,791	0	0	0
12-3811-6412	Technology Supplies/Licenses	1,160	0	0	0
12-3811-6491	Other Supplies and Materials	163,025	0	0	0
42-3811-6541	Regular Equipment	0	0	0	0
=====		=	=	=	=
-3811	Custody & Care of Children Services	1,726,594	67,889	0	1,500
-----		-	-	-	-
12-3812-6319	Other Professional Services	0	0	675	0
12-3812-6398	Other Expenses	0	0	5,000	0
=====		=	=	=	=
-3812	Afterschool Programs	0	0	5,675	0
-----		-	-	-	-
15-3911-6151	Classified Regular Salaries	11,768	0	0	66,528
15-3911-6161	Classified Part-Time Salaries	16,422	0	0	54,886
15-3911-6162	Classified Extra Pay	7,775	0	0	0
15-3911-6221	Non-Teacher Retirement	2,612	0	0	10,199
15-3911-6231	Social Security Retirement	2,070	0	0	6,914
15-3911-6232	Medicare	484	0	0	1,617
15-3911-6241	Health Insurance	6,698	0	0	34,444
15-3911-6242	District Health Savings Acct	63	0	0	0
15-3911-6243	Life Insurance	82	0	0	144
15-3911-6244	Dental Insurance	363	0	0	1,540
15-3911-6245	Long Term Disability Ins	63	0	0	316
15-3911-6411	General Supplies	3,759	0	0	0
16-3911-6411	General Supplies	2,475	2,108	0	0
15-3911-6491	Other Supplies and Materials	39,902	0	0	0
16-3911-6491	Other Supplies and Materials	1,068	3,726	0	0
=====		=	=	=	=
-3911	Other Community Services	95,604	5,834	0	176,588
-----		-	-	-	-
12-3912-6151	Classified Regular Salaries	29,096	31,113	42,976	37,095
12-3912-6153	Classified Substitute Salaries	0	6,707	0	0
12-3912-6162	Classified Extra Pay	881	178	2,061	750
12-3912-6221	Non-Teacher Retirement	2,398	2,678	3,597	3,242
12-3912-6231	Social Security Retirement	1,863	2,232	2,525	2,271



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 23*P9 - thru - 23*P9

ACCOUNT	DESCRIPTION	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2023 BUDGET
12-3912-6232	Medicare	437	523	687	540
12-3912-6241	Health Insurance	4,752	7,514	9,628	8,612
12-3912-6242	District Health Savings Acct	0	600	2,020	1,000
12-3912-6243	Life Insurance	73	89	87	47
12-3912-6244	Dental Insurance	246	362	476	385
12-3912-6245	Long Term Disability Ins	52	106	148	104
12-3912-6334	Rentals-Equipment	0	0	0	0
12-3912-6361	Communication	0	0	0	0
12-3912-6411	General Supplies	4,285	6,153	5,992	4,200
12-3912-6412	Technology Supplies/Licenses	0	4,685	0	0
12-3912-6491	Other Supplies and Materials	2,429	546	10,416	5,100
42-3912-6541	Regular Equipment	0	4,031	0	0
		=====	=====	=====	=====
-3912	Parental Involvement	46,512	67,517	80,613	63,346
		-----	-----	-----	-----
41-4051-6521	Buildings	0	0	0	0
		=====	=====	=====	=====
-4051	Building Acquisition Construction & I	0	0	0	0
		-----	-----	-----	-----
		=====	=====	=====	=====
GRAND TOTAL		11,171,768	10,236,465	11,818,582	12,005,098
		=====	=====	=====	=====

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2022-2023**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$41,150 *					
1	\$40,800	\$41,929	\$44,636	\$45,490	\$46,844	\$49,495
2	\$41,539	\$42,393	\$45,101	\$46,454	\$47,808	\$50,960
3	\$42,004	\$42,858	\$46,065	\$47,419	\$49,273	\$52,424
4	\$42,468	\$43,822	\$47,030	\$48,883	\$50,737	\$53,889
5	\$43,433	\$44,787	\$48,494	\$50,348	\$52,202	\$55,353
6	\$44,397	\$46,251	\$49,959	\$51,812	\$53,666	\$56,817
7	\$45,862	\$47,716	\$51,423	\$53,277	\$55,131	\$58,282
8	\$47,326	\$49,180	\$52,887	\$54,741	\$56,595	\$59,746
9	\$48,791	\$50,644	\$54,352	\$56,206	\$58,059	\$61,211
10	\$50,255	\$52,109	\$55,816	\$57,670	\$59,524	\$62,675
11	\$51,720	\$53,573	\$57,281	\$59,135	\$60,988	\$64,140
12	\$53,184	\$55,038	\$58,745	\$60,599	\$62,453	\$65,604
13	\$54,649	\$56,502	\$60,210	\$62,064	\$63,917	\$67,069
14	\$56,113	\$57,967	\$61,674	\$63,528	\$65,382	\$68,533
15	\$57,577	\$59,431	\$63,139	\$64,992	\$66,846	\$69,998
16		\$60,896	\$64,603	\$66,457	\$68,311	\$71,462
17			\$66,068	\$67,921	\$69,775	\$72,927
18			\$67,532	\$69,386	\$71,240	\$74,391
19			\$68,997	\$70,850	\$72,704	\$75,855
20				\$72,315	\$74,169	\$77,320
21				\$73,779	\$75,633	\$78,784
22				\$75,244	\$77,097	\$80,249
23					\$78,562	\$81,713

- (a) The indexed base is \$37,075. Step 1 BS includes a salary overlay of \$3,725.
Step 2 BS and Step 1 BS+16 include a salary overlay of \$3,000.
Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$2,000.
Step 4 BS, Step 3 BS+16, Step 2 MA and Step 1 MA+16 include a salary overlay of \$1,000.
Step 5 BS, Step 4 BS+16, Step 3 MA, Step 2 MA+16 and Step 1 MA+32 include a salary overlay of \$500
- (b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.
- (c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.
- (d) One-half hours must be graduate for all hours earned after Master's in Field.
- (e) National Board Certification will receive a \$3,000 annual stipend.
- (f) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.
- (g) CTE certification placement in master's column based on number of years in applicable industry.
- (h) Speech Language Pathologists will receive a \$3,000 stipend.
- (i) Counselors will receive a \$1,500 stipend.
- (*) Reflects \$350 Stipend for additional training required of entry level teachers.

The Salary Schedule...Explained

UNDERSTANDING THE SCHEDULE

The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$37,075. This would give you the salary you see in the schedule of \$48,494.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 23 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

SCHEDULE MOVEMENT

Step movement typically occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10th. To receive the full movement increase, transcripts must be submitted no later than October 10th.

WHAT ARE THE TAN BOXES?

Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher's schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$3,500 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

AND THE YELLOW BOX ON STEP ONE?

This is the base salary plus a \$350 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

NATIONAL BOARD STIPEND

As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

2022-2023 Certificated Salary Schedule

Step	Bachelors	B+16	Masters	M+16	M+32	Doctorate
1	37,075	38,929	42,636	44,490	46,344	49,495
	1	1.05	1.15	1.2	1.25	1.335
	+3,725	+3,000	+2,000	+1,000	+500	
	41,150					
2	38,539	40,393	44,101	45,954	47,808	50,960
	1.0395	1.0895	1.1895	1.2395	1.2895	1.3745
	+3,000	+2,000	+1,000	+500		
3	40,004	41,858	45,565	47,419	49,273	52,424
	1.0790	1.1290	1.2290	1.2790	1.3290	1.4140
	+2,000	+1,000	+500			
4	41,468	43,322	47,030	48,883	50,737	53,889
	1.1185	1.1685	1.2685	1.3185	1.3685	1.4535
	+1,000	+500				
5	42,933	44,787	48,494	50,348	52,202	55,353
	1.1580	1.2080	1.3080	1.3580	1.4080	1.4930
	+500					
6	44,397	46,251	49,959	51,812	53,666	56,817
	1.1975	1.2475	1.3475	1.3975	1.4475	1.5325
7	45,862	47,716	51,423	53,277	55,131	58,282
	1.2370	1.2870	1.3870	1.4370	1.4870	1.5720
8	47,326	49,180	52,887	54,741	56,595	59,746
	1.2765	1.3265	1.4265	1.4765	1.5265	1.6115
9	48,791	50,644	54,352	56,206	58,059	61,211
	1.3160	1.3660	1.4660	1.5160	1.5660	1.6510
10	50,255	52,109	55,816	57,670	59,524	62,675
	1.3555	1.4055	1.5055	1.5555	1.6055	1.6905
11	51,720	53,573	57,281	59,135	60,988	64,140
	1.3950	1.4450	1.5450	1.5950	1.6450	1.7300
12	53,184	55,038	58,745	60,599	62,453	65,604
	1.4345	1.4845	1.5845	1.6345	1.6845	1.7695
13	54,649	56,502	60,210	62,064	63,917	67,069
	1.4740	1.5240	1.6240	1.6740	1.7240	1.8090
14	56,113	57,967	61,674	63,528	65,382	68,533
	1.5135	1.5635	1.6635	1.7135	1.7635	1.8485
15	57,577	59,431	63,139	64,992	66,846	69,998
	1.5530	1.6030	1.7030	1.7530	1.8030	1.8880
16		60,896	64,603	66,457	68,311	71,462
		1.6425	1.7425	1.7925	1.8425	1.9275
17			66,068	67,921	69,775	72,927
			1.7820	1.8320	1.8820	1.9670
18			67,532	69,386	71,240	74,391
			1.8215	1.8715	1.9215	2.0065
19			68,997	70,850	72,704	75,855
			1.8610	1.9110	1.9610	2.0460
20				72,315	74,169	77,320
				1.9505	2.0005	2.0855
21				73,779	75,633	78,784
				1.9900	2.0400	2.1250
22				75,244	77,097	80,249
				2.0295	2.0795	2.1645
23					78,562	81,713
					2.1190	2.2040

INDEPENDENCE SCHOOL DISTRICT
ACE CLUB COORDINATOR
SALARY SCHEDULE
2022-2023

Step	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	14.43	16.31	18.33
2	14.68	16.53	18.56
3	14.89	16.78	18.71
4	15.15	17.04	19.01
5	15.41	17.27	19.26
6		17.51	19.54
7		17.77	19.80

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
ROBERT H. HENLEY AQUATIC CENTER
SALARY SCHEDULE
2022-2023**

POSITION	HOURLY WAGE
Lifeguard	11.15
Water Safety Instructor	12.00
Aqua Fitness Instructor	12.00
Meet Manager	12.00
Supervisor	15.00

MJ 5.3.22

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY STIPENDS
SALARY SCHEDULE
2022-2023**

Position	Stipend
Process Coordinator Teacher	5 extra days
District Mentor, Instructional Coach, Literacy Specialist/Technology Integrationist, Technology Integrationist Specialist, Business Teacher, Marketing Teacher, Middle School Counselor, Middle School Library Media Teacher, Middle School Activities Director	10 extra days
Secondary School Counselor	15 extra days
Administrator Intern, JROTC Instructor	extra days to equal 10-month or 11-month position
At Risk Coordinator, School Psychologist	extra days to equal 10-month position
District Spanish Translator (grandfathered)	extra days to equal 10-month position, plus 20 extra days
Certificated Staff at Hanthorn and Sunshine Early Education Center	.90 extra hours per day
Summer School Coordinators	\$9,000.00
Instructional Coach, Technology Integrationist Specialist, Process Coordinator, District Spanish Translator, School Psychologist, Night School Supervisor	\$5,000.00
High School Activity Season Supervisor, LIM Facilitator	\$3,000.00
Travel During Plan	\$2,000.00
Coordinating Counselor Groups, 2nd Year AVID Facilitator	\$2,000.00
New Teacher Academy	\$350.00
Specialized Professional Development	\$200 per day
CEC Professional Development	\$175 per day
Zero Hour Assignment, 1st Year AVID Facilitator	\$1,000.00
Dual Credit Extra Assignment	\$30.00 per qualifying student

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED SUPPORT STAFF
SALARY SCHEDULE
2022-2023**

Education	Rate
Full-time Substitute <i>Teaching Certificate required</i>	40,800.00
Priority Substitute <i>Minimum Substitute Teaching Certificate required</i>	25,000.00
Fellows	30,000.00
School Psychologist Intern	30,000.00
ISS/Recovery Room Instructor <i>Middle School or High School</i>	30,000.00

MJ 5.3.22

**INDEPENDENCE SCHOOL DISTRICT
COMMUNITY EDUCATION
SALARY SCHEDULE
2022-2023**

POSITION	HOURLY RATE
Instructor	25.00
Test Proctor	25.00
Adult Ed Substitute	20.00
College & Career Readiness	24.00

MJ 5.3.22

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2022-2023**

Step	BA/BS IN Related Field	BA/BS in ECE	BA/BS in ECE +16 HOURS	MA/MS in ECE
1	50,536	52,042	53,593	55,190
2	52,042	53,593	55,190	56,838
3	53,593	55,190	56,838	58,531
4	55,190	56,838	58,531	60,277
5	56,838	58,531	60,277	62,075
6	58,531	60,277	62,075	63,928
7	60,277	62,075	63,928	65,836
8	62,075	63,928	65,836	67,750

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2022-2023**

Step	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field +16 Hours	MA/MS in Preferred or Related Field
1	17.59	18.11	18.64	19.20
2	18.11	18.64	19.20	19.77
3	18.64	19.20	19.77	20.36
4	19.20	19.77	20.36	20.96
5	19.77	20.36	20.96	21.60
6	20.36	20.96	21.60	22.24
7	20.96	21.60	22.24	22.88
8	21.60	22.24	22.88	23.54
9	22.24	22.88	23.54	24.20
10	22.88	23.54	24.20	24.92
11	23.54	24.20	24.92	25.58

New employees may enter the scale from Step 1-5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2022-2023**

Step	**Diploma/GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)
1	12.25	14.00	14.50	14.75
2	12.25	14.30	14.80	15.05
3	12.25	14.60	15.10	15.35
4	12.25	14.90	15.40	15.65
5	12.25	15.20	15.70	15.95
6	12.25	15.50	16.00	16.25
7	12.25	15.80	16.30	16.55
8	12.25	16.10	16.60	16.85
9	12.25	16.40	16.90	17.15
10	12.25	16.70	17.20	17.45
11	12.25	17.00	17.50	17.75
12	12.25	17.30	17.80	18.05
13	12.25	17.60	18.10	18.35
14		17.90	18.40	18.65
15		18.20	18.70	18.95
16		18.50	19.00	19.25

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate:	\$12.25	Diploma/GED
	\$14.50	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

****Diploma/GED column:** Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.

**INDEPENDENCE PUBLIC SCHOOLS
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM
SALARY SCHEDULE
2022-2023**

STEP	BS	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$38,350*			
1	\$38,000	\$39,000	\$40,000	\$41,000
2	\$39,000	\$40,000	\$41,250	\$42,300
3	\$40,000	\$41,000	\$42,500	\$43,600
4	\$41,000	\$42,000	\$43,750	\$44,900
5	\$42,000	\$43,000	\$45,000	\$46,200
6	\$43,000	\$44,000	\$46,250	\$47,500
7	\$44,000	\$45,000	\$47,500	\$48,800
8	\$45,000	\$46,000	\$48,750	\$50,100
9	\$46,000	\$47,000	\$50,000	\$51,400
10	\$47,000	\$48,000	\$51,250	\$52,700
11	\$48,000	\$49,000	\$52,500	\$54,000
12	\$49,000	\$50,000	\$53,750	\$55,300
13	\$50,000	\$51,000	\$55,000	\$56,600
14	\$51,000	\$52,000	\$56,250	\$57,900
15	\$52,000	\$53,000	\$57,500	\$59,200
16		\$54,000	\$58,750	\$60,500
17			\$60,000	\$61,800
18			\$61,250	\$63,100
19			\$62,500	\$64,400
20				\$65,700
21				\$67,000
22				\$68,000

(*) Reflects \$350 Stipend for additional training required of entry level teachers.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHER
SALARY SCHEDULE
2022-2023**

Step	AA or AS in ECE or *Related Field	BA/BS *Related Field	BA/BS in ECE or Teacher Cert in ECE or ECE SPED	MA/MS in *Related Field	MA/MS in ECE or MA/MS with Teacher Cert in ECE or ECE SPED
1	17.51	22.26	22.65	22.83	23.24
2	18.09	22.85	23.26	23.45	23.86
3	18.69	23.45	23.86	24.02	24.42
4	19.28	24.03	24.43	25.64	25.06
5	19.89	24.64	25.06	25.22	25.63
6	20.46	25.23	25.63	25.82	26.25
7	21.06	25.82	26.25	26.42	26.82
8	21.67	26.42	26.82	27.00	27.43
9	22.27	27.01	27.43	27.59	28.04
10	22.86	27.59	28.05	28.21	28.62
11	23.46	28.21	28.62	28.79	29.20
12	24.04	28.80	29.21	29.40	29.84
13	24.64	29.40	29.81	30.00	30.44

New employees may enter the scale from Step 1 to 5 based on previous experience
in Early Childhood Education

Substitute Rate:	\$12.25	Diploma/GED
	\$14.50	60 + College Hours

*Related Field: (as defined by the Head Start Act and ACYF-IM-HS-96-10).

D. "A degree in a field related to early childhood education with experience in a teaching preschool children and a State awarded certificate to teach in a preschool program" means the program of study (in combination with the state awarded certificate), **typically includes six or more courses in early childhood education and/or child development.**

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY
SALARY SCHEDULE
2022-2023**

(values are a factor of the Teacher Schedule base \$37075)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$8,527	\$7,230	\$5,747	\$4,634	\$3,708	\$2,781	\$1,668	\$927
Years 6+	\$8,954	\$7,593	\$6,036	\$4,868	\$3,893	\$2,922		\$975
High School Coordinator								
Years 1-5	\$5,969	\$5,061						
Years 6+	\$6,269	\$5,313						
High School Assistant								
Years 1-5	\$5,116	\$4,338	\$3,448	\$2,781	\$2,225	\$1,668		
Years 6+	\$5,372	\$4,557	\$3,622	\$2,922	\$2,336	\$1,754		
Middle School Head								
Years 1-5	\$5,116	\$4,338	\$3,448	\$2,781	\$2,225	\$1,668		
Years 6+	\$5,372	\$4,557	\$3,622	\$2,922	\$2,336	\$1,754		
Middle School Assistant								
Years 1-5	\$2,985	\$2,532	\$2,013	\$1,624	\$1,298	\$975		
Years 6+	\$3,133	\$2,658	\$2,113	\$1,702	\$1,364	\$1,023		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling	Baseball Soccer (Girls) Track (B&G)*
C	Cheerleading Drill Team		Swimming (B&G)*	
D		Golf (Girls) Tennis (Girls) Cross Country (B&G)*		Golf (Boys) Tennis (Boys)
* multiple-partial teams with prorated head coach				
Curricular Group	High School		Middle School	
A				
B	Band JROTC NFL Theatre Vocal Music			
C	Orchestra Robotics			
D	Broadcast Production Media Communications Student Council Extra Class			
E	Scholar Bowl		Robotics	
F			Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl Musical Stipend	
G	Musical Stipend (Vocal/Band/Orchestra)			
H	Jazz Band			

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2022-2023**

Position	Hourly Wage
Professional Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	25.00
Curriculum Work Rate (incl. Certificated Prof Dev Participation) <i>(Minimum Substitute Certificate Required)</i>	18.50
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	22.29
Inspiring Greatness Club/Detention	18.50
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	28.00
Seasonal General Work	12.00
Seasonal Technical Work <i>(Technology Intern, Academy Entrepreneurship)</i>	12.00
Language Translation	22.29
Accompanist	23.00
Classified Work Rate **	12.50
Athletic / Activities <i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	12.50
Crossing Guard	12.00 per crossing
Wellness Center Attendant or Champion	16.50
Group Instructor / Supervisor / Graduation Coach <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester / SLP Interventionist	35.00
Hearing Officer / Certified Administrative Assistant	40.00
Off Duty Police Officer <i>(Minimum of two (2) hours)</i>	40.00
Off Duty Police Supervisor <i>(Minimum of two (2) hours)</i>	44.00

*** Certificated Work Includes:**

- Tutoring / Instruction
- Grant-Related Duties
- Miscellaneous Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period

**** Classified Work Includes:**

- After School / Club
- Grant-Related Duties
- Tutoring / Instruction (Substitute Certificate preferred)
- Optional Professional Development
- Safety Officer
- Student Store Leader

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES
SALARY SCHEDULE
2022-2023**

Step	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*
1	15.62	15.72	16.34	16.76	17.28	17.81	16.45	17.54	20.09
2	16.14	16.24	16.86	17.28	17.81	18.33	16.97	18.06	20.62
3	16.66	16.76	17.39	17.81	18.33	18.84	17.49	18.58	21.14
4	17.18	17.28	17.91	18.33	18.84	19.36	18.01	19.10	21.65
5	17.69	17.81	18.43	18.84	19.36	19.88	18.53	19.62	22.17
6	18.21	18.33	18.95	19.36	19.88	20.40	19.05	20.15	22.69
7	18.74	18.84	19.47	19.88	20.40	20.92	19.57	20.67	23.21
8	19.26	19.36	19.99	20.40	20.92	21.44	20.09	21.19	23.73
9	19.78	19.88	20.50	20.92	21.44	21.96	20.62	21.71	24.25
10	20.30	20.40	21.02	21.44	21.96	22.49	21.14	22.23	24.78
11	20.82	20.92	21.55	21.96	22.49	23.01	21.65	22.74	25.30
12	21.34	21.44	22.07	22.49	23.01	23.53	22.17	23.29	25.82
13	21.86	21.96	22.59	23.01	23.53	24.05	22.69	23.78	26.34
14	22.38	22.49	23.11	23.53	24.05	24.57	23.21	24.31	26.86
15	22.91	23.01	23.63	24.05	24.57	25.09	23.73	24.83	27.38
16	23.41	23.51	24.13	24.55	25.07	25.59	24.23	25.33	28.88

Small Elem: Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem: Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	\$ 13.75
Part Time Sub Custodian	\$ 13.75
Sub Maintenance/Grounds	\$ 13.75
Custodial Trainee	\$ 12.00

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES SUMMER CREW
SALARY SCHEDULE
2022-2023**

POSITION	HOURLY WAGE
Crew Member	12.00
Crew Lead	13.00
Assistant Supervisor	14.00
Supervisor	16.50

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**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
10 MONTH
SALARY SCHEDULE
2022-2023**

STEP	BS	BS + 16	MS/MA
1	38,329	39,146	40,526
2	39,351	40,271	41,753
3	40,373	41,395	42,979
4	41,395	42,519	44,206
5	42,417	43,644	45,432
6	43,439	44,768	46,659
7	44,461	45,892	47,885
8	45,483	47,017	49,112
9	46,506	48,141	50,338
10	47,528	49,265	51,565
11	48,550	50,390	52,791
12	49,572	51,514	54,018
13	50,594	52,638	55,245
14	51,616	53,762	56,471
15	52,638	54,887	57,698
16		56,011	58,924
17			60,151
18			61,377

New employees will be placed on the scale based on experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
11 MONTH
SALARY SCHEDULE
2022-2023**

STEP	BS	BS + 16	MS/MA
1	42,928	43,950	45,483
2	43,950	45,100	46,736
3	44,972	46,250	47,988
4	45,995	47,400	49,240
5	47,017	48,550	50,492
6	48,039	49,700	51,744
7	49,061	50,849	52,996
8	50,083	51,999	54,248
9	51,105	53,149	55,500
10	52,127	54,299	56,752
11	53,149	55,449	58,004
12	54,171	56,599	59,256
13	55,193	57,749	60,508
14	56,216	58,899	61,760
15	57,238	60,048	63,012
16		61,198	64,265
17			65,517
18			66,769

New employees will be placed on the scale based on experience.

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2022-2023**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	19.50	24.00	26.50
2	20.00	24.75	27.25
3	20.50	25.50	28.00
4	21.00	26.25	28.75
5	21.50	27.00	29.50
6	22.00	27.75	30.25
7	22.50	28.50	31.00
8	23.00	29.25	31.75
9	23.50	30.00	32.50
10	24.00	30.75	33.25
11	24.50	31.50	34.00
12	25.00	32.25	34.75
13	25.50	33.00	35.50
14	26.00	33.75	36.25
15	26.50	34.50	37.00
16	27.00	35.25	37.75
17	27.50	36.00	38.50

New employees may be placed on the schedule from Step 1-10 based on previous experience.

Daily Rate

LPN Substitute \$146.25
RN/BSN Substitute \$180.00

**INDEPENDENCE SCHOOL DISTRICT
INTERPRETER
SALARY SCHEDULE
2022-2023**

Step	Level II, Missouri Apprentice Certificate	Level III, Missouri Intermediate Certificate	Level IV, Missouri Advanced Certificate	Level V, Missouri Comprehensive Certificate
1	20.39	21.27	22.08	23.30
2	20.97	21.87	22.81	24.05
3	21.57	22.45	23.60	24.84
4	22.16	23.05	24.36	25.59
5	22.73	23.62	25.14	26.37
6	23.36	24.22	25.89	27.14
7	23.94	24.82	26.67	27.91
8	24.53	25.41	27.44	28.67
9	25.12	25.98	28.21	29.43
10	25.72	26.57	28.99	30.19
11	26.32	27.17	29.75	30.97
12	26.90	27.77	30.51	31.72
13	27.46	28.34	31.29	32.51
14	28.06	28.95	32.04	33.26
15	28.66	29.53	32.82	34.03
16	29.24	30.11	33.59	34.80
17	29.84	30.71	34.36	35.57

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI SITE COORDINATOR
SALARY SCHEDULE
2022-2023**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	15.10	17.18	19.26
2	15.35	17.44	19.52
3	15.62	17.69	19.78
4	15.87	17.96	20.04
5	16.14	18.21	20.30
6	16.39	18.48	20.56
7	16.66	18.74	20.82
8	16.92	19.00	21.08
9	17.18	19.26	21.34
10		19.52	21.60
11		19.78	21.86
12		20.04	22.12
13		20.30	22.37
14		20.55	22.63
15		20.80	22.88

New employees may enter the scale from Step 1-3 based on previous related experience.

Kids Safari Site Coordinator Substitute Rate: \$ 15.10 AA or 60+ hours
 \$ 17.18 BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2022-2023**

Step	Diploma/ GED	30 + College Hours	60 + College Hours, A.A., or A. S. Degree
1	12.25	12.65	13.50
2	12.30	12.75	13.60
3	12.35	12.85	13.70
4	12.40	12.95	13.80
5	12.45	13.05	13.90
6	12.50	13.15	14.00
7	12.55	13.25	14.10
8	12.60	13.35	14.20
9	12.65	13.45	14.30
10	12.70	13.55	14.40
11	12.75	13.65	14.50
12	12.80	13.75	14.60
13	12.85	13.85	14.70

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$12.25 Diploma/GED
 \$13.50 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
LANGUAGE TRANSLATER
SALARY SCHEDULE
2022-2023**

STEP	RATE
1	20.39
2	20.97
3	21.57
4	22.16
5	22.73
6	23.36
7	23.94
8	24.53
9	25.12
10	25.72
11	26.32
12	26.90
13	27.46
14	28.06
15	28.66
16	29.24
17	29.84

New employees may be placed on the schedule from Step 1-5
based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
LIBRARY MEDIA CLERKS
SALARY SCHEDULE
2022-2023**

Step	A.A. or +60 hrs.	B.S. or +120 hrs
1	13.62	14.47
2	13.99	14.83
3	14.36	15.21
4	14.73	15.59
5	15.10	15.93
6	15.46	16.31
7	15.83	16.69
8	16.20	17.05
9	16.55	17.42
10	16.93	17.78
11	17.31	18.15
12	17.67	18.53
13	18.02	18.88
14	18.40	19.24
15	18.78	19.62
16	19.14	20.00
17	19.51	20.36
18	19.88	20.73

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri
Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2022-2023**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	12.80	13.85	14.75	16.20	17.20	19.25	17.20	19.25	22.50
2	13.10	14.20	15.15	16.60	17.60	19.75	17.70	19.75	23.00
3	13.40	14.55	15.55	17.00	18.00	20.25	18.20	20.25	23.50
4	13.70	14.90	15.95	17.40	18.40	20.75	18.70	20.75	24.00
5	14.00	15.25	16.35	17.80	18.80	21.25	19.20	21.25	24.50
6	14.30	15.60	16.75	18.20	19.20	21.75	19.70	21.75	25.00
7	14.60	15.95	17.15	18.60	19.60	22.25	20.20	22.25	25.50
8	14.90	16.30	17.55	19.00	20.00	22.75	20.70	22.75	26.00
9	15.20	16.65	17.95	19.40	20.40	23.25	21.20	23.25	26.50
10	15.50	17.00	18.35	19.80	20.80	23.75	21.70	23.75	27.00
11	15.80	17.35	18.75	20.20	21.20	24.25	22.20	24.25	27.50
12	16.10	17.70	19.15	20.60	21.60	24.75	22.70	24.75	28.00
13	16.40	18.05	19.55	21.00	22.00	25.25	23.20	25.25	28.50
14	16.70	18.40	19.95	21.40	22.40	25.75	23.70	25.75	29.00

Cashier / Sanitation - cashier responsibilities w/ sanitation duties

Food Prep - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

Asst. / Elem. / Second. Manager - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$17.20

NS Sub Workers \$12.80

**INDEPENDENCE SCHOOL DISTRICT
OCCUPATIONAL/PHYSICAL THERAPIST
SALARY SCHEDULE
2022-2023**

STEP	Assistant	Registered
1	37,557	40,708
2	37,876	42,106
3	38,194	43,504
4	39,593	44,902
5	40,991	46,301
6	42,389	47,699
7	43,787	49,097
8	45,186	50,495
9	46,584	51,893
10	47,982	53,292
11	49,380	54,708
12	50,778	56,088
13	52,177	57,486
14	53,575	58,885
15	54,973	60,283
16	56,371	61,681
17	57,770	63,079

Occupational/Physical Therapists may enter the scale on Step 1 to 16

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SALARY SCHEDULE
2022-2023**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	13.90	14.97	15.45	16.03	17.38	18.57	19.76	20.95
2	14.26	15.40	15.89	16.46	17.78	19.05	20.32	21.59
3	14.64	15.82	16.31	16.87	18.20	19.53	20.86	22.19
4	14.99	16.26	16.73	17.32	18.63	20.02	21.42	22.81
5	15.36	16.67	17.18	17.73	19.06	20.51	21.95	23.42
6	15.73	17.11	17.59	18.15	19.47	20.99	22.52	24.04
7	16.09	17.52	18.01	18.59	19.89	21.48	23.07	24.64
8	16.45	17.96	18.44	19.02	20.34	21.98	23.61	25.25
9	16.81	18.38	18.86	19.43	20.76	22.46	24.16	25.86
10	17.20	18.81	19.28	19.85	21.19	22.96	24.71	26.48
11	17.56	19.22	19.70	20.28	21.61	23.44	25.28	27.11
12	17.91	19.64	20.14	20.71	22.04	23.93	25.82	27.70
13	18.26	20.06	20.55	21.14	22.46	24.40	26.36	28.31
14	18.64	20.48	20.96	21.56	22.87	24.90	26.92	28.97
15	19.02	20.90	21.41	21.99	23.28	25.38	27.47	29.57
16	19.37	21.35	21.85	22.39	23.71	25.87	28.02	30.17
17	19.75	21.77	22.28	22.81	24.13	26.35	28.57	30.79
18	20.12	22.20	22.71	23.23	24.55	26.84	29.12	31.41

Level 1 - Office Clerk, Transportation Discipline/Billing Clerk

Level 2 - Attendance Secretary, Health Clerk, School/Building Secretary

Level 3 - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk, Spanish Support Secretary

Level 4 - District Program Secretary, District Purchasing Clerk, District Receptionist, Fixed Asset Clerk, Health Screener, Principal's Secretary,

Level 5 - District Accounts Payable Clerk, District Accounts Receivable Clerk, District Department Bookkeeper, District Department Secretary, Spanish Interpreter Assistant

Level 6 - Administrative Secretary, Benefits Clerk, District Accounts Payable Specialist, District Accounts Receivable Specialist, Payroll Clerk

Level 7 - Benefits Specialist, District Accounting Specialist, Human Resource Assistant, Payroll Specialist

Level 8 - Administrative Assistant, Senior Accounting Specialist

Levels 1-8: New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12 based on previous job related experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.90

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2022-2023**

Step	Para Praxis	Para Praxis +30 hrs	A.A. or +60 hrs. *	+90 hrs *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	14.00	14.25	14.50	14.75	16.50	17.50
2	14.30	14.55	14.80	15.05	16.80	17.90
3	14.60	14.85	15.10	15.35	17.10	18.30
4	14.90	15.15	15.40	15.65	17.40	18.70
5	15.20	15.45	15.70	15.95	17.70	19.10
6	15.50	15.75	16.00	16.25	18.00	19.50
7	15.80	16.05	16.30	16.55	18.30	19.90
8	16.10	16.35	16.60	16.85	18.60	20.30
9	16.40	16.65	16.90	17.15	18.90	20.70
10	16.70	16.95	17.20	17.45	19.20	21.10
11	17.00	17.25	17.50	17.75	19.50	21.50
12	17.30	17.55	17.80	18.05	19.80	21.90
13	17.60	17.85	18.10	18.35	20.10	22.30
14	17.90	18.15	18.40	18.65	20.40	22.70
15	18.20	18.45	18.70	18.95	20.70	23.10
16	18.50	18.75	19.00	19.25	21.00	23.50
17	18.80	19.05	19.30	19.55	21.30	23.90

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

Behavior, Academic and Social Skills (BASS) Paraeducator
Communication, Behavior and Social Skills (CBSS) Paraeducator
Life Skills Paraeducator
Paraeducator with Braille Responsibilities
Emotionally Disturbed (ED) Paraeducator
R.I.S.E. Paraeducator

\$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist

\$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Daily Rate: \$100.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.

**INDEPENDENCE SCHOOL DISTRICT
PARENTS AS TEACHERS
SALARY SCHEDULE
2022-2023**

Step	Non Certified	Current MO Teaching Certificate
1	23.52	24.29
2	24.40	25.21
3	25.35	26.08
4	26.25	27.01
5	27.13	27.94
6	28.08	28.83
7	28.99	29.74

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**INDEPENDENCE SCHOOL DISTRICT
SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS
SALARY SCHEDULE
2022-2023**

- A. Substitute Teachers** **\$115.00 per day**
Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis
OR
Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program
- B. Paraeducator Substitute Assignment** **\$100.00 per day**
- C. Long-term Substitute Assignment**
1. Missouri Teacher's Certificate **\$150.00 per day**
2. Missouri Substitute Teacher's Certificate **\$125.00 per day**

Related Information:

- 1 Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
- 2 Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
- 3 Part-day substitute assignments will be on a pupil-contact-basis at the rate of \$15.00 per hour.
- 4 Long-term substitutes are appointed to fill a temporary vacancy
- 5 Only full-time, regularly employed personnel are eligible for sick

**INDEPENDENCE SCHOOL DISTRICT
SUMMER SCHOOL
SALARY SCHEDULE
2022-2023**

Position	Hourly Wage
Paraeducator (non-certificated)	13.00
Paraeducator (certificated)	16.00
Office Personnel	16.00
Interpreter	21.00
Summer Teacher with Teaching Certification	28.00
Summer Teacher with Substitute Certification	20.00
Summer Teacher Athletic Programs	18.50

MJ 5.5.22

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2022-2023**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	16.89	17.31	17.83	18.26	18.99	19.46	20.17
2	17.32	17.76	18.28	18.71	19.45	19.90	20.61
3	17.77	18.21	18.72	19.16	19.89	20.35	21.07
4	18.22	18.66	19.17	19.61	20.34	20.80	21.51
5	18.67	19.10	19.62	20.06	20.79	21.25	21.95
6	19.11	19.56	20.07	20.50	21.24	21.70	22.39
7	19.57	20.01	20.51	20.95	21.69	22.14	22.85
8	20.02	20.45	20.96	21.40	22.13	22.60	23.30
9	20.46	20.90	21.41	21.85	22.59	23.04	23.74
10	20.91	21.35	21.86	22.29	23.03	23.49	24.20
11	21.36	21.80	22.30	22.75	23.48	23.93	24.64
12	21.81	22.24	22.76	23.19	23.92	24.37	25.09
13	22.25	22.70	23.20	23.64	24.38	24.83	25.53
14	22.71	23.14	23.65	24.09	24.82	25.28	25.99
15	23.15	23.59	24.11	24.54	25.27	25.74	26.43
16	23.60	24.03	24.55	24.99	25.73	26.18	26.88
17	24.05	24.15	24.99	25.44	26.16	26.72	27.33
18	24.50	24.92	25.44	25.89	26.61	27.17	27.78

Key: Level 1 - No Certifications; High School Diploma/GED
 Level 2 - A+ Certification (Comptia)
 Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 Level 4 - Associate's Degree AND 2 or More Certifications
 Level 5 - Bachelor's Degree
 Level 6 - Bachelor's Degree with 4 or More Certifications
 Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION ATTENDANT
SALARY SCHEDULE
2022-2023**

Step	Hourly Rate
1	12.70
2	13.01
3	13.33
4	13.63
5	13.95
6	14.26
7	14.58
8	14.88
9	15.20
10	15.52
11	15.82
12	16.14
13	16.45
14	16.76
15	17.07
16	17.39
17	17.70
18	18.01
19	18.33
20	18.64

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: \$12.70 per hour
 Extra Work: \$12.70 per hour (bus washing, meeting, trash)
 \$13.00 per hour (fueler)

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2022-2023**

Step	Hourly Rate
1	16.86
2	17.23
3	17.59
4	17.96
5	18.33
6	18.68
7	19.05
8	19.42
9	19.78
10	20.15
11	20.50
12	20.87
13	21.24
14	21.60
15	21.96
16	22.33
17	22.70
18	23.06
19	23.43
20	23.80

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$12.70 per hour up to 40 hours
All Extra Non-Driving Work (wash buses, meetings, trash)	\$12.70 per hour
Bus Fueler	\$13.00 per hour
Seasonal Bus Washing Crew	\$12.00 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2022-2023**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	15.61	19.12	22.33	25.96
2	15.91	19.57	22.75	26.52
3	16.26	20.01	23.21	27.06
4	16.58	20.44	23.64	27.61
5	16.93	20.89	24.08	28.17
6	17.26	21.34	24.53	28.73
7	17.58	21.77	24.98	29.26
8	17.93	22.23	25.41	29.84
9	18.24	22.64	25.86	30.38
10	18.58	23.10	26.41	30.93
11	19.12	23.64	26.94	31.48
12	19.68	24.18	27.50	32.02
13	20.22	24.77	28.07	32.59
14	20.78	25.30	28.61	33.13
15	21.34	25.86	29.16	33.68
16	21.88	26.41	29.71	34.24
17	22.44	26.94	30.26	34.78
18	23.00	27.47	30.81	35.32

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION SUPPORT STAFF
SALARY SCHEDULE
2022-2023**

Step	DISPATCHER	COORDINATOR
1	16.16	18.31
2	16.57	18.71
3	17.04	19.16
4	17.46	19.58
5	17.91	20.03
6	18.33	20.44
7	18.75	20.86
8	19.17	21.31
9	19.61	21.75
10	20.03	22.16
11	20.48	22.61
12	20.90	23.04
13	21.35	23.48
14	21.77	23.89
15	22.20	24.32
16	22.61	24.76
17	23.05	25.17
18	23.48	25.60

New employees may be placed on the schedule from Step 1-6 based on previous school bus
and/or dispatching experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2022-2023**

Step	Hourly Rate
1	14.97
2	15.35
3	15.75
4	16.14
5	16.53
6	16.93
7	17.31
8	17.70
9	18.10
10	18.50
11	18.89
12	19.28
13	19.68
14	20.07
15	20.45
16	20.84
17	21.23
18	21.62
19	22.01
20	22.40

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$12.70 per hour up to 40 hours
All Extra Non-Driving Work (wash buses, meetings, trash)	\$12.70 per hour
Bus Fueler	\$13.00 per hour
Seasonal Bus Washing Crew	\$12.00 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRAVEL
SALARY SCHEDULE
2022-2023**

Position	Rate
Superintendent	8365.00
Deputy Superintendent, Assistant Superintendents, Director of Human	5,354.67
Director of Technology, Director of SpEd, Director of Nutrition Services,	3,684.10
Technology Integrationist Specialist, Director of Title I, Director of Public	1,787.40
Board of Education Secretary	1,747.84
Instructional Coach	1,685.38
Secondary School - Principal, Associate Principal, Assistant Principal,	1,073.27
School Psychologist,, At-Risk Specialist, Wellness Coordinator	873.40
Elementary Principal, K-12 School Psychologist	450.00

①

① **Travel stipends above includes travel within the metro area.**

② **Travel rate for off-scale travelling positions:**

Paid at federal per mile reimbursement rate for travel between locations

Employee Benefits

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Public School Retirement System (PSRS)	<ul style="list-style-type: none"> State mandated deduction (2022-2023) 14.50% without Social Security or 9.67% with Social Security Matched by the District Vested after 5 years Questions – Contact 800-392-6848 or email member_services@psrsmo.org 	All certificated staff who work 17 hours per week or 600 hours per year
Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)	<ul style="list-style-type: none"> State mandated deduction (2022-2023) 6.86% Matched by the District Vested after 5 years Questions – Contact 800-392-6848 or email member_services@peersmo.org 	All classified staff who work 20 hours per week or 600 hours per year
403B and 457B	<ul style="list-style-type: none"> Voluntary retirement savings accounts Contact The Retirement Manager at 1-888-569-7055 or set up a personal meeting with your building advisor https://csdrt.aigrs.com 	All staff
MOST	<ul style="list-style-type: none"> Payroll deduction for Children’s Higher Education 	All staff
Public Service Forgiveness Program	<ul style="list-style-type: none"> Forgiveness of Direct student loans for those qualifying after 120 payments and not in default http://dhe.mo.gov/resources/publicserviceemployees.php 	Full-time staff
General Payroll Deductions	<ul style="list-style-type: none"> Professional organization dues, Independence Foundation, etc. 	All staff
Direct Deposit	<ul style="list-style-type: none"> Available for multiple accounts 	Required for all staff
Direct Check Card	<ul style="list-style-type: none"> Available for multiple accounts 	Employees who don’t have a bank account
Credit Union	Located at 201 N. Forest Avenue	All staff who work 25 hours
“Benefits Banking”	<p>Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include:</p> <ul style="list-style-type: none"> Free online banking and bill pay Free Commerce ATM and debit card Discount on loans <p>Contact 816-234-8810 or 816-234-1984</p>	All staff and retirees

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Professional Liability Insurance	<ul style="list-style-type: none"> Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District. 	All staff
Worker Compensation	<ul style="list-style-type: none"> State mandated Covers medical care and prescriptions Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury Day of injury paid by District Care provided in District's Employee Health Clinic at 1516 W. Maple Street Questions – Contact Employee Workers' Compensation Office 816-521-5424 	All staff with job related injuries
Health Insurance	<ul style="list-style-type: none"> Board of Education paid for employees @ \$704 monthly, October 1, 2022-September 30, 2023 Optional coverage available at employee expense for spouse and dependent children Retirees may retain membership by paying premiums Plan choices include 6 plans: <ul style="list-style-type: none"> Blue Select Plus Core – QHDHP and PPO PPO BuyUP 1 – QHDHP and PPO PPO BuyUP 2 and HMO BuyUP 2 	<p>All staff who work 25 hours per week</p> <p>Retirees who elected coverage within one year of their retirement</p>
Dental Insurance	<ul style="list-style-type: none"> Board of Education paid for employees @ \$31.64 monthly October 1, 2022 – September 30, 2023 Optional coverage available at employee expense \$71.86 monthly for family Annual maximum coverage of \$1000.00 on DPPO Advantage plan with \$250 annual increments when annual cleanings are done 	<p>All staff who work 25 hours per week</p> <p>Retirees may extend through COBRA for 18 months minimum</p>
Voluntary Insurance Vision	<ul style="list-style-type: none"> At employee expense Monthly cost of \$12.59 for employee or \$35.56 for family 	All staff who work 25 hours per week
Long Term Disability Insurance	<ul style="list-style-type: none"> Board of Education paid benefit 60% of employee salary Effective after 90 day elimination period or expiration of sick leave 	All staff who work 25 hours per week
Life Insurance Board Paid	<ul style="list-style-type: none"> Board of Education paid benefit 1.5 times salary for qualifying employees Includes AD&D Must have a primary beneficiary to enroll 	All staff who work 25 hours per week

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Section 125 – Flex Plan Unreimbursed Medical Dependent Care	<ul style="list-style-type: none"> Pretax savings account for medical or dependent care Fee \$4.33 per month for 9 months 	All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium
Section 125 – Employee Childcare Benefit	<ul style="list-style-type: none"> Monthly reimbursement 75% of paid weekly childcare fees in an ISD childcare program October 1, 2022-September 30, 2023. 	All staff who work 25 hours per week, own their home in ISD, and have a legal guardianship child in ISD in-person school and attending ISD childcare (Kids Safari or Early Education).
Section 125 - Health Savings Account	<ul style="list-style-type: none"> Employee owned pretax savings account for medical expenses District contributes \$1000.00/year Fee \$2.00 per month 	All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account
Employee Assistance Program LifeWorks	<ul style="list-style-type: none"> Cost-free Employee Assistance Program Confidential Services, Referrals Counseling and Resources Financial and legal planning Confidential website access http://www.login.lifeworks.com/ (login code ISD email then ISD ID/password) Available 24/7 at 800-433-7916 	All staff who work 25 hours per week and their household family members
Employee Health Clinic	<ul style="list-style-type: none"> Medical clinic for well exams, disease management, illness care, routine lab tests Cost-free for those on district health insurance and preventive \$25 per visit fee for those on the HSA eligible Blue Select Plus Core QHDHP and PPO BuyUP 1 QHDHP Call 866-959-9355 or 816-521-5316 or go online to patientportal.yourhealthstat.com to make an appointment 	All staff, retirees, and dependents (age 2+) enrolled on district health insurance
Employee Wellness Center	<ul style="list-style-type: none"> Free gym with exercise equipment and classes Enroll - call 816-521-5315 	All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older until they turn 26
Aquatics Center	<ul style="list-style-type: none"> Free open and lap swimming 25% off swimming lessons, party rentals and private rentals Free aerobics classes Questions – call 816-521-5377 	All staff

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Voluntary Insurance Legal Assistance	<ul style="list-style-type: none"> Optional at employee expense Legal advice, forms, will, document review, traffic issues, IRS, defense, discounts 24/7 emergency access 	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Life Insurance	<ul style="list-style-type: none"> Optional at employee expense Optional coverage available for employee, spouse and dependents 	All staff who work 25 hours per week
Voluntary Insurance Identity Theft	<ul style="list-style-type: none"> Optional at employee expense Insurance policy \$1,000,000 Monitoring includes: credit, internet, digital, social, bank Privacy advocate remediation 	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Accident	<ul style="list-style-type: none"> Optional at employee expense: employee, spouse, dependents Includes Wellness Benefit Includes Accidental Death or Dismemberment 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Critical Illness	<ul style="list-style-type: none"> Optional at employee expense: employee, spouse, dependents Includes heart attack, stroke, cancer, renal failure, organ transplant, coma, severe burns, loss sight-hearing-or-speech, and paralysis Monthly cost coverage based and age banded Includes Wellness Benefit Monthly cost age banded on selected employee benefit of \$10,000, \$20,000 or \$30,000 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Cancer	<ul style="list-style-type: none"> Optional at employee expense: Employee, spouse, dependents Includes Wellness, First Occurrence, and specific cost Benefits 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Hospital Indemnity	<ul style="list-style-type: none"> Optional at employee expense: employee, spouse, dependents Includes annual admission and daily benefits 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Short Term Disability	<ul style="list-style-type: none"> Optional at employee expense Elect coverage \$100-\$1500/Week in \$50 increments 7, 14, or 30 days elimination period, Monthly cost coverage based and age banded 60% of weekly earnings Available sick leave must be used first before eligible for use Subject to 3/6/9 month look back period for pre-existing conditions 	All staff who qualify for PSRS or PEERS

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Family Medical Leave	<ul style="list-style-type: none"> Federally mandated by the Family Medical Leave Act Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee BOE paid insurance and other benefits continued during leave Employees required to use any available leave days during leave No loss of seniority 	<ul style="list-style-type: none"> Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave Contact Human Resources to see if you qualify for FML Employees must request FML in writing through the Human Resources Office 521-5300
Sick Leave	<ul style="list-style-type: none"> 9 days per school year for illness as outlined in Board of Education Policy/Regulation 4320 Plus one (1) day for each additional full contract month beyond the nine (9) month calendar Paid at daily rate 	All staff who work 37.5 hours per week
Personal Leave	<ul style="list-style-type: none"> 3 days annually for personal use as outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 37.5 hours per week
Emergency Leave	<ul style="list-style-type: none"> Up to 10 days leave for purposes outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 37.5 hours per week
Bereavement Leave	<ul style="list-style-type: none"> 3 days for death in the immediate family as outline in Policy/Regulation 4320 Paid at daily rate 	All staff
Part-Time Sick Leave	<ul style="list-style-type: none"> 5 days per school year for illness Plus one (1) day for each additional full contract month beyond the nine (9) month calendar Paid at daily rate 	All staff who work at least 25 hours a week and less than 37.5 hours a week
Part-Time Personal Leave	<ul style="list-style-type: none"> 2 days annually for personal use Deducted from sick leave Paid at daily rate 	All staff who work at least 25 hours a week and less than 37.5 hours a week
Jury Duty	<ul style="list-style-type: none"> Paid at employee's daily rate 	All staff
Vacation	<ul style="list-style-type: none"> Paid at daily rate 	11 and 12 month full-time employees

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TAX LEVY HISTORY

YEAR	OPERATING AMOUNT	DEBT SERVICE	TOTAL	CAPITAL FUND
1976-1977	\$3.4000	\$1.3500	\$4.7000	\$.35-Building
1977-1978	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1978-1979	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1979-1980	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1980-1981	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1981-1982	\$3.3100	\$1.3200	\$4.6300	\$.32-Building
1982-1983	\$3.7500	\$0.8800	\$4.6300	\$.49-Building
1983-1984	\$3.0200	\$0.8800	\$3.9000	\$.49-Building
1984-1985	\$1.7500	\$0.8200	\$2.5700	\$.47-Building
1985-1986	\$1.6900	\$0.8800	\$2.5700	\$.49-Building
1986-1887	\$2.4600	\$0.7900	\$3.2500	\$.49-Building
1987-1988	\$2.4700	\$0.7900	\$3.2600	
1988-1989	\$2.6800	\$0.5200	\$3.2000	
1989-1990	\$2.6000	\$0.5000	\$3.1000	
1990-1991	\$2.6200	\$0.4800	\$3.1000	\$.30-Building
1991-1992	\$2.8700	\$0.4300	\$3.3000	\$.25-Building
1992-1993	\$2.9700	\$0.4100	\$3.3800	\$.23-Building
1993-1994	\$3.1800	\$0.1800	\$3.3600	\$.18-School Erection
1994-1995	\$3.1700	\$0.1800	\$3.3500	
1995-1996	\$3.5500	\$0.4400	\$3.9900	\$.26-Capital Projects
1996-1997	\$3.7200	\$0.2700	\$3.9900	
1997-1998	\$3.7700	\$0.2700	\$4.0400	
1998-1999	\$3.8700	\$0.4200	\$4.2900	
1999-2000	\$3.7000	\$0.7600	\$4.4600	
2000-2001	\$3.7000	\$0.7600	\$4.4600	
2001-2002	\$4.2100	\$0.7600	\$4.9700	
2002-2003	\$4.2309	\$0.7600	\$4.9900	
2003-2004	\$4.4300	\$0.7600	\$5.1900	
2004-2005	\$4.4300	\$0.7600	\$5.1900	
2005-2006	\$4.3241	\$0.7600	\$5.0841	
2006-2007	\$4.3241	\$0.7600	\$5.0841	
2007-2008	\$4.3180	\$0.7661	\$5.0841	
2008-2009	\$4.3347	\$0.7494	\$5.0841	
2009-2010	\$4.4300	\$0.8500	\$5.2800	
2010-2011	\$4.4300	\$1.0000	\$5.4300	
2011-2012	\$4.4300	\$1.1500	\$5.5800	
2012-2013	\$4.4300	\$1.2400	\$5.6700	
2013-2014	\$4.4300	\$1.2700	\$5.7000	
2014-2015	\$4.4300	\$1.2700	\$5.7000	
2015-2016	\$4.6430	\$1.2700	\$5.9130	
2016-2017	\$4.6700	\$1.2430	\$5.9130	
2017-2018	\$4.5580	\$1.2430	\$5.8010	
2018-2019	\$4.5725	\$1.2285	\$5.8010	
2019-2020	\$4.1582	\$1.3395	\$5.4977	
2020-2021	\$4.3236	\$1.2145	\$5.5381	
2021-2022	\$4.1407	\$1.2964	\$5.4371	

Independence School District
Debt Service Schedule

Schedule of General Obligation Bond Debt Service in Five Year Increments				
Year	Principal	Interest	Subsidy	Total
2023	8,045,000.00	7,330,236.50	(316,987.50)	15,058,249.00
2024	7,390,000.00	7,082,686.50	(316,987.50)	14,155,699.00
2025	7,865,000.00	6,785,886.50	(316,987.50)	14,333,899.00
2026	8,320,000.00	6,462,486.50	(316,987.50)	14,465,499.00
2027	8,020,000.00	6,118,436.50	(316,987.50)	13,821,449.00
2028-2032	47,710,000.00	24,290,298.00	0.00	72,000,298.00
2033-2037	48,500,000.00	11,582,500.00	0.00	60,082,500.00
2038-2041	27,000,000.00	2,236,487.50	0.00	29,236,487.50
All Years	162,850,000.00	71,889,018.00	(1,584,937.50)	233,154,080.50

Independence School District
Debt Service Schedule

Date	Series 2010B, Taxable GO, Qualified School Construction Bonds						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					0%	100%	0%
Sep-22		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-27	5,925,000.00	158,493.75	(158,493.75)	5,925,000.00	0.00	6,083,493.75	0.00
Sep-27							
Mar-28							
Sep-28							
Mar-29							
Sep-29							
Mar-30							
Sep-30							
Mar-31							
Sep-31							
Mar-32							
Sep-32							
Mar-33							
Sep-33							
Mar-34							
Sep-34							
Mar-35							
Sep-35							
Mar-36							
Sep-36							
Mar-37							
Sep-37							
Mar-38							
Sep-38							
Mar-39							
Sep-39							
Mar-40							
Sep-40							
Mar-41							
	5,925,000.00	1,584,937.50	(1,584,937.50)	5,925,000.00	0.00	7,509,937.50	0.00

Independence School District
Debt Service Schedule

Date	Series 2013, Refunding (Mohefa 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		18,000.00	18,000.00	0.00	18,000.00	0.00
Mar-23	1,800,000.00	18,000.00	1,818,000.00	0.00	1,818,000.00	0.00
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
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Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	1,800,000.00	36,000.00	1,836,000.00	0.00	1,836,000.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2016A, Refunding (Mohefa 2010C)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		366,800.00	366,800.00	0.00	366,800.00	0.00
Mar-23	2,420,000.00	366,800.00	2,786,800.00	0.00	2,786,800.00	0.00
Sep-23		318,400.00	318,400.00	0.00	318,400.00	0.00
Mar-24	2,390,000.00	318,400.00	2,708,400.00	0.00	2,708,400.00	0.00
Sep-24		270,000.00	270,000.00	0.00	270,000.00	0.00
Mar-25	3,865,000.00	270,000.00	4,135,000.00	0.00	4,135,000.00	0.00
Sep-25		193,300.00	193,300.00	0.00	193,300.00	0.00
Mar-26	3,820,000.00	193,300.00	4,013,300.00	0.00	4,013,300.00	0.00
Sep-26		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-30	5,845,000.00	116,900.00	5,961,900.00	0.00	5,961,900.00	0.00
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	18,340,000.00	3,232,200.00	21,572,200.00	0.00	21,572,200.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2016B, Refunding (Mohefa 2011A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-23	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-23		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-24	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-24		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-25	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-25		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-26	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-26		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-27	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-27		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-28	5,000,000.00	703,250.00	5,703,250.00	0.00	5,703,250.00	0.00
Sep-28		578,250.00	578,250.00	0.00	578,250.00	0.00
Mar-29	5,000,000.00	578,250.00	5,578,250.00	0.00	5,578,250.00	0.00
Sep-29		453,250.00	453,250.00	0.00	453,250.00	0.00
Mar-30	5,760,000.00	453,250.00	6,213,250.00	0.00	6,213,250.00	0.00
Sep-30		309,250.00	309,250.00	0.00	309,250.00	0.00
Mar-31	6,500,000.00	309,250.00	6,809,250.00	0.00	6,809,250.00	0.00
Sep-31		146,750.00	146,750.00	0.00	146,750.00	0.00
Mar-32	1,370,000.00	146,750.00	1,516,750.00	0.00	1,516,750.00	0.00
Sep-32		112,500.00	112,500.00	0.00	112,500.00	0.00
Mar-33	1,000,000.00	112,500.00	1,112,500.00	0.00	1,112,500.00	0.00
Sep-33		87,500.00	87,500.00	0.00	87,500.00	0.00
Mar-34	3,500,000.00	87,500.00	3,587,500.00	0.00	3,587,500.00	0.00
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	28,130,000.00	11,814,000.00	39,944,000.00	0.00	39,944,000.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2017A, Refunding (Mohefa 2007 refunded 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		57,375.00	57,375.00	0.00	57,375.00	0.00
Mar-23	3,825,000.00	57,375.00	3,882,375.00	0.00	3,882,375.00	0.00
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
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Sep-31						
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Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	3,825,000.00	114,750.00	3,939,750.00	0.00	3,939,750.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2017B, GO (Mohefa)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-23	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-23		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-24	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-24		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-25	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-25		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-26	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-26		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-27	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-27		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-28	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-28		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-29	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-29		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-30	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-30		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-31	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-31		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-32	6,000,000.00	1,045,000.00	7,045,000.00	0.00	7,045,000.00	0.00
Sep-32		880,000.00	880,000.00	0.00	880,000.00	0.00
Mar-33	6,000,000.00	880,000.00	6,880,000.00	0.00	6,880,000.00	0.00
Sep-33		715,000.00	715,000.00	0.00	715,000.00	0.00
Mar-34	6,000,000.00	715,000.00	6,715,000.00	0.00	6,715,000.00	0.00
Sep-34		550,000.00	550,000.00	0.00	550,000.00	0.00
Mar-35	6,000,000.00	550,000.00	6,550,000.00	0.00	6,550,000.00	0.00
Sep-35		385,000.00	385,000.00	0.00	385,000.00	0.00
Mar-36	7,000,000.00	385,000.00	7,385,000.00	0.00	7,385,000.00	0.00
Sep-36		192,500.00	192,500.00	0.00	192,500.00	0.00
Mar-37	7,000,000.00	192,500.00	7,192,500.00	0.00	7,192,500.00	0.00
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	38,000,000.00	26,345,000.00	64,345,000.00	0.00	64,345,000.00	0.00

	Series 2017B, Refunding (Mohefa 2010A)					
Date	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-23	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-23		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-24	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-24		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-25	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-25		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-26	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-26		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-27	2,095,000.00	106,300.00	2,201,300.00	0.00	2,201,300.00	0.00
Sep-27		64,400.00	64,400.00	0.00	64,400.00	0.00
Mar-28	1,520,000.00	64,400.00	1,584,400.00	0.00	1,584,400.00	0.00
Sep-28		34,000.00	34,000.00	0.00	34,000.00	0.00
Mar-29	1,700,000.00	34,000.00	1,734,000.00	0.00	1,734,000.00	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	5,315,000.00	1,259,800.00	6,574,800.00	0.00	6,574,800.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2018A, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-23	0.00	371,149.50	371,149.50	0.00	371,149.50	0.00
Sep-23		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-24	5,000,000.00	371,149.50	5,371,149.50	0.00	5,371,149.50	0.00
Sep-24		271,149.50	271,149.50	0.00	271,149.50	0.00
Mar-25	4,000,000.00	271,149.50	4,271,149.50	0.00	4,271,149.50	0.00
Sep-25		186,149.50	186,149.50	0.00	186,149.50	0.00
Mar-26	4,500,000.00	186,149.50	4,686,149.50	0.00	4,686,149.50	0.00
Sep-26		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-27	0.00	90,524.50	90,524.50	0.00	90,524.50	0.00
Sep-27		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-28	2,500,000.00	90,524.50	2,590,524.50	0.00	2,590,524.50	0.00
Sep-28		46,024.50	46,024.50	0.00	46,024.50	0.00
Mar-29	2,515,000.00	46,024.50	2,561,024.50	0.00	2,561,024.50	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
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Sep-34						
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Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	18,515,000.00	2,853,343.00	21,368,343.00	0.00	21,368,343.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2021A, General Obligation (Mohefa 2021A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-22		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-23	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-23		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-24	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-24		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-25	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-25		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-26	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-26		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-27	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-27		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-28	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-28		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-29	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-29		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-30	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-30		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-31	2,000,000.00	838,750.00	2,838,750.00	0.00	2,838,750.00	0.00
Sep-31		788,750.00	788,750.00	0.00	788,750.00	0.00
Mar-32	2,000,000.00	788,750.00	2,788,750.00	0.00	2,788,750.00	0.00
Sep-32		738,750.00	738,750.00	0.00	738,750.00	0.00
Mar-33	3,500,000.00	738,750.00	4,238,750.00	0.00	4,238,750.00	0.00
Sep-33		651,250.00	651,250.00	0.00	651,250.00	0.00
Mar-34	2,000,000.00	651,250.00	2,651,250.00	0.00	2,651,250.00	0.00
Sep-34		601,250.00	601,250.00	0.00	601,250.00	0.00
Mar-35	6,500,000.00	601,250.00	7,101,250.00	0.00	7,101,250.00	0.00
Sep-35		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-36	0.00	438,750.00	438,750.00	0.00	438,750.00	0.00
Sep-36		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-37	0.00	438,750.00	438,750.00	0.00	438,750.00	0.00
Sep-37		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-38	6,360,000.00	438,750.00	6,798,750.00	0.00	6,798,750.00	0.00
Sep-38		335,400.00	335,400.00	0.00	335,400.00	0.00
Mar-39	6,615,000.00	335,400.00	6,950,400.00	0.00	6,950,400.00	0.00
Sep-39		227,906.25	227,906.25	0.00	227,906.25	0.00
Mar-40	6,875,000.00	227,906.25	7,102,906.25	0.00	7,102,906.25	0.00
Sep-40		116,187.50	116,187.50	0.00	116,187.50	0.00
Mar-41	7,150,000.00	116,187.50	7,266,187.50	0.00	7,266,187.50	0.00
	43,000,000.00	24,648,987.50	67,648,987.50	0.00	67,648,987.50	0.00

Independence School District
Debt Service Schedule

Date	Total All Series						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					100%	0%	0%
Sep-22	0.00	3,665,118.25	(158,493.75)	3,506,624.50	0.00	3,665,118.25	0.00
Mar-23	8,045,000.00	3,665,118.25	(158,493.75)	11,551,624.50	0.00	11,710,118.25	0.00
Sep-23	0.00	3,541,343.25	(158,493.75)	3,382,849.50	0.00	3,541,343.25	0.00
Mar-24	7,390,000.00	3,541,343.25	(158,493.75)	10,772,849.50	0.00	10,931,343.25	0.00
Sep-24	0.00	3,392,943.25	(158,493.75)	3,234,449.50	0.00	3,392,943.25	0.00
Mar-25	7,865,000.00	3,392,943.25	(158,493.75)	11,099,449.50	0.00	11,257,943.25	0.00
Sep-25	0.00	3,231,243.25	(158,493.75)	3,072,749.50	0.00	3,231,243.25	0.00
Mar-26	8,320,000.00	3,231,243.25	(158,493.75)	11,392,749.50	0.00	11,551,243.25	0.00
Sep-26	0.00	3,059,218.25	(158,493.75)	2,900,724.50	0.00	3,059,218.25	0.00
Mar-27	8,020,000.00	3,059,218.25	(158,493.75)	10,920,724.50	0.00	11,079,218.25	0.00
Sep-27	0.00	2,858,824.50	0.00	2,858,824.50	0.00	2,858,824.50	0.00
Mar-28	9,020,000.00	2,858,824.50	0.00	11,878,824.50	0.00	11,878,824.50	0.00
Sep-28	0.00	2,658,924.50	0.00	2,658,924.50	0.00	2,658,924.50	0.00
Mar-29	9,215,000.00	2,658,924.50	0.00	11,873,924.50	0.00	11,873,924.50	0.00
Sep-29	0.00	2,453,900.00	0.00	2,453,900.00	0.00	2,453,900.00	0.00
Mar-30	11,605,000.00	2,453,900.00	0.00	14,058,900.00	0.00	14,058,900.00	0.00
Sep-30	0.00	2,193,000.00	0.00	2,193,000.00	0.00	2,193,000.00	0.00
Mar-31	8,500,000.00	2,193,000.00	0.00	10,693,000.00	0.00	10,693,000.00	0.00
Sep-31	0.00	1,980,500.00	0.00	1,980,500.00	0.00	1,980,500.00	0.00
Mar-32	9,370,000.00	1,980,500.00	0.00	11,350,500.00	0.00	11,350,500.00	0.00
Sep-32	0.00	1,731,250.00	0.00	1,731,250.00	0.00	1,731,250.00	0.00
Mar-33	10,500,000.00	1,731,250.00	0.00	12,231,250.00	0.00	12,231,250.00	0.00
Sep-33	0.00	1,453,750.00	0.00	1,453,750.00	0.00	1,453,750.00	0.00
Mar-34	11,500,000.00	1,453,750.00	0.00	12,953,750.00	0.00	12,953,750.00	0.00
Sep-34	0.00	1,151,250.00	0.00	1,151,250.00	0.00	1,151,250.00	0.00
Mar-35	12,500,000.00	1,151,250.00	0.00	13,651,250.00	0.00	13,651,250.00	0.00
Sep-35	0.00	823,750.00	0.00	823,750.00	0.00	823,750.00	0.00
Mar-36	7,000,000.00	823,750.00	0.00	7,823,750.00	0.00	7,823,750.00	0.00
Sep-36	0.00	631,250.00	0.00	631,250.00	0.00	631,250.00	0.00
Mar-37	7,000,000.00	631,250.00	0.00	7,631,250.00	0.00	7,631,250.00	0.00
Sep-37	0.00	438,750.00	0.00	438,750.00	0.00	438,750.00	0.00
Mar-38	6,360,000.00	438,750.00	0.00	6,798,750.00	0.00	6,798,750.00	0.00
Sep-38	0.00	335,400.00	0.00	335,400.00	0.00	335,400.00	0.00
Mar-39	6,615,000.00	335,400.00	0.00	6,950,400.00	0.00	6,950,400.00	0.00
Sep-39	0.00	227,906.25	0.00	227,906.25	0.00	227,906.25	0.00
Mar-40	6,875,000.00	227,906.25	0.00	7,102,906.25	0.00	7,102,906.25	0.00
Sep-40	0.00	116,187.50	0.00	116,187.50	0.00	116,187.50	0.00
Mar-41	7,150,000.00	116,187.50	0.00	7,266,187.50	0.00	7,266,187.50	0.00
	162,850,000.00	71,889,018.00	(1,584,937.50)	233,154,080.50	0.00	234,739,018.00	0.00

Independence School District
Lease Certificate Schedule

Schedule of Lease Participation Certificate Debt Service in Five Year Increments			
Year	Principal	Interest	Total
2023	1,540,000.00	350,450.00	1,890,450.00
2024	1,605,000.00	303,500.00	1,908,500.00
2025	1,650,000.00	254,550.00	1,904,550.00
2026	1,415,000.00	202,350.00	1,617,350.00
2027	1,475,000.00	159,900.00	1,634,900.00
2028-2031	3,855,000.00	213,600.00	5,703,500.00
All Years	11,540,000.00	1,484,350.00	13,024,350.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2016, Refunding (Series 2008A Annex Bldgs) <i>(transfer from DSF to CPF)</i>				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-22		100,800.00	100,800.00	100,800.00	0.00
Mar-23	875,000.00	100,800.00	975,800.00	975,800.00	0.00
Sep-23		87,675.00	87,675.00	87,675.00	0.00
Mar-24	900,000.00	87,675.00	987,675.00	987,675.00	0.00
Sep-24		74,175.00	74,175.00	74,175.00	0.00
Mar-25	930,000.00	74,175.00	1,004,175.00	1,004,175.00	0.00
Sep-25		60,225.00	60,225.00	60,225.00	0.00
Mar-26	960,000.00	60,225.00	1,020,225.00	1,020,225.00	0.00
Sep-26		45,825.00	45,825.00	45,825.00	0.00
Mar-27	990,000.00	45,825.00	1,035,825.00	1,035,825.00	0.00
Sep-27		30,975.00	30,975.00	30,975.00	0.00
Mar-28	1,015,000.00	30,975.00	1,045,975.00	1,045,975.00	0.00
Sep-28		15,750.00	15,750.00	15,750.00	0.00
Mar-29	1,050,000.00	15,750.00	1,065,750.00	1,065,750.00	0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	6,720,000.00	830,850.00	7,550,850.00	7,550,850.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2019, Refunding (Series 2009A Taxable Build America IREC District Portion)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-22		15,600.00	15,600.00	15,600.00	0.00
Mar-23	250,000.00	15,600.00	265,600.00	265,600.00	0.00
Sep-23		10,600.00	10,600.00	10,600.00	0.00
Mar-24	260,000.00	10,600.00	270,600.00	270,600.00	0.00
Sep-24		5,400.00	5,400.00	5,400.00	0.00
Mar-25	270,000.00	5,400.00	275,400.00	275,400.00	0.00
Sep-25					
Mar-26					
Sep-26					
Mar-27					
Sep-27					
Mar-28					
Sep-28					
Mar-29					
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	780,000.00	63,200.00	843,200.00	843,200.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020A, Refunding (Series 2010A Taxable Build America Bonds)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-22		12,375.00	12,375.00	12,375.00	0.00
Mar-23	85,000.00	12,375.00	97,375.00	97,375.00	0.00
Sep-23		11,100.00	11,100.00	11,100.00	0.00
Mar-24	90,000.00	11,100.00	101,100.00	101,100.00	0.00
Sep-24		9,750.00	9,750.00	9,750.00	0.00
Mar-25	100,000.00	9,750.00	109,750.00	109,750.00	0.00
Sep-25		8,250.00	8,250.00	8,250.00	0.00
Mar-26	100,000.00	8,250.00	108,250.00	108,250.00	0.00
Sep-26		6,750.00	6,750.00	6,750.00	0.00
Mar-27	100,000.00	6,750.00	106,750.00	106,750.00	0.00
Sep-27		5,250.00	5,250.00	5,250.00	0.00
Mar-28	120,000.00	5,250.00	125,250.00	125,250.00	0.00
Sep-28		3,450.00	3,450.00	3,450.00	0.00
Mar-29	115,000.00	3,450.00	118,450.00	118,450.00	0.00
Sep-29		1,725.00	1,725.00	1,725.00	0.00
Mar-30	115,000.00	1,725.00	116,725.00	116,725.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	825,000.00	117,300.00	942,300.00	942,300.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020B, Refunding (2010B Tax-Exempt Recovery Zone Facility Incubator portion of IREC)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-22		21,375.00	21,375.00	21,375.00	0.00
Mar-23	155,000.00	21,375.00	176,375.00	176,375.00	0.00
Sep-23		19,050.00	19,050.00	19,050.00	0.00
Mar-24	175,000.00	19,050.00	194,050.00	194,050.00	0.00
Sep-24		16,425.00	16,425.00	16,425.00	0.00
Mar-25	170,000.00	16,425.00	186,425.00	186,425.00	0.00
Sep-25		13,875.00	13,875.00	13,875.00	0.00
Mar-26	170,000.00	13,875.00	183,875.00	183,875.00	0.00
Sep-26		11,325.00	11,325.00	11,325.00	0.00
Mar-27	190,000.00	11,325.00	201,325.00	201,325.00	0.00
Sep-27		8,475.00	8,475.00	8,475.00	0.00
Mar-28	210,000.00	8,475.00	218,475.00	218,475.00	0.00
Sep-28		5,325.00	5,325.00	5,325.00	0.00
Mar-29	210,000.00	5,325.00	215,325.00	215,325.00	0.00
Sep-29		2,175.00	2,175.00	2,175.00	0.00
Mar-30	145,000.00	2,175.00	147,175.00	147,175.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	1,425,000.00	196,050.00	1,621,050.00	1,621,050.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020C, Refunding (Series 2010A/2010B Costs of Issuance)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-22	0.00	900.00	900.00	900.00	0.00
Mar-23	0.00	900.00	900.00	900.00	0.00
Sep-23	0.00	900.00	900.00	900.00	0.00
Mar-24	0.00	900.00	900.00	900.00	0.00
Sep-24	0.00	900.00	900.00	900.00	0.00
Mar-25	0.00	900.00	900.00	900.00	0.00
Sep-25	0.00	900.00	900.00	900.00	0.00
Mar-26	0.00	900.00	900.00	900.00	0.00
Sep-26	0.00	900.00	900.00	900.00	0.00
Mar-27	0.00	900.00	900.00	900.00	0.00
Sep-27	0.00	900.00	900.00	900.00	0.00
Mar-28	0.00	900.00	900.00	900.00	0.00
Sep-28	0.00	900.00	900.00	900.00	0.00
Mar-29	0.00	900.00	900.00	900.00	0.00
Sep-29	0.00	900.00	900.00	900.00	0.00
Mar-30	60,000.00	900.00	60,900.00	60,900.00	0.00
Sep-30					
Mar-31					
	60,000.00	14,400.00	74,400.00	74,400.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020D, Refunding (Series 2011A Phase 4 of Enovation)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-22	0.00	24,175.00	24,175.00	24,175.00	0.00
Mar-23	175,000.00	24,175.00	199,175.00	199,175.00	0.00
Sep-23	0.00	22,425.00	22,425.00	22,425.00	0.00
Mar-24	180,000.00	22,425.00	202,425.00	202,425.00	0.00
Sep-24	0.00	20,625.00	20,625.00	20,625.00	0.00
Mar-25	180,000.00	20,625.00	200,625.00	200,625.00	0.00
Sep-25	0.00	17,925.00	17,925.00	17,925.00	0.00
Mar-26	185,000.00	17,925.00	202,925.00	202,925.00	0.00
Sep-26	0.00	15,150.00	15,150.00	15,150.00	0.00
Mar-27	195,000.00	15,150.00	210,150.00	210,150.00	0.00
Sep-27	0.00	12,225.00	12,225.00	12,225.00	0.00
Mar-28	195,000.00	12,225.00	207,225.00	207,225.00	0.00
Sep-28	0.00	9,300.00	9,300.00	9,300.00	0.00
Mar-29	200,000.00	9,300.00	209,300.00	209,300.00	0.00
Sep-29	0.00	6,300.00	6,300.00	6,300.00	0.00
Mar-30	210,000.00	6,300.00	216,300.00	216,300.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
	1,730,000.00	262,550.00	1,992,550.00	1,992,550.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Total All Series				
	Principal	Interest	Total	District	Escrow
Sep-22	0.00	175,225.00	175,225.00	175,225.00	0.00
Mar-23	1,540,000.00	175,225.00	1,715,225.00	1,715,225.00	0.00
Sep-23	0.00	151,750.00	151,750.00	151,750.00	0.00
Mar-24	1,605,000.00	151,750.00	1,756,750.00	1,756,750.00	0.00
Sep-24	0.00	127,275.00	127,275.00	127,275.00	0.00
Mar-25	1,650,000.00	127,275.00	1,777,275.00	1,777,275.00	0.00
Sep-25	0.00	101,175.00	101,175.00	101,175.00	0.00
Mar-26	1,415,000.00	101,175.00	1,516,175.00	1,516,175.00	0.00
Sep-26	0.00	79,950.00	79,950.00	79,950.00	0.00
Mar-27	1,475,000.00	79,950.00	1,554,950.00	1,554,950.00	0.00
Sep-27	0.00	57,825.00	57,825.00	57,825.00	0.00
Mar-28	1,540,000.00	57,825.00	1,597,825.00	1,597,825.00	0.00
Sep-28	0.00	34,725.00	34,725.00	34,725.00	0.00
Mar-29	1,575,000.00	34,725.00	1,609,725.00	1,609,725.00	0.00
Sep-29	0.00	11,100.00	11,100.00	11,100.00	0.00
Mar-30	530,000.00	11,100.00	541,100.00	541,100.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
	11,540,000.00	1,484,350.00	13,024,350.00	13,024,350.00	0.00

Summary of SB 287

Senate Bill 287 comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT was adjusted to \$6,375 for FY20 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,375, if fully funded.

The legislature fully funded the Foundation Formula for FY18. Due to fully funding the formula, four year old pre-K students who qualify for free and reduced meals were included within the funding calculations for the 2022-2023 school year.

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

SB 287 FORMULA CALCULATION ESTIMATE								
District Name: INDEPENDENCE 30		District Code: 048-077		Date: 6/7/2022		No		
LINE	Actual June 2018-19	Actual June 2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Override for Formula Weighted ADA due to Pandemic Rule								
1. Formula Payment Weighted ADA	15,521.8847	15,428.7829	15,373.8832	15,350.0406	15,376.0000	14,948.2271	14,948.2271	14,948.2271
2. State Adequacy Target (SAT)	\$6,308.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000
3. Payment Weighted ADA x SAT = District Total	\$97,912,048.69	\$98,358,490.99	\$98,008,505.40	\$97,856,508.83	\$98,022,000.00	\$95,294,947.76	\$95,294,947.76	\$95,294,947.76
4. District Dollar Value Modifier (DVM)	1.0840	1.0810	1.0780	1.0780	1.0800	1.0800	1.0800	1.0800
5. District Total Modified	\$106,136,660.78	\$106,325,528.76	\$105,653,168.82	\$105,489,316.51	\$105,863,760.00	\$102,918,543.58	\$102,918,543.58	\$102,918,543.58
6. Local Effort (2004-05 or as Adjusted)	\$30,060,425.05	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10
7. State Funding Estimate Before Phase-in or Hold Harmless	\$76,076,235.72	\$76,376,058.65	\$75,703,698.72	\$75,539,846.41	\$75,914,289.90	\$72,969,073.48	\$72,969,073.48	\$72,969,073.48
8. 2005-2006 State Funding Total	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930
Phase-In Estimate:	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Phase-Out Estimate (2005-06):	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. SB 287 Formula Phase Amount (Line 7 x %)	\$76,076,235.72	\$76,376,058.65	\$75,703,698.72	\$75,539,846.41	\$75,914,289.90	\$72,969,073.48	\$72,969,073.48	\$72,969,073.48
10. 2005-2006 State Funding Phase Amount (Line 8 x %)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11. Estimated Formula Phase Total (before Hold Harmless)	\$76,076,235.72	\$76,376,058.65	\$75,703,698.72	\$75,539,846.41	\$75,914,289.90	\$72,969,073.48	\$72,969,073.48	\$72,969,073.48
Hold Harmless Calculation (Prior Year ADA > 350) (Large School)	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM
12. DVM Calculation	N/A	1.0810	1.0780	1.0780	1.0800	1.0800	1.0800	1.0800
13. 2005-2006 State Funding Modified by DVM	N/A	\$48,812,478.89	\$48,677,014.10	\$48,677,014.10	\$48,767,323.96	\$48,767,323.96	\$48,767,323.96	\$48,767,323.96
14. FY06 Modified (Line 13) Per 2005-06 Weighted ADA	N/A	\$4,222.3703	\$4,210.6524	\$4,210.6524	\$4,218.4643	\$4,218.4643	\$4,218.4643	\$4,218.4643
15. Est. Total (Line 11) per Payment Weighted ADA (Line 1)	N/A	\$4,950.23	\$4,924.18	\$4,921.15	\$4,937.19	\$4,881.45	\$4,881.45	\$4,881.45
"On Formula/Hold Harmless" Determination	N/A	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula
Hold Harmless Calculation (Prior Year ADA ≤ 350) (Small School)	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM
12A. DVM Calculation	1.0840	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13A. Greater of 2004-05 and 2005-06 State Funding	\$45,154,929.59	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14A. State Funding Modified by DVM	\$48,947,944	N/A	N/A	N/A	N/A	N/A	N/A	N/A
"On Formula/Hold Harmless" Determination	On Formula	N/A	N/A	N/A	N/A	N/A	N/A	N/A
16. ESTIMATED STATE FORMULA PAYMENT	\$76,076,236	\$76,376,059	\$75,703,699	\$75,539,846	\$75,914,290	\$72,969,073	\$72,969,073	\$72,969,073
APPROPRIATION ADJUSTMENT PERCENTAGE	100.000000000%	94.77051200%	100.000000000%	100.000000000%	100.000000000%	100.000000000%	100.000000000%	100.000000000%
ESTIMATED STATE FORMULA PAYMENT AFTER ADJUSTMENT	\$76,076,236	\$72,381,982	\$75,703,699	\$75,539,846	\$75,914,290	\$72,969,073	\$72,969,073	\$72,969,073
Revenue Sources:								
Classroom Trust Fund - Per ADA (DESE) *	413.1700	327.2426	415.2486	430.4600	428.0000	430.0000	430.0000	430.0000
ADA Used for Classroom Trust Fund Payment	0.0000	13,440.0556	13,583.9076	12,714.2777	12,978.3353	13,175.0000	13,175.0000	13,175.0000
ADA Used in Classroom Trust Fund Due to 163.021.4 (Infectious Disease/Epidemic)	0.0000	0.0000	0.0000	13,583.9076	13,583.9076	0.0000	0.0000	0.0000
Basic Formula - Classroom Trust Fund Total	\$0	\$4,398,159	\$5,640,699	\$5,847,329	\$5,813,912	\$5,665,250	\$5,665,250	\$5,665,250
Basic Formula - State Monies Total	\$76,076,236	\$67,983,823	\$70,063,000	\$69,692,518	\$70,100,377	\$67,303,823	\$67,303,823	\$67,303,823
17. Small School Allocation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Prop C Amount per WADA	\$1,006.78	\$1,005.83	\$1,046.44	\$1,214.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
WADA Used for Prop C	11,560,4448	15,302.9397	15,428.7829	14,446.8431	14,482.7410	14,948.2271	14,948.2271	14,948.2271
WADA Used in Classroom Trust Fund Due to 163.021.4 (Infectious Disease/Epidemic)	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Prop C Calculation	\$11,638,778.84	\$15,392,184.91	\$16,145,321.81	\$17,538,467.52	\$17,379,289.20	\$17,937,872.52	\$17,937,872.52	\$17,937,872.52

*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

WEIGHTED ADA CALCULATION ESTIMATE

		District Name:	INDEPENDENCE 30		District Code:	048-077		Date:	6/7/2022		No
Line		2005-06	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	
1.	Regular Year ADA		12,919.9701	13,012.9051	12,228.9643	12,500.0000	12,700.0000	12,700.0000	12,700.0000	12,700.0000	
2.	Summer School ADA		451.2055	412.0776	357.1779	333.3353	325.0000	325.0000	325.0000	325.0000	
3.	Total ADA (1+2)		13,371.1756	13,424.9827	12,586.1422	12,833.3353	13,025.0000	13,025.0000	13,025.0000	13,025.0000	
4.	District CEP Percentage (if applicable)										
	Free and Reduced Weighting Threshold		31.42%	31.42%	29.45%	29.45%	30.95%	30.95%	30.95%	30.95%	
	State FTE January Count		9,767.03	9,710.33	8,797.36	7,881.00	9,200.00	9,200.00	9,200.00	9,200.00	
	Total ADA (Line 3) x Threshold Percentage		4,201.2234	4,218.1296	3,706.6189	3,779.4172	4,031.2375	4,031.2375	4,031.2375	4,031.2375	
	Add-on (25%)		1,391.4517	1,373.0501	1,272.6853	1,025.3957	1,292.1906	1,292.1906	1,292.1906	1,292.1906	
5.	Special Education Weighting Threshold		12.06%	12.06%	12.83%	12.83%	13.11%	13.11%	13.11%	13.11%	
	December Count		1,487	1,422	1,513	1,567	1,500	1,500	1,500	1,500	
	Total ADA (Line 3) x Threshold Percentage		1,612.5638	1,619.0529	1,614.8020	1,646.5169	1,707.5775	1,707.5775	1,707.5775	1,707.5775	
	Add-on (75%)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
6.	LEP Weighting Threshold		2.50%	2.50%	2.07%	2.07%	2.29%	2.29%	2.29%	2.29%	
	October Count		1,120	1,122	1,027	1,064	1,100	1,100	1,100	1,100	
	Total ADA (Line 3) x Threshold Percentage		334.2794	335.6246	260.5331	265.6500	298.2725	298.2725	298.2725	298.2725	
	Add-on (60%)		471.4324	471.8252	459.8801	479.0100	481.0365	481.0365	481.0365	481.0365	
7.	Regular Term PK ADA		68.8800	158.9249	128.1355	145.0000	150.0000	150.0000	150.0000	150.0000	
8.	Regular Year PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
9.	Weighted ADA (3+4+5+6) - District (Use Prior Year for Prop. C)	11,560.4448	15,302.9397	15,428.7829	14,446.8431	14,482.7410	14,948.2271	14,948.2271	14,948.2271	14,948.2271	
10.	WADA less Summer School - District (Line 7 - Line 2)		14,851.7342	15,016.7053	14,089.6652	14,149.4057	14,623.2271	14,623.2271	14,623.2271	14,623.2271	
13.	Formula Weighted ADA - District (Highest 3yr ADA + Current SS)		15,302.9397	15,428.7829	15,373.8832	15,350.0406	14,948.2271	14,948.2271	14,948.2271	14,948.2271	